



Skill India Mission Operation (P158435)

SOUTH ASIA | India | Education Global Practice |
IBRD/IDA | Program-for-Results | FY 2017 | Seq No: 2 | ARCHIVED on 06-Feb-2018 | ISR31233 |

Implementing Agencies: Ministry of Skill Development and Entrepreneurship (MSDE), Ministry of Finance

Program Development Objectives

Program Development Objective (from Program-for-Results Appraisal Document)

The objective of the Operation is to enhance institutional mechanisms for skill development and increase access to quality and market-relevant training for the workforce.

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● Substantial	● Substantial

Implementation Status and Key Decisions

The Skill India Mission Operation (SIMO) / SANKALP was approved by the World Bank's Board of Executive Directors' on June 23, 2017. The operation has been approved by the Cabinet of Ministers of the Government of India. The operation was signed on December 13, 2017 and declared effective on January 19, 2018. The first implementation support mission for SIMO took place from December 6-15, 2017. The World Bank team and the Ministry of Skill Development and Entrepreneurship (MSDE) have mutually agreed and revised the timelines to ensure that the Program Action Plan indicators are met.

Data on Financial Performance

Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P158435	IBRD-87690	Effective	USD	250.00	250.00	0.00	0.63	249.38	0.3%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P158435	IBRD-87690	Effective	23-Jun-2017	13-Dec-2017	19-Jan-2018	31-Mar-2023	--

Risks



Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	● Low	● Low	● Low
Macroeconomic	● Low	● Low	● Low
Sector Strategies and Policies	● Moderate	● Moderate	● Moderate
Technical Design of Project or Program	● Substantial	● Substantial	● Substantial
Institutional Capacity for Implementation and Sustainability	● Substantial	● Substantial	● Substantial
Fiduciary	● Substantial	● Substantial	● Substantial
Environment and Social	● Moderate	● Moderate	● Moderate
Stakeholders	● Substantial	● Substantial	● Substantial
Other	● Moderate	● Moderate	● Moderate
Overall	● Substantial	● Substantial	● Substantial

Disbursement Linked Indicators (DLI)

► DLI 1: Trainees who have successfully completed the NSQF-aligned market-relevant short-term SD programs and were certified (Amount(USD))

	Baseline	Actual (Previous)	Actual (Current)
Value	2000000.00	--	--
Date	28-Apr-2017	--	--

► DLI 2: Percentage of graduates who are wage employed or self-employed within six months of completion of short-term SD programs (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	27% of graduates are wage employed or self-employed within six months of completion of SD programs	--	--
Date	28-Apr-2017	--	--

► DLI 3: NSQF aligned QPs translated into model curriculum, trainers guide, and teaching learning resource packs (Text)

	Baseline	Actual (Previous)	Actual (Current)



Value	<p>i) The NSDA set up as the regulatory arm of the MSDE;</p> <p>ii) The NQAF overview manual notified in 2015;</p> <p>iii) 40 SSCs have been approved, out of which 32 are operational: [1,426] QPs approved by the NSQC with limited impact on SD programs</p>	--	--
Date	28-Apr-2017	--	--
Comments			

► DLI 4: Number of trainers and assessors trained/retrained with the new CPD modules (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	Insufficiently skilled trainers; lack of qualified assessors; assessment practices questionable	--	--
Date	28-Apr-2017	--	--
Comments			

► DLI 5: A system in place to undertake M&E of SD programs at the national and state level (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	Several MIS blocks are in place nationally and at state level, but design is fragmented and reliability of data questionable	--	--
Date	28-Apr-2017	--	--
Comments	DLI 5: A system in place to undertake M&E of SD programs at the national and state level		



► DLI 6: Improved performance of states on institutional strengthening, market relevance of SD programs, and access to and completion of training by marginalized populations (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	-	--	--
Date	--	--	--
Comments			

► DLI 7: Increase in percentage of women, SCs and STs, and PWD participating in SD programs (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	<p>Current Participation of women in SD programs is 31%</p> <p>Participation of SCs and STs in SD programs is 18%</p> <p>Participation of PWD in SD programs is negligible</p>	--	--
Date	28-Apr-2017	--	--
Comments			

► DLI 8: Joint public and private sector funding successfully channelized and utilized into priority SD initiatives (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	<p>CSR provides an option for firms to contribute 2% of their profits to community development, including SD. No transparent and reliable mechanism exists to mobilize CSR funds for SD.</p>	--	--
Date	28-Apr-2017	--	--



Comments

DLI 8: Joint public and private sector funding successfully channelized and utilized into priority SD initiatives

Results

Results Area

Intermediate Results Area

Intermediate Results Area 1: Institutional Strengthening at the National and State Levels for Planning, Delivering, and Monitoring High-quality Market Relevant Training

Intermediate Results Area 2: Improved Quality and Market Relevance of Skill Development Programs

Intermediate Results Area 3: Improved Access to and Completion of Skills Training for Female Trainees and Other Disadvantaged Groups

Intermediate Results Area 4: Expanding Skills Training through PPPs

Project Development Objective Indicators

► PDO 1: Trainees who have successfully completed the NSQF aligned market-relevant short-term SD programs and were certified (disaggregated by women and disadvantaged sections) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2,000,000.00	--	--	8,870,000.00
Date	28-Apr-2017	--	--	28-Apr-2023

▲ female labor force participation (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	31.00	--	--	34.00

▲ participation of SCs and STs (Percentage, Custom Supplement)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	18.00	--	--	22.00

► participation of PWD in training programs is negligible (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	1.00

► PDO Indicator 2: Percentage of graduates who are wage employed or self-employed within six months of completion of short-term SD programs (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	27.00	--	--	50.00
Date	28-Apr-2017	--	--	28-Apr-2023

► PDO Indicator 3: Improved performance of states on institutional strengthening, market relevance of SD programs, and access to and completion of training by marginalized populations (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	Nil	--	--	Participating states have improved their SIG scores by 15 points over the previous year with at least 3 points in each component of the scorecard
Date	28-Apr-2017	--	--	28-Apr-2023

► PDO Indicator 4: NSQF-aligned QPs translated into model curriculum, trainers guide, and teaching learning resource packs. (Text, Custom)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	<p>The NSDA set up as regulatory arm of the MSDE.</p> <p>The NQAF overview manual notified in 2015.</p> <p>40 SSCs have been approved out of which 32 are operational: [1,426] QPs approved by the NSQC with limited impact on SD programs</p>	--	--	Accreditation, assessment, and certification conducted according to the NQAF for all central and state level short-term training programs under the Program
Date	28-Apr-2017	--	--	28-Apr-2023

Overall Comments

Intermediate Results Indicators

► Intermediate Result Indicator 1: A system in place to undertake the M&E of SD programs at the national and state level (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	<p>Several MIS blocks in place nationally and at the state level, but design is fragmented and reliability of data questionable</p> <p>Research on SD sporadic and based on limited data.</p>	--	--	<p>(a) At least 25 participating states have submitted data to the LMIS;</p> <p>(b) All data incorporated in final SIMO impact evaluation report</p>
Date	28-Apr-2017	--	--	28-Apr-2023

► Intermediate Result Indicator 3: Number of completed pilot projects targeting socially excluded groups to improve access to skills training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	70.00



Date	28-Apr-2017	--	--	29-Apr-2022
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► Intermediate Results Indicator 4: Joint public and private sector funding successfully channeled into and utilized in priority SD initiatives (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	<p>CSR provides an option for firms to contribute 2% of their profits to community development, including SD.</p> <p>No transparent and reliable mechanism exists to mobilize CSR funds for SD.</p>	--	--	<p>At least US\$ 2 million additional to Year 2 CSR funds credited to the CSR Skills Fund.</p> <p>At least 50% of CSR funds contributed by the end of Year 1 have been successfully utilized.</p>
Date	28-Apr-2017	--	--	30-Apr-2020

Overall Comments