



Skills Development Project (P145309)

AFRICA | Uganda | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 5 | ARCHIVED on 05-Dec-2017 | ISR29516 |

Implementing Agencies: REPUBLIC OF UGANDA, Ministry of Education and Sports, Ministry for Agriculture, Animal Husbandry and Fisheries, Private Sector Foundation of Uganda

Key Dates

Key Project Dates

Bank Approval Date:22-Apr-2015

Effectiveness Date:28-Oct-2016

Planned Mid Term Review Date:03-Sep-2018

Actual Mid-Term Review Date:--

Original Closing Date:31-Aug-2020

Revised Closing Date:31-Aug-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to enhance the capacity of institutions to deliver high quality, demand-driven training programs in target sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Component 1: Institutionalizing systemic reforms in skills development:(Cost \$5.00 M)

Component 2: Improving Quality and Relevance of Skills Development:(Cost \$62.20 M)

Component 3: Employer-led short-term training and recognition of prior learning:(Cost \$18.00 M)

Component 4: Project Management, Monitoring and Evaluation:(Cost \$11.80 M)

Unallocated:(Cost \$3.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Moderately Unsatisfactory	● Moderately Unsatisfactory
Overall Implementation Progress (IP)	● Moderately Unsatisfactory	● Moderately Satisfactory



Overall Risk Rating

● Substantial

● Substantial

Implementation Status and Key Decisions

1. The project became effective on 28 October 2016.
2. Given it took close to 18 months for the project to become effective, the implementation of activities is running about 12 months behind schedule. The MoES has developed a detailed workplan to catch up on several planned procurements in final stage and key contracts expected to be signed by November 30, 2017.
3. Under component 1, the Government of Uganda is reconsidering setting up a Skills Development Authority (SDA), as per the Skilling Uganda Strategy. The IDA and the GoU agreed that no funds will be disbursed under sub-component related to SDA until an alternate solution has been agreed between IDA and GoU.
4. Under component 2, which aims to improve the quality and relevance of skills training programs in target institutions, each of the four colleges seeking to become Centers of Excellence have now identified a twinning institution and are in the final stages of contracting. In addition, the selection of the Vocational Training Institutions (VTIs) has also progressed well.
5. Under component 3, the first call for proposals under the Skills Development Facility (SDF) was advertised on January 31st, 2017 and the selection process for the first round of grants for Window's 1 and 2 is completed and for Window 3 is at the final stage.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	● Substantial	● Substantial	● Substantial
Macroeconomic	● Substantial	● Substantial	● Substantial
Sector Strategies and Policies	● Substantial	● High	● High
Technical Design of Project or Program	● Substantial	● Substantial	● Substantial
Institutional Capacity for Implementation and Sustainability	● Substantial	● Substantial	● Substantial
Fiduciary	● Substantial	● Substantial	● Substantial
Environment and Social	● Low	● Substantial	● Moderate
Stakeholders	● Substantial	● Substantial	● Substantial
Other	--	--	--
Overall	● Substantial	● Substantial	● Substantial

Results

Project Development Objective Indicators



► Development of National Occupational Standards for relevant trades/occupations in target sectors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	18.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

Comments

ToRs for development of the standards are prepared.

► Increased number of new intakes in the targeted training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	558.00	0.00	558.00	1,101.00
Date	08-Sep-2014	08-Feb-2017	31-Oct-2017	31-Aug-2020

Comments

Training programs are under preparation

▲ Proportion of female intakes in the targeted training programs (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	15.00	0.00	0.00	25.00

► Proportion of entrants who completed targeted short courses (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	0.00



Date	08-Sep-2014	--	31-Oct-2017	31-Aug-2020
Comments	Training courses are under preparation			

▲ Proportion of entrants who completed targeted certificate courses (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	35.00	0.00	0.00	0.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

▲ Proportion of entrants who completed targeted diploma courses (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	58.00	0.00	0.00	0.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

▶ Improved participation of employers in skills training programs (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	0.00
Date	01-Feb-2015	--	31-Oct-2017	31-Aug-2020
Comments	First interns started the internship programs in October. Evaluation will be done after the courses are completed.			

▶ Satisfaction with skills by trainees in supported firm disaggregated by economic sectors and size (Percentage, Custom)				
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	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	0.00
Date	01-Sep-2015	--	31-Oct-2017	31-Aug-2020

Comments

First internship programs and skills improvement trainings started in October under the Skills Development Fund. Evaluation will be done after the courses are completed.

Overall Comments

Intermediate Results Indicators

► Management Information System for BTVET sector established and functional (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	N	N	Y
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

Comments

The system is under development.

► Number of Sector Skills Councils established in priority sectors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	4.00	4.00	5.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020



► Number of competency based training courses developed and validated. (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	18.00
Date	01-Sep-2015	--	31-Oct-2017	31-Aug-2020

Comments

The courses are under development.

► Number of targeted CoEs with over 50% representation on governing council by employers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	4.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

Comments

Membership of the governing councils will be updated after BTNET Act amendments take place.

► Number of academic staff trained in the new CBT curriculum (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	12.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

Comments

CBT curriculum is under development



► No. of collaboration agreements between enterprises and training providers (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	0.00
Date	01-Sep-2015	08-Feb-2017	31-Oct-2017	31-Aug-2020

Comments

Two rounds of the grants are awarded, the agreements signing is in progress.

► Employers' rating of competency of trained employees (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	0.00
Date	01-Sep-2015	--	31-Oct-2017	31-Aug-2020

Comments

To be measured after the training courses are completed

Overall Comments

Data on Financial Performance

Disbursements (by loan)

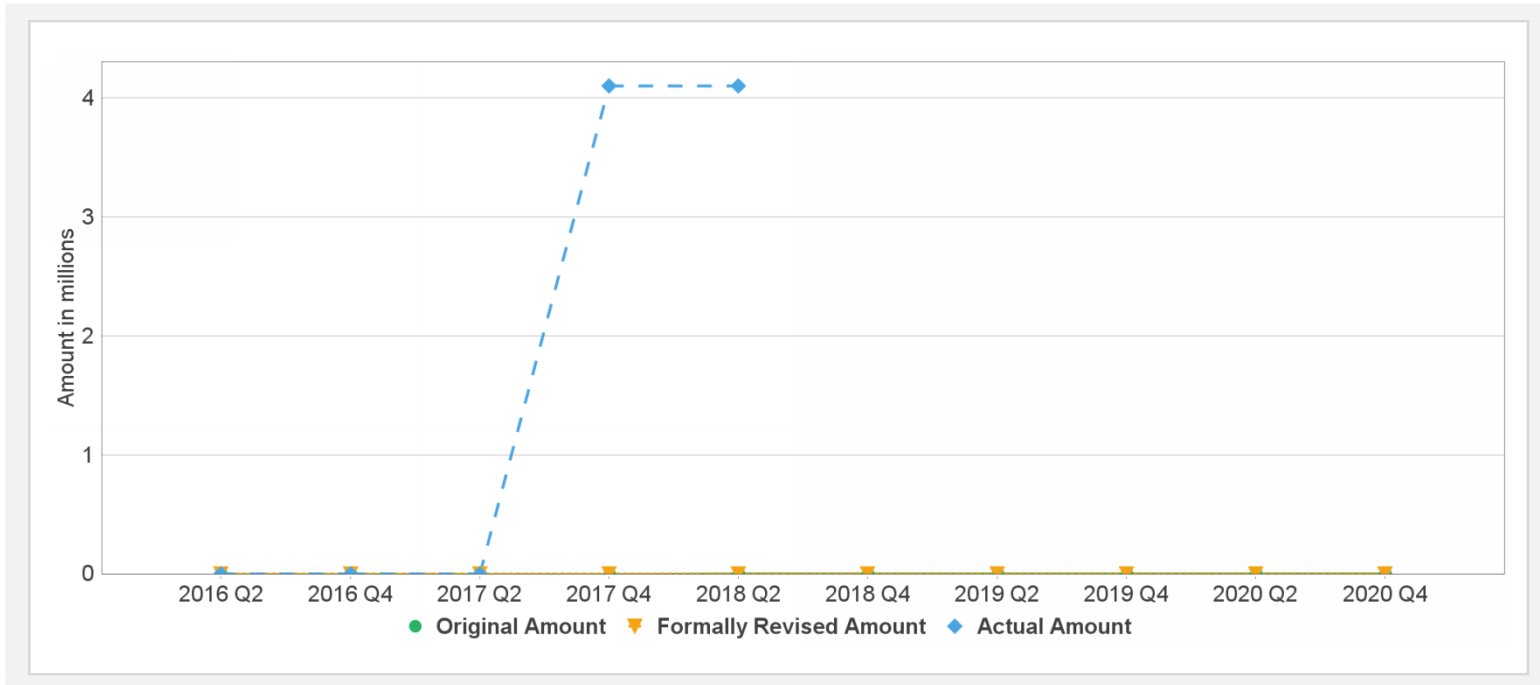
Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P145309	IDA-56120	Effective	USD	100.00	100.00	0.00	4.10	94.09	4%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P145309	IDA-56120	Effective	22-Apr-2015	24-Jun-2016	28-Oct-2016	31-Aug-2020	31-Aug-2020



Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.