



Employment Support Project for Syrians Under Temporary Protection and Turkish Citizens (P161670)

EUROPE AND CENTRAL ASIA | Turkey | Social Protection & Jobs Global Practice |
 Recipient Executed Activities | Investment Project Financing | FY 2018 | Seq No: 4 | ARCHIVED on 25-Jun-2020 | ISR42072 |

Implementing Agencies: Ministry of Family, Labor and Social Services, Turkish Employment Agency, Ministry of Family, Labor and Social Services

Key Dates**Key Project Dates**

Bank Approval Date: 08-Dec-2017

Effectiveness Date: 21-Mar-2018

Planned Mid Term Review Date: 13-Jul-2020

Actual Mid-Term Review Date:

Original Closing Date: 30-Jun-2019

Revised Closing Date: 31-Dec-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The objective of the Project is to improve the employability of Syrians under Temporary Protection ("SuTP") as well as Turkish citizens residing in selected localities.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components Table

Name

Employment Services and Active Labor Market Programs (ALMP):(Cost \$40468680.00 M)
 Institutional Support for Delivery of Employment Services and ALMP:(Cost \$7708320.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Risk Rating	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate

Implementation Status and Key Decisions

The implementation status of the project is satisfactory.

Since March, the project has seen progress in disbursement and a rapid increase in the number of beneficiaries.

On the job training and language training programs are on track, however; vocational training programs have been delayed due to lack of or inadequate participation/lack of interest by service providers in the related tenders. Female participation in programs is also on track aligned with the targets.

The menu of Active Labor Market Programs and associated budgets originally foreseen have been adjusted in line with the demand and needs and profiles of jobseekers and employers. Specifically, more ATP (on the job training programs) will be opened catering to more beneficiaries instead of TLMP (cash for work). The quotas allocated to TLMP are then going to be reallocated towards ATP. Further adjustments have also been made to the ALMP programming after reallocation of some funding from Component 2 to ALMPs.



Institutional support activities within ISKUR are progressing well and should be completed as foreseen. The institutional support activities within the Ministry are progressing slowly and pose a risk for the successful completion of Component 2. As a results of this along with the delays caused by COVID19, Government will be requesting a 6-12-month extension of the project closing date.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	☐ Substantial	☐ Substantial	☐ Substantial
Macroeconomic	☐ Substantial	☐ Substantial	☐ Substantial
Sector Strategies and Policies	☐ Substantial	☐ Substantial	☐ Moderate
Technical Design of Project or Program	☐ Moderate	☐ Moderate	☐ Moderate
Institutional Capacity for Implementation and Sustainability	☐ Substantial	☐ Moderate	☐ Moderate
Fiduciary	☐ Substantial	☐ Substantial	☐ Substantial
Environment and Social	☐ Moderate	☐ Moderate	☐ Moderate
Stakeholders	☐ Moderate	☐ Moderate	☐ Moderate
Other	--	--	☐ Substantial
Overall	☐ Substantial	☐ Substantial	☐ Moderate

Results

PDO Indicators by Objectives / Outcomes

Improve employability of SUTP				
▶4. Percentage of ISKUR-registered female SuTP placed in language training, skills training courses, ATP and TLMP (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	19.71	25.20	30.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
▶3. Percentage of ISKUR-registered youth SuTP placed in language training, skills training courses, ATP and TLMP (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	82.38	46.80	60.00



Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	This variable considers as young all 16-24 age program participants, as the 25+ year old people were grouped altogether. The number will be subjected to upward revision when a finer partition becomes available.			
►1. Number of ISKUR-registered SuTP placed in at least one ALMP (either: language training, skills training courses, ATP, or TLMP) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	8,614.00	11,484.00	10,113.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	Actual value treats as beneficiaries as the programs opened for those people. However, the target is number of people benefiting from at least one ALMP. The actual number will be subjected to downward revision when a finer partition becomes available.			

Improve employability of Turkish citizens				
►2. Number of ISKUR-registered Turkish citizens residing in selected localities placed in at least one ALMP (either: skills training courses, ATP, or TLMP) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,646.00	4,976.00	6,763.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	Actual value treats as beneficiaries as the programs opened for those people. However, the target is number of people benefiting from at least one ALMP. The actual number will be subjected to downward revision when a finer partition becomes available.			

Overall Comments

This variable considers as young all 16-24 age program participants, as the 25+ year old people were grouped altogether. The number will be subjected to upward revision when a finer disaggregation becomes available.

Actual value takes into account all beneficiaries who have participated in the different active labor market programs. However, the indicator is number of people benefiting from at least one ALMP. The actual number will be subjected to downward revision when a finer disaggregation becomes available.

Intermediate Results Indicators by Components

Employment Services and Active Labor Market Programs (ALMP)				
►1. Number of SuTP registered in ISKUR (Number, Custom)				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	8,700.00	21,214.00	10,800.00
Date	01-Mar-2017	16-Oct-2019	29-May-2020	30-Dec-2020
Comments:	To be reported by PIU.			
►2. Number of Turkish citizens residing in selected localities registered in ISKUR (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,700.00	585,477.00	10,800.00
Date	01-Mar-2017	16-Oct-2019	29-May-2020	30-Dec-2020
Comments:	To be reported by PIU. This number may be underestimating the current number of registered Turkish citizens under the program.			
►4. Number of ISKUR-registered SuTP benefitting from job search skills sessions and counseling services (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	8,614.00	13,194.00	7,530.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	All those who have been placed into any training have taken part in the initial counseling session			
►5. Number of ISKUR-registered Turkish citizens residing in selected localities benefitting from job search skills sessions and counseling services (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,646.00	4,976.00	7,530.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	Actual number refers to the number of people who have been placed at least one ALMP. The actual number will be subject to revision when a finer partition becomes available.			
►7. Number of ISKUR-registered SuTP placed in ATP program (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	7,143.00	8,405.00	6,763.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
►10. Number of ISKUR-registered Turkish citizens residing in selected localities placed in skills training courses (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	582.00	0.00	582.00	1,535.00
Date	01-Mar-2017	11-Oct-2019	21-May-2020	30-Dec-2020
Comments:	This activity has been postponed due to insufficient number of bidders in all of the four province-level tenders initiated by ISKUR.			
► 6. Number of ISKUR-registered SuTP placed in language trainings (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	1,471.00	1,750.00	3,350.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
► 15. Number of contractual ISKUR staff hired (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	24.00	18.00	41.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	The actual number does not include interpreters			
► 20. Percentage of grievances registered by SuTP and Turkish citizens residing in selected localities related to employment services that are actually addressed (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	100.00	90.00
Date	01-Mar-2017	16-Oct-2019	29-May-2020	30-Dec-2020
Comments:	To be provided by PIU.			
► 14. Number of capacity building activities, trainings and informative meetings for staff of ISKUR and MoLSS (including provincial offices) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	17.00	21.00	40.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	Includes communication activities for SuTPs and Turkish as well. More detailed data to be provided by PIU.			
► 9. Number of ISKUR-registered SuTP placed in skills training courses (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	540.00	3,070.00



Date	01-Mar-2017	11-Oct-2019	21-May-2020	30-Dec-2020
Comments:	This activity has been postponed due to insufficient number of bidders in all of the four province-level tenders initiated by ISKUR			

Institutional Support for Delivery of Employment Services and ALMP

► 3. Number of ISKUR-registered SuTP benefitting from assessment (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	8,614.00	13,194.00	7,530.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020

Comments: All those who have been placed into any training have benefitted from the initial counseling and assessment. The assessment method used so far is, however, lighter than the profiling system that is currently being developed.

► 8. Number of ISKUR-registered Turkish citizens residing in selected localities placed in ATP (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,646.00	4,409.00	7,530.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020

► 18. Establishment of a central database for SuTP and Turkish citizens residing in selected localities to track the services provided to them. (a monitoring system) (this system should also be linked (Yes/No, Custom))

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	01-Mar-2017	16-Oct-2019	16-Oct-2019	30-Dec-2020

► 17. Adjustment of ISKUR IT system to register SuTP in the ISKUR provincial offices. (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	01-Mar-2017	16-Oct-2019	16-Oct-2019	30-Dec-2020

► 13. Establishment of project implementation units (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	01-Mar-2017	16-Oct-2019	16-Oct-2019	30-Dec-2020



▶ 12. Number of ISKUR-registered Turkish citizens residing in selected localities placed in TLMP (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	0.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	The activity has been canceled.			
▶ 11. Number of ISKUR-registered SuTP placed in TLMP (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	0.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	The activity has been canceled.			
▶ 16. Number of information dissemination and communication activities towards SuTP and Turkish citizens residing in selected localities regarding employment services and programs available for them. (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	17.00	17.00	40.00
Date	01-Mar-2017	11-Oct-2019	29-May-2020	30-Dec-2020
Comments:	Includes training activities for staff at ISKUR and MoFLSS as well. More detailed data to be provided by PIU.			
▶ 19. Implementation progress reports submitted (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	01-Mar-2017	16-Oct-2019	29-May-2020	30-Dec-2020

Overall Comments

This number may be underestimating the current number of registered Turkish citizens under the program. The number may need to be adjusted in the next reporting periods.

Performance-Based Conditions

Data on Financial Performance

Disbursements (by loan)

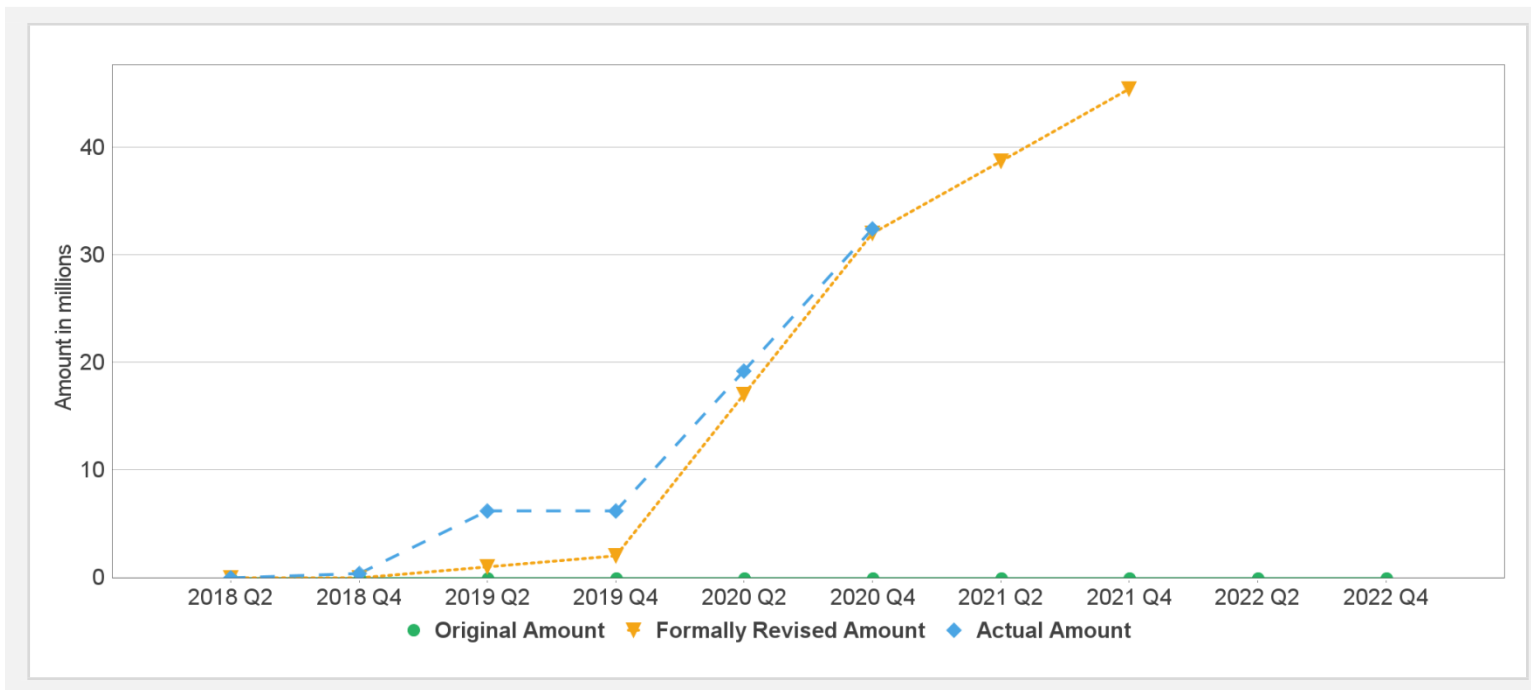


Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed	
P161670	TF-A5478	Effective	USD	51.28	51.28	0.00	32.43	18.57	<div style="width: 63%; height: 15px; background-color: #4CAF50;"></div>	63%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P161670	TF-A5478	Effective	21-Dec-2017	21-Dec-2017	21-Mar-2018	30-Jun-2019	31-Dec-2020

Cumulative Disbursements



PBC Disbursement

PBC ID	PBC Type	Description	Coc	PBC Amount	Achievement Status	Disbursed amount in Coc	Disbursement % for PBC

Restructuring History

Level 2 Approved on 05-Apr-2019

Related Project(s)



There are no related projects.
