People are moving off the farm and into other kinds of work in Gujarat. Gujarat is one of the few states where the share of salaried jobs increased after 2005, led by manufacturing and services. Despite this, overall job growth in the state has been slow. Half the workforce is still on the farm and women have withdrawn from the labor force in large numbers.

Non-farm employment is increasing in Gujarat, but half the workforce is still on the farm

The share of non-farm employment in Gujarat is similar to the national average

*Low Income States are highlighted in orange, AI is All India.*
Job creation was modest in Gujarat after 2005

Manufacturing and services led job creation in Gujarat after 2005
The share of salaried jobs increased in Gujarat after 2005

Employment by wage type, (%)

![Chart showing employment by wage type for 2005 and 2012 in Gujarat.]

- Wage Labor
- Self Employed

Low Income States are highlighted in orange. AI is All India.

The share of workers with salaried jobs in Gujarat is higher than the national average

Salaried jobs share, 2012 (%)

![Chart showing the share of salaried jobs in 2012 for different states, with Gujarat highlighted.]

Low Income States are highlighted in orange. AI is All India.
There are not enough jobs in Gujarat for the size of the working age population, especially for females.

There was a sharp decline in female labor force participation in Gujarat after 2005, mainly in rural areas.