

GHANA PFM RP Procurement Plan

General

1. Bank's approval Date of the procurement Plan **March 28, 2014**
2. Period covered by this procurement plan: **January to December, 2017**

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

No.	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB and LIB (Goods)	Above US\$ 2,000,000	All
2.	NCB (Goods)	Above US\$ 2,000,000	All
3.	ICB (Works)	Not Applicable	All
4.	NCB (Works)	Not Applicable	
5.	(Non-Consultant Services)	Above US\$ 2,000,000	All

2. **Prequalification.** Bidders when applicable shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.
3. **Proposed Procedures for CDD Components (as per paragraph. 3.17 of the Guidelines: Not applicable**
4. **Reference to (if any) Project Operational/Procurement Manual: Not applicable**
5. **Any Other Special Procurement Arrangements: Not Applicable**
6. **Summary of the Procurement Packages planned during the first 18 months after project effectiveness (including those that are subject to retroactive financing and advanced procurement)**

1	2	3	4	5	6	7
Ref. No.	Description	Estimated Cost US\$ million	Packages	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Comments
1	Summary of the ICB (Goods)	None	None	None	None	
2	Summary of the NCB (Goods)	0.550	1	No	Post	
3	Summary of the ICB (Non-Consultant Services)	1.000	1	No	Post	
4	Summary of the NCB (Non-Consultant Services)	None	None	None	Post	

III. Selection of Consultants

- Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 1,000,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 300,000	

- Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$ 300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.
- Any Other Special Selection Arrangements:**
- Consultancy Assignments with Selection Methods and Time Schedule**

1	2	3	4	5	6
Ref. No.	Description of Assignment	Estimated Cost US\$ million	Packages	Review by Bank (Prior / Post)	Comments
1	Summary of number of contracts that will be let under QCBS	<i>0.260</i>	<i>1</i>	<i>Post</i>	
2	Summary of number of contracts that will be let under other methods	<i>2.828</i>	<i>7</i>	<i>Prior</i>	

PRIOR REVIEW THRESHOLDS AND METHODS THRESHOLDS

Prior-review Thresholds					Thresholds for Procurement Methods							
Procurement Type	High Risk (\$'000)	Substantial Risk (\$'000)	Moderate Risk (\$'000)	Low Risk (\$'000)	Works			Goods, IT & Non-Consulting Services			Shortlist of National Consultants	
					Open International or ICB (\$'000)	Open National or NCB (\$'000)	Request for Quotation or National Shopping (\$'000)	Open international or ICB (\$'000)	Open National or NCB (\$'000)	Request for Quotation or National Shopping (\$'000)	Consulting Services (\$'000)	Engineering & Construction Supervision (\$'000)
Works	5,000	10,000	15,000	20,000								
Goods, IT & Non-Consulting Services	1,500	2,000	4,000	6,000	≥	<	≥	≥	<	≥	<	≥
Consultants (Firms)	500	1,000	2,000	4,000	15,000	15,000	200	3,000	3,000	100	300	100
Individual Consultants	200	300	400	500								

GH-FPMRP-15326-NC-RFQ / VPN License	IDA / 56400	Public Financial Management Systems and Control	Post	Request for Quotations	Open - National	Single Stage - One Envelope		80,000.00	88,464.90	Completed													2017-05-17							2017-05-31	2017-06-05
GH-FPMRP-15407-NC-RFP / Implementation partner for Web-based deployment of Oracle E-Business suite applications	IDA / 56400	Public Financial Management Systems and Control	Prior	Request for Proposals	Open - International	Multi Stage		1,000,000.00	0.00	Canceled			2017-05-17		2017-05-22				2017-06-21											2017-09-25	2017-12-24
GH-FPMRP-24290-NC-RFQ / DOCUMENT MANAGEMENT SYSTEM FOR INTERNAL AUDIT AGENCY	IDA / 56400	Public Financial Management Systems and Control	Post	Request for Quotations	Limited	Single Stage - One Envelope		40,000.00	0.00	Canceled					2017-08-13															2017-10-08	2018-04-06
GH-FPMRP-24294-NC-RFQ / ORACLE INVENTORY MODULE	IDA / 56400	Public Financial Management Systems and Control	Post	Request for Quotations	Limited	Single Stage - One Envelope		100,000.00	0.00	Canceled					2017-08-26															2017-10-21	2018-04-19
GH-FPMRP-24295-NC-RFQ / Advance Reporting Tool for Oracle Financials	IDA / 56400	Public Financial Management Systems and Control	Post	Request for Quotations	Limited	Single Stage - One Envelope		100,000.00	0.00	Canceled					2017-08-26															2017-10-21	2018-04-19
GH-FPMRP-24297-NC-RFQ / Training Management Tool	IDA / 56400	Public Financial Management Systems and Control	Post	Request for Quotations	Limited	Single Stage - One Envelope		50,000.00	0.00	Canceled					2017-08-26															2017-10-21	2018-04-19
GH-FPMRP-32891-NC-DIR / Oracle Software Application License and support - December 2017 to December 2018	IDA / 56400	Public Financial Management Systems and Control	Prior	Direct Selection	Direct			1,500,000.00	0.00	Pending Implementation			2017-10-26		2017-10-31															2017-12-05	2018-12-31
GH-FPMRP-32902-NC-DIR / Non Oracle Tools - Renewal of OEM Licenses and support for August 2017 to August 2018	IDA / 56400	Public Financial Management Systems and Control	Prior	Direct Selection	Direct			480,000.00	0.00	Under Review			2017-10-26		2017-10-31															2017-12-05	2018-08-31
GH-FPMRP-32906-NC-DIR / DR Let 2 - Renewal of OEM Licenses (Cisco, EMC, Fortinet) and support for 2017	IDA / 56400	Public Financial Management Systems and Control	Prior	Direct Selection	Direct			400,000.00	0.00	Canceled			2017-10-26		2017-10-31															2017-12-05	2018-06-03
GH-FPMRP-24293-NC-RFQ / AUDIT MANAGEMENT SYSTEM	IDA / 56400	Reinforcing Financial Oversight and Accountability	Post	Request for Quotations	Limited	Single Stage - One Envelope		500,000.00	355,819.00	Signed					2017-08-26															2017-10-21	2018-04-19
GH-FPMRP-67568-NC-DIR / To develop and implement an interface to allow MMDAs use the GhPPS Instant Pay (GIP) system to perform Electronic Funds Transfer on the GhFMS	IDA / 56400	Public Financial Management Systems and Control	Prior	Direct Selection	Direct			50,000.00	0.00	Pending Implementation			2018-06-22		2018-06-27															2018-08-01	2019-01-28

CONSULTING FIRMS																											
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual

GH-FPMRP-15413-CS-QCBS / Originally signed under GIFMIS and \$1,685,490.46 paid under GIFMIS. Contract ceiling under addendum No 3 is \$4,267,479.85. Difference of \$2,581,989.85 to be paid under PFMRP. Addendum No 4 is to take care of 12 months Technical support and changes in tax	IDA / 56400	Public Financial Management Systems and Control	Prior	Quality And Cost-Based Selection	Open - International	260,000.00	0.00	Under Implementation	2017-05-17	2017-05-17	2017-05-17	2017-05-17	2017-05-17	2017-05-17	2017-05-17	2017-06-07	2017-06-30
GH-FPMRP-24288-CS-QCBS / Development of the State of Public Services Report 2016	IDA / 56400	Public Financial Management Systems and Control	Post	Quality And Cost-Based Selection	Open - National	80,000.00	0.00	Cancelled	2017-08-21	2017-09-11	2017-10-25	2017-11-22	2017-12-22	2018-01-26	2018-03-02	2018-03-02	2019-03-02
GH-FPMRP-24303-CS-QCBS / Technical Assessment of Financials Budget Payroll and HRMIS Systems	IDA / 56400	Public Financial Management Systems and Control	Post	Quality And Cost-Based Selection	Open - International	300,000.00	334,184.40	Signed	2017-08-21	2017-09-11	2017-10-25	2017-11-22	2017-12-22	2018-01-26	2018-03-02	2018-03-02	2019-03-02
GH-FPMRP-32912-CS-QCBS / Review of Communication Strategy and Implementation program	IDA / 56400	PFM Reform Coordination and Change Management	Post	Quality And Cost-Based Selection	Open - National	50,000.00	70,712.66	Signed	2017-10-26	2017-11-16	2017-12-30	2018-01-27	2018-02-26	2018-04-02	2018-05-07	2018-05-07	2018-06-05
GH-FPMRP-44209-CS-QCBS / CONSULTANCY SERVICE FOR THE DEVELOPMENT OF 4-YEAR STRATEGY AND FINANCIAL/OPERATIONAL PLANS FOR NATIONAL INFORMATION TECHNOLOGY AGENCY (NITA)	IDA / 56400	Public Financial Management Systems and Control	Post	Quality And Cost-Based Selection	Open - International	190,000.00	0.00	Under Implementation	2018-07-26	2018-08-16	2018-09-14	2018-10-12	2018-10-27	2018-12-01	2019-01-05	2019-01-05	2019-05-05
GH-FPMRP-113416-CS-QCBS / DEVELOPMENT AND DEPLOYMENT OF APPROPRIATE CLOUD-BASED CASH MANAGEMENT SYSTEM (INCORPORATING TREASURY, FORECASTING AND TSA)	IDA / 56400	Public Financial Management Systems and Control	Prior	Quality And Cost-Based Selection	Open - International	2,000,000.00	0.00	Under Review	2019-05-31	2019-06-21	2019-06-04	2019-09-01	2019-10-01	2019-11-05	2019-12-10	2019-12-10	2020-12-09
GH-FPMRP-114525-CS-QCBS / The hiring of a firm to Design and Implement Web Portal and Website for Public Financial Management Reforms Project	IDA / 56400	PFM Reform Coordination and Change Management	Post	Quality And Cost-Based Selection	Open - National	90,000.00	0.00	Under Implementation	2019-05-10	2019-05-31	2019-07-14	2019-08-11	2019-09-10	2019-10-15	2019-11-19	2019-11-19	2020-11-18
GH-FPMRP-122888-CS-QCBS / RECRUITMENT OF AN EXTERNAL LEGAL FIRM	IDA / 56400	PFM Reform Coordination and Change Management	Post	Quality And Cost-Based Selection	Open - National	36,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2020-01-24	2021-01-23
GH-FPMRP-122889-CS-QCBS / DEVELOPMENT OF CONTRACT MANAGEMENT STANDARDS AND DELIVERY OF CONTRACT MANAGEMENT TRAINING	IDA / 56400	PFM Reform Coordination and Change Management	Post	Quality And Cost-Based Selection	Open - National	100,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2020-01-24	2021-01-23

GH-FPMRP-122894-CS-QCBS / CONSULTANCY SERVICES FOR DEVELOPMENT OF ICT AND SECURITY POLICY FOR CAGD	IDA / 56400	Public Financial Management Systems and Control	Post	Quality And Cost-Based Selection	Open - National		150,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2021-01-23
GH-FPMRP-122897-CS-QCBS / CONSULTANCY SERVICES FOR THE PREPARATION OF A PFM STRATEGY	IDA / 56400	PFM Reform Coordination and Change Management	Post	Quality And Cost-Based Selection	Open - National		100,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2021-01-23
GH-FPMRP-122900-CS-QCBS / ORACLE CERTIFIED TRAINING PARTNER FOR THE GFMIS TRAINING	IDA / 56400	Public Financial Management Systems and Control	Post	Quality And Cost-Based Selection	Open - National		200,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2021-01-23
GH-FPMRP-122903-CS-QCBS / ESTABLISHMENT DATA VERIFICATION FOR MDAs/MDAs	IDA / 56400	Public Financial Management Systems and Control	Post	Quality And Cost-Based Selection	Open - International		630,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2021-01-23
GH-FPMRP-122904-CS-QCBS / CONSULTANCY SERVICES FOR THE PREPARATION OF A PFM STRATEGY	IDA / 56400	PFM Reform Coordination and Change Management	Post	Quality And Cost-Based Selection	Open - National		380,000.00	0.00	Pending Implementation	2019-07-15	2019-08-05	2019-09-18	2019-10-16	2019-11-15	2019-12-20	2020-01-24	2021-01-23

INDIVIDUAL CONSULTANTS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
GH-FPMRP-15118-CS-CDS / Additional HR Core Applications (Basic recruitment and selection, training and development, absence management, transfers and secondment and Termination and Attrition Transfer to pension) Implemented.	IDA / 56400	Public Financial Management Systems and Control	Prior	Direct Selection	Direct		2,100,000.00	0.00	Canceled	2017-05-17	2017-05-19					2017-06-12		2018-06-07	
GH-FPMRP-15420-CS-INDV / Additional services for HRMIS Functional consultant to backstop project implementation and roll out activities.	IDA / 56400	Public Financial Management Systems and Control	Prior	Individual Consultant Selection	Direct		192,600.00	0.00	Under Implementation	2017-05-17	2017-05-27			2017-05-28		2017-07-05		2018-06-30	
GH-FPMRP-15423-CS-INDV / Technical HRMIS consultant for project implementation and roll out activities.	IDA / 56400	Public Financial Management Systems and Control	Prior	Individual Consultant Selection	Direct		76,500.00	0.00	Under Implementation	2017-05-17	2017-05-27			2017-05-28		2017-07-05		2018-06-30	
GH-FPMRP-15425-CS-INDV / additional Functional HRMIS Expert to support expanded project implementation and roll out activities.	IDA / 56400	Public Financial Management Systems and Control	Prior	Individual Consultant Selection	Direct		76,500.00	0.00	Under Implementation	2017-05-17	2017-05-27			2017-05-28		2017-07-05		2018-06-30	

GH-FPMRP-15573-CS-INDV / Engagement of Oracle Functional Specialist for project implementation and roll out activities. Twelve months extension to original contract	IDA / 56400	Public Financial Management Systems and Control	Prior	Individual Consultant Selection	Direct	191,600.00	0.00	Under Review	2017-05-18	2017-05-24	2017-06-03	2017-06-30	2018-06-30
GH-FPMRP-15575-CS-INDV / Engagement of Oracle Technical Specialist for project implementation and roll out activities. Twelve months extension to contract.	IDA / 56400	Public Financial Management Systems and Control	Prior	Individual Consultant Selection	Direct	191,600.00	197,600.00	Signed	2017-05-18	2017-05-28	2017-06-02	2017-06-30	2018-06-30
GH-FPMRP-24299-CS-INDV / Individual Consultancy to assist Government of Ghana to adapt International Public Sector Accounting Standards	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open	70,000.00	0.00	Pending Implementation	2017-08-21	2017-10-09	2017-10-30	2017-12-04	2018-06-02
GH-FPMRP-32914-CS-CQS / Needs Analysis and Development of a Roadmap for an Audit Management System (AMIS)	IDA / 56400	Reinforcing Financial Oversight and Accountability	Post	Individual Consultant Selection	Open	50,000.00	0.00	Canceled	2017-10-26	2017-12-14	2018-01-04	2018-02-08	2018-05-09
GH-FPMRP-33350-CS-INDV / Individual consultant to build capacity of Ministry of Finance ERFD to improve fiscal forecasting and analysis	IDA / 56400	Enhancing Budget Credibility	Post	Individual Consultant Selection	Open	60,000.00	0.00	Canceled	2017-10-30	2017-11-23	2017-11-25	2017-12-02	2018-05-31
GH-FPMRP-47208-CS-INDV / Consultancy for the development of a Systems Integration Strategy for computerized systems implemented under the PFM Project	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open	50,000.00	22,915.05	Signed	2018-02-01	2018-03-22	2018-04-12	2018-05-17	2018-07-06
GH-FPMRP-53351-CS-INDV / Consultancy Services for 2018 Ghana PEFA Assessment Review	IDA / 56400	PFM Reform Coordination and Change Management	Post	Individual Consultant Selection	Limited	400,000.00	292,862.50	Completed	2018-03-12	2018-03-17	2018-04-07	2018-05-12	2018-07-11
GH-FPMRP-53353-CS-INDV / CONSULTANCY SERVICE TO REVIEW A COMPUTERIZED SYSTEM THAT HAS BEEN PROPOSED TO THE GOVERNMENT OF GHANA (GOG) TO AID IN ITS TREASURY AND CASH MANAGEMENT	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Direct	20,000.00	0.00	Pending Implementation	2018-03-12	2018-03-22	2018-04-05	2018-04-19	2018-05-09
GH-FPMRP-75471-CS-INDV / Change Management consultant to develop an Organizational and Change Management Strategy for the PFM Reforms Project	IDA / 56400	PFM Reform Coordination and Change Management	Post	Individual Consultant Selection	Open	60,000.00	0.00	Pending Implementation	2018-08-24	2018-10-12	2018-11-02	2018-12-07	2019-06-05
GH-FPMRP-107307-CS-INDV / Recruitment of a procurement specialist	IDA / 56400	PFM Reform Coordination and Change Management	Prior	Individual Consultant Selection	Open	100,000.00	0.00	Under Implementation	2019-03-21	2019-05-09	2019-05-30	2019-07-04	2019-12-31

GH-PPMRP-108320-CS-INDV / INDIVIDUAL CONSULTING SERVICES FOR TECHNICAL ADVISOR FOR IPSAS IMPLEMENTATION	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Limited		120,000.00	0.00	Under Implementation	2019-03-29	2019-04-03	2019-04-24	2019-05-29	2019-11-25	
GH-PPMRP-114521-CS-INDV / PROJECT MANAGER FOR GIFMIS FINANCIALS IMPLEMENTATION	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open		90,000.00	0.00	Under Implementation	2019-05-13	2019-07-01	2019-07-22	2019-08-26	2020-02-22	
GH-PPMRP-114522-CS-INDV / PROJECT MANAGER FOR GIFMIS HRMIS IMPLEMENTATION	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open		90,000.00	0.00	Under Implementation	2019-05-10	2019-06-28	2019-07-19	2019-08-23	2020-02-19	
GH-PPMRP-114523-CS-INDV / PROJECT MANAGER FOR GIFMIS HYPERION ROLLOUT IMPLEMENTATION	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open		90,000.00	0.00	Under Implementation	2019-05-10	2019-06-28	2019-07-19	2019-08-23	2020-02-19	
GH-PPMRP-114524-CS-INDV / PROJECT MANAGER FOR GIFMIS PAYROLL ROLLOUT IMPLEMENTATION	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open		90,000.00	0.00	Under Implementation	2019-05-10	2019-06-28	2019-07-19	2019-08-23	2020-02-19	
GH-PPMRP-122892-CS-INDV / GIFMIS CHANGE MANAGEMENT AND COMMUNICATION SPECIALIST	IDA / 56400	PFM Reform Coordination and Change Management	Post	Individual Consultant Selection	Open		36,000.00	0.00	Pending Implementation	2019-07-15	2019-09-02	2019-09-23	2019-10-28	2020-04-25	
GH-PPMRP-122895-CS-INDV / PREPARATION OF THE PFM CHANGE MANAGEMENT AND COMMUNICATION STRATEGY	IDA / 56400	PFM Reform Coordination and Change Management	Post	Individual Consultant Selection	Open		60,000.00	0.00	Pending Implementation	2019-07-15	2019-09-02	2019-09-23	2019-10-28	2020-04-25	
GH-PPMRP-122899-CS-INDV / HUMAN RESOURCE MANAGEMENT SPECIALIST	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open		36,000.00	0.00	Pending Implementation	2019-07-15	2019-09-02	2019-09-23	2019-10-28	2020-04-25	
GH-PPMRP-122905-CS-INDV / ICT MANAGER AND SECURITY ADMINISTRATOR	IDA / 56400	Public Financial Management Systems and Control	Post	Individual Consultant Selection	Open		75,000.00	0.00	Pending Implementation	2019-07-15	2019-09-02	2019-09-23	2019-10-28	2020-04-25	
GH-PPMRP-124788-CS-INDV / PUBLIC FINANCIAL MANAGEMENT (PFM) REFORMS COORDINATOR	IDA / 56400	PFM Reform Coordination and Change Management	Post	Individual Consultant Selection	Open		60,000.00	0.00	Pending Implementation	2019-07-25	2019-09-12	2019-10-03	2019-11-07	2020-05-05	