

Sample Procurement Plan

I. General

1. **Bank's approval Date of the procurement Plan** [*Original: 26 August 2016*]: *Revision 1 of Updated Procurement Plan, March 2016*
2. **Date of General Procurement Notice:** 10 July 2016
3. **Period covered by this procurement plan:** *The procurement period of project covered from year June 2016 to December 2017*

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement: [*Thresholds for applicable procurement methods (not limited to the list below) will be determined by the Procurement Specialist /Procurement Accredited Staff based on the assessment of the implementing agency's capacity.*]

	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB and LIB (Goods)	<i>Above US\$ 500,000</i>	<i>All</i>
2.	NCB (Goods)	<i>Above US\$ 100,000</i>	<i>First contract</i>
3.	ICB (Works)	<i>Above US\$ 15 million</i>	<i>All</i>
4.	NCB (Works)	<i>Above US\$ 5 million</i>	<i>All</i>
5.	(Non-Consultant Services)	<i>Below US\$ 100,000</i>	<i>First contract</i>
	[<i>Add other methods if necessary</i>]		

2. **Prequalification.** Bidders for *Not applicable* shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.
3. **Proposed Procedures for CDD Components (as per paragraph. 3.17 of the Guidelines):** [*Refer to the relevant CDD project implementation document approved by the Bank or delete if not applicable*]
2. **Reference to (if any) Project Operational/Procurement Manual:** *Project Implementation Manual for World Bank Loan Project ZW-Public Financial Management Enhancement Project (P152932) issued by MOFED of PIU>PIM for Zimbabwe*
3. **Any Other Special Procurement Arrangements:** *No packages will be financed under retroactive financing*
4. **Summary of the Procurement Packages planned during the first 18 months after project effectiveness**

[*List the Packages which require Bank's prior review first and then the other packages*]

July 9, 2010

1	2	3	4	5	6	7
Ref. No.	Description	Estimated Cost US\$	Packages	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Comments
	Summary of the ICB (Works)	<i>NIL</i>	<i>NIL</i>	<i>No</i>	<i>NIL</i>	<i>No major works</i>
	Summary of the ICB (Goods)	<i>7,292,082.00</i>	<i>6</i>	<i>No</i>	<i>Prior</i>	
	Summary of the NCB (Works)	<i>NIL</i>	<i>NIL</i>	<i>No</i>	<i>NIL</i>	<i>No major works</i>
	Summary of the NCB (Goods)	<i>NIL</i>	<i>NIL</i>	<i>No</i>	<i>NIL</i>	
	Summary of the ICB (Non-Consultant Services)	<i>NIL</i>	<i>NIL</i>	<i>No</i>	<i>NIL</i>	
	Summary of the SHOPPING (Goods)	<i>235,000.00</i>	<i>5</i>	<i>No</i>	<i>Prior</i>	
	Summary of the DC (Goods)	<i>500,000.00</i>	<i>1</i>	<i>No</i>	<i>Prior</i>	<i>Direct Contracting</i>

III. Selection of Consultants

1. **Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	<i>Above US\$ 100,000</i>	
2.	Single Source (Firms)	<i>All</i>	
3.	<i>Individual</i>	<i>Above US\$ 50,000</i>	

2. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$ 300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.
3. **Any Other Special Selection Arrangements:** *[including advance procurement and retroactive financing, if applicable or delete if not applicable]*

4. Consultancy Assignments with Selection Methods and Time Schedule

1	2	3	4	5	6
Ref. No.	Description of Assignment	Estimated Cost US\$ million	Packages	Review by Bank (Prior / Post)	Comments

	Summary of number of contracts that will be let under LCS	<i>15,000.00</i>	<i>1</i>	<i>Prior</i>	<i>Least Cost Selection</i>
	Summary of number of contracts that will be let under CQS	<i>98,000.00</i>	<i>1</i>	<i>Prior</i>	<i>Consultants Quality Selection</i>
	Summary of number of contracts that will be let under IC	<i>675,000.00</i>	<i>12</i>	<i>Prior</i>	<i>Individual Consultants</i>

CONSULTING FIRMS																																	
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion							
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
ZW-MOFED-45864-CS-CQS / Consultancy for project management services	TF / A1783	PFMEP Management	Prior	Consultant Qualification Selection	Open - National		98,000.00	0.00	Canceled	2018-01-25		2018-02-15		2018-03-31									2018-04-30		2018-06-04		2018-12-01						
ZW-MOFED-53525-CS-UN / Development of Interface facility through web services between PFMS system and DMFAS	TF / A1783	PFMEP Management	Prior	UN Agencies (Direct)	Direct		41,600.00	41,600.00	Signed																2018-04-21		2018-10-18						
ZW-MOFED-55900-CS-LCS / Consultancy Services for an external audit service	TF / A1783	PFMEP Management	Prior	Least Cost Selection	Open - National		10,000.00	9,000.00	Signed	2018-03-26		2018-04-16		2018-05-30				2018-06-27		2018-07-27			2018-08-31		2018-10-05		2019-04-03						
ZW-MOFED-57363-CS-QCBS / Development of IT application of audit reports database, testing, roll out and end user training and upgrades and maintenance	TF / A1783	Enhance Accountability through Strengthening of External Audit	Prior	Quality And Cost-Based Selection	Open - National		75,000.00	0.00	Canceled	2018-04-05		2018-04-26		2018-06-09				2018-07-07		2018-08-06			2018-09-10		2018-10-15		2019-10-15						
ZW-MOFED-88679-CS-QCBS / Consultancy to conduct Job evaluation , grading and career path development for staff of the Auditor General	TF / A1783	Enhance Accountability through Strengthening of External Audit	Prior	Consultant Qualification Selection	Open - National		79,000.00	0.00	Canceled	2018-12-20		2019-01-10		2019-02-23									2019-03-25		2019-04-29		2019-10-26						
ZW-MOFED-110948-CS-CQS / Consultancy services for IT Audit of PFMS function	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Consultant Qualification Selection	Open - International		100,000.00	0.00	Under Implementation	2019-04-24		2019-05-15		2019-06-28									2019-07-28		2019-09-01		2020-02-28						
ZW-MOFED-114219-CS-QCBS / Consultancy to conduct job evaluation , grading and career path development for staff of the Auditor General	TF / A1783	Enhance Accountability through Strengthening of External Audit	Prior	Quality And Cost-Based Selection	Open - International		79,000.00	0.00	Under Implementation	2019-05-17		2019-06-07		2019-07-21				2019-08-18		2019-09-17			2019-10-22		2019-11-26		2020-11-25						
ZW-MOFED-116191-CS-CQS / Consultancy Services to develop Zimbabwe Public Sector Accounting Policies and Accounting Procedures Manual	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Consultant Qualification Selection	Open - International		120,910.00	0.00	Under Implementation	2019-05-31		2019-06-21		2019-08-04									2019-09-03		2019-10-08		2020-04-05						

INDIVIDUAL CONSULTANTS																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion										
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual									
ZW-MOFED-20854-CS-CDS / The provision of training and related consultancy services to Parliament of Zimbabwe under component 4 of the PFMEP	TF / A1783	Strengthening the Demand Side of Transparency and Accountability	Prior	Direct Selection	Direct		355,505.00	0.00	Canceled	2017-07-18		2017-07-18					2017-07-18								2017-12-31			
ZW-MOFED-20860-CS-INDV / Advisory support for preparation of ICB-1 docs (IFMIS expansion)	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Individual Consultant Selection	Open		100,000.00	0.00	Canceled	2017-07-18		2017-07-18		2017-07-18			2017-08-08								2018-02-04			

ZW-MOFED-20862-CS-INDV / Advisory support for PFMS data center mod and rollout (ICB-2, ICB-3)	TF / A1783	Financial Management and Accounting (including IPFMS)	Prior	Individual Consultant Selection	Open		150,000.00	107,830.00	Signed	2017-07-18	2017-07-18	2017-07-18	2017-08-08	2018-02-04
ZW-MOFED-45719-CS-INDV / Support for the preparation of request and bidding documents for IPFMS expansion (BPC and DWBI modules) Advisor 1	TF / A1783	Financial Management and Accounting (including IPFMS)	Prior	Individual Consultant Selection	Open		100,000.00	174,000.00	Signed	2018-01-24	2018-03-14	2018-04-04	2018-05-09	2018-11-05
ZW-MOFED-45726-CS-INDV / Support for preparation of requests and bidding documents for PFMS data center needs, district rollout and network	TF / A1783	Financial Management and Accounting (including IPFMS)	Prior	Individual Consultant Selection	Open		150,000.00	0.00	Canceled	2018-01-24	2018-03-14	2018-04-04	2018-05-09	2018-11-05
ZW-MOFED-45735-CS-CDS / Training workshop services	TF / A1783	Strengthening the Demand Side of Transparency and Accountability	Prior	Direct Selection	Direct		355,505.00	0.00	Canceled	2018-01-24	2018-02-03		2018-04-09	2018-10-06
ZW-MOFED-45874-CS-INDV / Consultancy to study & reengineer monitoring & review system and prepare check-lists (both commonly applicable and sector specific) for use by private sector auditors engaged in public sector audit	TF / A1783	Enhance Accountability through Strengthening of External Audit	Post	Individual Consultant Selection	Open		15,000.00	13,000.00	Signed	2018-01-25	2018-03-15	2018-04-05	2018-05-10	2018-11-06
ZW-MOFED-46121-CS-INDV / Hire Consultant to develop SAP audit programs and to train staff on SAP audit	TF / A1783	Enhance Accountability through Strengthening of External Audit	Prior	Individual Consultant Selection	Open		30,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07
ZW-MOFED-46124-CS-INDV / Consultancy to develop Internal Audit Charter, Audit Committee Charters	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Open		50,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07
ZW-MOFED-46126-CS-INDV / Implementation of SAP payroll integrated with establishment registers	TF / A1783	PFMEP Management	Prior	Individual Consultant Selection	Open		50,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07
ZW-MOFED-46129-CS-INDV / Consultant to train Forensic and investigative audits	TF / A1783	Enhance Accountability through Strengthening of External Audit	Post	Individual Consultant Selection	Open		15,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07
ZW-MOFED-46130-CS-INDV / Implementation of IPFMS-Payroll interface	TF / A1783	PFMEP Management	Prior	Individual Consultant Selection	Open		20,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07
ZW-MOFED-46132-CS-INDV / Consultancy for the develop Quality Assurance System	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Open		12,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07
ZW-MOFED-46135-CS-INDV / Consultancy for review and identification of skill requirements in Government Internal Audit functions/skills gap	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Post	Individual Consultant Selection	Open		45,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06	2018-05-11	2018-11-07

ZW-MOFED-53508-CS-CDS / Activity 1.16 ,Development of interface facility through web services between PFMS system and ZIMRA Tax Administration Services	TF / A1783	PFMEP Management	Prior	Direct Selection	Direct		27,300.00	27,300.00	Signed	2018-03-12	2018-03-22			2018-05-26	2018-11-22	
ZW-MOFED-53511-CS-INDV / Development of interface facility through web services between PFMS system and DMFAS	TF / A1783	PFMEP Management	Prior	Individual Consultant Selection	Direct		20,000.00	27,300.00	Signed	2018-03-12	2018-03-22	2018-04-12		2018-05-17	2018-11-13	
ZW-MOFED-53521-CS-CDS / Development of Interface facility through Web Services between PFMS system and DMFAS	TF / A1783	PFMEP Management	Prior	Direct Selection	Direct		18,250.00	18,250.00	Signed	2018-03-12	2018-03-22			2018-05-26	2018-11-22	
ZW-MOFED-57302-CS-INDV / Rollout of IFMIS to capture donor funded projects (GM module)	TF / A1783	PFMEP Management	Prior	Individual Consultant Selection	Open		50,000.00	38,400.00	Completed	2018-04-05	2018-05-24	2018-06-14		2018-07-19	2019-01-15	
ZW-MOFED-57343-CS-INDV / Consultancy to support development & implementation of Communication Strategy	TF / A1783	PFMEP Management	Prior	Individual Consultant Selection	Open		37,500.00	15,750.00	Signed	2018-04-05	2018-05-24	2018-06-14		2018-07-19	2019-01-15	
ZW-MOFED-57358-CS-CDS / Support for piloting implementation of Accrual Basis IPSAS following its adoption as the national Act Std	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Direct Selection	Direct		300,000.00	0.00	Canceled	2018-04-05	2018-04-15			2018-06-19	2018-12-16	
ZW-MOFED-46125-CS-INDV / Consultant to study and develop Office structured training programs	TF / A1783	Enhance Accountability through Strengthening of External Audit	Post	Individual Consultant Selection	Open		15,000.00	0.00	Canceled	2018-01-26	2018-03-16	2018-04-06		2018-05-11	2018-11-07	
ZW-MOFED-57334-CS-INDV / Rollout of PFMS to large statutory funds and capture expenditures against the retained earnings of MDAs	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Individual Consultant Selection	Open		50,000.00	83,880.00	Signed	2018-04-05	2018-05-24	2018-06-14		2018-07-19	2019-01-15	
ZW-MOFED-85602-CS-INDV / SAP Audit Implementation and Training	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Open		100,000.00	0.00	Canceled	2018-11-12	2018-12-31	2019-01-21		2019-02-25	2019-08-24	
ZW-MOFED-88600-CS-CDS / Capacity Building for Audit Committees	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		60,000.00	0.00	Under Implementation	2018-12-14	2018-12-24			2019-02-27	2019-08-26	
ZW-MOFED-88606-CS-INDV / Consultancy for enhancing skills on SAP audit in PFMS (IFMIS) environment	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Direct		170,000.00	0.00	Under Implementation	2018-12-03	2018-12-13	2019-01-03		2019-02-07	2019-08-06	
ZW-MOFED-88611-CS-CDS / Consultancy to enhance effectiveness of internal controls and Audit	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		50,000.00	0.00	Canceled	2019-01-02	2019-01-12			2019-03-18	2019-09-14	
ZW-MOFED-88613-CS-CDS / Training on Fraud Prevention ,Forensic Auditing and Investigation	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		40,000.00	0.00	Under Implementation	2019-01-02	2019-01-12			2019-03-18	2019-09-14	

ZW-MOFED-88678-CS-CDS / Development of interface with the Reserve Bank of Zimbabwe to facilitate Bank Reconciliations	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Direct Selection	Direct		50,000.00	0.00	Under Implementation	2018-12-20					2018-12-30				2019-03-05		2019-09-01
ZW-MOFED-97777-CS-CDS / Consultancy Services for the Implementation of IFMIS- Payroll interface	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Direct Selection	Direct		40,000.00	0.00	Canceled	2019-02-08					2019-02-18				2019-04-24		2019-10-21
ZW-MOFED-101285-CS-CDS / Consultancy Services to enhance effectiveness of internal controls and Audit	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		114,000.00	0.00	Canceled	2019-02-28					2019-03-10				2019-05-14		2019-11-10
ZW-MOFED-101286-CS-CDS / Consultancy services for the provision of induction & Training of PTT (IPSAS)	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		94,447.00	31,500.00	Signed	2019-02-28					2019-03-10				2019-05-14		2019-11-10
ZW-MOFED-101288-CS-CDS / Consultancy Services to develop Zimbabwe Public Sector Accounting Policies and Accounting Procedures Manual	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		120,910.00	0.00	Canceled	2019-02-28					2019-03-10				2019-05-14		2019-11-10
ZW-MOFED-105833-CS-INDV / Consultancy to do Change Management	TF / A1783	PFMEP Management	Post	Individual Consultant Selection	Open		20,000.00	38,250.00	Signed	2019-03-22					2019-05-10		2019-05-31		2019-07-05		2020-01-01
ZW-MOFED-106071-CS-INDV / Consultancy for the IPSAS Implementation Roadmap and legacy Issues Strategies	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Direct		11,720.00	5,200.00	Signed	2019-03-25					2019-04-04		2019-04-25		2019-05-30		2019-11-26
ZW-MOFED-107694-CS-CDS / Consultancy services for the Interface of HRM & Payroll (Activity 1.9.)	TF / A1783	PFMEP Management	Prior	Direct Selection	Direct		20,000.00	0.00	Canceled	2019-04-01					2019-04-11				2019-06-15		2019-12-12
ZW-MOFED-107693-CS-INDV / Consultancy services for the Interface of HRM & Payroll (Activity 1.9 Individual Consultancy)	TF / A1783	PFMEP Management	Prior	Individual Consultant Selection	Open		20,000.00	0.00	Canceled	2019-04-01					2019-05-20		2019-06-10		2019-07-15		2020-01-11
ZW-MOFED-110937-CS-CDS / HRMIS - Payroll & HRMIS - Pension interface - Activity 1.9	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Direct Selection	Direct		55,000.00	0.00	Canceled	2019-04-24					2019-05-04				2019-07-08		2020-01-04
ZW-MOFED-110944-CS-CDS / Development of interface with the Reserve Bank of Zimbabwe to facilitate Bank Reconciliations - T24 side	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Direct Selection	Direct		30,000.00	0.00	Under Implementation	2019-04-24					2019-05-04				2019-07-08		2020-01-04
ZW-MOFED-85781-CS-INDV / NSC Training - Strategy workshop and Awareness Workshop	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Open		42,125.00	0.00	Canceled	2018-11-15					2019-01-03		2019-01-24		2019-02-28		2019-08-27
ZW-MOFED-46131-CS-INDV / Consultancy for to provide training on SAP Audit in PFMS (IFMIS)	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Individual Consultant Selection	Open		70,000.00	0.00	Canceled	2018-01-26					2018-03-16		2018-04-06		2018-05-11		2018-11-07

ZW-MOFED-122353-CS-INDV / Advisory Support for the Rollout of PFMS GM Module to include Donor Funded Projects (DFPs)	TF / A1783	Financial Management and Accounting (including IFMIS)	Prior	Individual Consultant Selection	Open		50,000.00	0.00	Under Review	2019-07-19	2019-09-06	2019-09-27	2019-11-01	2020-04-29				
ZW-MOFED-130579-CS-CDS / Consultancy Services to enhance effectiveness in Internal Controls and Audit	TF / A1783	Enhance Effectiveness of Internal Controls and Internal Audit	Prior	Direct Selection	Direct		100,000.00	15,000.00	Signed	2019-09-12	2019-09-22		2019-11-26	2020-05-24				