### Economy Profile of Zimbabwe

**Doing Business 2019 Indicators**
*(in order of appearance in the document)*

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Starting a business</strong></td>
<td>Procedures, time, cost and paid-in minimum capital to start a limited liability company</td>
</tr>
<tr>
<td><strong>Dealing with construction permits</strong></td>
<td>Procedures, time and cost to complete all formalities to build a warehouse and the quality control and safety mechanisms in the construction permitting system</td>
</tr>
<tr>
<td><strong>Getting electricity</strong></td>
<td>Procedures, time and cost to get connected to the electrical grid, and the reliability of the electricity supply and the transparency of tariffs</td>
</tr>
<tr>
<td><strong>Registering property</strong></td>
<td>Procedures, time and cost to transfer a property and the quality of the land administration system</td>
</tr>
<tr>
<td><strong>Getting credit</strong></td>
<td>Movable collateral laws and credit information systems</td>
</tr>
<tr>
<td><strong>Protecting minority investors</strong></td>
<td>Minority shareholders' rights in related-party transactions and in corporate governance</td>
</tr>
<tr>
<td><strong>Paying taxes</strong></td>
<td>Payments, time, total tax and contribution rate for a firm to comply with all tax regulations as well as post-filing processes</td>
</tr>
<tr>
<td><strong>Trading across borders</strong></td>
<td>Time and cost to export the product of comparative advantage and import auto parts</td>
</tr>
<tr>
<td><strong>Enforcing contracts</strong></td>
<td>Time and cost to resolve a commercial dispute and the quality of judicial processes</td>
</tr>
<tr>
<td><strong>Resolving insolvency</strong></td>
<td>Time, cost, outcome and recovery rate for a commercial insolvency and the strength of the legal framework for insolvency</td>
</tr>
<tr>
<td><strong>Labor market regulation</strong></td>
<td>Flexibility in employment regulation and aspects of job quality</td>
</tr>
</tbody>
</table>
About Doing Business

The Doing Business project provides objective measures of business regulations and their enforcement across 190 economies and selected cities at the subnational and regional level.

The Doing Business project, launched in 2002, looks at domestic small and medium-size companies and measures the regulations applying to them through their life cycle.

Doing Business captures several important dimensions of the regulatory environment as it applies to local firms. It provides quantitative indicators on regulation for starting a business, dealing with construction permits, getting electricity, registering property, getting credit, protecting minority investors, paying taxes, trading across borders, enforcing contracts and resolving insolvency. Doing Business also measures features of labor market regulation. Although Doing Business does not present rankings of economies on the labor market regulation indicators or include the topic in the aggregate ease of doing business score or ranking on the ease of doing business, it does present the data for these indicators.

By gathering and analyzing comprehensive quantitative data to compare business regulation environments across economies and over time, Doing Business encourages economies to compete towards more efficient regulation; offers measurable benchmarks for reform; and serves as a resource for academics, journalists, private sector researchers and others interested in the business climate of each economy.

In addition, Doing Business offers detailed subnational reports, which exhaustively cover business regulation and reform in different cities and regions within a nation. These reports provide data on the ease of doing business, rank each location, and recommend reforms to improve performance in each of the indicator areas. Selected cities can compare their business regulations with other cities in the economy or region and with the 190 economies that Doing Business has ranked.

The first Doing Business report, published in 2003, covered 5 indicator sets and 133 economies. This year’s report covers 11 indicator sets and 190 economies. Most indicator sets refer to a case scenario in the largest business city of each economy, except for 11 economies that have a population of more than 100 million as of 2013 (Bangladesh, Brazil, China, India, Indonesia, Japan, Mexico, Nigeria, Pakistan, the Russian Federation and the United States) where Doing Business also collected data for the second largest business city. The data for these 11 economies are a population-weighted average for the 2 largest business cities. The project has benefited from feedback from governments, academics, practitioners and reviewers. The initial goal remains: to provide an objective basis for understanding and improving the regulatory environment for business around the world.

More about Doing Business (PDF, 5MB)
Ease of Doing Business in Zimbabwe

Region: Sub-Saharan Africa
Income Category: Low Income
Population: 16,529,904
City Covered: Harare

DB 2019 Rank: 190
DB 2019 Ease of doing business score: 50.44

Note: The ease of doing business score captures the gap of each economy from the best regulatory performance observed on each of the indicators across all economies in the sample since 2005. An economy’s ease of doing business score is reflected on a scale from 0 to 100, where 0 represents the lowest and 100 represents the best performance. The ease of doing business ranking ranges from 1 to 190.

Rankings on Doing Business topics - Zimbabwe

Ease of Doing Business Score on Doing Business topics - Zimbabwe
Starting a Business

This topic measures the number of procedures, time, cost and paid-in minimum capital requirement for a small- to medium-sized limited liability company to start up and formally operate in each economy’s largest business city.

To make the data comparable across 190 economies, Doing Business uses a standardized business that is 100% domestically owned, has start-up capital equivalent to 10 times the income per capita, engages in general industrial or commercial activities and employs between 10 and 50 people one month after the commencement of operations, all of whom are domestic nationals. Starting a Business considers two types of local limited liability companies that are identical in all aspects, except that one company is owned by 5 married women and the other by 5 married men. The ranking of economies on the ease of starting a business is determined by sorting their scores for starting a business. These scores are the simple average of the scores for each of the component indicators.

The most recent round of data collection for the project was completed in May 2018. See the methodology for more information.

### What the indicators measure

<table>
<thead>
<tr>
<th>Procedures to legally start and formally operate a company (number)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Preregistration (for example, name verification or reservation, notarization)</td>
</tr>
<tr>
<td>• Registration in the economy’s largest business city</td>
</tr>
<tr>
<td>• Postregistration (for example, social security registration, company seal)</td>
</tr>
<tr>
<td>• Obtaining approval from spouse to start a business or to leave the home to register the company</td>
</tr>
<tr>
<td>• Obtaining any gender specific document for company registration and operation or national identification card</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Time required to complete each procedure (calendar days)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Does not include time spent gathering information</td>
</tr>
<tr>
<td>• Each procedure starts on a separate day (2 procedures cannot start on the same day)</td>
</tr>
<tr>
<td>• Procedures fully completed online are recorded as ½ day</td>
</tr>
<tr>
<td>• Procedure is considered completed once final document is received</td>
</tr>
<tr>
<td>• No prior contact with officials</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cost required to complete each procedure (% of income per capita)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Official costs only, no bribes</td>
</tr>
<tr>
<td>• No professional fees unless services required by law or commonly used in practice</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Paid-in minimum capital (% of income per capita)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Funds deposited in a bank or with third party before registration or up to 3 months after incorporation</td>
</tr>
</tbody>
</table>

To make the data comparable across economies, several assumptions about the business and the procedures are used. It is assumed that any required information is readily available and that the entrepreneur will pay no bribes.

### The business:

- Is a limited liability company (or its legal equivalent). If there is more than one type of limited liability company in the economy, the most common among domestic firms is chosen. Information on the most common form is obtained from incorporation lawyers or the statistical office.
- Operates in the economy’s largest business city. For 11 economies the data are also collected for the second largest business city.
- The entire office space is approximately 929 square meters (10,000 square feet).
- Is 100% domestically owned and has five owners, none of whom is a legal entity; has a start-up capital of 10 times income per capita and has a turnover of at least 100 times income per capita.
- Performs general industrial or commercial activities, such as the production or sale of goods or services to the public. The business does not perform foreign trade activities and does not handle products subject to a special tax regime, for example, liquor or tobacco. It does not use heavily polluting production processes.
- Leases the commercial plant or offices and is not a proprietor of real estate and the amount of the annual lease for the office space is equivalent to the income per capita.
- Does not qualify for investment incentives or any special benefits.
- Has at least 10 and up to 50 employees one month after the commencement of operations, all of whom are domestic nationals.
- Has a company deed that is 10 pages long.

### The owners:

- Have reached the legal age of majority. If there is no legal age of majority, they are assumed to be 30 years old.
- Are sane, competent, in good health and have no criminal record.
- Are married and the marriage is monogamous and registered with the authorities.
- Where the answer differs according to the legal system applicable to the woman or man in question (as may be the case in economies where there is legal plurality), the answer used will be the one that applies to the majority of the population.
Starting a Business - Zimbabwe

Standardized Company

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal form</td>
<td>Private Limited Liability Company</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Paid-in minimum capital requirement</td>
<td>USD 0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Covered</td>
<td>Harare</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
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<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procedure – Men (number)</td>
<td>9</td>
<td>7.4</td>
<td>4.9</td>
<td>1 (New Zealand)</td>
</tr>
<tr>
<td>Time – Men (days)</td>
<td>32</td>
<td>23.3</td>
<td>9.3</td>
<td>0.5 (New Zealand)</td>
</tr>
<tr>
<td>Cost – Men (% of income per capita)</td>
<td>110.7</td>
<td>44.4</td>
<td>3.1</td>
<td>0.0 (Slovenia)</td>
</tr>
<tr>
<td>Procedure – Women (number)</td>
<td>9</td>
<td>7.6</td>
<td>4.9</td>
<td>1 (New Zealand)</td>
</tr>
<tr>
<td>Time – Women (days)</td>
<td>32</td>
<td>23.4</td>
<td>9.3</td>
<td>0.5 (New Zealand)</td>
</tr>
<tr>
<td>Cost – Women (% of income per capita)</td>
<td>110.7</td>
<td>44.4</td>
<td>3.1</td>
<td>0.0 (Slovenia)</td>
</tr>
<tr>
<td>Paid-in min. capital (% of income per capita)</td>
<td>0.0</td>
<td>10.0</td>
<td>8.6</td>
<td>0.0 (117 Economies)</td>
</tr>
</tbody>
</table>

Figure - Starting a Business in Zimbabwe and comparator economies - Ranking and Score

Note: The ranking of economies on the ease of starting a business is determined by sorting their scores for starting a business. These scores are the simple average of the scores for each of the component indicators.
Figure – Starting a Business in Zimbabwe - Procedure, Time and Cost

*This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the Doing Business website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.
# Details - Starting a Business in Zimbabwe - Procedure, Time and Cost

<table>
<thead>
<tr>
<th>No.</th>
<th>Procedures</th>
<th>Time to Complete</th>
<th>Associated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Reserve the company name with the Chief Registrar of Companies</td>
<td>7 days</td>
<td>USD 5</td>
</tr>
<tr>
<td></td>
<td>Agency: Chief Registrar of Companies</td>
<td></td>
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<tr>
<td></td>
<td>Forms are available online but all documents must be physically lodged at</td>
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<tr>
<td></td>
<td>Companies and Deeds Registry. The reservation is valid for 30 days and can</td>
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<tr>
<td></td>
<td>be extended for another 30 days for an additional fee.</td>
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<tr>
<td>2</td>
<td>File the memorandum and articles of association with the Registrar of</td>
<td>14 days</td>
<td>see procedure details</td>
</tr>
<tr>
<td></td>
<td>Companies</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Agency: Registrar of Companies</td>
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<tr>
<td></td>
<td>The law provides for model or boilerplate articles of incorporation. On</td>
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<td></td>
<td>the date of incorporation, the Registrar of Companies must be notified of</td>
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<td></td>
<td>the appointments of the company’s directors and secretaries. This is</td>
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<td></td>
<td>done by filing the particulars of the directors and secretaries and any</td>
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<td></td>
<td>changes therein or a list of directors and principal officers (Form CR 14).</td>
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<td></td>
<td>These documents must be accompanied by a duplicate original or a printed</td>
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<td></td>
<td>notarized copy.</td>
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<tr>
<td></td>
<td>Registration Fee is USD 5 for every US$ 100 or part thereof of the</td>
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<td></td>
<td>nominal/authorized capital of the company with a minimum fee of US$ 100.</td>
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<td></td>
<td>In practice, companies usually start up with a low amount of capital to</td>
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<tr>
<td></td>
<td>avoid the exorbitant stamp duty. A company may also issue shares at a</td>
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<td></td>
<td>premium to circumvent the requirement.</td>
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<tr>
<td>3</td>
<td>Open a bank account</td>
<td>1 day</td>
<td>no charge</td>
</tr>
<tr>
<td></td>
<td>Agency: Bank</td>
<td></td>
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<tr>
<td></td>
<td>Business founders must open a bank account before registration with the</td>
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<td></td>
<td>Tax Authorities.</td>
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<tr>
<td>4</td>
<td>Register with the tax authorities for income tax, VAT, and PAYE</td>
<td>5 days</td>
<td>no charge</td>
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<tr>
<td></td>
<td>Agency: Zimbabwe Revenue Authority</td>
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<tr>
<td></td>
<td>Upon formation, a company must register at the regional Zimbabwe Revenue</td>
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<td></td>
<td>Authority Office. A copy of the company’s certificate of incorporation is</td>
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<tr>
<td></td>
<td>required for the Collector’s records, along with the memorandum and articles</td>
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<td></td>
<td>of association and a certified copy of the identification of the assigned</td>
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<tr>
<td></td>
<td>public officer. The company will be issued a registration number, as well</td>
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<tr>
<td></td>
<td>as the current tax tables and the pay-as-you-earn (PAYE) receipt books.</td>
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<td></td>
<td>The P8 and P6 Forms now must be generated by the applicant and are not</td>
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<tr>
<td></td>
<td>freely available. The ITF 16 Form must be completed in consultation with</td>
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<tr>
<td></td>
<td>the Income Tax Office. According to Zimbabwe’s Finance Act (as amended),</td>
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<tr>
<td></td>
<td>companies must now budget to pay all their company tax within the trading</td>
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<tr>
<td></td>
<td>year. The tax must be paid as follows: 10% by the 25th of March, 25% by</td>
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<td>the 25th of June, 40% by the 25th of September, and the balance of the</td>
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<tr>
<td></td>
<td>estimated tax for the tax year by the 20th of December.</td>
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<td></td>
<td>Firms with a turnover of US $60,000 must register for VAT with the</td>
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<tr>
<td></td>
<td>Zimbabwe Revenue Authority (ZIMRA). An application must be submitted for</td>
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<tr>
<td></td>
<td>a Certificate of Registration (Form VAT 1), which, along with Forms VAT 2</td>
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<tr>
<td></td>
<td>and VAT 3, is found at ZIMRA Web site (<a href="http://www.zimra.co.zw">www.zimra.co.zw</a>). Firms with a</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>turnover of less than US $60,000 may apply for voluntary VAT registration.</td>
<td></td>
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</tr>
<tr>
<td>5</td>
<td>Register with the National Social Security Authority for pension and</td>
<td>1 day (simultaneous</td>
<td>no charge</td>
</tr>
<tr>
<td></td>
<td>Accident Prevention and Compensation Scheme</td>
<td>with previous</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Agency: National Social Security Authority</td>
<td>procedure)</td>
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<tr>
<td></td>
<td>The employer and the employee must each contribute 3.5% of employee the</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>gross monthly salary.</td>
<td></td>
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<tr>
<td>6</td>
<td>Register with the Manpower Development Fund</td>
<td>1 day (simultaneous</td>
<td>no charge</td>
</tr>
<tr>
<td></td>
<td>Agency: Manpower Development Fund</td>
<td>with procedure 4)</td>
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<tr>
<td></td>
<td>Employers must register with, and contribute 1% of their wage bill to,</td>
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<tr>
<td></td>
<td>the state-run Manpower Development Fund. The fund allows employers to</td>
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<tr>
<td></td>
<td>recover expenses when employees complete training.</td>
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<tr>
<td>7</td>
<td>Pick up the form of license application notice from the City Health</td>
<td>1 day (simultaneous</td>
<td>USD 20</td>
</tr>
<tr>
<td></td>
<td>Department.</td>
<td>with procedure 4)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Agency: City Health Department</td>
<td></td>
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<tr>
<td></td>
<td>The entrepreneur then retrieves the license application notice form from</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>the City Health Department.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Submit an application form for the issuance of new licenses to the</td>
<td>5 days</td>
<td>USD 350</td>
</tr>
<tr>
<td></td>
<td>Licensing Office in Harare Municipality</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Agency: Licensing Office in Harare Municipality</td>
<td></td>
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<tr>
<td></td>
<td>Two copies of the application forms are submitted. Depending on the type</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>of businesses, the Licensing Office can seek a report from the Harare Town</td>
<td></td>
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</tr>
<tr>
<td></td>
<td>Planner to ensure that the application is consistent with the zoned use of</td>
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</tr>
<tr>
<td></td>
<td>the premises.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Receive inspection by the Licensing Officers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Agency: Licensing Office in Harare Municipality</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Officers inspect the company site to check if the workplace premises are suitable for the intended use. The verification criteria used by the officers are specified in the relevant bylaws.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 day (simultaneous with previous procedure)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>No charge</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Takes place simultaneously with previous procedure.
Dealing with Construction Permits

This topic tracks the procedures, time and cost to build a warehouse—including obtaining necessary the licenses and permits, submitting all required notifications, requesting and receiving all necessary inspections and obtaining utility connections. In addition, the Dealing with Construction Permits indicator measures the building quality control index, evaluating the quality of building regulations, the strength of quality control and safety mechanisms, liability and insurance regimes, and professional certification requirements. The most recent round of data collection was completed in May 2018. See the methodology for more information.

What the indicators measure

### Procedures to legally build a warehouse (number)
- Submitting all relevant documents and obtaining all necessary clearances, licenses, permits and certificates
- Submitting all required notifications and receiving all necessary inspections
- Obtaining utility connections for water and sewerage
- Registering and selling the warehouse after its completion

### Time required to complete each procedure (calendar days)
- Does not include time spent gathering information
- Each procedure starts on a separate day—though procedures that can be fully completed online are an exception to this rule
- Procedure is considered completed once final document is received
- No prior contact with officials

### Cost required to complete each procedure (% of income per capita)
- Official costs only, no bribes

### Building quality control index (0-15)
- Quality of building regulations (0-2)
- Quality control before construction (0-1)
- Quality control during construction (0-3)
- Quality control after construction (0-3)
- Liability and insurance regimes (0-2)
- Professional certifications (0-4)

Case study assumptions

To make the data comparable across economies, several assumptions about the construction company, the warehouse project and the utility connections are used.

**The construction company (BuildCo):**
- Is a limited liability company (or its legal equivalent) and operates in the economy’s largest business city. For 11 economies the data are also collected for the second largest business city.
- Is 100% domestically and privately owned; has five owners, none of whom is a legal entity. Has a licensed architect and a licensed engineer, both registered with the local association of architects or engineers. BuildCo is not assumed to have any other employees who are technical or licensed experts, such as geological or topographical experts.
- Owns the land on which the warehouse will be built and will sell the warehouse upon its completion.

**The warehouse:**
- Will be used for general storage activities, such as storage of books or stationery.
- Will have two stories, both above ground, with a total constructed area of approximately 1,300.6 square meters (14,000 square feet). Each floor will be 3 meters (9 feet, 10 inches) high and will be located on a land plot of approximately 929 square meters (10,000 square feet) that is 100% owned by BuildCo, and the warehouse is valued at 50 times income per capita.
- Will have complete architectural and technical plans prepared by a licensed architect. If preparation of the plans requires such steps as obtaining further documentation or getting prior approvals from external agencies, these are counted as procedures.
- Will take 30 weeks to construct (excluding all delays due to administrative and regulatory requirements).

**The water and sewerage connections:**
- Will be 150 meters (492 feet) from the existing water source and sewer tap. If there is no water delivery infrastructure in the economy, a borehole will be dug. If there is no sewerage infrastructure, a septic tank in the smallest size available will be installed or built.
- Will have an average water use of 662 liters (175 gallons) a day and an average wastewater flow of 568 liters (150 gallons) a day. Will have a peak water use of 1,325 liters (350 gallons) a day and a peak wastewater flow of 1,136 liters (300 gallons) a day.
- Will have a constant level of water demand and wastewater flow throughout the year; will be 1 inch in diameter for the water connection and 4 inches in diameter for the sewerage connection.
Dealing with Construction Permits - Zimbabwe

Standardized Warehouse

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procedures (number)</td>
<td>10</td>
<td>14.7</td>
<td>12.7</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Time (days)</td>
<td>208</td>
<td>145.7</td>
<td>153.1</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Cost (% of warehouse value)</td>
<td>22.7</td>
<td>8.8</td>
<td>1.5</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Building quality control index (0-15)</td>
<td>10.0</td>
<td>8.5</td>
<td>11.5</td>
<td>15.0 (3 Economies)</td>
</tr>
</tbody>
</table>

Note: The ranking of economies on the ease of dealing with construction permits is determined by sorting their scores for dealing with construction permits. These scores are the simple average of the scores for each of the component indicators.

Figure - Dealing with Construction Permits in Zimbabwe and comparator economies - Ranking and Score

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the Doing Business website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.
Details - Dealing with Construction Permits in Zimbabwe - Procedure, Time and Cost

<table>
<thead>
<tr>
<th>No.</th>
<th>Procedures</th>
<th>Time to Complete</th>
<th>Associated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Request and obtain approval from the Inspector of Factories</td>
<td>30 days</td>
<td>USD 476</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: Inspector of Factories</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Before an application for approval of building plans can be submitted to the</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>local authority, approval must first be obtained from the Inspector of Factories. This is a separate application and carries its own application fee, established by the Inspector. The approval period is not less than 30 days. The cost is 1% of the project value.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Request and obtain building plan approval by the Harare City Council</td>
<td>60 days</td>
<td>USD 7,966</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: Harare City Council</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>BuildCo must submit the following documents at the same time: the building permit application, the application for the factories inspection, the TPD-1 form for the planning permit (only if needed which is not the case for the Doing Business case study), and the architects’ and structural engineers’ drawings and certificates to the relevant local authority for approvals, under the Regional, Town, and Country Planning Act and the model building bylaws. The application must be accompanied by a completed set of plans for the structure, prepared by a qualified draftsman or architect.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The application is circulated for approval to all departments, including the</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Department of Works, Highways and Works, Chemical Laboratory and Trade Waste, City Planning, Water and Sewerage, Land Survey, Traffic Engineering, Valuation and Estates, Department of Health, Department of Fire, Department of Housing and Community Services, and Zimbabwe Electricity Supply Authority (ZESA).</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Each agency contacts the applicant directly for clarification or rectification, if required. Once all agencies have accepted the plans, the Chief Building Inspector makes a final assessment and issues an approval of building plans to the applicant. The form contains a commencement of work notice that must be submitted by the applicant once the footings are ready for inspection. Subsequently, all phases of the construction must be approved by the Building Inspectorate.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Procedural and approval costs are either 1% or 1.75% of the construction cost, but this varies from one authority to another. The time required for the entire procedure depends on the local authority; in Harare, it is usually not less than 6 months and can be up to a year.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Because the approval cost is based on a percentage of the total construction cost, a certain amount is paid based on the estimated cost. However, the local authority may ask for the difference between the estimate and the actual cost at the end of the project (a common requirement). The cost of completion depends on whether the developer is prepared to fund the pre-purchase option. In addition, many developers close an insurance bond with the building contractor on the value of the construction materials.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Should construction works commence prior to the approval of the building plans the local authority now imposes a &quot;Regularisation Fee&quot;, or fine, of US$5,000.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Request and receive inspection from Building Inspectorate upon completion of foundation</td>
<td>30 days</td>
<td>no charge</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: Building Inspectorate</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Delays frequently occur because the City of Harare inspectors cannot get transportation to inspect a site. Even if offered a lift to the site by the contractor or consultant, the inspectors are not allowed to accept it because they are not insured for travel provided by a third party.</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Theoretically, inspections are conducted once a month. A final inspection will occur only if specifically requested (but is required for obtaining the occupancy permit). Theoretically, the builder must stop construction until the inspection is conducted, but doing so is impractical. The City of Harare inspectors generally allow a structural engineer to cover the inspections of foundations. In practice,</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
4 Inform the Building Inspectorate of the completion of drainage installation  
Agency: Building Inspectorate  
The officially required inspection almost never happens unless the fuel is provided for transportation.  
1 day  
no charge

5 Request and receive inspection from the Building Inspectorate upon completion of structure  
Agency: Building Inspectorate  
As of 2007, inspections are undertaken by the Chief Building Inspector and a deputy inspector. This change, implemented after allegations that the lower officers were requesting facilitation payments, has caused the time required for this inspection to increase.  
14 days  
no charge

6 Request and receive inspection by the Building Inspectorate upon completion of construction  
Agency: Building Inspectorate  
Inspectors will visit the site only if there is fuel for vehicles, or the applicant provides transportation. Once the inspection has taken place, a protocol is written, which generally takes 30 days.  
30 days  
no charge

7 Request and obtain water and sewage connection from Zimbabwe National Water Authority (ZINWA)  
Agency: Zimbabwe National Water Authority (ZINWA)  
In 2007, municipal water supplies have been taken over by a new authority, the Zimbabwe National Water Authority (ZINWA). Obtaining a new connection now requires proof of ownership of the stand and account clearance on any other water billing and is undertaken by the developer (in this case BuildCo) or its agents.  
Separate applications are made for water and sewerage connections. There may be an additional charge for this determined by the local authority.  
BuildCo completes and lodges an application for a “new water connection and supply” form, available at the Water and Sewerage Branch of ZINWA. In addition to the form, BuildCo must provide the following:  
- A letter of commitment addressed to the Director of Works stating BuildCo’s intention to proceed with a connection  
- A statement of the quality of water required, to determine the appropriate pipe size and meter needed  
The branch will issue the applicant a T.W. number and notate the application form. A receipt for the application specifying the fees to be paid is issued. Fees come in two parts, a supply deposit and a connection fee, and would be USD 626.00.  
The applicant must take the notated application form and the receipt to the City Treasury Office, pay the required fees, and have the branch receipt machine-endorsed with the payment.  
The cost depends on the type of water supply required. The applicant must purchase the water meter; ZINWA are no longer able to supply water meters. Application, connection fee, and account deposit amount to USD 1,764.00 for a 25-millimeter connection. There is no charge for the application, but there is an upfront charge before the connection is made.  
The embossed receipt and the application form are returned to the branch, which requests that a job number be issued by the Costing Office. The branch then issues a Location Advice internally for the work to be undertaken. The applicant is required to complete an Installation of Water Service form indicating the site of the connection.  
Where fire hose reels on site are required (a requirement under the building bylaws for any industrial/warehouse building exceeding 400 sq. m. in floor area), a 2-inch (50mm) water meter is required.  
1 day  
USD 2,390

8 Request occupancy certificate  
Agency: Local Authority  
1 day  
no charge

9 Request and receive inspection from the local Fire Department on fire equipment installation for occupancy certificate  
Agency: Fire Department and Building Inspectorate  
Approval by the Fire Department is required to obtain an occupancy permit. Inspections are made by appointment only. At least one week’s notice is required most of the time. The same issues as with other inspections apply (no transportation, long delay). Therefore, in practice, the architect or draftsman picks up the inspector and brings the inspector to the site. Otherwise, it might take weeks before the inspector visits the site.  
7 days  
no charge

10 Obtain occupancy certificate  
Agency: Local Authority  
An occupancy certificate is issued by the local authority once the project is completed.  
35 days  
no charge
# Dealing with Construction Permits in Zimbabwe - Measure of Quality

<table>
<thead>
<tr>
<th>Quality Index</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building quality control index (0-15)</td>
<td>10.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quality index</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quality of building regulations index (0-2)</td>
<td>1.5</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Building regulations index (0-2)</th>
<th>Free of charge; Not easily accessible.</th>
</tr>
</thead>
<tbody>
<tr>
<td>How accessible are building laws and regulations in your economy? (0-1)</td>
<td>0.5</td>
</tr>
<tr>
<td>Which requirements for obtaining a building permit are clearly specified in the building regulations or on any accessible website, brochure or pamphlet? (0-1)</td>
<td>1.0</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quality control before construction index (0-1)</th>
<th>0.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Which third-party entities are required by law to verify that the building plans are in compliance with existing building regulations? (0-1)</td>
<td>By law, there is no need to verify plans compliance; Civil servant reviews plans.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quality control during construction index (0-3)</th>
<th>2.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>What types of inspections (if any) are required by law to be carried out during construction? (0-2)</td>
<td>Inspections at various phases.</td>
</tr>
<tr>
<td>Do legally mandated inspections occur in practice during construction? (0-1)</td>
<td>Mandatory inspections are always done in practice.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quality control after construction index (0-3)</th>
<th>3.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is there a final inspection required by law to verify that the building was built in accordance with the approved plans and regulations? (0-2)</td>
<td>Yes, final inspection is done by government agency.</td>
</tr>
<tr>
<td>Do legally mandated final inspections occur in practice? (0-1)</td>
<td>Final inspection always occurs in practice.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liability and insurance regimes index (0-2)</th>
<th>0.5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Which parties (if any) are held liable by law for structural flaws or problems in the building once it is in use (Latent Defect Liability or Decennial Liability)? (0-1)</td>
<td>Architect or engineer.</td>
</tr>
<tr>
<td>Which parties (if any) are required by law to obtain an insurance policy to cover possible structural flaws or problems in the building once it is in use (Latent Defect Liability Insurance or Decennial Insurance)? (0-1)</td>
<td>No party is required by law to obtain insurance.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Professional certifications index (0-4)</th>
<th>3.0</th>
</tr>
</thead>
<tbody>
<tr>
<td>What are the qualification requirements for the professional responsible for verifying that the architectural plans or drawings are in compliance with existing building regulations? (0-2)</td>
<td>Minimum number of years of experience; University degree in architecture or engineering; Being a registered architect or engineer; Passing a certification exam.</td>
</tr>
</tbody>
</table>

---

*Zimbabwe Doing Business 2019*
<table>
<thead>
<tr>
<th>Question</th>
<th>Requirement</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>What are the qualification requirements for the professional who supervises the construction on the ground? (0-2)</td>
<td>University degree in engineering, construction or construction management; Being a registered architect or engineer.</td>
<td>1.0</td>
</tr>
</tbody>
</table>
**Getting Electricity**

This topic measures the procedures, time and cost required for a business to obtain a permanent electricity connection for a newly constructed warehouse. Additionally, the reliability of supply and transparency of tariffs index measures reliability of supply, transparency of tariffs and the price of electricity. The most recent round of data collection for the project was completed in May 2018. See the methodology for more information.

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Procedures to obtain an electricity connection (number)</strong></td>
<td>To make the data comparable across economies, several assumptions about the warehouse, the electricity connection and the monthly consumption are used.</td>
</tr>
<tr>
<td>• Submitting all relevant documents and obtaining all necessary clearances and permits</td>
<td><strong>The warehouse:</strong></td>
</tr>
<tr>
<td>• Completing all required notifications and receiving all necessary inspections</td>
<td>- Is owned by a local entrepreneur and is used for storage of goods.</td>
</tr>
<tr>
<td>• Obtaining external installation works and possibly purchasing material for these works</td>
<td>- Is located in the economy’s largest business city. For 11 economies the data are also collected for the second largest business city.</td>
</tr>
<tr>
<td>• Concluding any necessary supply contract and obtaining final supply</td>
<td>- Is located in an area where similar warehouses are typically located and is in an area with no physical constraints. For example, the property is not near a railway.</td>
</tr>
<tr>
<td><strong>Time required to complete each procedure (calendar days)</strong></td>
<td>- Is a new construction and is being connected to electricity for the first time.</td>
</tr>
<tr>
<td>• Is at least 1 calendar day</td>
<td>- Has two stories with a total surface area of approximately 1,300.6 square meters (14,000 square feet). The plot of land on which it is built is 929 square meters (10,000 square feet).</td>
</tr>
<tr>
<td>• Each procedure starts on a separate day</td>
<td><strong>The electricity connection:</strong></td>
</tr>
<tr>
<td>• Does not include time spent gathering information</td>
<td>- Is a permanent one with a three-phase, four-wire Y connection with a subscribed capacity of 140-kilo-volt-ampere (kVA) with a power factor of 1, when 1 kVA = 1 kilowatt (kW).</td>
</tr>
<tr>
<td>• Reflects the time spent in practice, with little follow-up and no prior contact with officials</td>
<td>- Has a length of 150 meters. The connection is to either the low- or medium-voltage distribution network and is either overhead or underground, whichever is more common in the area where the warehouse is located and requires works that involve the crossing of a 10-meter road (such as by excavation or overhead lines) but are all carried out on public land. There is no crossing of other owners' private property because the warehouse has access to a road.</td>
</tr>
<tr>
<td><strong>Cost required to complete each procedure (% of income per capita)</strong></td>
<td>- Does not require work to install the internal wiring of the warehouse. This has already been completed up to and including the customer’s service panel or switchboard and the meter base.</td>
</tr>
<tr>
<td>• Official costs only, no bribes</td>
<td><strong>The monthly consumption:</strong></td>
</tr>
<tr>
<td>• Value added tax excluded</td>
<td>- It is assumed that the warehouse operates 30 days a month from 9:00 a.m. to 5:00 p.m. (8 hours a day), with equipment utilized at 80% of capacity on average and that there are no electricity cuts (assumed for simplicity reasons) and the monthly energy consumption is 26,880 kilowatt-hours (kWh); hourly consumption is 112 kWh.</td>
</tr>
<tr>
<td><strong>The reliability of supply and transparency of tariffs index (0-8)</strong></td>
<td>- If multiple electricity suppliers exist, the warehouse is served by the cheapest supplier.</td>
</tr>
<tr>
<td>• Duration and frequency of power outages (0-3)</td>
<td>- Tariffs effective in January of the current year are used for calculation of the price of electricity for the warehouse. Although January has 31 days, for calculation purposes only 30 days are used.</td>
</tr>
<tr>
<td>• Tools to monitor power outages (0-1)</td>
<td><strong>Price of electricity (cents per kilowatt-hour)</strong></td>
</tr>
<tr>
<td>• Tools to restore power supply (0-1)</td>
<td><em>Note: Doing Business measures the price of electricity, but it is not included in the ease of doing business score nor the ranking on the ease of getting electricity.</em></td>
</tr>
<tr>
<td>• Regulatory monitoring of utilities’ performance (0-1)</td>
<td><strong>Price of electricity (cents per kilowatt-hour)</strong></td>
</tr>
<tr>
<td>• Financial deterrents limiting outages (0-1)</td>
<td><em>Note: Doing Business measures the price of electricity, but it is not included in the ease of doing business score nor the ranking on the ease of getting electricity.</em></td>
</tr>
<tr>
<td>• Transparency and accessibility of tariffs (0-1)</td>
<td><strong>Price of electricity (cents per kilowatt-hour)</strong></td>
</tr>
</tbody>
</table>

*Note: Doing Business measures the price of electricity, but it is not included in the ease of doing business score nor the ranking on the ease of getting electricity.*

---

Zimbabwe

Doing Business 2019

Doing Business 2019

Page 16
Getting Electricity - Zimbabwe

Standardized Connection

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Price of electricity (US cents per kWh)</td>
<td>11.9</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name of utility</td>
<td>ZETDC</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>City Covered</td>
<td>Harare</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procedures (number)</td>
<td>6</td>
<td>5.2</td>
<td>4.5</td>
<td>3 (25 Economies)</td>
</tr>
<tr>
<td>Time (days)</td>
<td>106</td>
<td>112.0</td>
<td>77.2</td>
<td>18 (3 Economies)</td>
</tr>
<tr>
<td>Cost (% of income per capita)</td>
<td>2631.5</td>
<td>3456.5</td>
<td>64.2</td>
<td>0.0 (3 Economies)</td>
</tr>
<tr>
<td>Reliability of supply and transparency of tariff index (0-8)</td>
<td>0</td>
<td>1.6</td>
<td>7.5</td>
<td>8.0 (27 Economies)</td>
</tr>
</tbody>
</table>

Figure - Getting Electricity in Zimbabwe and comparator economies - Ranking and Score

<table>
<thead>
<tr>
<th>DB 2019 Getting Electricity Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>0</td>
</tr>
<tr>
<td>100</td>
</tr>
</tbody>
</table>

78.25: Namibia (Rank: 71)
59.43: Botswana (Rank: 133)
54.08: Angola (Rank: 152)
52.38: Lesotho (Rank: 157)
49.00: Regional Average (Sub-Saharan Africa)
44.81: Zimbabwe (Rank: 166)

Note: The ranking of economies on the ease of getting electricity is determined by sorting their scores for getting electricity. These scores are the simple average of the scores for all the component indicators except the price of electricity.
This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the Doing Business website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.

**Figure - Getting Electricity in Zimbabwe and comparator economies - Measure of Quality**

Zimbabwe

Angola

Botswana

Lesotho

Namibia

Sub-Saharan Africa
<table>
<thead>
<tr>
<th>No.</th>
<th>Procedures</th>
<th>Time to Complete</th>
<th>Associated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Submit application to ZETDC and await right-of-way approvals and quotation</td>
<td>40 calendar days</td>
<td>USD 0</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: ZETDC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The application is submitted by the client/electrical contractor in person, along with a copy of the Company Registration Certificate. After the application is submitted ZETDC will be working on issuing the quotation to the client. At this point ZETDC will also seek and obtain way leave approvals from the Municipalities.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Await and receive external site inspection by ZETDC</td>
<td>1 calendar day</td>
<td>USD 0</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: ZETDC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>An external site inspection is carried out by the utility to determine the “supply termination point” and if or whether additional material is needed.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Purchase material for external works</td>
<td>19 calendar days</td>
<td>USD 0</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: Local providers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Customers need to buy transformers and switchgear for the utility from local providers. Transformers have to be of ZETDC approved type.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Obtain internal wiring inspection by ZETDC</td>
<td>4 calendar days</td>
<td>USD 0</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: ZETDC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>On completion of the internal installation the electrician notifies ZETDC and request an internal wiring inspection by submitting the completion form. Electrical standards are issued by the Standards Association of Zimbabwe (SAZ) and ZETDC and requires that ZETDC to do an inspection.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Obtain installation of transformer by ZETDC</td>
<td>9 calendar days</td>
<td>USD 24,947.8</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: ZETDC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The transformer is installed by the utility and does the connection between the internal sub-distribution board in the warehouse and the meter board.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Obtain meter installation and electricity flow from ZETDC</td>
<td>38 calendar days</td>
<td>USD 122.5</td>
</tr>
<tr>
<td></td>
<td><em>Agency</em>: ZETDC</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>The meter is installed by a separate team other than the one doing the connection works. This team does a live test of the connection, tests the cable pressure, installs the meter and energizes the connection.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Notes:*
- Takes place simultaneously with previous procedure.
## Details - Getting Electricity in Zimbabwe - Measure of Quality

<table>
<thead>
<tr>
<th>Category</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reliability of supply and transparency of tariff index (0-8)</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total duration and frequency of outages per customer a year (0-3)</strong></td>
<td>0</td>
</tr>
<tr>
<td>System average interruption duration index (SAIDI)</td>
<td>..</td>
</tr>
<tr>
<td>System average interruption frequency index (SAIFI)</td>
<td>..</td>
</tr>
<tr>
<td><strong>What is the minimum outage time (in minutes) that the utility considers for the calculation of SAIDI/SAIFI</strong></td>
<td>10.0</td>
</tr>
<tr>
<td><strong>Mechanisms for monitoring outages (0-1)</strong></td>
<td>0</td>
</tr>
<tr>
<td>Does the distribution utility use automated tools to monitor outages?</td>
<td>No</td>
</tr>
<tr>
<td><strong>Mechanisms for restoring service (0-1)</strong></td>
<td>0</td>
</tr>
<tr>
<td>Does the distribution utility use automated tools to restore service?</td>
<td>No</td>
</tr>
<tr>
<td><strong>Regulatory monitoring (0-1)</strong></td>
<td>1</td>
</tr>
<tr>
<td>Does a regulator—that is, an entity separate from the utility—monitor the utility's performance on reliability of supply?</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Financial deterrents aimed at limiting outages (0-1)</strong></td>
<td>0</td>
</tr>
<tr>
<td>Does the utility either pay compensation to customers or face fines by the regulator (or both) if outages exceed a certain cap?</td>
<td>No</td>
</tr>
<tr>
<td><strong>Communication of tariffs and tariff changes (0-1)</strong></td>
<td>1</td>
</tr>
<tr>
<td>Are effective tariffs available online?</td>
<td>Yes</td>
</tr>
<tr>
<td>Link to the website, if available online</td>
<td><a href="http://zetdc.co.zw/tariffs/">http://zetdc.co.zw/tariffs/</a></td>
</tr>
<tr>
<td>Are customers notified of a change in tariff ahead of the billing cycle?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Note:**

- If the duration and frequency of outages is 100 or less, the economy is eligible to score on the Reliability of supply and transparency of tariff index.
- If the duration and frequency of outages is not available, or is over 100, the economy is not eligible to score on the index.
- If the minimum outage time considered for SAIDI/SAIFI is over 5 minutes, the economy is not eligible to score on the index.
Registering Property

This topic examines the steps, time and cost involved in registering property, assuming a standardized case of an entrepreneur who wants to purchase land and a building that is already registered and free of title dispute. In addition, the topic also measures the quality of the land administration system in each economy. The quality of land administration index has five dimensions: reliability of infrastructure, transparency of information, geographic coverage, land dispute resolution, and equal access to property rights. The most recent round of data collection for the project was completed in May 2018. See the methodology for more information.

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Procedures to legally transfer title on immovable property (number)</strong></td>
<td>To make the data comparable across economies, several assumptions about the parties to the transaction, the property and the procedures are used.</td>
</tr>
<tr>
<td>• Preregistration procedures (for example, checking for liens, notarizing sales agreement,</td>
<td><strong>The parties (buyer and seller):</strong></td>
</tr>
<tr>
<td>paying property transfer taxes)</td>
<td>- Are limited liability companies (or the legal equivalent).</td>
</tr>
<tr>
<td>• Registration procedures in the economy’s largest business city.</td>
<td>- Are located in the periurban area of the economy’s largest business city. For 11</td>
</tr>
<tr>
<td>• Postregistration procedures (for example, filling title with municipality)</td>
<td>economies the data are also collected for the second largest business city.</td>
</tr>
<tr>
<td><strong>Time required to complete each procedure (calendar days)</strong></td>
<td>- Are 100% domestically and privately owned.</td>
</tr>
<tr>
<td>• Does not include time spent gathering information</td>
<td>- Have 50 employees each, all of whom are nationals.</td>
</tr>
<tr>
<td>• Each procedure starts on a separate day - though procedures that can be fully completed</td>
<td>- Perform general commercial activities.</td>
</tr>
<tr>
<td>online are an exception to this rule</td>
<td><strong>The property (fully owned by the seller):</strong></td>
</tr>
<tr>
<td>• Procedure is considered completed once final document is received</td>
<td>- Has a value of 50 times income per capita, which equals the sale price.</td>
</tr>
<tr>
<td>• No prior contact with officials</td>
<td>- Is fully owned by the seller.</td>
</tr>
<tr>
<td><strong>Cost required to complete each procedure (% of property value)</strong></td>
<td>- Has no mortgages attached and has been under the same ownership for the past 10</td>
</tr>
<tr>
<td>• Official costs only (such as administrative fees, duties and taxes).</td>
<td>years.</td>
</tr>
<tr>
<td>• Value Added Tax, Capital Gains Tax and illicit payments are excluded</td>
<td>- Is registered in the land registry or cadastre, or both, and is free of title disputes.</td>
</tr>
<tr>
<td><strong>Quality of land administration index (0-30)</strong></td>
<td>- Is located in a periurban commercial zone, and no rezoning is required.</td>
</tr>
<tr>
<td>• Reliability of infrastructure index (0-8)</td>
<td>- Consists of land and a building. The land area is 557.4 square meters (6,000</td>
</tr>
<tr>
<td>• Transparency of information index (0-6)</td>
<td>square feet). A two-story warehouse of 929 square meters (10,000 square feet) is</td>
</tr>
<tr>
<td>• Geographic coverage index (0-8)</td>
<td>located on the land. The warehouse is 10 years old, is in good condition, has no</td>
</tr>
<tr>
<td>• Land dispute resolution index (0-8)</td>
<td>heating system and complies with all safety standards, building codes and legal</td>
</tr>
<tr>
<td>• Equal access to property rights index (2-0)</td>
<td>requirements. The property, consisting of land and building, will be transferred in its</td>
</tr>
<tr>
<td></td>
<td>entirety.</td>
</tr>
<tr>
<td></td>
<td>- Will not be subject to renovations or additional construction following the purchase.</td>
</tr>
<tr>
<td></td>
<td>- Has no trees, natural water sources, natural reserves or historical monuments of any kind.</td>
</tr>
<tr>
<td></td>
<td>- Will not be used for special purposes, and no special permits, such as for</td>
</tr>
<tr>
<td></td>
<td>residential use, industrial plants, waste storage or certain types of agricultural activities, are required.</td>
</tr>
<tr>
<td></td>
<td>- Has no occupants, and no other party holds a legal interest in it.</td>
</tr>
</tbody>
</table>
Registering Property - Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procedures (number)</td>
<td>5</td>
<td>6.2</td>
<td>4.7</td>
<td>1 (4 Economies)</td>
</tr>
<tr>
<td>Time (days)</td>
<td>36</td>
<td>53.9</td>
<td>20.1</td>
<td>1 (New Zealand)</td>
</tr>
<tr>
<td>Cost (% of property value)</td>
<td>7.6</td>
<td>7.6</td>
<td>4.2</td>
<td>0.0 (Saudi Arabia)</td>
</tr>
<tr>
<td>Quality of the land administration index (0-30)</td>
<td>10.0</td>
<td>8.8</td>
<td>23.0</td>
<td>None in 2017/18</td>
</tr>
</tbody>
</table>

Note: The ranking of economies on the ease of registering property is determined by sorting their scores for registering property. These scores are the simple average of the scores for each of the component indicators.

![Figure - Registering Property in Zimbabwe and comparator economies - Ranking and Score](image)

![Figure - Registering Property in Zimbabwe - Procedure, Time and Cost](image)

*This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the Doing Business website (http://doingbusiness.org/en/methodology). For details on the procedures reflected here, see the summary below.
Figure - Registering Property in Zimbabwe and comparator economies - Measure of Quality

Details - Registering Property in Zimbabwe - Procedure, Time and Cost

<table>
<thead>
<tr>
<th>No.</th>
<th>Procedures</th>
<th>Time to Complete</th>
<th>Associated Costs</th>
</tr>
</thead>
</table>
| 1   | The conveyancer prepares the draft deed, power of attorney to pass transfer as well as declarations for signing by buyer and seller  
Agency: Conveyancer  
Upon payment of transfer fees to the conveyance, he will draft a proposal deed of transfer (in duplicate) deriving the powers to do so from the signed and witnessed agreement of sale. In drafting the proposal transfer deed the conveyancer will always refer to the deed from the seller and other information from the Deeds Office. The proposal must also refer to the diagram deed which will be annexed to the first transfer deed.  
The documentation shall include:  
Declaration by seller and by purchaser (for stamp duty purposes)  
Sale agreement  
Power of Attorney to make the transfer  
A search of the property title is conducted by the Lawyer at the Land Registry  
Conveyor fees are determined according to the following scale pursuant Law Society of Zimbabwe By-laws S.I. 24/2013 with effect since March 1st, 2013:  
US$ 400 on first US$ 10 000.00 and under  
4% on next US$ 10 000.00 - US$ 250 000.00 of value,  
3% on next US$ 250 000.00 - US$ 500 000.00,  
2% on next US$ 500 000.00 - 1 000 000.00  
1% on next US$ 1 000 000.00 and above | 2 days | USD 1,905.38;  
(Conveyancer’s fees: 4% property value +15% VAT) |
| 2   | The seller applies for the rates clearance certificate to the local authority under whose jurisdiction the property falls  
Agency: Local Authority  
This application is performed by a conveyancer (fees already covered by Procedure 1). The local authority will provide an assessment of how much is payable by way of advance rates and outstanding rates, if any. In Zimbabwe there is at the moment no land tax, instead rates are paid to the local authority.  
So every property in Zimbabwe is subject to these rates paid by the property owner to the municipality or any other local authority for the services provided, like refuse, sewage etc. Before one can transfer a property all the rates due should be paid to the local authority, so it depends on outstanding amount due to the municipality. The rates in Zimbabwe are based on the value of the property, size and whether there are improvements or not. It is also important to note that the value of the property is a function of the location of the property. For the property we are talking about the rates would therefore be around USD 500. When the seller pays the outstanding rates payment he receives what is known as the rates clearance certificate. These rates are paid by the purchaser as pro forma costs, which will then be reimbursed by seller on the date of the transfer for the advance rates paid calculated on pro-rata basis from the date of payment to date of transfer (where purchaser does not have vacant possession or occupation prior to transfer since in this event risk and profit in the property has usually passed in terms of the agreement of sale.)  
The rates account number has to be supplied in the letter to the rates department. The local authority will only need to be furnished with details of the seller and buyer and their present postal or physical addresses, and description of the property being transferred. The amount to be paid will be dependent on whether there are any rates in arrears plus no less than 3 months rates paid in advance | 14 days | USD 500; (USD 500 (Approx average for high density suburb, though rates constantly increase)) |
The seller applies for a capital gains tax clearance certificate (either withholding tax or Capital Gains tax) with ZIMRA, which determines how much is payable by way of capital gains tax. The rate is 20% on the gains and is paid by the seller. If Seller acquired the property before February 2009 then CGT liability is 5% of gross selling price. If property acquired after February 2009, then CGT calculated at 20% of profit assessed from sale. Per methodology, CGT is not included as a cost. The Conveyancer will deliver the file in person to ZIMRA. ZIMRA customer service helps with the computation.

The documentation required:
- Form REV 1
- Capital Gains Tax Clearance Application [C.G.T.1] Form
- Original and copy of Title Deed
- Original and copy of Seller and Buyer C.R.14 (The current list of Directors as registered at the Companies Office)
- CR6 form (The company’s registered address)
- Agreement of Sale signed by both the buyer and seller (which will provide the sale price, the expenses of the conveyancer)
- Original and copy of certificate of incorporation for both companies
- Proof of payment
- Directors’ resolution to buy/sell this warehouse by born the buyer and seller (must be signed by the 2 Directors and the Public Officer/Company Secretary)
- Original and copies of the ID’s of the people mentioned in the Resolution
- Contact details of the representative of both companies
- Copy of Deed of Transfer

ZIMRA will conduct physical interviews on two directors; one from the selling, and one from the purchasing companies separately and normally on the day when the documents are submitted. The representatives from each company who are interviewed by ZIMRA are those who sign the Resolution of the Company and are the directors. After verification, ZIMRA will tabulate what is the actual cost of the CGT and will inform the conveyancer of the amount to be paid. A notice of payment is delivered to the Conveyancer providing details of ZIMRA bank account where the payment is to be made.

Payment of Capital Gains Tax and obtain CGT certificate with ZIMRA

When the assessment is issued the seller is given a Business Partner No. which enables to pay capital gains tax. The conveyancer will pay the amount representing the CGT at the a commercial Bank. When payment is made one has to wait until the payment is reflected in the ZIMRA account after which a receipt is issued. The receipt will be surrendered to the ZIMRA official who did the interview for him/her to complete and issue the relevant certificate.

Transfer documents are lodged for registration of title with the Registrar of the Deeds’ Office

The stamp duty is paid upon lodging at the Deeds Office. The copies of the deeds are lodged with the Registrar of Deeds for examination upon payment of the registration fee and the stamp duty (according to Finance Bill 2009, for payments made in foreign currency). The deed is signed (registered) by the Registrar of Deeds or his/her designate. One copy of the deed is filed in the Office of the Registrar of Deed and the second one sent back to the conveyancer for onward transmission to his/her client (the new property owner).

The documentation shall include:
- Rates clearance certificate (obtained in Procedure 3)
- Capital gains tax clearance (obtained in Procedure 2)
- Two copies of the draft deed
- Power of attorney to pass transfer
- Declaration by seller and buyer
- Original holding deed

The Deeds Office no longer has the capacity of sending the properties for valuation. Unless ZIMRA calls for a valuation of the property sold, once CGT clearance is obtained the Deeds office does not have a basis for sending properties for valuation. Prior to ZIMRA taking over this responsibility, the Deeds office could and did send properties for valuation in case of errors or disagreements regarding the value of the property.
### Details - Registering Property in Zimbabwe - Measure of Quality

<table>
<thead>
<tr>
<th>Reliability of infrastructure index (0-8)</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>What is the institution in charge of immovable property registration?</td>
<td>Deeds Registries Office</td>
<td>1.0</td>
</tr>
<tr>
<td>In what format are the majority of title or deed records kept in the largest business city—in a paper format or in a computerized format (scanned or fully digital)?</td>
<td>Paper</td>
<td>0.0</td>
</tr>
<tr>
<td>Is there an electronic database for checking for encumbrances (liens, mortgages, restrictions and the like)?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Institution in charge of the plans showing legal boundaries in the largest business city:</td>
<td>Surveyor General's Office</td>
<td></td>
</tr>
<tr>
<td>In what format are the majority of maps of land plots kept in the largest business city—in a paper format or in a computerized format (scanned or fully digital)?</td>
<td>Paper</td>
<td>0.0</td>
</tr>
<tr>
<td>Is there an electronic database for recording boundaries, checking plans and providing cadastral information (geographic information system)?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Is the information recorded by the immovable property registration agency and the cadastral or mapping agency kept in a single database, in different but linked databases or in separate databases?</td>
<td>Separate databases</td>
<td>0.0</td>
</tr>
<tr>
<td>Do the immovable property registration agency and cadastral or mapping agency use the same identification number for properties?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
</tbody>
</table>

### Transparency of information index (0-6)

<table>
<thead>
<tr>
<th>Transparency of information index (0-6)</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Who is able to obtain information on land ownership at the agency in charge of immovable property registration in the largest business city?</td>
<td>Anyone who pays the official fee</td>
<td>1.0</td>
</tr>
<tr>
<td>Is the list of documents that are required to complete any type of property transaction made publicly available—and if so, how?</td>
<td>Yes, online</td>
<td>0.5</td>
</tr>
<tr>
<td>Is the applicable fee schedule for any property transaction at the agency in charge of immovable property registration in the largest business city made publicly available—and if so, how?</td>
<td>Yes, online</td>
<td>0.5</td>
</tr>
<tr>
<td>Does the agency in charge of immovable property registration commit to delivering a legally binding document that proves property ownership within a specific time frame—and if so, how does it communicate the service standard?</td>
<td>Yes, online</td>
<td>0.5</td>
</tr>
<tr>
<td>Is there a specific and separate mechanism for filing complaints about a problem that occurred at the agency in charge of immovable property registration?</td>
<td>No</td>
<td>0.0</td>
</tr>
</tbody>
</table>

### Contact information:

- Are there publicly available official statistics tracking the number of transactions at the immovable property registration agency? | Yes | 0.5 |
- Number of property transfers in the largest business city in 2017: | Total transfers in 2017 in Harare - 6,266 |
- Who is able to consult maps of land plots in the largest business city? | Freely accessible by anyone | 0.5 |
<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is the applicable fee schedule for accessing maps of land plots made publicly available— and if so, how?</td>
<td>Yes, on public boards</td>
<td>0.5</td>
</tr>
<tr>
<td>Link for online access:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Does the cadastral or mapping agency commit to delivering an updated map within a specific time frame—and if so, how does it communicate the service standard?</td>
<td>Yes, in person</td>
<td>0.0</td>
</tr>
<tr>
<td>Link for online access:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Is there a specific and separate mechanism for filing complaints about a problem that occurred at the cadastral or mapping agency?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Contact information:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Geographic coverage index (0-8)</td>
<td>0.0</td>
<td></td>
</tr>
<tr>
<td>Are all privately held land plots in the economy formally registered at the immovable property registry?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Are all privately held land plots in the largest business city formally registered at the immovable property registry?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Are all privately held land plots in the economy mapped?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Are all privately held land plots in the largest business city mapped?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Land dispute resolution index (0-8)</td>
<td>5.0</td>
<td></td>
</tr>
<tr>
<td>Does the law require that all property sale transactions be registered at the immovable property registry to make them opposable to third parties?</td>
<td>Yes</td>
<td>1.5</td>
</tr>
<tr>
<td>Is the system of immovable property registration subject to a state or private guarantee?</td>
<td>Yes</td>
<td>0.5</td>
</tr>
<tr>
<td>Is there a specific compensation mechanism to cover for losses incurred by parties who engaged in good faith in a property transaction based on erroneous information certified by the immovable property registry?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the legal system require a control of legality of the documents necessary for a property transaction (e.g., checking the compliance of contracts with requirements of the law)?</td>
<td>Yes</td>
<td>0.5</td>
</tr>
<tr>
<td>If yes, who is responsible for checking the legality of the documents?</td>
<td>Registrar; Lawyer;</td>
<td></td>
</tr>
<tr>
<td>Does the legal system require verification of the identity of the parties to a property transaction?</td>
<td>Yes</td>
<td>0.5</td>
</tr>
<tr>
<td>If yes, who is responsible for verifying the identity of the parties?</td>
<td>Registrar; Lawyer;</td>
<td></td>
</tr>
<tr>
<td>Is there a national database to verify the accuracy of identity documents?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>For a standard land dispute between two local businesses over tenure rights of a property worth 50 times gross national income (GNI) per capita and located in the largest business city, what court would be in charge of the case in the first instance?</td>
<td>High Court of Zimbabwe</td>
<td></td>
</tr>
<tr>
<td>How long does it take on average to obtain a decision from the first-instance court for such a case (without appeal)?</td>
<td>Between 1 and 2 years</td>
<td>2.0</td>
</tr>
<tr>
<td>Are there any statistics on the number of land disputes in the first instance?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Number of land disputes in the largest business city in 2017:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equal access to property rights index (-2-0)</td>
<td>0.0</td>
<td></td>
</tr>
<tr>
<td>Do unmarried men and unmarried women have equal ownership rights to property?</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Do married men and married women have equal ownership rights to property?</td>
<td>Yes</td>
<td>0.0</td>
</tr>
</tbody>
</table>
Getting Credit

This topic explores two sets of issues—the strength of credit reporting systems and the effectiveness of collateral and bankruptcy laws in facilitating lending. The most recent round of data collection for the project was completed in May 2018. See the methodology for more information.

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strength of legal rights index (0-12)</td>
<td>Doing Business assesses the sharing of credit information and the legal rights of borrowers and lenders with respect to secured transactions through 2 sets of indicators. The depth of credit information index measures rules and practices affecting the coverage, scope and accessibility of credit information available through a credit registry or a credit bureau. The strength of legal rights index measures the degree to which collateral and bankruptcy laws protect the rights of borrowers and lenders and thus facilitate lending. For each economy it is first determined whether a unitary secured transactions system exists. Then two case scenarios, case A and case B, are used to determine how a nonpossessory security interest is created, publicized and enforced according to the law. Special emphasis is given to how the collateral registry operates (if registration of security interests is possible). The case scenarios involve a secured borrower, company ABC, and a secured lender, BizBank.</td>
</tr>
<tr>
<td>- Rights of borrowers and lenders through collateral laws (0-10)</td>
<td>In some economies the legal framework for secured transactions will allow only case A or case B (not both) to apply. Both cases examine the same set of legal provisions relating to the use of movables collateral.</td>
</tr>
<tr>
<td>- Protection of secured creditors’ rights through bankruptcy laws (0-2)</td>
<td>Several assumptions about the secured borrower (ABC) and lender (BizBank) are used:</td>
</tr>
<tr>
<td>Depth of credit information index (0-8)</td>
<td>- ABC is a domestic limited liability company (or its legal equivalent).</td>
</tr>
<tr>
<td>- Scope and accessibility of credit information distributed by credit bureaus and credit registries (0-8)</td>
<td>- ABC has up to 50 employees.</td>
</tr>
<tr>
<td>Credit bureau coverage (% of adults)</td>
<td>- ABC has its headquarters and only base of operations in the economy’s largest business city. For 11 economies the data are also collected for the second largest business city.</td>
</tr>
<tr>
<td>- Number of individuals and firms listed in largest credit bureau as a percentage of adult population</td>
<td>- Both ABC and BizBank are 100% domestically owned.</td>
</tr>
<tr>
<td>Credit registry coverage (% of adults)</td>
<td>The case scenarios also involve assumptions. In case A, as collateral for the loan, ABC grants BizBank a nonpossessory security interest in one category of movable assets, for example, its machinery or its inventory. ABC wants to keep both possession and ownership of the collateral. In economies where the law does not allow nonpossessory security interests in movable property, ABC and BizBank use a fiduciary transfer-of-title arrangement (or a similar substitute for nonpossessory security interests).</td>
</tr>
<tr>
<td>- Number of individuals and firms listed in credit registry as a percentage of adult population</td>
<td>In case B, ABC grants BizBank a business charge, enterprise charge, floating charge or any charge that gives BizBank a security interest over ABC’s combined movable assets (or as much of ABC’s movable assets as possible). ABC keeps ownership and possession of the assets.</td>
</tr>
</tbody>
</table>
## Getting Credit - Zimbabwe

### Table 1: Getting Credit in Zimbabwe and Comparator Economies - Ranking and Score

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strength of legal rights index (0-12)</td>
<td>5</td>
<td>5.2</td>
<td>6.1</td>
<td>12 (5 Economies)</td>
</tr>
<tr>
<td>Depth of credit information index (0-8)</td>
<td>6</td>
<td>3.3</td>
<td>6.7</td>
<td>8 (42 Economies)</td>
</tr>
<tr>
<td>Credit registry coverage (% of adults)</td>
<td>7.1</td>
<td>7.0</td>
<td>21.8</td>
<td>100.0 (4 Economies)</td>
</tr>
<tr>
<td>Credit bureau coverage (% of adults)</td>
<td>33.6</td>
<td>8.9</td>
<td>65.3</td>
<td>100.0 (25 Economies)</td>
</tr>
</tbody>
</table>

### Figure - Getting Credit Score

- 60.00: Namibia (Rank: 73)
- 55.00: Botswana (Rank: 85)
- 55.00: Lesotho (Rank: 85)
- 55.00: Zimbabwe (Rank: 85)
- 42.08: Regional Average (Sub-Saharan Africa)

Note: The ranking of economies on the ease of getting credit is determined by sorting their scores for getting credit. These scores are the sum of the scores for the strength of legal rights index and the depth of credit information index.

### Figure - Legal Rights

- **Zimbabwe**
- **Angola**
- **Botswana**
- **Lesotho**
- **Namibia**
- **Sub-Saharan Africa**

### Figure - Legal Rights in Zimbabwe and Comparator Economies

- Strength of legal rights index (0-12)
- Depth of credit information index (0-8)
- Credit registry coverage (% of adults)
- Credit bureau coverage (% of adults)
### Details - Legal Rights in Zimbabwe

**Strength of legal rights index (0-12)**

<table>
<thead>
<tr>
<th>Description</th>
<th>Score</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does an integrated or unified legal framework for secured transactions that extends to the creation, publicity and enforcement of functional equivalents to security interests in movable assets exist in the economy?</td>
<td>5</td>
<td>No</td>
</tr>
<tr>
<td>Does the law allow businesses to grant a non possessory security right in a single category of movable assets, without requiring a specific description of collateral?</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td>Does the law allow businesses to grant a non possessory security right in substantially all of its assets, without requiring a specific description of collateral?</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td>May a security right extend to future or after-acquired assets, and does it extend automatically to the products, proceeds and replacements of the original assets?</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td>Is a general description of debts and obligations permitted in collateral agreements; can all types of debts and obligations be secured between parties; and can the collateral agreement include a maximum amount for which the assets are encumbered?</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td>Is a collateral registry in operation for both incorporated and non-incorporated entities, that is unified geographically and by asset type, with an electronic database indexed by debtor's name?</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Does a notice-based collateral registry exist in which all functional equivalents can be registered?</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Does a modern collateral registry exist in which registrations, amendments, cancellations and searches can be performed online by any interested third party?</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Are secured creditors paid first (i.e. before tax claims and employee claims) when a debtor defaults outside an insolvency procedure?</td>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td>Are secured creditors paid first (i.e. before tax claims and employee claims) when a business is liquidated?</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Are secured creditors subject to an automatic stay on enforcement when a debtor enters a court-supervised reorganization procedure? Does the law protect secured creditors’ rights by providing clear grounds for relief from the stay and sets a time limit for it?</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>Does the law allow parties to agree on out of court enforcement at the time a security interest is created? Does the law allow the secured creditor to sell the collateral through public auction or private tender, as well as, for the secured creditor to keep the asset in satisfaction of the debt?</td>
<td></td>
<td>No</td>
</tr>
</tbody>
</table>

**Figure - Credit Information in Zimbabwe and comparator economies**

![Graph showing credit information scores for different countries](image-url)
### Depth of credit information index (0-8)

<table>
<thead>
<tr>
<th>Question</th>
<th>Credit bureau</th>
<th>Credit registry</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Are data on both firms and individuals distributed?</td>
<td>Yes</td>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>Are both positive and negative credit data distributed?</td>
<td>No</td>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>Are data from retailers or utility companies - in addition to data from banks and financial institutions - distributed?</td>
<td>Yes</td>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>Are at least 2 years of historical data distributed? (Credit bureaus and registries that distribute more than 10 years of negative data or erase data on defaults as soon as they are repaid obtain a score of 0 for this component.)</td>
<td>No</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td>Are data on loan amounts below 1% of income per capita distributed?</td>
<td>Yes</td>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>By law, do borrowers have the right to access their data in the credit bureau or credit registry?</td>
<td>No</td>
<td>No</td>
<td>0</td>
</tr>
<tr>
<td>Can banks and financial institutions access borrowers' credit information online (for example, through an online platform, a system-to-system connection or both)?</td>
<td>Yes</td>
<td>Yes</td>
<td>1</td>
</tr>
<tr>
<td>Are bureau or registry credit scores offered as a value-added service to help banks and financial institutions assess the creditworthiness of borrowers?</td>
<td>Yes</td>
<td>Yes</td>
<td>1</td>
</tr>
</tbody>
</table>

**Total Score ("yes" to either public bureau or private registry)** 6

Note: An economy receives a score of 1 if there is a "yes" to either bureau or registry. If the credit bureau or registry is not operational or covers less than 5% of the adult population, the total score on the depth of credit information index is 0.

### Coverage

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Credit bureau</th>
<th>Credit registry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of individuals</td>
<td>2,930,382</td>
<td>647,429</td>
</tr>
<tr>
<td>Number of firms</td>
<td>178,176</td>
<td>8,324</td>
</tr>
<tr>
<td>Total</td>
<td>3,108,558</td>
<td>655,753</td>
</tr>
<tr>
<td>Percentage of adult population</td>
<td>33.6</td>
<td>7.1</td>
</tr>
</tbody>
</table>
Protecting Minority Investors

This topic measures the strength of minority shareholder protections against misuse of corporate assets by directors for their personal gain as well as shareholder rights, governance safeguards and corporate transparency requirements that reduce the risk of abuse. The most recent round of data collection for the project was completed in May 2018. See the methodology for more information.

### What the indicators measure

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Extent of disclosure index (0-10): Review and approval requirements for related-party transactions; Disclosure requirements for related-party transactions</td>
<td>To make the data comparable across economies, a case study uses several assumptions about the business and the transaction.</td>
</tr>
</tbody>
</table>
| • Extent of director liability index (0-10): Ability of minority shareholders to sue and hold interested directors liable for prejudicial related-party transactions; Available legal remedies (damages, disgorgement of profits, fines, imprisonment, rescission of the transaction) | The business (Buyer):  
- Is a publicly traded corporation listed on the economy's most important stock exchange. If there are fewer than ten listed companies or if there is no stock exchange in the economy, it is assumed that Buyer is a large private company with multiple shareholders.  
- Has a board of directors and a chief executive officer (CEO) who may legally act on behalf of Buyer where permitted, even if this is not specifically required by law.  
- Has a supervisory board in economies with a two-tier board system on which Mr. James appointed 60% of the shareholder-elected members.  
- Has not adopted bylaws or articles of association that go beyond the minimum requirements. Does not follow codes, principles, recommendations or guidelines that are not mandatory.  
- Is a manufacturing company with its own distribution network. |
| • Ease of shareholder suits index (0-10): Access to internal corporate documents; Evidence obtainable during trial and allocation of legal expenses | The transaction involves the following details:  
- Mr. James owns 60% of Buyer, sits on Buyer’s board of directors and elected two directors to Buyer’s five-member board.  
- Mr. James also owns 90% of Seller, a company that operates a chain of retail hardware stores. Seller recently closed a large number of its stores.  
- Mr. James proposes that Buyer purchase Seller’s unused fleet of trucks to expand Buyer’s distribution of its food products, a proposal to which Buyer agrees. The price is equal to 10% of Buyer’s assets and is higher than the market value.  
- The proposed transaction is part of the company’s principal activity and is not outside the authority of the company.  
- Buyer enters into the transaction. All required approvals are obtained, and all required disclosures made—that is, the transaction was not entered into fraudulently.  
- The transaction causes damages to Buyer. Shareholders sue Mr. James and the executives and directors that approved the transaction. |
| • Extent of conflict of interest regulation index (0-10): Simple average of the extent of disclosure, extent of director liability and ease of shareholder indices |                                                                                       |
| • Extent of shareholder rights index (0-10): Shareholders’ rights and role in major corporate decisions |                                                                                       |
| • Extent of ownership and control index (0-10): Governance safeguards protecting shareholders from undue board control and entrenchment |                                                                                       |
| • Extent of corporate transparency index (0-10): Corporate transparency on ownership stakes, compensation, audits and financial prospects |                                                                                       |
| • Extent of shareholder governance index (0-10): Simple average of the extent of shareholders rights, extent of ownership and control and extent of corporate transparency indices |                                                                                       |
| • Strength of minority investor protection index (0-10): Simple average of the extent of conflict of interest regulation and extent of shareholder governance indices |                                                                                       |
Protecting Minority Investors - Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extent of disclosure index (0-10)</td>
<td>8.0</td>
<td>5.5</td>
<td>6.5</td>
<td>10 (13 Economies)</td>
</tr>
<tr>
<td>Extent of director liability index (0-10)</td>
<td>2.0</td>
<td>3.5</td>
<td>5.3</td>
<td>10 (Cambodia)</td>
</tr>
<tr>
<td>Ease of shareholder suits index (0-10)</td>
<td>5.0</td>
<td>5.5</td>
<td>7.3</td>
<td>10 (Djibouti)</td>
</tr>
<tr>
<td>Extent of shareholder rights index (0-10)</td>
<td>7.0</td>
<td>4.6</td>
<td>6.4</td>
<td>10 (Kazakhstan)</td>
</tr>
<tr>
<td>Extent of ownership and control index (0-10)</td>
<td>5.0</td>
<td>3.4</td>
<td>5.4</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Extent of corporate transparency index (0-10)</td>
<td>5.0</td>
<td>4.1</td>
<td>7.6</td>
<td>10 (6 Economies)</td>
</tr>
</tbody>
</table>

Note: The ranking of economies on the strength of minority investor protections is determined by sorting their scores for protecting minority investors. These scores are the simple average of the scores for the extent of conflict of interest regulation index and the extent of shareholder governance index.

Figure - Protecting Minority Investors in Zimbabwe and comparator economies - Measure of Quality

Indicator: 
- Extent of corporate transparency index (0-10)
- Extent of director liability index (0-10)
- Extent of ownership and control index (0-10)
- Extent of shareholder rights index (0-10)
- Ease of shareholder suits index (0-10)

Note: The ranking of economies on the strength of minority investor protections is determined by sorting their scores for protecting minority investors. These scores are the simple average of the scores for the extent of conflict of interest regulation index and the extent of shareholder governance index.
## Extent of conflict of interest regulation index (0-10)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Whose decision is sufficient to approve the Buyer-Seller transaction?</td>
<td>Board of directors excluding interested members</td>
<td>2.0</td>
</tr>
<tr>
<td>Must an external body review the terms of the transaction before it takes place?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Mr. James disclose his conflict of interest to the board of directors?</td>
<td>Full disclosure of all material facts</td>
<td>2.0</td>
</tr>
<tr>
<td>Must Buyer disclose the transaction in periodic filings (e.g., annual reports)?</td>
<td>Disclosure on the transaction only</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Buyer immediately disclose the transaction to the public?</td>
<td>Disclosure on the transaction and on the conflict of interest</td>
<td>2.0</td>
</tr>
</tbody>
</table>

## Extent of disclosure index (0-10)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extent of disclosure index (0-10)</td>
<td></td>
<td>8.0</td>
</tr>
<tr>
<td>Whose decision is sufficient to approve the Buyer-Seller transaction?</td>
<td>Board of directors excluding interested members</td>
<td>2.0</td>
</tr>
<tr>
<td>Must an external body review the terms of the transaction before it takes place?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Mr. James disclose his conflict of interest to the board of directors?</td>
<td>Full disclosure of all material facts</td>
<td>2.0</td>
</tr>
<tr>
<td>Must Buyer disclose the transaction in periodic filings (e.g., annual reports)?</td>
<td>Disclosure on the transaction only</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Buyer immediately disclose the transaction to the public?</td>
<td>Disclosure on the transaction and on the conflict of interest</td>
<td>2.0</td>
</tr>
</tbody>
</table>

## Extent of director liability index (0-10)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Can shareholders representing 10% of Buyer's share capital sue for the damage the transaction caused to Buyer?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Can shareholders hold Mr. James liable for the damage the transaction caused to Buyer?</td>
<td>Not liable</td>
<td>0.0</td>
</tr>
<tr>
<td>Can shareholders hold the other directors liable for the damage the transaction caused to Buyer</td>
<td>Liable if negligent</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Mr. James pay damages for the harm caused to Buyer upon a successful claim by shareholders?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Must Mr. James repay profits made from the transaction upon a successful claim by shareholders?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Is Mr. James disqualified upon a successful claim by shareholders?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Can a court void the transaction upon a successful claim by shareholders?</td>
<td>Only in case of fraud or bad faith</td>
<td>0.0</td>
</tr>
</tbody>
</table>

## Ease of shareholder suits index (0-10)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Before suing, can shareholders representing 10% of Buyer's share capital inspect the transaction documents?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Can the plaintiff obtain any documents from the defendant and witnesses at trial?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Can the plaintiff request categories of documents from the defendant without identifying specific ones?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Can the plaintiff directly question the defendant and witnesses at trial?</td>
<td>Yes</td>
<td>2.0</td>
</tr>
<tr>
<td>Is the level of proof required for civil suits lower than that of criminal cases?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Can shareholder plaintiffs recover their legal expenses from the company?</td>
<td>Yes if successful</td>
<td>1.0</td>
</tr>
</tbody>
</table>

## Extent of shareholder governance index (0-10)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extent of shareholder governance index (0-10)</td>
<td></td>
<td>5.7</td>
</tr>
</tbody>
</table>

## Extent of shareholder rights index (0-10)

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extent of shareholder rights index (0-10)</td>
<td></td>
<td>7.0</td>
</tr>
<tr>
<td>Does the sale of 51% of Buyer's assets require shareholder approval?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Can shareholders representing 10% of Buyer's share capital call for a meeting of shareholders?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Buyer obtain its shareholders' approval every time it issues new shares?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Do shareholders automatically receive preemption rights every time Buyer issues new shares?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
<td>Score</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>--------</td>
<td>-------</td>
</tr>
<tr>
<td>Must shareholders approve the election and dismissal of the external auditor?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Are changes to the rights of a class of shares only possible if the holders of the affected shares approve?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, does the sale of 51% of its assets require member approval?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, can members representing 10% call for a meeting of members?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must all or almost all members consent to add a new member?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must a member first offer to sell their interest to the existing members before they can sell to non-members?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td><strong>Extent of ownership and control index (0-10)</strong></td>
<td></td>
<td>5.0</td>
</tr>
<tr>
<td>Is it forbidden to appoint the same individual as CEO and chairperson of the board of directors?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must the board of directors include independent and nonexecutive board members?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Can shareholders remove members of the board of directors without cause before the end of their term?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must the board of directors include a separate audit committee exclusively comprising board members?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Must a potential acquirer make a tender offer to all shareholders upon acquiring 50% of Buyer?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Buyer pay declared dividends within a maximum period set by law?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Is a subsidiary prohibited from acquiring shares issued by its parent company?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must Buyer have a mechanism to resolve disagreements among members?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must a potential acquirer make a tender offer to all shareholders upon acquiring 50% of Buyer?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must Buyer distribute profits within a maximum period set by law?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td><strong>Extent of corporate transparency index (0-10)</strong></td>
<td></td>
<td>5.0</td>
</tr>
<tr>
<td>Must Buyer disclose direct and indirect beneficial ownership stakes representing 5%?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Must Buyer disclose information about board members’ primary employment and directorships in other companies?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Buyer disclose the compensation of individual managers?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Must a detailed notice of general meeting be sent 21 days before the meeting?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Can shareholders representing 5% of Buyer’s share capital put items on the general meeting agenda?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Must Buyer’s annual financial statements be audited by an external auditor?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Must Buyer disclose its audit reports to the public?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must members meet at least once a year?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, can members representing 5% put items on the meeting agenda?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Assuming that Buyer is a limited company, must Buyer’s annual financial statements be audited by an external auditor?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
</tbody>
</table>
Paying Taxes

This topic records the taxes and mandatory contributions that a medium-size company must pay or withhold in a given year, as well as the administrative burden of paying taxes and contributions and complying with postfiling procedures (VAT refund and tax audit). The most recent round of data collection for the project was completed in May 2018 covering for the Paying Taxes indicator calendar year 2017 (January 1, 2017 - December 31, 2017). See the methodology for more information.

What the indicators measure

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tax payments for a manufacturing company in 2017 (number per year adjusted for electronic and joint filing and payment)</strong></td>
<td>Using a case scenario, Doing Business records taxes and mandatory contributions a medium size company must pay in a year, and measures the administrative burden of paying taxes, contributions and dealing with postfiling processes. Information is also compiled on frequency of filing and payments, time taken to comply with tax laws, time taken to comply with the requirements of postfiling processes and time waiting.</td>
</tr>
<tr>
<td>• Total number of taxes and contributions paid or withheld, including consumption taxes (value added tax, sales tax or goods and service tax)</td>
<td>To make data comparable across economies, several assumptions are used: - TaxpayerCo is a medium-size business that started operations on January 1, 2016. It produces ceramic flowerpots and sells them at retail. All taxes and contributions recorded are paid in the second year of operation (calendar year 2017). Taxes and mandatory contributions are measured at all levels of government.</td>
</tr>
<tr>
<td>• Method and frequency of filing and payment</td>
<td><strong>The VAT refund process:</strong> - In June 2017, TaxpayerCo. makes a large capital purchase: the value of the machine is 65 times income per capita of the economy. Sales are equally spread per month (1,050 times income per capita divided by 12) and cost of goods sold are equally expensed per month (875 times income per capita divided by 12). The machinery seller is registered for VAT and excess input VAT incurred in June will be fully recovered after four consecutive months if the VAT rate is the same for inputs, sales and the machine and the tax reporting period is every month. Input VAT will exceed Output VAT in June 2017.</td>
</tr>
<tr>
<td><strong>Time required to comply with 3 major taxes (hours per year)</strong></td>
<td><strong>The corporate income tax audit process:</strong> - An error in calculation of income tax liability (for example, use of incorrect tax depreciation rates, or incorrectly treating an expense as tax deductible) leads to an incorrect income tax return and a corporate income tax underpayment. TaxpayerCo. discovered the error and voluntarily notified the tax authority. The value of the underpaid income tax liability is 5% of the corporate income tax liability due. TaxpayerCo. submits corrected information after the deadline for submitting the annual tax return, but within the tax assessment period.</td>
</tr>
<tr>
<td>• Collecting information, computing tax payable</td>
<td>- TaxpayerCo submitted corrected information after the deadline for submitting the annual tax return, but within the tax assessment period.</td>
</tr>
<tr>
<td>• Preparing separate tax accounting books, if required</td>
<td><strong>Postfiling Index</strong></td>
</tr>
<tr>
<td>• Completing tax return, filing with agencies</td>
<td>• Time to comply with a VAT refund (hours)</td>
</tr>
<tr>
<td>• Arranging payment or withholding</td>
<td>• Time to obtain a VAT refund (weeks)</td>
</tr>
<tr>
<td><strong>Total tax and contribution rate (% of commercial profits)</strong></td>
<td>• Time to comply with a corporate income tax correction (hours)</td>
</tr>
<tr>
<td>• Profit or corporate income tax</td>
<td>• Time to complete a corporate income tax correction (weeks)</td>
</tr>
<tr>
<td>• Social contributions, labor taxes paid by employer</td>
<td></td>
</tr>
<tr>
<td>• Property and property transfer taxes</td>
<td></td>
</tr>
<tr>
<td>• Dividend, capital gains, financial transactions taxes</td>
<td></td>
</tr>
<tr>
<td>• Waste collection, vehicle, road and other taxes</td>
<td></td>
</tr>
</tbody>
</table>

Doing Business

To make data comparable across economies, several assumptions are used:
- TaxpayerCo is a medium-size business that started operations on January 1, 2016. It produces ceramic flowerpots and sells them at retail. All taxes and contributions recorded are paid in the second year of operation (calendar year 2017). Taxes and mandatory contributions are measured at all levels of government.
- In June 2017, TaxpayerCo. makes a large capital purchase: the value of the machine is 65 times income per capita of the economy. Sales are equally spread per month (1,050 times income per capita divided by 12) and cost of goods sold are equally expensed per month (875 times income per capita divided by 12). The machinery seller is registered for VAT and excess input VAT incurred in June will be fully recovered after four consecutive months if the VAT rate is the same for inputs, sales and the machine and the tax reporting period is every month. Input VAT will exceed Output VAT in June 2017.
- An error in calculation of income tax liability (for example, use of incorrect tax depreciation rates, or incorrectly treating an expense as tax deductible) leads to an incorrect income tax return and a corporate income tax underpayment. TaxpayerCo. discovered the error and voluntarily notified the tax authority. The value of the underpaid income tax liability is 5% of the corporate income tax liability due. TaxpayerCo. submits corrected information after the deadline for submitting the annual tax return, but within the tax assessment period.
Paying Taxes - Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payments (number per year)</td>
<td>51</td>
<td>37.4</td>
<td>11.2</td>
<td>3 (Hong Kong SAR, China)</td>
</tr>
<tr>
<td>Time (hours per year)</td>
<td>242</td>
<td>280.6</td>
<td>159.4</td>
<td>49 (Singapore)</td>
</tr>
<tr>
<td>Total tax and contribution rate (% of profit)</td>
<td>31.6</td>
<td>46.8</td>
<td>39.8</td>
<td>26.1% (32 Economies)</td>
</tr>
<tr>
<td>Postfiling index (0-100)</td>
<td>52.38</td>
<td>54.63</td>
<td>84.41</td>
<td>None in 2017/18</td>
</tr>
</tbody>
</table>

Figure – Paying Taxes in Zimbabwe and comparator economies – Ranking and Score

Note: The ranking of economies on the ease of paying taxes is determined by sorting their scores for paying taxes. These scores are the simple average of the scores for each of the component indicators, with a threshold and a nonlinear transformation applied to one of the component indicators, the total tax and contribution rate. The threshold is defined as the total tax and contribution rate at the 15th percentile of the overall distribution for all years included in the analysis up to and including Doing Business 2015, which is 26.1%. All economies with a total tax and contribution rate below this threshold receive the same score as the economy at the threshold.

Figure – Paying Taxes in Zimbabwe and comparator economies – Measure of Quality
<table>
<thead>
<tr>
<th>Tax or mandatory contribution</th>
<th>Payments (number)</th>
<th>Notes on Payments</th>
<th>Time (hours)</th>
<th>Statutory tax rate</th>
<th>Tax base</th>
<th>Total tax and contribution rate (% of profit)</th>
<th>Notes on TTCR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate income tax</td>
<td>4.0</td>
<td></td>
<td>78.0</td>
<td>25%</td>
<td>taxable profit</td>
<td>16.93</td>
<td></td>
</tr>
<tr>
<td>Property tax</td>
<td>12.0</td>
<td>various rates</td>
<td></td>
<td></td>
<td>property value</td>
<td>8.15</td>
<td></td>
</tr>
<tr>
<td>Social security contributions</td>
<td>0.0</td>
<td>jointly</td>
<td>96.0</td>
<td>3.5%</td>
<td>gross salaries with ceiling</td>
<td>3.95</td>
<td></td>
</tr>
<tr>
<td>Manpower development duty</td>
<td>12.0</td>
<td>1%</td>
<td></td>
<td></td>
<td>gross salaries</td>
<td>1.13</td>
<td></td>
</tr>
<tr>
<td>Standards development levy</td>
<td>4.0</td>
<td>0.5%</td>
<td></td>
<td></td>
<td>gross salaries</td>
<td>0.56</td>
<td></td>
</tr>
<tr>
<td>AIDS levy</td>
<td>0.0</td>
<td>jointly</td>
<td>3%</td>
<td>surcharge on corporate income tax</td>
<td></td>
<td>0.51</td>
<td></td>
</tr>
<tr>
<td>Capital gains tax</td>
<td>1.0</td>
<td>20%</td>
<td></td>
<td></td>
<td>capital gains</td>
<td>0.20</td>
<td></td>
</tr>
<tr>
<td>Road tax</td>
<td>4.0</td>
<td>USD 0.05</td>
<td>$240</td>
<td>fixed fee</td>
<td>per check</td>
<td>0.18</td>
<td></td>
</tr>
<tr>
<td>Tax on check transactions</td>
<td>1.0</td>
<td>USD 0.05</td>
<td></td>
<td></td>
<td>per check</td>
<td>0.01</td>
<td></td>
</tr>
<tr>
<td>Tax on interest</td>
<td>0.0</td>
<td>15%</td>
<td>interest income</td>
<td></td>
<td></td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Value added tax (VAT)</td>
<td>12.0</td>
<td>15%</td>
<td>value added</td>
<td>0.00</td>
<td>not included</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social tax on employee</td>
<td>0.0</td>
<td>jointly</td>
<td>3.5%</td>
<td>gross salaries with ceiling</td>
<td></td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Fuel tax</td>
<td>1.0</td>
<td>included in fuel price</td>
<td></td>
<td></td>
<td>small amount</td>
<td>0.00</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td>51</td>
<td>242</td>
<td></td>
<td></td>
<td>31.6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Details - Paying Taxes in Zimbabwe - Tax by Type

<table>
<thead>
<tr>
<th>Taxes by type</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Profit tax (% of profit)</td>
<td>17.6</td>
</tr>
<tr>
<td>Labor tax and contributions (% of profit)</td>
<td>5.6</td>
</tr>
<tr>
<td>Other taxes (% of profit)</td>
<td>8.3</td>
</tr>
</tbody>
</table>
### Details - Paying Taxes in Zimbabwe - Measure of Quality

<table>
<thead>
<tr>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Postfiling index (0-100)</td>
<td>52.38</td>
</tr>
</tbody>
</table>

#### VAT refunds

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does VAT exist?</td>
<td>Yes</td>
</tr>
<tr>
<td>Does a VAT refund process exist per the case study?</td>
<td>Yes</td>
</tr>
<tr>
<td>Restrictions on VAT refund process</td>
<td>None</td>
</tr>
<tr>
<td>Percentage of cases exposed to a VAT audit (%)</td>
<td>75% - 100%</td>
</tr>
<tr>
<td>Is there a mandatory carry forward period?</td>
<td>No</td>
</tr>
<tr>
<td>Time to comply with VAT refund (hours)</td>
<td>55.5</td>
</tr>
<tr>
<td>Time to obtain a VAT refund (weeks)</td>
<td>48.2</td>
</tr>
</tbody>
</table>

#### Corporate income tax audits

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Does corporate income tax exist?</td>
<td>Yes</td>
</tr>
<tr>
<td>Percentage of cases exposed to a corporate income tax audit (%)</td>
<td>0% - 24%</td>
</tr>
<tr>
<td>Time to comply with a corporate income tax correction (hours)</td>
<td>3.5</td>
</tr>
<tr>
<td>Time to complete a corporate income tax correction (weeks)</td>
<td>No tax audit per case study scenario</td>
</tr>
</tbody>
</table>

**Notes:**
- Names of taxes have been standardized. For instance income tax, profit tax, tax on company's income are all named corporate income tax in this table.
- The hours for VAT include all the VAT and sales taxes applicable.
- The hours for Social Security include all the hours for labor taxes and mandatory contributions in general.
- The postfiling index is the average of the scores on time to comply with VAT refund, time to obtain a VAT refund, time to comply with a corporate income tax correction and time to complete a corporate income tax correction.
- N/A = Not applicable.
### Trading across Borders

*Doing Business records the time and cost associated with the logistical process of exporting and importing goods. Doing Business measures the time and cost (excluding tariffs) associated with three sets of procedures—documentary compliance, border compliance and domestic transport—within the overall process of exporting or importing a shipment of goods. The most recent round of data collection for the project was completed in May 2018. See the methodology for more information.*

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Documentary compliance</strong></td>
<td>To make the data comparable across economies, a few assumptions are made about the traded goods and the transactions:</td>
</tr>
<tr>
<td>• Obtaining, preparing and submitting documents during transport, clearance, inspections and port or border handling in origin economy</td>
<td><strong>Time:</strong> Time is measured in hours, and 1 day is 24 hours (for example, 22 days are recorded as 22×24=528 hours). If customs clearance takes 7.5 hours, the data are recorded as is. Alternatively, suppose documents are submitted to a customs agency at 8:00a.m., are processed overnight and can be picked up at 8:00a.m. the next day. The time for customs clearance would be recorded as 24 hours because the actual procedure took 24 hours.</td>
</tr>
<tr>
<td>• Obtaining, preparing and submitting documents required by destination economy and any transit economies</td>
<td><strong>Cost:</strong> Insurance cost and informal payments for which no receipt is issued are excluded from the costs recorded. Costs are reported in U.S. dollars. Contributors are asked to convert local currency into U.S. dollars based on the exchange rate prevailing on the day they answer the questionnaire. Contributors are private sector experts in international trade logistics and are informed about exchange rates.</td>
</tr>
<tr>
<td>• Covers all documents required by law and in practice, including electronic submissions of information</td>
<td><strong>Assumptions of the case study:</strong></td>
</tr>
<tr>
<td><strong>Border compliance</strong></td>
<td>- For all 190 economies covered by <em>Doing Business</em>, it is assumed a shipment is in a warehouse in the largest business city of the exporting economy and travels to a warehouse in the largest business city of the importing economy.</td>
</tr>
<tr>
<td>• Customs clearance and inspections</td>
<td>- It is assumed each economy imports 15 metric tons of containerized auto parts (HS 8708) from its natural import partner—the economy from which it imports the largest value (price times quantity) of auto parts. It is assumed each economy exports the product of its comparative advantage (defined by the largest export value) to its natural export partner—the economy that is the largest purchaser of this product.</td>
</tr>
<tr>
<td>• Inspections by other agencies (if applied to more than 20% of shipments)</td>
<td>- The mode of transport is the one most widely used for the chosen export or import product and the trading partner, as is the seaport or land border crossing.</td>
</tr>
<tr>
<td>• Handling and inspections that take place at the economy’s port or border</td>
<td>- All electronic information submissions requested by any government agency in connection with the shipment are considered to be documents obtained, prepared and submitted during the export or import process.</td>
</tr>
<tr>
<td><strong>Domestic transport</strong></td>
<td>- A port or border is a place (seaport or land border crossing) where merchandise can enter or leave an economy.</td>
</tr>
<tr>
<td>• Loading or unloading of the shipment at the warehouse or port/border</td>
<td>- Relevant government agencies include customs, port authorities, road police, border guards, standardization agencies, ministries or departments of agriculture or industry, national security agencies and any other government authorities.</td>
</tr>
<tr>
<td>• Transport between warehouse and port/border</td>
<td></td>
</tr>
<tr>
<td>• Traffic delays and road police checks while shipment is en route</td>
<td></td>
</tr>
</tbody>
</table>
Trading across Borders - Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time to export: Border compliance (hours)</td>
<td>88</td>
<td>97.3</td>
<td>12.5</td>
<td>1 (19 Economies)</td>
</tr>
<tr>
<td>Cost to export: Border compliance (USD)</td>
<td>285</td>
<td>605.8</td>
<td>139.1</td>
<td>0 (19 Economies)</td>
</tr>
<tr>
<td>Time to export: Documentary compliance (hours)</td>
<td>99</td>
<td>72.8</td>
<td>2.4</td>
<td>1 (26 Economies)</td>
</tr>
<tr>
<td>Cost to export: Documentary compliance (USD)</td>
<td>170</td>
<td>168.8</td>
<td>35.2</td>
<td>0 (20 Economies)</td>
</tr>
<tr>
<td>Time to import: Border compliance (hours)</td>
<td>228</td>
<td>126.3</td>
<td>8.5</td>
<td>0 (25 Economies)</td>
</tr>
<tr>
<td>Cost to import: Border compliance (USD)</td>
<td>562</td>
<td>684.3</td>
<td>100.2</td>
<td>0 (28 Economies)</td>
</tr>
<tr>
<td>Time to import: Documentary compliance (hours)</td>
<td>81</td>
<td>97.7</td>
<td>3.4</td>
<td>1 (30 Economies)</td>
</tr>
<tr>
<td>Cost to import: Documentary compliance (USD)</td>
<td>150</td>
<td>283.5</td>
<td>24.9</td>
<td>0 (30 Economies)</td>
</tr>
</tbody>
</table>

Note: The ranking of economies on the ease of trading across borders is determined by sorting their scores for trading across borders. These scores are the simple average of the scores for the time and cost for documentary compliance and border compliance to export and import.
### Details - Trading across Borders in Zimbabwe

<table>
<thead>
<tr>
<th>Characteristics</th>
<th>Export</th>
<th>Import</th>
</tr>
</thead>
<tbody>
<tr>
<td>Product</td>
<td>HS 24: Tobacco and manufactured tobacco substitutes</td>
<td>HS 8708: Parts and accessories of motor vehicles</td>
</tr>
<tr>
<td>Trade partner</td>
<td>South Africa</td>
<td>South Africa</td>
</tr>
<tr>
<td>Border</td>
<td>Beitbridge border crossing</td>
<td>Beitbridge border crossing</td>
</tr>
<tr>
<td>Distance (km)</td>
<td>580</td>
<td>580</td>
</tr>
<tr>
<td>Domestic transport time (hours)</td>
<td>36</td>
<td>36</td>
</tr>
<tr>
<td>Domestic transport cost (USD)</td>
<td>862</td>
<td>1669</td>
</tr>
</tbody>
</table>

### Details - Trading across Borders in Zimbabwe - Components of Border Compliance

<table>
<thead>
<tr>
<th></th>
<th>Time to Complete (hours)</th>
<th>Associated Costs (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Export: Clearance and inspections required by customs authorities</td>
<td>60.7</td>
<td>175.0</td>
</tr>
<tr>
<td>Export: Clearance and inspections required by agencies other than customs</td>
<td>25.0</td>
<td>66.7</td>
</tr>
<tr>
<td>Export: Port or border handling</td>
<td>23.7</td>
<td>43.3</td>
</tr>
<tr>
<td>Import: Clearance and inspections required by customs authorities</td>
<td>41.0</td>
<td>148.3</td>
</tr>
<tr>
<td>Import: Clearance and inspections required by agencies other than customs</td>
<td>171.0</td>
<td>350.0</td>
</tr>
<tr>
<td>Import: Port or border handling</td>
<td>47.7</td>
<td>63.3</td>
</tr>
</tbody>
</table>
## Details - Trading across Borders in Zimbabwe - Trade Documents

<table>
<thead>
<tr>
<th>Export</th>
<th>Import</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inland bill of lading</td>
<td>Inland bill of lading</td>
</tr>
<tr>
<td>Commercial invoice</td>
<td>Cargo Release Order</td>
</tr>
<tr>
<td>Bill of Entry (Form 21)</td>
<td>SADC Certificate of Origin</td>
</tr>
<tr>
<td>Exchange Control CD1 Forms</td>
<td>Commercial Invoice</td>
</tr>
<tr>
<td>Packing List</td>
<td>Bill of Entry (Form 21)</td>
</tr>
<tr>
<td>Transit Entry Documents (SAD500)</td>
<td>Packing list</td>
</tr>
<tr>
<td>Export Permit</td>
<td>Transit entry documents (SAD500)</td>
</tr>
<tr>
<td>SADC Certificate of Origin</td>
<td>Road Manifest</td>
</tr>
<tr>
<td>Phytosanitary Certificate</td>
<td>Value Declaration Form</td>
</tr>
<tr>
<td></td>
<td>Import Permit</td>
</tr>
<tr>
<td></td>
<td>Certificate of Conformity</td>
</tr>
</tbody>
</table>
# Enforcing Contracts

The enforcing contracts indicator measures the time and cost for resolving a commercial dispute through a local first-instance court, and the quality of judicial processes index, evaluating whether each economy has adopted a series of good practices that promote quality and efficiency in the court system. The most recent round of data collection was completed in May 2018. See the methodology for more information.

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Time required to enforce a contract through the courts (calendar days)</strong></td>
<td>The dispute in the case study involves the breach of a sales contract between 2 domestic businesses. The case study assumes that the court hears an expert on the quality of the goods in dispute. This distinguishes the case from simple debt enforcement.</td>
</tr>
<tr>
<td>• Time to file and serve the case</td>
<td>To make the data comparable across economies, Doing Business uses several assumptions about the case:</td>
</tr>
<tr>
<td>• Time for trial and to obtain the judgment</td>
<td>- The dispute concerns a lawful transaction between two businesses (Seller and Buyer), both located in the economy’s largest business city. For 11 economies the data are also collected for the second largest business city.</td>
</tr>
<tr>
<td>• Time to enforce the judgment</td>
<td>- The buyer orders custom-made goods, then fails to pay alleging that the goods are not of adequate quality.</td>
</tr>
<tr>
<td><strong>Cost required to enforce a contract through the courts (% of claim)</strong></td>
<td>- The seller sues the buyer before the court with jurisdiction over commercial cases worth 200% of income per capita or $5,000.</td>
</tr>
<tr>
<td>• Attorney fees</td>
<td>- The seller requests the pretrial attachment of the defendant’s movable assets to secure the claim.</td>
</tr>
<tr>
<td>• Court fees</td>
<td>- The dispute on the quality of the goods requires an expert opinion.</td>
</tr>
<tr>
<td>• Enforcement fees</td>
<td>- The judge decides in favor of the seller; there is no appeal.</td>
</tr>
<tr>
<td><strong>Quality of judicial processes index (0-18)</strong></td>
<td>- The seller enforces the judgment through a public sale of the buyer’s movable assets.</td>
</tr>
<tr>
<td>• Court structure and proceedings (-1-5)</td>
<td></td>
</tr>
<tr>
<td>• Case management (0-6)</td>
<td></td>
</tr>
<tr>
<td>• Court automation (0-4)</td>
<td></td>
</tr>
<tr>
<td>• Alternative dispute resolution (0-3)</td>
<td></td>
</tr>
</tbody>
</table>
Enforcing Contracts - Zimbabwe

Standardized Case

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time (days)</td>
<td>410</td>
<td>655.1</td>
<td>582.4</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Cost (% of claim value)</td>
<td>83.1</td>
<td>42.3</td>
<td>21.2</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Quality of judicial processes index (0-18)</td>
<td>6.5</td>
<td>6.7</td>
<td>11.5</td>
<td>None in 2017/18</td>
</tr>
</tbody>
</table>

Note: The ranking of economies on the ease of enforcing contracts is determined by sorting their scores for enforcing contracts. These scores are the simple average of the scores for each of the component indicators.

Figure - Enforcing Contracts in Zimbabwe and comparator economies - Ranking and Score

DB 2019 Enforcing Contracts Score

- Namibia (Rank: 58): 63.44
- Lesotho (Rank: 95): 57.18
- Botswana (Rank: 134): 49.99
- Regional Average (Sub-Saharan Africa): 48.87
- Zimbabwe (Rank: 168): 39.66
- Angola (Rank: 186): 26.26

Note: The ranking of economies on the ease of enforcing contracts is determined by sorting their scores for enforcing contracts. These scores are the simple average of the scores for each of the component indicators.

Figure - Enforcing Contracts in Zimbabwe - Time and Cost

- Time (days)
- Cost (% of claim value)

- Angola: 44.4, 66.0, 61.5, 46.0, 582.4, 659.1, 410.0
- Botswana: 39.8, 31.3, 35.8, 21.2, 42.3, 83.1
- Lesotho: 4196, 3196, 3196, 3196, 3196, 3196
- Namibia: 4196, 3196, 3196, 3196, 3196, 3196
- OECD high income: 4196, 3196, 3196, 3196, 3196, 3196
- Sub-Saharan Africa: 4196, 3196, 3196, 3196, 3196, 3196
- Zimbabwe: 4196, 3196, 3196, 3196, 3196, 3196

Note: The ranking of economies on the ease of enforcing contracts is determined by sorting their scores for enforcing contracts. These scores are the simple average of the scores for each of the component indicators.
Figure - Enforcing Contracts in Zimbabwe and comparator economies - Measure of Quality

Details - Enforcing Contracts in Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Indicator Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time (days)</td>
<td>410</td>
</tr>
<tr>
<td>Filing and service</td>
<td>14</td>
</tr>
<tr>
<td>Trial and judgment</td>
<td>247</td>
</tr>
<tr>
<td>Enforcement of judgment</td>
<td>149</td>
</tr>
<tr>
<td>Cost (% of claim value)</td>
<td>83.1</td>
</tr>
<tr>
<td>Attorney fees</td>
<td>70</td>
</tr>
<tr>
<td>Court fees</td>
<td>8</td>
</tr>
<tr>
<td>Enforcement fees</td>
<td>5.1</td>
</tr>
<tr>
<td>Quality of judicial processes index (0-18)</td>
<td>6.5</td>
</tr>
<tr>
<td>Court structure and proceedings (-1-5)</td>
<td>3.0</td>
</tr>
<tr>
<td>Case management (0-6)</td>
<td>1.0</td>
</tr>
<tr>
<td>Court automation (0-4)</td>
<td>0.5</td>
</tr>
<tr>
<td>Alternative dispute resolution (0-3)</td>
<td>2.0</td>
</tr>
</tbody>
</table>
## Quality of judicial processes index (0-18)

**Answer**

<table>
<thead>
<tr>
<th>Court structure and proceedings (-1-5)</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Is there a court or division of a court dedicated solely to hearing commercial cases?</td>
<td>No</td>
</tr>
<tr>
<td>2. Small claims court</td>
<td>Yes</td>
</tr>
<tr>
<td>3. Is pretrial attachment available?</td>
<td>Yes</td>
</tr>
<tr>
<td>4. Are new cases assigned randomly to judges?</td>
<td>Yes, but manual</td>
</tr>
<tr>
<td>5. Does a woman's testimony carry the same evidentiary weight in court as a man's?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

## Case management (0-6)

<table>
<thead>
<tr>
<th>Case management (0-6)</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Time standards</td>
<td>0.0</td>
</tr>
<tr>
<td>2. Adjournments</td>
<td>0.0</td>
</tr>
<tr>
<td>3. Three of the following four reports can be generated: (i) time to disposition report; (ii) clearance rate report; (iii) age of pending cases report; and (iv) single case progress report.</td>
<td>No</td>
</tr>
<tr>
<td>4. Is a pretrial conference among the case management techniques used before the competent court?</td>
<td>Yes</td>
</tr>
</tbody>
</table>

## Court automation (0-4)

<table>
<thead>
<tr>
<th>Court automation (0-4)</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Can the initial complaint be filed electronically through a dedicated platform within the competent court?</td>
<td>No</td>
</tr>
<tr>
<td>2. Is it possible to carry out service of process electronically for claims filed before the competent court?</td>
<td>No</td>
</tr>
<tr>
<td>3. Can court fees be paid electronically within the competent court?</td>
<td>No</td>
</tr>
</tbody>
</table>

## Alternative dispute resolution (0-3)

<table>
<thead>
<tr>
<th>Alternative dispute resolution (0-3)</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Arbitration</td>
<td>1.5</td>
</tr>
<tr>
<td>Question</td>
<td>Answer</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>1.a. Is domestic commercial arbitration governed by a consolidated law or consolidated chapter or section of the applicable code of civil procedure encompassing substantially all its aspects?</td>
<td>Yes</td>
</tr>
<tr>
<td>1.b. Are there any commercial disputes—aside from those that deal with public order or public policy—that cannot be submitted to arbitration?</td>
<td>No</td>
</tr>
<tr>
<td>1.c. Are valid arbitration clauses or agreements usually enforced by the courts?</td>
<td>Yes</td>
</tr>
<tr>
<td>2. Mediation/Conciliation</td>
<td>0.5</td>
</tr>
<tr>
<td>2.a. Is voluntary mediation or conciliation available?</td>
<td>Yes</td>
</tr>
<tr>
<td>2.b. Are mediation, conciliation or both governed by a consolidated law or consolidated chapter or section of the applicable code of civil procedure encompassing substantially all their aspects?</td>
<td>No</td>
</tr>
<tr>
<td>2.c. Are there financial incentives for parties to attempt mediation or conciliation (i.e., if mediation or conciliation is successful, a refund of court filing fees, income tax credits or the like)?</td>
<td>No</td>
</tr>
</tbody>
</table>
Resolving Insolvency

Doing Business studies the time, cost and outcome of insolvency proceedings involving domestic legal entities. These variables are used to calculate the recovery rate, which is recorded as cents on the dollar recovered by secured creditors through reorganization, liquidation or debt enforcement (foreclosure or receivership) proceedings. To determine the present value of the amount recovered by creditors, Doing Business uses the lending rates from the International Monetary Fund, supplemented with data from central banks and the Economist Intelligence Unit. The most recent round of data collection was completed in May 2018. See the methodology for more information.

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Time required to recover debt (years)</strong></td>
<td>To make the data on the time, cost and outcome comparable across economies, several assumptions about the business and the case are used:</td>
</tr>
<tr>
<td>• Measured in calendar years</td>
<td>- A hotel located in the largest city (or cities) has 201 employees and 50 suppliers. The hotel experiences financial difficulties.</td>
</tr>
<tr>
<td>• Appeals and requests for extension are included</td>
<td>- The hotel has a loan from a domestic bank, secured by a mortgage over the hotel’s real estate. The hotel cannot pay back the loan, but makes enough money to operate otherwise.</td>
</tr>
<tr>
<td><strong>Cost required to recover debt (% of debtor’s estate)</strong></td>
<td>In addition, Doing Business evaluates the quality of legal framework applicable to judicial liquidation and reorganization proceedings and the extent to which best insolvency practices have been implemented in each economy covered.</td>
</tr>
<tr>
<td>• Measured as percentage of estate value</td>
<td></td>
</tr>
<tr>
<td>• Court fees</td>
<td></td>
</tr>
<tr>
<td>• Fees of insolvency administrators</td>
<td></td>
</tr>
<tr>
<td>• Lawyers’ fees</td>
<td></td>
</tr>
<tr>
<td>• Assessors’ and auctioneers’ fees</td>
<td></td>
</tr>
<tr>
<td>• Other related fees</td>
<td></td>
</tr>
<tr>
<td><strong>Outcome</strong></td>
<td></td>
</tr>
<tr>
<td>• Whether business continues operating as a going concern or business assets are sold piecemeal</td>
<td></td>
</tr>
<tr>
<td><strong>Recovery rate for creditors</strong></td>
<td></td>
</tr>
<tr>
<td>• Measures the cents on the dollar recovered by secured creditors</td>
<td></td>
</tr>
<tr>
<td>• Outcome for the business (survival or not) determines the maximum value that can be recovered</td>
<td></td>
</tr>
<tr>
<td>• Official costs of the insolvency proceedings are deducted</td>
<td></td>
</tr>
<tr>
<td>• Depreciation of furniture is taken into account</td>
<td></td>
</tr>
<tr>
<td>• Present value of debt recovered</td>
<td></td>
</tr>
<tr>
<td><strong>Strength of insolvency framework index (0-16)</strong></td>
<td></td>
</tr>
<tr>
<td>• Sum of the scores of four component indices:</td>
<td></td>
</tr>
<tr>
<td>• Commencement of proceedings index (0-3)</td>
<td></td>
</tr>
<tr>
<td>• Management of debtor’s assets index (0-6)</td>
<td></td>
</tr>
<tr>
<td>• Reorganization proceedings index (0-3)</td>
<td></td>
</tr>
<tr>
<td>• Creditor participation index (0-4)</td>
<td></td>
</tr>
</tbody>
</table>
Resolving Insolvency - Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Zimbabwe</th>
<th>Sub-Saharan Africa</th>
<th>OECD high income</th>
<th>Best Regulatory Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recovery rate (cents on the dollar)</td>
<td>18.0</td>
<td>20.3</td>
<td>70.5</td>
<td>None in 2017/18</td>
</tr>
<tr>
<td>Time (years)</td>
<td>3.3</td>
<td>2.9</td>
<td>1.7</td>
<td>0.4 (Ireland)</td>
</tr>
<tr>
<td>Cost (% of estate)</td>
<td>22.0</td>
<td>22.7</td>
<td>9.3</td>
<td>1.0 (Norway)</td>
</tr>
<tr>
<td>Outcome (0 as piecemeal sale and 1 as going concern)</td>
<td>0</td>
<td>..</td>
<td>..</td>
<td>..</td>
</tr>
<tr>
<td>Strength of insolvency framework index (0-16)</td>
<td>5.0</td>
<td>6.4</td>
<td>11.9</td>
<td>None in 2017/18</td>
</tr>
</tbody>
</table>

Figure - Resolving Insolvency in Zimbabwe and comparator economies - Ranking and Score

![DB 2019 Resolving Insolvency Score]

<table>
<thead>
<tr>
<th>Country</th>
<th>Score</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Botswana</td>
<td>47.99</td>
<td>81</td>
</tr>
<tr>
<td>Namibia</td>
<td>36.97</td>
<td>125</td>
</tr>
<tr>
<td>Lesotho</td>
<td>36.91</td>
<td>126</td>
</tr>
<tr>
<td>Regional Average (Sub-Saharan Africa)</td>
<td>30.80</td>
<td></td>
</tr>
<tr>
<td>Zimbabwe</td>
<td>25.34</td>
<td>159</td>
</tr>
<tr>
<td>Angola</td>
<td>0.00</td>
<td>168</td>
</tr>
</tbody>
</table>

Note: The ranking of economies on the ease of resolving insolvency is determined by sorting their scores for resolving insolvency. These scores are the simple average of the scores for the recovery rate and the strength of insolvency framework index.

Figure - Resolving Insolvency in Zimbabwe - Time and Cost

![Figure - Resolving Insolvency in Zimbabwe - Time and Cost]

<table>
<thead>
<tr>
<th>No Practice Angola</th>
<th>Botswana</th>
<th>Lesotho</th>
<th>Namibia</th>
<th>OECD high income</th>
<th>Sub-Saharan Africa</th>
<th>Zimbabwe</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time (years)</td>
<td>1.7</td>
<td>2.6</td>
<td>2.5</td>
<td>1.7</td>
<td>2.9</td>
<td>3.3</td>
</tr>
<tr>
<td>Cost (% of estate)</td>
<td>18.0</td>
<td>20.0</td>
<td>22.7</td>
<td>22.0</td>
<td>22.0</td>
<td>22.0</td>
</tr>
</tbody>
</table>
Figure – Resolving Insolvency in Zimbabwe and comparator economies – Measure of Quality

Note: Even if the economy’s legal framework includes provisions related to insolvency proceedings (liquidation or reorganization), the economy receives 0 points for the strength of insolvency framework index, if time, cost and outcome indicators are recorded as “no practice.”

Figure – Resolving Insolvency in Zimbabwe and comparator economies – Recovery Rate
### Details - Resolving Insolvency in Zimbabwe

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeding</td>
<td>liquidation</td>
</tr>
<tr>
<td>After Mirage's default on payment, BizBank would initiate liquidation proceeding by filing the petition at the High Court. According to Section 12 of the Insolvency Act Chapter 6:04, BizBank is most likely to file a petition for the sequestration of Mirage's assets. The High Court will review the petition and appoint a trustee who takes charge of Mirage's assets and chooses the most appropriate insolvency proceeding. The balance sheet of the company will show that it is now insolvent and, therefore, liquidation will be the most likely procedure given that Bizbank is a secured creditor and will be the only beneficiary in insolvency.</td>
<td></td>
</tr>
<tr>
<td>Outcome</td>
<td>piecemeal sale</td>
</tr>
<tr>
<td>The hotel will stop operating and Mirage's assets will be sold by a court appointed trustee. According to Section 96 of the Insolvency Act Chapter 6:04, the trustee shall, after the second meeting of creditors, proceed to sell all the property of the insolvent estate in such manner and on such conditions as the creditors may direct or, where no such directions have been given, in such manner and on such conditions as the Master may direct.</td>
<td></td>
</tr>
<tr>
<td>Time (in years)</td>
<td>3.3</td>
</tr>
<tr>
<td>The liquidation proceeding until BizBank is repaid some or all of the money owed to it takes approximate 3.3 years. The time to resolve insolvency remained the same since 2007/2008.</td>
<td></td>
</tr>
<tr>
<td>Cost (% of estate)</td>
<td>22.0</td>
</tr>
<tr>
<td>The costs associated with the case would amount to approximately 22% of the value of the debtor's estate. The cost incurred during the entire insolvency process mainly includes court or government agency fees (4%), attorney fees (10%), insolvency representative fees (2%), fees of accountants, assessors, inspectors and other professionals (4%), fees of auctioneers (2%), and other fees (1%).</td>
<td></td>
</tr>
<tr>
<td>Recovery rate (cents on the dollar)</td>
<td>18.0</td>
</tr>
</tbody>
</table>

**Details - Resolving Insolvency in Zimbabwe - Measure of Quality**

<table>
<thead>
<tr>
<th>Section</th>
<th>Answer</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strength of insolvency framework index (0-16)</td>
<td></td>
<td>5.0</td>
</tr>
<tr>
<td>Commencement of proceedings index (0-3)</td>
<td></td>
<td>3.0</td>
</tr>
<tr>
<td>What procedures are available to a DEBTOR when commencing insolvency proceedings?</td>
<td>(a) Debtor may file for both liquidation and reorganization</td>
<td>1.0</td>
</tr>
<tr>
<td>Does the insolvency framework allow a CREDITOR to file for insolvency of the debtor?</td>
<td>(a) Yes, a creditor may file for both liquidation and reorganization</td>
<td>1.0</td>
</tr>
<tr>
<td>What basis for commencement of the insolvency proceedings is allowed under the insolvency framework?</td>
<td>(a) Debtor is generally unable to pay its debts as they mature</td>
<td>1.0</td>
</tr>
<tr>
<td>Management of debtor’s assets index (0-6)</td>
<td></td>
<td>2.0</td>
</tr>
<tr>
<td>Does the insolvency framework allow the continuation of contracts supplying essential goods and services to the debtor?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework allow the rejection by the debtor of overly burdensome contracts?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework allow avoidance of preferential transactions?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Does the insolvency framework allow avoidance of undervalued transactions?</td>
<td>Yes</td>
<td>1.0</td>
</tr>
<tr>
<td>Does the insolvency framework provide for the possibility of the debtor obtaining credit after commencement of insolvency proceedings?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework assign priority to post-commencement credit?</td>
<td>(c) No priority is assigned to post-commencement creditors</td>
<td>0.0</td>
</tr>
<tr>
<td>Reorganization proceedings index (0-3)</td>
<td></td>
<td>0.0</td>
</tr>
<tr>
<td>Which creditors vote on the proposed reorganization plan?</td>
<td>(c) Other</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework require that dissenting creditors in reorganization receive at least as much as what they would obtain in a liquidation?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Are the creditors divided into classes for the purposes of voting on the reorganization plan, does each class vote separately and are creditors in the same class treated equally?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Creditor participation index (0-4)</td>
<td></td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework require approval by the creditors for selection or appointment of the insolvency representative?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework require approval by the creditors for sale of substantial assets of the debtor?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework provide that a creditor has the right to request information from the insolvency representative?</td>
<td>No</td>
<td>0.0</td>
</tr>
<tr>
<td>Does the insolvency framework provide that a creditor has the right to object to decisions accepting or rejecting creditors’ claims?</td>
<td>No</td>
<td>0.0</td>
</tr>
</tbody>
</table>

**Note:** Even if the economy’s legal framework includes provisions related to insolvency proceedings (liquidation or reorganization), the economy receives 0 points for the strength of insolvency framework index, if time, cost and outcome indicators are recorded as “no practice.”
Labor Market Regulation

Doing Business presents detailed data for the labor market regulation indicators on the Doing Business website (http://www.doingbusiness.org). The report does not present rankings of economies on these indicators or include the topic in the aggregate ease of doing business score or ranking on the ease of doing business.

The most recent round of data collection was completed in May 2018. See the methodology for more information.

<table>
<thead>
<tr>
<th>What the indicators measure</th>
<th>Case study assumptions</th>
</tr>
</thead>
</table>

**Hiring**
- Whether fixed-term contracts are prohibited for permanent tasks;
- Maximum cumulative duration of fixed-term contracts;
- Length of the probationary period;
- Minimum wage.

**Working hours**
- Maximum number of working days allowed per week;
- Premiums for work: at night, on a weekly rest day and overtime;
- Whether there are restrictions on work at night, work on a weekly rest day and for overtime work;
- Whether nonpregnant and nonnursing women can work the same night hours as men;
- Length of paid annual leave.

**Redundancy rules**
- Whether redundancy can be basis for terminating workers;
- Whether employer needs to notify and/or get approval from third party to terminate 1 redundant worker and a group of 9 redundant workers;
- Whether law requires employer to reassign or retrain a worker before making worker redundant;
- Whether priority rules apply for redundancies and reemployment.

**Redundancy cost**
- Notice period for redundancy dismissal;
- Severance payments due when terminating a redundant worker.

**Job quality**
- Whether law mandates equal remuneration for work of equal value and nondiscrimination based on gender in hiring;
- Whether law mandates paid or unpaid maternity leave;
- Length of paid maternity leave;
- Whether employees on maternity leave receive 100% of wages;
- Availability of five fully paid days of sick leave a year;
- Eligibility requirements for unemployment protection.

To make the data comparable across economies, several assumptions about the worker and the business are used.

**The worker:**
- Is a cashier in a supermarket or grocery store, age 19, with one year of work experience.
- Is a full-time employee.
- Is not a member of the labor union, unless membership is mandatory.

**The business:**
- Is a limited liability company (or the equivalent in the economy).
- Operates a supermarket or grocery store in the economy's largest business city.
- Has 60 employees.
- Is subject to collective bargaining agreements if such agreements cover more than 50% of the food retail sector and they apply even to firms that are not party to them.
- Abides by every law and regulation but does not grant workers more benefits than those mandated by law, regulation or (if applicable) collective bargaining agreements.

Case study assumptions

- Is a cashier in a supermarket or grocery store, age 19, with one year of work experience.
- Is a full-time employee.
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- Is subject to collective bargaining agreements if such agreements cover more than 50% of the food retail sector and they apply even to firms that are not party to them.
- Abides by every law and regulation but does not grant workers more benefits than those mandated by law, regulation or (if applicable) collective bargaining agreements.

Case study assumptions

- Is a cashier in a supermarket or grocery store, age 19, with one year of work experience.
- Is a full-time employee.
- Is not a member of the labor union, unless membership is mandatory.

**The business:**
- Is a limited liability company (or the equivalent in the economy).
- Operates a supermarket or grocery store in the economy's largest business city.
- Has 60 employees.
- Is subject to collective bargaining agreements if such agreements cover more than 50% of the food retail sector and they apply even to firms that are not party to them.
- Abides by every law and regulation but does not grant workers more benefits than those mandated by law, regulation or (if applicable) collective bargaining agreements.
### Labor Market Regulation - Zimbabwe

#### Hiring

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed-term contracts prohibited for permanent tasks?</td>
<td>No</td>
</tr>
<tr>
<td>Maximum length of a single fixed-term contract (months)</td>
<td>No limit</td>
</tr>
<tr>
<td>Maximum length of fixed-term contracts, including renewals (months)</td>
<td>No limit</td>
</tr>
<tr>
<td>Minimum wage applicable to the worker assumed in the case study (US$/month)</td>
<td>298.0</td>
</tr>
<tr>
<td>Ratio of minimum wage to value added per worker</td>
<td>2.2</td>
</tr>
<tr>
<td>Maximum length of probationary period (months)</td>
<td>3.0</td>
</tr>
</tbody>
</table>

#### Working hours

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Standard workday</td>
<td>8.5</td>
</tr>
<tr>
<td>Maximum number of working days per week</td>
<td>6.0</td>
</tr>
<tr>
<td>Premium for night work (% of hourly pay)</td>
<td>0.0</td>
</tr>
<tr>
<td>Premium for work on weekly rest day (% of hourly pay)</td>
<td>0.0</td>
</tr>
<tr>
<td>Premium for overtime work (% of hourly pay)</td>
<td>50.0</td>
</tr>
<tr>
<td>Restrictions on night work?</td>
<td>No</td>
</tr>
<tr>
<td>Whether nonpregnant and nonnursing women can work the same night hours as men</td>
<td>Yes</td>
</tr>
<tr>
<td>Restrictions on weekly holiday?</td>
<td>No</td>
</tr>
<tr>
<td>Restrictions on overtime work?</td>
<td>No</td>
</tr>
<tr>
<td>Paid annual leave for a worker with 1 year of tenure (working days)</td>
<td>22.0</td>
</tr>
<tr>
<td>Paid annual leave for a worker with 5 years of tenure (working days)</td>
<td>22.0</td>
</tr>
<tr>
<td>Paid annual leave for a worker with 10 years of tenure (working days)</td>
<td>22.0</td>
</tr>
<tr>
<td>Paid annual leave (average for workers with 1, 5 and 10 years of tenure, in working days)</td>
<td>22.0</td>
</tr>
</tbody>
</table>

#### Redundancy rules

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dismissal due to redundancy allowed by law?</td>
<td>Yes</td>
</tr>
<tr>
<td>Third-party notification if one worker is dismissed?</td>
<td>Yes</td>
</tr>
<tr>
<td>Third-party approval if one worker is dismissed?</td>
<td>No</td>
</tr>
<tr>
<td>Third-party notification if nine workers are dismissed?</td>
<td>Yes</td>
</tr>
<tr>
<td>Third-party approval if nine workers are dismissed?</td>
<td>No</td>
</tr>
<tr>
<td>Retraining or reassignment obligation before redundancy?</td>
<td>Yes</td>
</tr>
<tr>
<td>Priority rules for redundancies?</td>
<td>No</td>
</tr>
<tr>
<td>Priority rules for reemployment?</td>
<td>No</td>
</tr>
</tbody>
</table>

#### Redundancy cost

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Notice period for redundancy dismissal for a worker with 1 year of tenure</td>
<td>13.0</td>
</tr>
<tr>
<td>Notice period for redundancy dismissal for a worker with 5 years of tenure</td>
<td>13.0</td>
</tr>
<tr>
<td>Notice period for redundancy dismissal for a worker with 10 years of tenure</td>
<td>13.0</td>
</tr>
<tr>
<td>Notice period for redundancy dismissal (average for workers with 1, 5 and 10 years of tenure)</td>
<td>13.0</td>
</tr>
<tr>
<td>Severance pay for redundancy dismissal for a worker with 1 year of tenure</td>
<td>4.3</td>
</tr>
</tbody>
</table>
### Severance Pay

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Severance pay for redundancy dismissal for a worker with 5 years of tenure</td>
<td>10.8</td>
</tr>
<tr>
<td>Severance pay for redundancy dismissal for a worker with 10 years of tenure</td>
<td>21.7</td>
</tr>
<tr>
<td>Severance pay for redundancy dismissal (average for workers with 1, 5 and 10 years of tenure)</td>
<td>12.3</td>
</tr>
</tbody>
</table>

### Job Quality

<table>
<thead>
<tr>
<th>Question</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equal remuneration for work of equal value?</td>
<td>No</td>
</tr>
<tr>
<td>Gender nondiscrimination in hiring?</td>
<td>Yes</td>
</tr>
<tr>
<td>Paid or unpaid maternity leave mandated by law?</td>
<td>Yes</td>
</tr>
<tr>
<td>Minimum length of maternity leave (calendar days)?</td>
<td>98.0</td>
</tr>
<tr>
<td>Receive 100% of wages on maternity leave?</td>
<td>Yes</td>
</tr>
<tr>
<td>Five fully paid days of sick leave a year?</td>
<td>Yes</td>
</tr>
<tr>
<td>Unemployment protection after one year of employment?</td>
<td>No</td>
</tr>
<tr>
<td>Minimum contribution period for unemployment protection (months)?</td>
<td>n.a.</td>
</tr>
</tbody>
</table>
Business Reforms in Zimbabwe

In the past year, Doing Business observed a peaking of reform activity worldwide. From June 2, 2017, to May 1, 2018, 128 economies implemented a record 314 regulatory reforms improving the business climate. Reforms inspired by Doing Business have been implemented by economies in all regions. The following are reforms implemented since Doing Business 2008.

Doing Business reform making it easier to do business. × Change making it more difficult to do business.

DB2019

✓ Starting a Business: Zimbabwe made starting a business easier by reducing the time needed to obtain a business license.

✓ Dealing with Construction Permits: Zimbabwe made dealing with construction permits faster issuing building permits through a one stop shop.

✓ Getting Credit: Zimbabwe improved access to credit information by increasing the coverage of the credit registry and providing consumer and commercial credit scores to banks and financial institutions.

✓ Enforcing Contracts: Zimbabwe made enforcing contracts easier by making judgments rendered at the appellate and supreme court level in commercial cases available to the general public online.

DB2018

✓ Starting a Business: Zimbabwe made starting a business easier by removing the obligation to advertise applications for a business license.

× Getting Credit: Zimbabwe improved access to credit information by launching a new credit registry. However, credit scoring was discontinued, reducing access to credit information.

DB2017

✓ Dealing with Construction Permits: Zimbabwe made dealing with construction permits faster by streamlining the building plan approval process.

✓ Registering Property: Zimbabwe made registering property easier by launching an official website containing information on the list of documents and fees for completing a property transaction, as well as, a specific time frame for delivering a legally binding document that proves property ownership.

✓ Getting Credit: Zimbabwe improved access to credit information by allowing the establishment of a credit registry.

× Trading across Borders: Zimbabwe made trading across borders more difficult by introducing a mandatory pre-shipment inspection for imported products.

Labor Market Regulation: Zimbabwe reduced severance payments and introduced stricter rules governing fixed-term contracts.

DB2016

✓ Getting Credit: In Zimbabwe the credit bureau began to provide credit scores.

✓ Protecting Minority Investors: Zimbabwe strengthened minority investor protections by introducing provisions allowing legal practitioners to enter into contingency fee agreements with clients.

DB2011

✓ Starting a Business: Zimbabwe eased business start-up by reducing registration fees and speeding up the name search process and company and tax registration.

✓ Paying Taxes: Zimbabwe reduced the corporate income tax rate from 30% to 25%, lowered the capital gains tax from 20% to 5% and simplified the payment of corporate income tax by allowing quarterly payment through commercial banks.

Labor Market Regulation: Zimbabwe reduced the severance payment obligation applicable in case of redundancy dismissals.

DB2010

✓ Registering Property: Zimbabwe made transferring property less costly by introducing a new policy on the capital gains tax that resulted in a reduction in the actual amount paid.

DB2009

× Dealing with Construction Permits: In Zimbabwe instability and severe administrative backlogs led to an increase in cost for all procedures relating to construction permits and to delays in approvals.
**Dealing with Construction Permits:** Zimbabwe made dealing with construction permits more difficult by imposing inspections by the chief building inspector or deputy chief inspector—and made it more expensive by increasing the fees because of inflation. Meanwhile, obtaining water connections from local authorities became more time consuming.

**Registering Property:** Zimbabwe made registering property more expensive by increasing the conveyancers' fees.

**Paying Taxes:** Zimbabwe made paying taxes more costly and difficult for companies by increasing the tax on check transactions and introducing a new, more burdensome form for the payment of corporate income taxes.
Doing Business 2019 is the 16th in a series of annual reports investigating the regulations that enhance business activity and those that constrain it. The report provides quantitative indicators covering 11 areas of the business environment in 190 economies. The goal of the Doing Business series is to provide objective data for use by governments in designing sound business regulatory policies and to encourage research on the important dimensions of the regulatory environment for firms.