

**REPUBLIC OF TAJIKISTAN
AGENCY ON STATISTICS UNDER THE PRESIDENT
OF THE REPUBLIC OF TAJIKISTAN**

**Modernizing the National Statistical System
Project in Tajikistan**

(P173977)

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

February 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Tajikistan (hereinafter the **Recipient**) is planning to implement the Modernizing the National Statistical System in Tajikistan Project (hereinafter the **Project**) with the involvement of the Agency on Statistics under the President of the Republic of Tajikistan (hereinafter the **AS**) and its Project Management Unit (hereinafter the **PMU**). The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions of the ESSs relevant to the Project, as well as the Environmental and Social Framework (ESF) instruments, including the Environmental and Social Management Plan (ESMP), Labor Management Procedures (LMP) and Stakeholder Engagement Plan (SEP) being prepared and the timelines specified in those documents.
4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the AS through PMU referenced in paragraph 1, above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout the implementation of the Project.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING Prepare and submit to the Association regular monitoring reports on the implementation of the ESCP, including but not limited to, stakeholder engagement activities and grievances log.	Quarterly reporting	AS/PMU
B	INCIDENTS AND ACCIDENTS Promptly notify the Association of any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the communities, the public, or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Promptly after taking notice of the incident or accident, not later than 48 hours.	AS/PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE Establish and maintain PMU with qualified staff and resources to manage the day-to-day implementation of the grant and the project, including Environment and Social Specialist, responsible for ensuring full compliance with the ESF and relevant instruments.	Within one month of the Project Effectiveness Date	AS
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT: Prepare the ESMP that includes electronic waste management procedures. The electronic waste management procedures should address the proper dismantling, storage, handling, and final disposal of e-waste in accordance with internationally recognized practices, and should include the monitoring of the types/quantities of waste electrical and electronic equipment disposed of and document evidence of proper management (e.g. recycle, refurbish, discarded, exported).	ESMP acceptable to the Association to be consulted on and disclosed prior to the Project appraisal	AS
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES: Prepare, adopt and implement the LMP.	To be prepared, consulted on, and disclosed by the Project Effectiveness Date	AS
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS: Establish, maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Within prepared LMP and throughout Project implementation.	AS/PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES: Where assessed as necessary, implement workplace safety measures for jobs with increased risk of injury and damage to health, as well as the organization of training for workers in such jobs. Ensure all Contractors adopt and implement OHS measures as detailed in the ESMP.</p>	Ongoing throughout Project implementation.	AS/PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>Perform an audit/ gap analysis of e-waste facility in Tajikistan against the Association's requirements/GIIP (e.g. EU e-waste standards) prior to sending e-waste to the facility and update ESMP to include corrective actions to address any identified material issues.</p> <p>Collect the waste electrical and electronic equipment at the statistics offices in the capital and provincial centers and transport it to the e-waste licensed collection facilities, where e-waste is sorted and compacted before selling to recycling/processing facilities abroad.</p>	Throughout Project implementation	AS/PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	ESS 4 is not considered relevant to the project, as the volume of the electronic wastes will be small. The E-waste will be managed as per the pertinent provisions included in the ESMP.	E-waste management measures will be included in the ESMP to be prepared by the Project.	AS/PMU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant to the Project		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant to the Project		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant to the Project		
ESS 8: CULTURAL HERITAGE			
	Not relevant to the Project		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant to the Project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN (SEP) Prepare, consult on, and disclose the SEP acceptable to the Association</p> <p>Implement SEP; report on the implementation of all activities in the SEP</p>	<p>Prior to the Project Appraisal</p> <p>Throughout Project implementation</p>	<p>AS</p> <p>AS/PMU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>GRIEVANCE REDRESS MECHANISM Implement the arrangements for the Grievance Redress Mechanism, as described in the SEP</p>	Throughout Project implementation	AS/PMU
10.3	<p>CONSULTATION ON ESF INSTRUMENTS: Meaningful public consultations on all ESF Instruments conducted prior to the Project Appraisal.</p>	Minutes of consultations to be included in relevant ESF instruments to be disclosed prior to the Project Appraisal.	AS
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Training to be provided to PMU staff on:</p> <ul style="list-style-type: none"> • ESF training; • Stakeholder engagement and grievance redress mechanism (GRM); • Specific aspects of environmental and social risk management implementation and monitoring, including e-waste management guidance; • Labor Management Procedures and GRM for workers; • Occupational health and safety, including an emergency prevention and preparedness and response arrangements to emergency situations; • COVID-19 infection safety awareness, community health, and safety, including HIV awareness, and SEA/SH. 	Within three months after World Bank Board approval followed by a minimum of one annual refresher training	AS/PMU