

Republic of Guinea

**GUINEA COVID₁₉ PREPAREDNESS AND
RESPONSE PROJECT (P174032)**

[Draft for Appraisal stage](#)

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

April 20, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Guinea (hereinafter the **Recipient**) will implement the Guinea - COVID-19 Preparedness and Response Project-P173839 (the **Project**), through the Ministry of Health's (MoH) Project Coordination Unit for the Regional Disease Surveillance Systems Enhancement-Phase III (REDISSE III) in Guinea. The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Quarterly during the Project's implementation in conjunction with the Project's progress reports.	Ministry of Health through the REDISSE-Phase III Project Coordination Unit
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The existing institutional and implementation arrangements that are used by the Regional Disease Surveillance Systems Enhancement Project – Phase III in Guinea (REDISSE III) will also support this COVID-19 Project. Therefore, the Project Coordination Unit (PCU) of REDISSE III in Guinea (P154807) will be responsible for the day-to-day Project implementation. The existing PCU is headed by a Project Coordinator and staffed with a qualified environmental specialist. The recruitment process of a social development specialist to oversee the social risk management of the project is ongoing. The project is also engaging a health communications specialist from the MoH.	The Project will be implemented by the existing REDISSE-Phase III PCU. The PCU already includes an environmental specialist, and a social development specialist will be recruited no later than three months after Project Effectiveness. Both shall be retained throughout Project implementation. They will support the E&S risk assessment and preparation of E&S risk management instruments and will oversee the E&S risks management of the project during the project implementation. The MoH will appoint to the PCU a communication specialist no later than 30 days after project effectiveness.	Ministry of Health through the REDISSE-Phase III Project Coordination Unit

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of proposed Project activities, including SEA/SH risks, in accordance with the REDISSE III Environmental and Social Management Framework (ESMF) to be updated, disclosed and adopted for the Project, including to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project.</p> <p>b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the ESHGs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines on COVID19 in accordance with the requirements of the ESSs and in a manner acceptable to the Association.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>d. Update environmental and social management plans or other instruments based on updated guidance by WHO on COVID19, in accordance with the requirements of the ESSs and in a manner acceptable to the Association.</p>	<p>a. REDISSE III ESMF to be updated, consulted upon and disclosed no later than 30 days after the Project Effectiveness Date. Assessment to be conducted before the carrying out of the relevant Project activities.</p> <p>b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> <p>c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.</p> <p>d. Throughout Project implementation.</p>	<p>Ministry of Health through the REDISSE-Phase III Project Coordination Unit</p>

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<p>1.3 EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts • Activities that have high probability of causing serious adverse effects to human health and/or the environment not related to treatment of COVID19 cases • Activities that may have significant adverse social impacts and may give rise to significant social conflict or social exclusion for category of person or groups of persons • Activities that may affect lands or rights of people or group of people including vulnerable groups (persons with disabilities, ethnic minorities, internally displaced persons, etc.), that may involve economic or physical displacement or restriction of access to livelihoods through land acquisition or adverse impacts on cultural heritage • All the other excluded activities set out in the ESMF of the Project. 	<p>These exclusions shall be applied as part of the assessment process conducted under action 1.2.a. above.</p>	<p>Ministry of Health through the REDISSE-Phase III Project Coordination Unit</p>
<p>1.4 Provide medical and emergency services and supplies based on the urgency of the need, in line with the latest data related to the prevalence of the cases.</p>	<p>Throughout Project implementation.</p>	<p>Ministry of Health through the REDISSE-Phase III Project Coordination Unit</p>
<p>ESS 2: LABOR AND WORKING CONDITIONS</p>		
<p>2.1 LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. These requirements will be outlined in the ESMF and Labor Management Procedures.</p>	<p>Labor Management Procedures shall be prepared, disclosed and adopted as part of the ESMF, no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities.</p> <p>All measures specified in this action 2.1 shall be implemented throughout the Project implementation period.</p>	<p>Ministry of Health through the REDISSE-Phase III Project Coordination Unit</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>2.2 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Adopt, implement and update the Occupational Health and Safety (OHS) measures in line with the ESMF, LMP, Infection Prevention & Waste Management Plan (IPC&WMP) and WHO guidelines on COVID-19 in a manner acceptable to the Association.</p>	<p>The IPC&WMP will be prepared, disclosed and adopted as part of the ESMF, no later than 30 days after the Effective Date and before the carrying out of the relevant Project activities.</p> <p>All measures specified in this action 2.2 shall be implemented throughout the Project implementation period.</p>	
<p>2.3 WORKER CODE OF CONDUCT Ensure that all health workers adhere to the WHO Code of Ethics and Professional conduct. Provisions to prevent Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) shall be included in the Code of Conduct (CoC) for PCU's staff and for contracted workers in line with relevant national laws and legislation and adopted and applied under the Project.</p>	<p>Throughout Project implementation.</p>	
<p>2.4 GRIEVANCE REDRESS MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance redress mechanism for project workers, as described in the Labor Management Procedures (LMP) and consistent with ESS2, with focal points to address these grievances established within MoH.</p>	<p>Adopt, implement and update the Grievance Redress Mechanism throughout Project Implementation.</p>	
<p>2.5 CHILD LABOR AND MINIMUM AGE Prohibit child labor (any person under the age of 18) due to the hazardous work situation.</p>	<p>Throughout Project implementation.</p>	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT		
	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes.</p>	
ESS 4: COMMUNITY HEALTH AND SAFETY		
	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; where relevant, manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.</p>	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
	<p>Not Relevant</p>	
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
	<p>Not Relevant</p>	
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		
	<p>Not Relevant</p>	

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 8: CULTURAL HERITAGE		
Relevant aspects of this standard shall be considered, as needed (such as for “chance finds”), under action 1.2 above.		
ESS 9: FINANCIAL INTERMEDIARIES		
Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
10.1	STAKEHOLDER ENGAGEMENT PLAN: Update, disclose and implement the Preliminary Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	A Preliminary SEP has been prepared and disclosed. This preliminary SEP shall be updated, disclosed and adopted no later than 30 days following the Effective Date. The SEP shall be implemented throughout Project implementation.
10.2	STAKEHOLDER ENGAGEMENT INFORMATION AND DISCLOSURE: Preparation of a detailed communication and awareness plan that is adapted to ensure that vulnerable and disadvantaged groups are adequately consulted and receive accessible information regarding the project. The preparation and the implementation of this plan will be financed under Component 1.	The detailed communication and awareness plan will be prepared, consulted and disclosed no later than 30 days after Project effectiveness. It will be updated as needed during Project implementation. The PCU will also engage from the MoH a communications specialist in the field of public health awareness and communication to assist the project team during project implementation.
10.2	GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, including SEA/SH complaints, consistent with ESS10, in a manner acceptable to the Association.	Throughout Project implementation.
CAPACITY SUPPORT (TRAINING)		
	<ul style="list-style-type: none"> • Provide capacity support including training for PIU staff based on identified need to support the management of ESHS risks and impacts of the Project; • Provide training of health workers and other stakeholders such as surface technicians regarding E&S risks and waste management; • Provide training of complaint management committees; • Provide training to staff of health delivery facilities including other workers on the adequate use of personal protection equipment and on diagnosis, care and notification of positive COVID-19 cases; and • Provide training on other pertinent environmental and social issues, including identification and management of SEA/SH risks. 	A comprehensive training plan will be prepared no later than 30 days after the Effective Date and included in the ESMF. It will be implemented immediately and throughout Project implementation.

