

Republic of Turkey

**Safe Schooling and Distance Education Project
(P1739997)**

[Draft]

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

May 28, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Turkey shall implement the Safe Schooling and Distance Education Project (the **Project**), with the involvement of the Ministry of National Education (by Directorate General for Innovation and Educational Technologies). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Republic of Turkey shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Republic of Turkey shall also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Framework and Plans (ESMP), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The Republic of Turkey is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Bank by [the Republic of Turkey as required by the ESCP and the conditions of the legal agreement, and the Bank shall monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Republic of Turkey, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Republic of Turkey shall agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Republic of Turkey. The Republic of Turkey shall promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of Turkey shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include adverse social impacts due to unequal access to safe schooling and distance education among vulnerable groups and communities.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of the ESMF and E&S documents required under the ESCP, stakeholder engagement activities, performance of the grievance mechanism(s).</p>	<p>Quarterly throughout Project implementation, starting after the Effective Date of the Loan.</p>	<p>MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Bank within 48 hours after learning of the incident or accident. A report would be provided within 7 days of the occurrence of the incident.</p>	<p>DGIET /PIU and Provincial Level Education Directorates (PLEDs), and District Level Education Directorates (DLEDs)</p>
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>If any contractors will be required for works or have been already awarded as defined under 1.2, then incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, into the ESHS specifications of the procurement documents with contractors. Thereafter, ensure that the contractors comply with the ESHS specifications of their respective contracts. Ensure incorporation of site-specific ESMPs into construction contracts. Ensure implementation of site-specific mitigation measures by contractors as per respective ESMPs.</p>	<p>Prior to signing of contract with Contractors</p> <p>MoNE to supervise contractors throughout Project implementation</p>	<p>MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to implement ESMF, ESMPs and SEP and support management of E&S risks, including at least one environmental and one social specialist responsible for ensuring full compliance with the ESSs, ESCP and relevant instruments.</p>	<p>The PIU at the DGIET/MoNE including at least one environmental and one social specialist shall be established not later than 30 days after Effective Date of the Loan.</p> <p>Activities that might commence earlier than appointment of ES staff of the PIU, will be managed by the existing PIU staff, and the staff of relevant departments of MoNE.</p> <p>The organizational structure, including the E&S specialists, shall be maintained throughout Project implementation.</p>	<p>MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Prepare, adopt and implement an Environment and Social Management Framework (ESMF), in form and substance acceptable to the Bank.</p> <p>Provide and report on project opportunities for improving inclusion of vulnerable groups.</p>	<p>The ESMF shall be prepared, disclosed and adopted no later than 30 days after the Effective Date of the Project and implemented throughout the Project duration.</p> <p>The E&S aspects of the project activities shall be managed in line with WB Environment, Health, Safety Guidelines-EHSGs before the adoption of the ESMF, and throughout project implementation</p> <p>Throughout the project</p>	<p>MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Ensure the environmental and social aspects incorporated in the final Terms of Reference for the Feasibility Study for the IT infrastructure expansion of services under Component 1.2.</p> <p>Ensure the environmental and social aspects incorporated into final Terms of Reference for the Feasibility Study for the grant program under the project</p> <p>Prepare, adopt and implement the ESMPs and SEP in form and substance acceptable to the Bank.</p>	<p>ToR for the Feasibility Study will be completed within 30 days after the Effective Date of the Loan.</p> <p>Within 30 days after the Effectiveness Date of the Loan, and prior to start of the respective procurement</p> <p>ESMPs prepared before the start of the bidding for the refurbishment works and SEP is prepared by Appraisal. Once approved, the ESMPs and SEP are carried out and complied with throughout Project implementation.</p> <p>Within 30 days after the Effectiveness Date of the Loan, and prior to start of the respective procurement</p>	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the ESMPs into procurement documents with contractors. Thereafter ensure that the contractors comply with the ESMP specifications of their respective contracts.</p>	<p>Prior to the preparation of procurement documents.</p> <p>Supervise contractors throughout Project implementation.</p>	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Integrate the Labor Management Procedures (LMP) for the project as included in the POM, ESMF and ESMP.</p>	<p>Prepared as part of the ESMF, to be completed within 30 days after the Effective Date of the Loan and implemented throughout Project implementation.</p>	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Maintain, and operate a grievance mechanism for Project workers, as described in the ESMF and consistent with ESS2.</p>	Prepared as part of the ESMF, to be completed within 30 days after the Effective Date of the Loan and maintained throughout Project implementation.	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Prepare, adopt, and implement occupational, health and safety (OHS) measures specified in the ESMF and ESMPs, as relevant.</p>	Prepared before the start of bidding for the building refurbishment and maintained throughout Project implementation	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>ELECTRONIC WASTE MANAGEMENT PLAN:</p> <p>Prepare, adopt, and implement an Electronic Waste Management Plan as part of the ESMPs.</p>	Developed before the start of bidding for the building refurbishment, and thereafter implemented throughout Project implementation.	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</p> <p>Incorporate resource efficiency and pollution prevention and management measures (including dust, noise, waste management etc.) into the ESMPs to be prepared under action 1.2 above.</p>	Developed prior to the start of bidding for building refurbishment, and implemented throughout the Project	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.2	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>Integrate corporate Community Health and Safety into Component 2 of the project</p> <p>Incorporate specific measures in the ESMPs, in form and substance acceptable to the Bank.</p>	<p>Prior to Appraisal</p> <p>Before the start of bidding for buildings refurbishment</p>	DGIET /PIU and Provincial Level Education Directorates (PLEDs), and District Level Education Directorates (DLEDs)
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Standard not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Standard not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			

	Standard not relevant		
ESS 8: CULTURAL HERITAGE			
	Standard not relevant		
ESS 9: FINANCIAL INTERMEDIARIES			
	Standards not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION: Disclose, consult with stakeholders, finalize (based on the received feedback) and redisclose SEP</p> <p>Implement Stakeholder Engagement Plan</p>	<p>Complete consultations and finalize existing draft SEP within 30 days after the Effective Date of the Loan.</p> <p>Implement on a continuous basis throughout project implementation and update as needed.</p>	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM: Expand current GRM to facilitate uptake, logging and monitoring of grievances. Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP.</p>	<p>Within 30 days after the Effective Date of the Loan. Implement on a continuous basis throughout Project implementation and update as needed.</p>	MoNE'S Directorate General for Innovation and Educational Technologies (DGIET)/PIU'
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Training will be provided to PIU Staff regarding</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Emergency preparedness and response • Specific aspects of social assessment <p>Students and parents will receive awareness raising/training on Social Distancing Measures and other Risks' Mitigation;</p>	<p>Before the Effective Date of the Loan. Implement on a continuous basis throughout Project implementation and update as needed.</p>	DGIET /PIU and Provincial Level Education Directorates (PLEDs), and District Level Education Directorates (DLEDs)

CS2	<p>Awareness raising for project staff regarding</p> <ul style="list-style-type: none"> • COVID-19 safety and other disaster risk reduction and management (DRRM) messages and response arrangement in emergency situations 	<p>Before the Effective Date of the Loan. Implement on a continuous basis throughout Project implementation and update as needed.</p>	<p>DGIET /PIU and Provincial Level Education Directorates (PLEDs), and District Level Education Directorates (DLEDs)</p>
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