GRANT NUMBER TF0B3002

Zambia Girls' Education and Women's Empowerment and Livelihood Multi-donor Trust Fund Grant Agreement

(Additional Financing for Girl's Education and Women's Empowerment and Livelihood Project)

between

REPUBLIC OF ZAMBIA

and

INTERNATIONAL DEVELOPMENT ASSOCIATION acting on behalf of the Zambia Girl's Education and Women's Empowerment and Livelihood Multi-donor Trust Fund

ZAMBIA GIRL'S EDUCATION AND WOMEN'S LIVELIHOOD MULTI-DONOR TRUST FUND GRANT AGREEMENT

AGREEMENT dated as of the Signature Date between: REPUBLIC OF ZAMBIA ("Recipient"); and INTERNATIONAL DEVELOPMENT ASSOCIATION ("Bank"), acting on behalf of the Zambia Girl's Education and Women's Empowerment and Livelihood Multi-donor Trust Fund.

The Recipient and the Bank hereby agree as follows:

Article I Standard Conditions; Definitions

- 1.01. The "Standard Conditions" (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the Standard Conditions, in the Appendix to this Agreement or in the Appendix to the IDA Financing Agreement.

Article II The Project

2.01. The Recipient declares its commitment to the objectives of the project described in Schedule 1 to this Agreement ("Project"). To this end, the Recipient shall carry out Parts A, B.6 and 7 and C.2 of the Project through the Ministry of Community Development and Social Services (MCDSS), Part B (except Parts B.6 and 7) through the Ministry of General Education (MOGE), and Part C.1 through the Ministry of Gender (MoG) in accordance with the provisions of Article V of the General Conditions and Schedule 2 to this Agreement.

Article III The Grant

- 3.01. The Bank agrees to extend to the Recipient a grant in an amount not to exceed nine million three hundred thousand United States Dollars (\$9,300,000) ("Grant") to assist in financing Part B of the Project.
- 3.02. The Recipient may withdraw the proceeds of the Grant in accordance with Section III of Schedule 2 to this Agreement.

3.03. The Grant is funded out of the abovementioned trust fund for which the Bank receives periodic contributions from the donors to the trust fund. In accordance with Section 3.02 of the Standard Conditions, the Bank's payment obligations in connection with this Agreement are limited to the amount of funds made available to it by the donors under the abovementioned trust fund, and the Recipient's right to withdraw the Grant proceeds is subject to the availability of such funds.

Article IV Effectiveness; Termination

- 4.01. This Agreement shall not become effective until evidence satisfactory to the Bank has been furnished to the Bank that the following condition has been satisfied: the IDA Financing Agreement has been signed and delivered by all the parties to such agreement, and all conditions precedent to its effectiveness have been fulfilled.
- 4.02. Except as the Recipient and the Bank shall otherwise agree, this Agreement shall enter into effect on the date upon which the Bank dispatches to the Recipient notice of its acceptance of the evidence required pursuant to Section 4.01 ("Effective Date"). If, before the Effective Date, any event has occurred which would have entitled the Bank to suspend the right of the Recipient to make withdrawals from the Grant Account if this Agreement had been effective, the Bank may postpone the dispatch of the notice referred to in this Section until such event (or events) has (or have) ceased to exist.
- 4.03. This Agreement and all obligations of the parties under it shall terminate if it has not entered into effect by the date ninety (90) days after the date of this Agreement (the Effectiveness Deadline), unless the Bank, after consideration of the reasons for the delay, establishes a later date for the purpose of this Section. The Bank shall promptly notify the Recipient of such later date.

Article V Recipient's Representative; Addresses

- 5.01. The Recipient's Representative referred to in Section 7.02 of the Standard Conditions is the Minister responsible for finance.
- 5.02. For purposes of Section 7.01 of the Standard Conditions:
 - (a) the Recipient's address is:

Ministry of Finance P.O. Box 50062 Lusaka, Zambia; and (b) the Recipient's Electronic Address is:

Telex: Facsimile:

42221 (+260 211) 253494/251078

- 5.03. For purposes of Section 7.01 of the Standard Conditions:
 - (a) the Bank's address is:

International Development Association 1818 H Street, N.W. Washington, D.C. 20433 United States of America; and

(b) the Bank's Electronic Address is:

Telex: Facsimile:

248423 (MCI) or 1-202-477-6391

64145 (MCI)

AGREED at the Signature Date.

REPUBLIC OF ZAMBIA

Ву	
	Au. Representative
	Name: Dr. Bwalya K.E. Ng'andu
	Title: Minister of Finance
	08-Ju1-2020 Date:
-	half of the Zambia Girl's Education and Women's and Livelihood Multi-donor Trust Fund
	Salir J. Epundeli
	Authorized Representative
	Name: Sahr John Kpundeh
	Title: Country Manager
	30-Jun-2020 Date:

SCHEDULE 1

Project Description

The objective of the Project is to support the Recipient to increase access to livelihood support for women and access to secondary education for disadvantaged adolescent girls in extremely poor households in selected districts.

The Project consists of the following additional parts:

Part A Supporting Women's Livelihoods

- 1. Providing life, business and savings skills training to Beneficiaries including providing sexual, reproductive health, gender-based violence, family planning, hygiene and nutrition training to Beneficiaries.
- 2. Providing Productivity Grants and savings assistance to Beneficiaries
- 3. Providing peer support, mentoring and linkages for Beneficiaries.
- 4. Maintaining a Livelihoods Operational Manual and a Life, Business and Savings Skills Curriculum.
- 5. Providing technical assistance and hiring of additional dedicated staff in MCDSS to implement component activities.
- 6. Establishing a management information system, a monitoring and evaluation system, and a complaints and grievance redress mechanism and supplying equipment.
- 7. Carrying out regular monitoring and follow-up of component activities.
- 8. Rolling out a grievance redressal mechanism for Beneficiaries.

Part B Keeping Girls in School

- 1. Providing Scholarships to Beneficiaries.
- 2. Building the capacity of the MOGE, provincial, district and local level offices to implement the component activities, including: (a) providing training, hiring of additional staff and supplying the needed equipment; and (b) providing training to school management committees, parent-teachers associations and school leaderships teams on needs of vulnerable girls and budget and planning sensitization on use of school funds to make schools inclusive and safe

- 3. Developing and implementing a management information system, a case management system, and a complaints and grievance redress mechanism and supplying needed equipment, including, rolling-out and implementing gender-based sensitive adaptations for the complaints and grievance redress mechanism such as developing appropriate channels to report gender-based violence incidents, sensitizing MOGE staff, school students and communities on the complaints and grievance redress mechanism and gender-based violence referral pathways and services.
- 4. Implementing a range of monitoring and evaluation activities, such activities to include: (a) strengthening the monitoring and evaluation system, including through monitoring of boarding facilities where Beneficiaries reside; (b) carrying out regular monitoring and follow-up of component activities; (c) building the capacity of staff to carry out monitoring and evaluation; (d) carrying out external monitoring including conducting spot checks, a beneficiary satisfaction survey and an overall design and process implementation evaluation; and (e) carrying out a randomized control trial to understand the Beneficiaries' impact on educational outcomes and other psychosocial measures.
- 5. Reviewing the existing schemes for payment of secondary school fees and developing and implementing an action plan for the harmonization of such schemes.
- 6. Supporting MCDSS to implement a range of activities to support the Keeping Girls in School Initiative, such activities to include: (a) identifying and updating information on Beneficiaries; (b) creating awareness on the initiative amongst potential beneficiary households; (c) following-up on Beneficiaries who drop out of the initiative; and (d) carrying out a pilot on behavioral change communication aimed to change attitudes towards gender-based violence and girls safety.
- 7. Providing cash transfers to Beneficiaries, including: (a) supporting the provision of an education lumpsum payment to SCT households with adolescent girls; and (b) supporting: (i) investments in the operational systems and procedures to ensure strong fiduciary oversight of these funds, including strengthening financial management and payment systems for predictable and accountable transfers; (ii) funding for critical equipment; (iii) operational costs; and (iv) funding for staff or consultants and training.

Part C Institutional Strengthening and Systems Building

 Strengthening the capacity of MoG for project coordination, policy development, and communications, including: updating and maintaining the national genderbased violence referral pathway in selected districts; and (b) providing psychosocial, logistic and legal support and services to gender-based violence survivors in selected districts. 2. Supporting MCDSS to implement a range of activities aimed at strengthening and enhancing the coordination and harmonization in the social protection sector, such activities to include: (a) policy development; (b) strengthening targeting through the development of the single registry of beneficiaries and payment systems; (c) developing an on-line data base and tools for existing social protection programs; (d) setting up of a national coordination mechanism and service centers at the provincial and district level; (e) strengthening the finance and procurement functions within the MCDSS; and (f) carrying out training and capacity-building activities to strengthen ministerial systems specially for subnational staff.

SCHEDULE 2

Project Execution

Section I. Institutional and Other Arrangements

A. Institutional Arrangements

- 1. The institutional and other arrangements described in Section I of Schedule 2 to the IDA Financing Agreement are hereby incorporated by reference in this Section and, unless the context otherwise requires, and shall apply, *mutatis mutandis*, to the Grant, and the Recipient hereby undertakes to comply with the provisions thereof to the same extent as if such provisions had been set out in full in this Agreement.
- 2. For greater clarity and the avoidance of doubt, in view of the incorporation of Section I of Schedule 2 to the IDA Financing Agreement in this Agreement pursuant to the preceding paragraph, if the IDA Financing Agreement terminates prior to the termination of this Agreement, such termination shall have no effect for purposes of this Agreement, and the provisions of the IDA Financing Agreement incorporated in this Agreement pursuant to the preceding paragraph shall continue in full force and effect between the Recipient and the Bank for purposes of this Agreement following and notwithstanding such termination of the IDA Financing Agreement.

Section II. Project Monitoring, Reporting and Evaluation

A. Project Reports; Completion Report

The Recipient shall furnish to the Association each Project Report not later than forty-five (45) days after the end of each calendar quarter, covering the calendar quarter.

Section III. Withdrawal of Grant Proceeds

A. General

The Recipient may withdraw the proceeds of the Grant in accordance with the provisions of: (a) Article III of the Standard Conditions; and (b) this Section; to finance Eligible Expenditures in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table.

Category	Amount of the Financing Allocated (expressed in USD)	Percentage of Expenditures to be Financed (Inclusive of Taxes)
(1) Goods (including vehicles), non- consulting services, consultants' services, Training and Operating Costs under Parts A (except Part A.2) and C.2 of the Project	na	na
(2) Productivity Grants under Part A.2 of the Project	na	na
(3) Goods (including vehicles), non- consulting services, consultants' services, Scholarships, Training and Operating Costs under Part B (except Parts B.6 and B.7) of the Project	0	29%
(4) Goods (including vehicles), non- consulting services, consultants' services, Training and Operating Costs under Part C.1 of the Project	na	na
(5) Goods (including vehicles), non- consulting services, consulting services, Training, Operating Costs and Cash Transfers under Parts B.6 and B.7 of the Project	9,300,000	25%
TOTAL AMOUNT	9,300,000	

B. Withdrawal Conditions; Withdrawal Period

- 1. Notwithstanding the provisions of Part A of this Section no withdrawal shall be made for payments made prior to the date of this Agreement.
- 2. The Closing Date is September 30, 2022.

Section IV. Other Undertakings

Livelihoods Operational Manual and Life, Business and Savings Skills Curriculum

- 1. The Recipient shall within six (6) months of the Effective Date update and furnish to the Association for its review a livelihoods operational manual and a life, business and savings skills curriculum referred to under Part A.4 of the Project.
- 2. The Recipient shall adopt and implement Part A of the Project in accordance with such manual and curriculum as shall have been approved by the Association ("Livelihoods Operational Manual" and "Life, Business and Savings Skills Curriculum").

Payment of Productivity Grants and Payment Service Providers

3. The Recipient shall make payments of the Productivity Grants under Part A.2 of the Project through independent payment service providers and shall in this regard, recruit in accordance with the provisions of the Procurement Regulations, said independent payment service providers, with qualifications and experience and terms of reference satisfactory to the Association.

Payment of Social Cash Transfers

4. In the event that the Recipient changes the payment of the Social Cash Transfers provided under Part B.7 of the Project from its ministerial systems to independent service providers, the Recipient shall recruit such independent services providers under the qualifications, experience, and terms of reference satisfactory to the Association.

APPENDIX

Section I. Definitions

- 1. "Category" means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.
- 2. "IDA Financing Agreement" means the agreement signed between the Recipient and the Association for the co-financing of the Project.
- 3. "Signature Date" means the later of the two dates on which the Recipient and the Bank signed this Agreement and such definition applies to all references to "the date of the Grant Agreement" in the Standard Conditions.
- 4. "Standard Conditions" means the "International Bank for Reconstruction and Development and International Development Association Standard Conditions for Grant Financing Made by the Bank out of Trust Funds", dated February 25, 2019.