People in Bihar are beginning to move off the farm and into other kinds of work. That said, the workforce remains largely tied to agriculture, more so than in most other states in the country. Though there has been an increase in the number of jobs after 2005, job creation has lagged behind the expansion of the working age population that is not in school. Very few workers have salaried jobs. Very few women work in Bihar. Worse still, women have exited the labor force in large numbers after 2005.

Non-farm employment is rising in Bihar, but over half of the workforce is still on the farm

Non-farm employment share in Bihar is amongst the lowest in the country

Low Income States are highlighted in orange, AI is All India.
Job growth positive in Bihar after 2005, but growth was not as high as in some Low Income States

**Number of jobs added, 2005-2012 (mn)**

- WB: 1.8
- UP: 0.8
- RJ: 1.1
- MH: 0.5
- CG: 1.6
- BH: 0.5
- OD: 0.7
- AP: 0.3
- DL: 2.2
- MP: 0.4
- GJ: 0.3
- TN: 0.2
- PI: 0.5
- TR: 4.4
- HP: 1.3
- SK: 3.9
- MG: 0.7
- GA: 1.3
- MZ: 1.1
- MN: 0.1
- AR: -0.1
- AS: 0.0
- KL: -0.1
- HJ: -0.2
- HR: -0.5
- NL: -3.4
- UK: -1.0
- KA: -0.5

*Low Income States are highlighted in orange, AI is All India.*

**Annual job growth, 2005-2012 (%)**

- WB: 1.8
- UP: 0.8
- RJ: 1.1
- MH: 0.5
- CG: 1.6
- BH: 0.5
- OD: 0.7
- AP: 0.3
- DL: 2.2
- MP: 0.4
- GJ: 0.3
- TN: 0.2
- PI: 0.5
- TR: 4.4
- HP: 1.3
- SK: 3.9
- MG: 0.7
- GA: 1.3
- MZ: 1.1
- MN: 0.1
- AR: -0.1
- AS: 0.0
- KL: -0.1
- HJ: -0.2
- HR: -0.5
- NL: -3.4
- UK: -1.0
- KA: -0.5

Construction led job creation in Bihar after 2005

**Number of jobs, (mn)**

- FARM: -2
- CONS: 20
- THR: 2
- MANU: -1
- PUB: 6
- TRAN: 2
- FIRB: 10
- MINE+UTIL: -6

2005: Yellow, 2012: Red
Increase in wage employment in Bihar after 2005, largely for casual wages

Share of salaried jobs in Bihar is the lowest in the country

Low Income States are highlighted in orange, AI is All India.
Not enough jobs in Bihar for the size of the working age population not in school, particularly for females

Low and falling female labor force participation in Bihar