



Urban Youth Employment Project (P114042)

EAST ASIA AND PACIFIC | Papua New Guinea | Social, Urban, Rural and Resilience Global Practice Global Practice | IBRD/IDA | Investment Project Financing | FY 2011 | Seq No: 13 | ARCHIVED on 03-Jun-2018 | ISR31863 |

Implementing Agencies: National Capital District Commission, Independent State of Papua New Guinea

Key Dates

Key Project Dates

Bank Approval Date:11-Jan-2011

Effectiveness Date:02-Nov-2011

Planned Mid Term Review Date:05-May-2014

Actual Mid-Term Review Date:31-Mar-2014

Original Closing Date:30-Apr-2016

Revised Closing Date:31-Oct-2018

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The Project's development objectives are to provide urban youth with income from temporary employment opportunities and to increase their employability.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Youth Job Corps (YJC):(Cost \$11.08 M)

Skills Development and Employment Scheme (SDES):(Cost \$9.59 M)

Project Management:(Cost \$6.83 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● Substantial	● Moderate



Implementation Status and Key Decisions

The project is assessed to be meeting its stated targets: increasing youth incomes, providing short-term employment and increasing their employability based on the following results:

Increase in Incomes. The project has been successful in increasing youth participant incomes and promoting financial inclusion. As reported in the project's Quarterly Progress Report (QPR) for March 2018, the project has transferred over PGK19 million (US\$6 million) in stipends and established more than 17,000 bank accounts for youth. Most youth originate from poor settlement areas in the NCDC with 32% not having attended high school at all. 75% of youth accepted into the project had never had a bank account and 71% have never had a waged job.

Increase in Short-Term Employment Opportunities and Employment Skills. Approximately 760,000 labor days have been generated, exceeding the target of 660,000. Approximately 17,500 youth have completed Basic Life Skills Training; almost 8,000 youth have graduated from the Youth Job Corps (YJC) with a further 3,000 completing the project's Extended Skills Works; about 4,800 have completed Pre-Employment Training and 2,700 graduated from On-the-Job Training (OJT; 90% of the 3,000 target). Of the 289 youth that scored the lowest in the numeracy and literacy test entering the Adult Literacy & Livelihoods Pilot, 217 have completed the 60-day training program.

A nine-month extension is being considered. The proposed extension would: (i) Ensure project continuity up until such time where a new successor project could be delivered in 2019; (ii) Allow for the consolidation of project's results; and (iii) Avoid the opportunity cost of potentially losing the specialized management and implementation capacity that has been built up through the project.



Risks

Systematic Operations Risk-rating Tool



Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	● Substantial	● Substantial
Macroeconomic	--	● Substantial	● Substantial
Sector Strategies and Policies	--	● Moderate	● Moderate
Technical Design of Project or Program	--	● Moderate	● Moderate
Institutional Capacity for Implementation and Sustainability	--	● Substantial	● Substantial
Fiduciary	--	● Moderate	● Moderate
Environment and Social	--	● Low	● Low
Stakeholders	--	● Low	● Low
Other	--	--	--
Overall	--	● Substantial	● Moderate

Results

Project Development Objective Indicators

► Total number of days of workfare completed by youth over the course of the project. (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	689,432.00	758,183.00	660,000.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in end March Quarterly Progress Report (QPR).

▲ Days of workfare completed for YJC (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	369,549.00	403,124.00	420,000.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018



▲ Days of workfare completed by OJT (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	296,349.00	323,967.00	240,000.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

► Percentage of OJT graduates who have an offer of a paid job, as they leave UYEP. (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	46.00	41.00	30.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

In a 2016 graduation survey, 46% of On-the-Job (OJT) graduates reported that they had an offer of a paid job after completing the OJT. However, a more recent 2017 Follow-Up Survey (FUS), was conducted on a sample of youth between six months and two years after their participation in UYEP. 41% of the OJTs in this group reported that they had been employed, full-time or part-time, in the six months prior to the survey.

► The percentage of OJT with a job (salaried or otherwise), three months after graduation, is 10% higher compared to controls. (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	26.00	10.00
Date	01-Sep-2011	--	30-Mar-2018	31-Oct-2018

Comments

As reported in the 2017 FUS. The control group reported an employment rate of 15%, leaving a delta of 26% (treatment group reported a rate of 41%).



► Beneficiaries of social safety net programs (Number, Corporate)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	16,203.00	17,567.00	15,500.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in the end March 2017 QPR.

▲ Beneficiaries of Safety Nets programs - Female (number) (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6,643.00	7,026.00	6,200.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Overall Comments

Intermediate Results Indicators

► Percentage of beneficiaries that report an increase in knowledge, skills and confidence to participate in the labor market (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	83.20	83.20	75.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in the 2017 FUS. Remains unchanged from last ISR.



► Number of Project beneficiaries offered an OJT placement (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	1,350.00	4,334.00	3,000.00
Date	01-Sep-2011	31-Mar-2015	30-Mar-2018	31-Oct-2018

Comments

As reported in the end March QPR.

► Number of YJC entrants (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	5,500.00	11,091.00	11,500.00
Date	01-Sep-2011	31-Mar-2015	30-Mar-2018	31-Oct-2018

Comments

As reported in the end March QPR.



► Percentage of beneficiaries self-reporting as being from the bottom two steps of the six step economic welfare ladder (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	50.00	31.80	50.00
Date	01-Sep-2011	31-Mar-2015	30-Mar-2018	31-Oct-2018

Comments

Targeting performance reported in the updated economy analysis, dated 4 April 2018.

► Number of beneficiaries graduating from On-the-Job Training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	1,734.00	2,714.00	2,400.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in the end March QPR.

► Percentage of beneficiaries who are Motu-Koitabuan (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	12.00	11.00	10.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in the end March QPR.



► Percentage of Employers and Contractors who report that UYEP participants have satisfactory levels of basic work skills to enter the job market. (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	97.00	70.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

Employers' Survey of OJT employers conducted in 2017. Employers reported that 97% of UYEP youth were perceived as being qualified for a full-time job.

► Percentage of Community Leaders who report that youth are less likely to be engaging in criminal or anti-social activity (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	94.00	86.00	50.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in 2017 Community Survey. Result adjusted from previous ISR after further analysis.

► Percentage of grievances addressed by the project team within 20 working days (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	99.00	100.00	90.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Comments

As reported in end March 2018 QPR.



► Percentage of women graduating from each component of UYEP: BLST, YJC, PET and OJT (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	41.00	40.00
Date	01-Sep-2011	--	30-Mar-2018	31-Oct-2018
Comments				
As reported in end March 2018 QPR.				

► For YJC - Percentage of unemployed UYEP graduates who looked for a job in the last 3 months compared to the control group (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	20.70	20.70	8.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018
Comments				
As reported in 2017 FUS. Result remains unchanged but controls unknown so the KPI will need to be amended at the same time as the project is being restructured to support the extension of the closing date.				

▲ For OJT - Percentage of unemployed UYEP graduates who looked for a job in the last 3 months compared to the control group (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	44.00	41.00	25.00
Date	01-Sep-2011	29-Sep-2017	30-Mar-2018	31-Oct-2018

Overall Comments

As reported in the 2017 FUS. The result for the OJT is 41%. The control group reported an employment rate of 15%, leaving a delta of 26%.



Data on Financial Performance

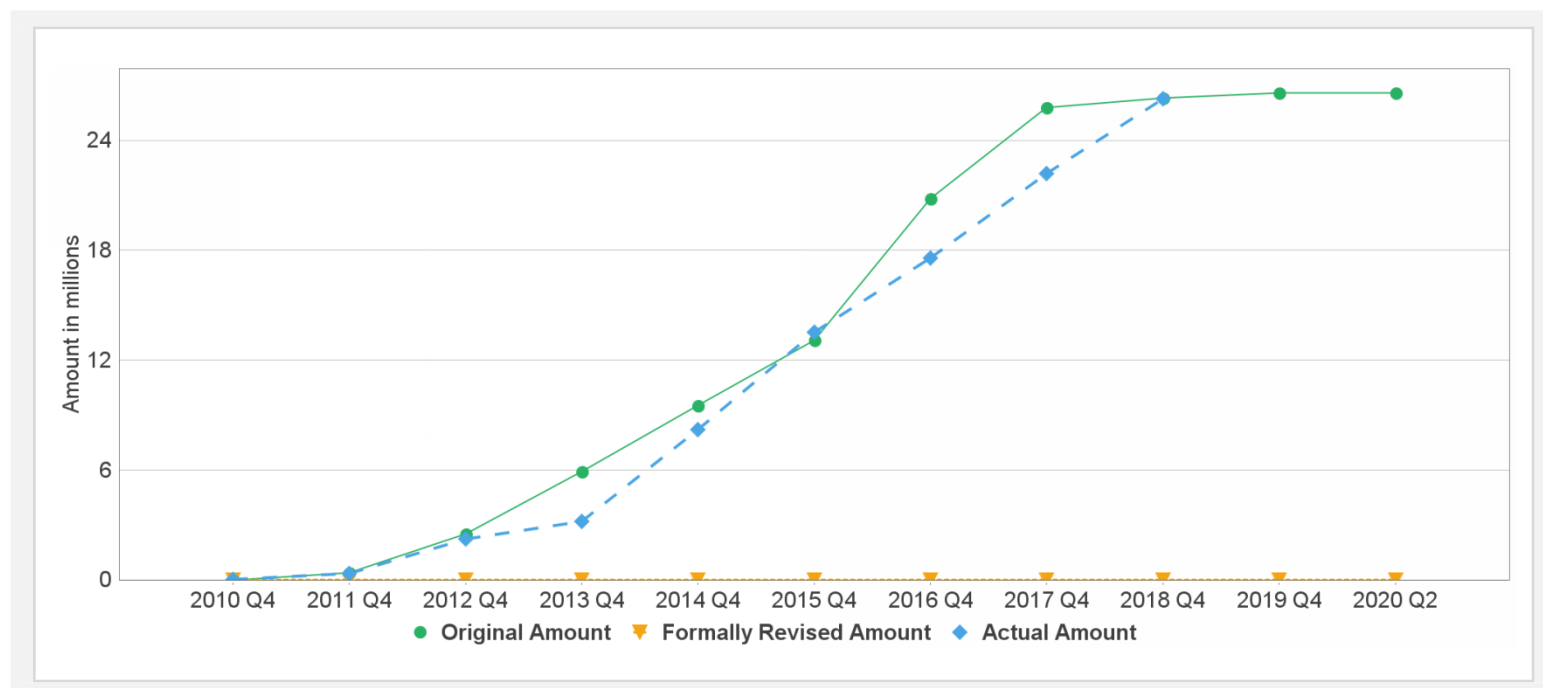
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P114042	IDA-48540	Effective	USD	15.80	15.80	0.00	14.97	0.00	100%
P114042	TF-94791	Closed	USD	0.60	0.53	0.07	0.53	0.00	100%
P154412	TF-A1282	Effective	USD	10.80	10.80	0.00	10.78	0.02	100%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P114042	IDA-48540	Effective	11-Jan-2011	03-Mar-2011	02-Nov-2011	30-Apr-2016	31-Oct-2018
P114042	TF-94791	Closed	06-Aug-2009	16-Oct-2009	16-Oct-2009	30-Apr-2012	30-Apr-2012
P154412	TF-A1282	Effective	18-Nov-2015	22-Jan-2016	22-Feb-2016	31-Oct-2018	31-Oct-2018

Cumulative Disbursements



Restructuring History



Level 2 Approved on 29-Aug-2013

Related Project(s)

P154412-PNG Urban Youth Employment Project Additional Financing
