

# Republic of Nicaragua

## Nicaragua Tropical Cyclones Eta and Iota Emergency Response Project (P175878)

**Negotiated**

### **ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)**

**December 21, 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Nicaragua (hereinafter the **Recipient**), will implement the Nicaragua Tropical Cyclones Eta and Iota Emergency Response Project (the **Project**), through the Ministry of Finance and Public Credit (MHCP in Spanish), with the assistance of the United Nations Office for Project Services (UNOPS) as the implementing entity, and in coordination with Relevant Sectoral Entities. The International Development Association (hereinafter **the Association**) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by UNOPS, or any other entity as indicated by MHCP.
4. The Recipient shall also comply with the provisions of any other E&S documents required under the ESSs and referred to in this ESCP, such as Environmental and Social Management Framework, (ESMF) Environmental and Social Management Plans (ESMPs), Labor Management Procedures (LMP) Resettlement Policy Framework (RPF), Resettlement Action Plans (RAPs), Indigenous Peoples and Afro-descendants Plans (IPADPs), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement.
6. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association the Recipient, represented by the minister in charge of MHCP. The Recipient, through the Ministry of Finance and Public Credit (MHCP) shall promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include risks and impacts such as environmental, health, and safety impacts, labor influx, gender-based violence.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>a. Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p>a. Starting from the Effective Date, quarterly reports submitted during the Project's implementation in conjunction with the Project's progress reports.</p>	<p>MHCP assisted by UNOPS. Preparation by UNOPS. Review by [MHCP] with technical support from Relevant Sectoral Entities Submission by MHCP to the Association.</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, cases of COVID19, Cholera, malaria dengue among Project workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 48 hours after learning of the incident or accident. A full report would be provided within a timeframe acceptable to the Association, as requested.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
C	<p><b>CONTRACTORS AND SUPERVISION CONSULTANT MONTHLY REPORTS</b></p> <p>Upon Association request, submit contractor and/or supervision consultant monthly monitoring reports on environmental, social, health and safety (ESHS) aspects, explaining the compliance status of Project investments with the E&amp;S mitigation measures and monitoring. The report will cover, inter alia:</p> <ul style="list-style-type: none"> <li>• Status of implementation of Contractor’s ESMP (C-ESMP)</li> <li>• ESHS incidents</li> <li>• ESHS supervision</li> <li>• Usage of Personal Protective Equipment (PPE) such as hard hats, safety shoes and safety vests by workers and masks and other measures as needed to prevent the spread of COVID-19</li> <li>• Training conducted, and workers participation</li> <li>• Workers grievances</li> <li>• Community grievances</li> </ul>	<p>Monthly reports submitted to PIU as specified in the procurement contracts. Reports submitted to the Association upon request.</p>	<p>MHCP assisted by UNOPS.</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>The MHCP shall ensure that UNOPS establishes and maintains adequate capacity, including capacity in the field, consisting of at least one dedicated environmental specialist, one dedicated occupational health and safety specialist, and one dedicated social specialist, with qualifications and experience acceptable to the Association, as well as additional experts, consultants, and support staff, as will be established in the environmental and social instruments, as required to ensure effective ESHS management.</p> <p>Establish and maintain an organizational structure in the MHCP and/or Relevant Sectoral Entities with qualified staff and resources to support management of E&amp;S risks including ESHS risks of the project. At the MHCP, this will include at minimum one environmental and social officer for coordination across all project actors.</p>	<p>The environmental specialist, health and safety specialist, and social specialist will be hired as soon as possible and no later than fifteen (15) days from the Effective Date, and thereafter retained throughout Project implementation.</p> <p>The organizational structure with trained personnel and resources in the MHCP and Sectorial Entities will be available to support the Project by the Effective Date and thereafter retained throughout Project implementation.</p>	<p>UNOPS</p> <p>MHCP</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 <b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b></p> <p>a. Finalize, consult, adopt, disclose and implement an Environmental and Social Management Framework (ESMF), in accordance with the ESSs, the EHSs, and other relevant Good International Industry Practice (GIIP), and in a manner acceptable to the Association. The ESMF shall include, inter alia, a screening procedure, and procedures and requirements for carrying site-specific Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plans (ESMPs) where required, as well as generic environmental and social procedures/codes applicable for the specific Project activities.</p>	<p>a. ESMF to be prepared, consulted, disclosed and adopted not later than sixty (60) days after the Effective Date.</p>	<p>MHCP assisted by UNOPS.</p>
<p>1.3 <b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>Screen any proposed Project activity in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter, prepare, consult, disclose, adopt and implement the site-specific Environmental and Social Impact Assessments (ESIAs) and Environmental and Social Management Plan (ESMPs), as required, in a manner acceptable to the Association.</p> <p>The MHCP with the assistance of UNOPS shall screen and exclude from the Project any proposed Project activities that may fall within the exclusion criteria set out in the ESMF.</p>	<p>For Project activities that require the preparation of ESIAs and/or ESMPs, these shall be prepared, consulted with stakeholders, and (when required as per the ESMF) submitted for the Association's review and approval, and thereafter adopted and disclosed prior to launching the bidding process and shall be implemented throughout the execution of said works. The ESIAs/ESMPs shall be included in the contracts with contractors. No activities shall start before the ESIAs/ESMPs have been prepared, consulted and disclosed, and -- when required as per the ESMF -- approved in advance by the Association.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>a. Incorporate the relevant aspects of the ESCP, including requirements as per the ESIA and ESMPs, other relevant E&amp;S documents and/or plans, and the Labor Management Procedures, into the ESHS specifications of respective bidding and contract documents for contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.</p> <p>b. Ensure robust supervision of the contractors during the implementation of the Project to ensure that they comply with all relevant ESHS specifications and codes of conduct as specified in their respective contracts, and take the corrective actions as required.</p>	<p>a. During the term of all contractual activities of the Project, including:</p> <ul style="list-style-type: none"> <li>- Prior to the preparation of procurement documents.</li> <li>- Before mobilization of each contractor and maintained throughout the construction period.</li> </ul> <p>b. Throughout Project implementation and reported in the monthly and quarterly reports.</p>	MHCP assisted by UNOPS.
1.5	<p><b>PERMIT, CONSENTS AND AUTHORIZATIONS</b></p> <p>Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national and regional (RACCN and RACCS) authorities. Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.</p>	As applicable, to be obtained prior to initiating activities that require permits, consents and authorizations.	MHCP assisted by UNOPS.
1.6	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies, capacity building, training and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that duly incorporate and take into consideration the requirements of the ESSs.</p>	Throughout Project implementation.	MHCP assisted by UNOPS.
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>2.1 <b>LABOR MANAGEMENT PROCEDURES</b>            Develop, adopt and implement Labor Management Procedures (LMP) for the Project in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including, inter alia, adequate occupational health and safety measures (including emergency preparedness and response measures), grievance arrangements for Project workers, a worker Code of Conduct, and other labor requirements to be incorporated into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. The LMP shall also include specific prohibitions in terms of child labor and forced labor.</p>	<p>LMP to be adopted not later than 60 days after the Effective Date. All measures specified in The LMP to be implemented throughout Project implementation.</p>	<p>MHCP assisted by UNOPS.</p>
<p>2.2 <b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b>            Establish, maintain, and operate a grievance mechanism specifically for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Labor Grievance Mechanism shall be specified in the LMP and functional throughout Project implementation.</p>	<p>MHCP assisted by UNOPS.</p>
<p>2.3 <b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b>            a. Develop and implement: (i) an Occupational, Health and Safety Plan (OHSPs) and (ii) an Infectious Disease Prevention and Response Procedures (IDPRPs) as part of the development and implementation of site-specific ESIA and ESMPs, in accordance with relevant guidelines to be specified in the ESMF and LMP.             b. Incorporate relevant OHS measures in bid and contract documents for all construction and supervision firms.             c. Ensure that the supervision firms hire specialists in OHS.             d. Ensure that the OHSPs and IDPRPs measures specified are implemented at each of the individual worksites.</p>	<p>a. Same timeframe as for the preparation and implementation of the site-specific ESIA and / or ESMPs as action 1.3 above.             b. Prior to the bidding process of each works package.             c. Prior to the bidding process for the supervision firms.            d. Throughout implementation of each individual work.</p>	<p>MHCP assisted by UNOPS.</p>
<p>2.4 <b>EMERGENCY PREPAREDNESS AND RESPONSE</b>            Develop and implement an Emergency Response Plan (ERPs) as part of the site-specific ESIA and ESMPs, in accordance with the guidelines to be specified in the ESMF, and ensure coordination with measures under 4.8. Ensure workers and contractors are trained and implement the plan.</p>	<p>Same timeframe as for the preparation and implementation of the site-specific ESIA and / or ESMPs as action 1.3 above.</p>	<p>MHCP assisted by UNOPS.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.5	<p><b>PROJECT WORKERS TRAINING</b></p> <p>Implement, and require contractors and supervision consultants to implement to their personnel, capacity building activities for Project workers, designed to raise awareness about the health and safety risks and management measures associated with Project activities as shall be specified in the LMP and the ESMF.</p> <p>Specifically, this shall include:</p> <ul style="list-style-type: none"> <li>• Codes of conduct and other topics related to managing risks stemming from labor influx and workforce management, for contractors.</li> <li>• Orientation on OHSPs, IDPRPs and ERPs, including for any community workers.</li> <li>• Awareness of the labor grievance mechanism under the Project, for all Project workers.</li> </ul>	As a part of the on-boarding process for any worker involved in the Project, as well as refresher sessions throughout the execution of works.	MHCP assisted by UNOPS.
2.6	<p><b>CODE OF CONDUCT</b></p> <p>Establish provisions in the bidding documents for contractors and supervision consultants to establish a Code of Conduct to be signed by all workers, including any subcontractors, and establishing the minimum content of said code. The Code of Conduct must be based on the guidelines contained in the LMP and the ESMF and should address, among other issues, the risk of Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH) in the workplace.</p>	Before launching the bidding process.	MHCP assisted by UNOPS.
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>HAZARDOUS MATERIALS AND HAZARDOUS WASTE MANAGEMENT</b></p> <p>Ensure full implementation of guidelines/codes to be specified in the ESMF related to the following topics, as may be further specified in site-specific ESIA's and /or ESMPs:</p> <ul style="list-style-type: none"> <li>• Management of hazardous and non-hazardous solid waste</li> <li>• Wastewater management</li> <li>• Sludge management (if water and sanitation works are financed)</li> <li>• Vector and pesticide management</li> </ul>	Same timeframe as for the preparation implementation of the site-specific ESIA's and / or ESMPs as action 1.3 above.	MHCP assisted by UNOPS.



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>a. Resource efficiency and pollution prevention and management measures will be covered under the ESMF, ESIA and /or ESMPs to be prepared under action 1.3 above.</p>	<p>a. Same timeframe as for the preparation implementation of the site-specific ESIA and / or ESMPs as indicated in action 1.3 above.</p>	<p>MHCP assisted by UNOPS.</p>
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the ESMPs to be developed under action 1.3 above.</p>	<p>Same timeframe than for the preparation and implementation of site-specific ESIA and / or ESMPs as indicated in action 1.3 above.</p>	<p>MHCP assisted by UNOPS.</p>
4.2	<p><b>COMMUNITY HEALTH AND SAFETY:</b> Prepare, adopt, and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, risks of exposing communities to transmissible diseases like COVOD19, behavior of Project workers, risks of labor influx, and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association.</p>	<p>Same timeframe than for the preparation and implementation of site-specific ESIA and / or ESMPs as indicated in action 1.3 above.</p>	<p>MHCP assisted by UNOPS.</p>
4.3	<p><b>INFRASTRUCTURE AND EQUIPMENT DESIGN AND SAFETY</b></p> <p>Screen all proposed Project activities taking into consideration infrastructure safety requirements. For activities situated in high-risk locations including those with risk of extreme weather or slow onset events, and where their failure or malfunction may threaten the safety of communities, one or more independent experts, separate from those responsible for design and construction, with prior experience acceptable to the Association, shall undertake a review of the engineering designs and provide independent oversight throughout Project construction, operation and decommissioning, in accordance with ESS4.</p>	<p>Initial review of engineering designs shall be completed prior to the issuing of bidding documents of the applicable Project activity. Independent review shall be provided throughout construction, operation and decommissioning, as agreed with the Association and in accordance with ESS4.</p>	<p>MHCP assisted by UNOPS.</p>

4.4	<b>SAFETY OF DAMS</b> Screen and thereafter rule out of the financing of any proposed Project activity that either involves or may depend on a large dam, as per the requirements of ESS 4 Annex 1.	Same timeframe as for the preparation and implementation of site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.5	<b>SECURITY PERSONNEL</b> Prepare, adopt, and implement measures to reduce risks related to Security Personnel Management and consistent with the requirements of ESS4, in a manner acceptable to the Bank. This shall be part of the ESMF and ESMPs.	Same timeframe as for the preparation and implementation site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.6	<b>GBV AND SEA RISKS</b> Prepare measures in a Gender-Based Violence Action Plan (GBV Action Plan) to be included in the ESMF, to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA), and include such measures in the respective ESIA and ESMPs.	Same timeframe as for the preparation and implementation of site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.7	<b>UNIVERSAL ACCESS</b> Where viable, Reconstruction and civil works shall incorporate the concept of universal access as part of works' design, as shall be described in the ESMF. These include restoration/replacement of ramps, elevators and toilets for persons with disabilities, and incorporation of new or additional universal access provisions whenever technically and financially feasible.	Same timeframe as for the preparation and implementation site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.
4.8	<b>EMERGENCY RESPONSE MEASURES</b> Measures will be defined in the ESMF and disseminated as part of the SEP. Measures will be updated and detailed with site specificity in subsequent ESMPs	Same timeframe as for the preparation and implementation site-specific ESIA and / or ESMPs as indicated in action 1.3 above.	MHCP assisted by UNOPS.

**ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT**

5.1	<p><b>RESETTLEMENT PLANS</b></p> <p>Prepare, consult, disclose, adopt and implement a Resettlement Policy Framework (RPF), and thereafter, if required, prepare, consult, disclose, adopt and implement the respective Resettlement Plans (RAPs) before carrying out the associated activities, consistent with ESS5, and in a manner acceptable to the Association.</p>	<p>RPF prepared, consulted, disclosed and adopted not later than sixty (60) days after the Effective Date.</p> <p>RAPs prepared, consulted and submitted for the Bank’s approval and, once approved, disclosed and implemented in full and completed prior to commencing Project activities that involve land acquisition and resettlement, in accordance with paragraph 15 of ESS5.</p>	MHCP assisted by UNOPS.
5.2	<p><b>GRIEVANCE MECHANISM</b></p> <p>The grievance mechanism (GM) to address resettlement related complaints shall be described in the RPF, RAPs and SEP.</p>	Same timeframe than action 5.1 above.	MHCP assisted by UNOPS.
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>a. Incorporate and implement procedures, as shall be specified in the ESMF and further detailed where required in site-specific ESIA and/or ESMPs, to ensure that activities financed by the Project do not take place on or adversely impact biodiversity and environmentally sensitive areas, particularly in natural or critical habitats.</p> <p>b. In the event that a specific identifies the need for a Biodiversity Management Plan (BMP) and/or compensation/offset plan for loss or degradation of a natural habitat, the plan shall be developed in accordance with ESS 6 and applicable national standards, as part of the corresponding ESMP and in a manner acceptable to the Association.</p> <p>c. Sustainable fisheries management principles as part of the ESMF and included, as deemed necessary, as part of the site-specific ESIA and/or ESMPs, in line with the requirements of ESS6 and best available practices.</p>	<p>a. Same timeframe as for the preparation and implementation of the site-specific ESIA and/or ESMPs, as indicated in action 1.3 above.</p> <p>b. Obtain Bank approval prior to initiating bidding processes for associated works. Thereafter, implement the BMP as indicated.</p> <p>c. Same timeframe as for the preparation and implementation of the site-specific ESIA and/or ESMPs, as indicated in action 1.3 above.</p>	MHCP assisted by UNOPS.
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			

7.1	<p><b>INDIGENOUS PEOPLES AND AFRO-DESCENDANTS PLAN:</b>          Prepare, consult, disclose, adopt, and implement an Indigenous Peoples and Afro-Descendants Plan (IPADP) that adopts processes for consultation and participation and specific actions that respond to the priorities identified during the social assessment and consultation process with Indigenous peoples and Afrodescendant populations within the Project’s intervention areas. The IPADP should be consistent with the requirements of ESS7, in a manner acceptable to the Association.          The IPADP will include a chapter with a framework of procedures and requirements to guide the assessment, consultation and potential adoption of specific IPADPs, in a manner consistent with ESS7, for investments and other activities that were not foreseen at the time of the preparation of the Project’s IPADP.</p>	<p>IPADP prepared, in line with, the results of the Project’s Social Assessment and Consultation process with IADPs, consulted, disclosed and adopted within 30 days of Effectiveness and thereafter implemented throughout Project implementation.</p> <p>For Project activities that require the preparation of site-specific IPADPs, these shall be prepared, consulted, submitted for the Association’s review and approval, and thereafter adopted and disclosed prior to launching the bidding process and the start of any activities and will be implemented throughout the execution of said works.</p>	Coordinated by MHCP assisted by UNOPS.
7.2	<p><b>GRIEVANCE MECHANISM:</b>          Prepare, adopt, and implement the arrangements for the grievance mechanism for indigenous people, as required under the IPADP and that will be the same as the one established under ESS10).</p>	Same timeframe as for the preparation and implementation of the SEP, as indicated under action 10.1.	MHCP assisted by UNOPS.
7.3	<p><b>EXCLUSIONS:</b>          The exclusions for project investments that affect Indigenous peoples will be described in the IPADP, ESMF and POM.</p>	These exclusions shall be applied at screening throughout the implementation of the project (see action 1.3 above).	MHCP assisted by UNOPS.
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CULTURAL HERITAGE</b>          As part of site-specific ESIA and ESMPs, carry out an assessment of tangible and intangible cultural heritage present in areas which may be affected by Project activities in accordance with requirements to be specified in the ESMF. If an ESIA and / or ESMP identifies the need to develop, adopt and implement a Cultural Heritage Management Plan (CHMP), in accordance with the requirements of ESS 8.</p>	Same timeframe as for the preparation and implementation of the site-specific ESIA and/or ESMPs, as indicated in action 1.3 above.	MHCP assisted by UNOPS.

8.2	<p><b>CHANCE FINDS</b> Develop, reflect in the ESMF, adopt, and implement a Chance Finds Procedure for each project activity involving civil works as part of corresponding ESIA's and or ESMPs.</p>	Develop Chance Finds Procedure as part of ESMF, as per timeline indicated in 1.2 above. Incorporate and implement in the site specific ESIA's and/or ESMPs, as indicated in action 1.3 above.	MHCP assisted by UNOPS.
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**ESS 9: FINANCIAL INTERMEDIARIES**  
This standard is not currently relevant

**ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE**

10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b> a. Update, consult, disclose and adopt the initial draft Stakeholder Engagement Plan (SEP) prepared for the Project.  b. Implement the SEP. The SEP shall include stakeholder consultation and inclusion measures and participatory processes to ensure a socially inclusive and conflict- sensitive approach to reconstruction to ensure that Project activities are undertaken with equity and transparency.  c. Continuously update the SEP and develop specific consultation strategies before specific Project activities begin.</p>	<p>a. Initial draft SEP already prepared and disclosed. The SEP shall be consulted, disclosed and adopted no later than thirty (30) days after the Effective Date.  b. Throughout Project implementation  c. Before start of specific Project activities.</p>	MHCP assisted by UNOPS.
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10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b> Establish, maintain and operate a grievance mechanism (GRM), as described in the SEP. The GRM shall receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	<p>The GRM shall be operational no later than 30 days after Effective date and disclosed in the same timeframe that action 10.1. It shall be updated periodically as required, through Project implementation. Any update of the GRM should be submitted for approval to the Association.  Submit to the Association quarterly monitoring reports throughout Project implementation.</p>	MHCP assisted by UNOPS in coordination with Relevant Sectoral Entities
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**CAPACITY SUPPORT (TRAINING)**

CS1	<p>Develop and implement an Environmental and Social Training Plan (ESTP) acceptable to the Association to ensure the required capacity for environmental and social implementation of the Project. The plan shall include a schedule, budget, goals, and indicators. The training shall be focused on project workers, contractors, and community-based organizations.</p> <p>The plan may include, in particular, the following:</p> <ul style="list-style-type: none"> <li>-Environmental and social management instruments for the Project</li> <li>-Integrated waste management for hazardous and non-hazardous waste</li> <li>-Occupation Health and safety for the workforce</li> <li>-Infectious Disease Prevention and Response</li> <li>-Participatory Monitoring and Evaluation</li> <li>-Climate change resilience</li> <li>-Community and worker health and safety</li> <li>-GBV Risk Mitigation</li> <li>-Prevention and Response Measures and the development and implementation of GBV measures (including among contractors, workers and civil servants involved in the Project)</li> <li>-Inclusion training to ensure non-discrimination of socially vulnerable populations including poor, illiterate, persons with disabilities, sexual and gender minorities</li> <li>-Grievance Management</li> </ul>	<p>The detailed plan shall be presented no later than three (3) months after the Effective Date.</p> <p>Trainings will be provided during Project implementation by the PMU and/or their supervision consultants or other consultants retained for Project support, in accordance with an agreed timeline as per the ESTP.</p>	MHCP assisted by UNOPS.
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