

**Financial Sector Strengthening project
Revised Procurement plan**

**Revision -5
03/07/2010**

1. GOODS

Contract Packg. #	Name of Contract (Brief Description)	Estimated Cost/Revised Cost [Contract Price]	Procurement Method	Procurement Date		Revised by Bank	Amount Spent to Date (March 31, 2010) in US\$	Remarks
				Estimated /Actual Date Con. Sign	Completion Date			
G-1	Supply and Installation of Enterprise Resource Platform for automation of supervision department of DAB	1.7 million	ICB	10 February 2010 (original estimate) 15 August , 2010 (revised estimated)	August 2012	Prior	0	Due to the unavailability of a qualified candidate for the off-site supervision consultant position the consultant will be hired after bringing the IT firm on board.
G-2	Supply and Installation of Enterprise Resource Platform for automation of Human Resource Management database at DAB	1.7 million	ICB	20 August, 2010 (original estimated)		Prior	0	Once the IT consultant is hired then the goods will be procured.
G-3	Supply and Installation of IT system for Public Credit Registry	1.6 million	ICB	1 March, 2010 (original estimate) 20 August 2010 (estimated)		Prior	0	As there was no IT consultant, therefore the procurement of the goods was delayed.
G-4	Supply and Installation of IT system for Collateral Registry of DAB.	450,000	ICB	15 March 2010 (original estimate) 20 August , 2010 (revised estimated)		Prior	0	As there was no IT consultant, therefore the procurement of the goods was delayed.

G-5	IT equipment for Afghanistan Institute for Banking and Finance (AIBF): 1.Computers Photocopiers. Printers UPS scanner, .projector, Screen,Stand 2.Installation and equipment of internet facility 3.Teaching aids 4. 6 Lop top computers, 1 printer	USD 35,000 (original)	Shopping "Different lots	31 July 2009 (original estimated date) 20 November 2009 (actual date) 04 April 2010 (actual date) 24 November 2009 (actual date) 20 June 2010	10 April 2010	Post	 6,310 4,200 10304.84 8000 (Total = USD23,814.00)	The mentioned equipment, teaching aids and internet facility have been provided to the institute. The Ministry of Finance (MOF) rules and regulations were followed in the procurement of the facility. Internet facility has been installed in the institute. Request has been received from the AIBF to purchase 6Lap Top computers for the Director, two newly recruited international trainers, two national trainers and IT officer.
G-6	Procurement of equipment and furniture for AIBF: Office furniture such as desks, chairs, cabins, and teaching aids,	USD 15,000.00 in original plan	Shopping "Different lots	July, 15 2009 (original estimated date) 23 November 2009 (actual date)	15 Oct. 09	Post	12,588	Total US\$ 11,000.00 was shifted from G5 to G-6. But later on the World Bank revised its clearance and informed us that under the WB procurement guidelines we can not procure some staff that were earlier included in the equipment list of AIBF. Therefore, the amount was reshifted to G-5. transferred from the As the cost of the goods was less than US\$ 50,000.00, therefore, it was procured based on shopping method in local market.

2. CONSULTANTS

Contract Packg. #	Name of Contract (Brief Description)	Estimated Cost /Contract Price	Selection Method	Cont. Sign, Estimated/Actual	Review by Bank (Prior / Post)	Amount Spent to Date (March 31, 2010)	Date of Contract Completion	Remarks
C-1	Assessment of IT requirements, design, implementation and supervision of IT installations at DAB	US\$ 800,000.00	QCBS	15 July, 2009 (original estimate) 20 May 2010 (revised estimate)	Prior	0	Not yet signed 2 year assignment	Following the re-advertising the EOI a number of IT firms applied and five of them were shortlisted. The Request for Proposal (RFP) prepared and it was sent to them. The deadline for receiving the proposals was 07 April 2010.
C-2	Prepare an Accounting Manual including operational policies and procedures of DAB and conduct training in using the manual.	US\$ 250,000.00	Individual	15 July, 2009 (original estimate) 15 July 2010 (revised estimate)	Prior	0	Not yet signed One year assignment	The Account Consultancy positions were re-advertised. Following the deadline of the advertisement shortlisting was made it was cleared by the World Bank. With the support of the World Bank Kabul office's VC facility the shortlisted candidates were interviewed. Unfortunately no one was recommended for the position. Beside that a problem surfaced regarding the Account Consultant position because currently there is an international consultant hired by Deloitte a subcontractor of the USAID providing support to the Account department. With the advice of the World Bank and discussion with Deloitte and the leadership of the Central Bank it was decided that the Account Department of DAB will revise the TOR and then it will be re-advertised for the third time.
C-3	Prepare an Audit Manual including policies and procedures of DAB and conduct training in using the manual. Salary for February and March months paid.	US\$ 250,000.00 (original estimate) US\$ 168,436.00 (contract value signed) Revision I. Revised Value of contract: US\$ 172,036.00	Individual	July 15, 2009 (original estimate) 11 February 2011 (actual date signed)	Prior	15,000	10 February 2011 One year assignment	The selected candidate joined DAB on 11 February 2010. Before joining DAB his contract was shared with the World B Work for clearance. The Bank cleared it and was signed between the consultant and DAB. Work permit was obtained for him from the Ministry of Labor and Social Affairs. One year visa was obtained from him from the Ministry of Interior. An account has been opened for him in the Standard Chartered. Time sheet was developed for recording daily attendance of the consultant. Office furniture including computer and internet facility was provided to him. Request for payment of salary for the months of February and March along with the cost of the air ticket, airport tax, fee for the work permit from the Ministry of Labor and Social Affairs, DSA or accommodation expenditures, mobile card cost and cost of luggage which are covered by the contract has been sent to the Ministry of Finance for settlement. The total requested amount for the consultant for the mentioned items is US\$23,416.89. In order to be on safe side we also asked the Ministry to send their April and May salary to his

		<p>172,036.00</p> <p>Revision II Revised Value of contract: US\$ 177,376.00</p>						<p>account. As the parliament so far has not approved the 2010-2011 budget of the Government therefore the consultant was paid only his net salary from the DAB budget as loan.</p> <p>Until the end of March the consultant stayed with some Indian nationals and he paid the amount US\$ 1500/month. After the terrorist attack on a guesthouse in Kabul where it's all residence were Indian nationals the Indian embassy in Kabul advised its nationals not to stay together. Stay apart from each other and pay attention to their to their security Therefore, the consultant move out from the guesthouse and moved in to another one which cost US\$1800/month. Therefore, request has been made to the World Bank for allowing revision of the contract. The contract of the consultant was revised.</p> <p>On the other hand there was mistake in the calculation of income tax of the consultant. When we requested the Ministry of Finance the Ministry told us the amount of the tax that was mentioned in the contract (US\$ 1787) incorrect. The correct figure is US\$ 2223. Therefore, we need to revise the contract of the consultant.</p>
C-4	<p>Prepare a modern HR policies for DAB and assist the HR department in implementing policy and including a training plan</p> <p>Salary for February and March months paid.</p>	<p>US\$350,000(original estimate)</p> <p>US\$ 173,936.00 (contract value signed)</p> <p>Revised contract value US\$ 179,276.00</p>	Individual	<p>15 July, 2009 (original estimate)</p> <p>07 February 2010 (contract signed)</p>	Prior	17,000	<p>12 months assignment</p> <p>06 February 2011</p>	<p>The selected candidate joined DAB on 07 February 2010. Before joining DAB his contract was shared with the World B Work for clearance. The Bank cleared it and was signed between the consultant and DAB. Work permit was obtained for him from the Ministry of Labor and Social Affairs. One year visa was obtained from him from the Ministry of Interior. An account has been opened for him in the Standard Chartered. Time sheet was developed for recording daily attendance of the consultant. Office furniture including computer and internet facility was provided to him.</p> <p>Request for payment of salary for the months of February and March along with the cost of the air ticket, airport tax, fee for the work permit from the Ministry of Labor and Social Affairs, DSA or accommodation expenditures, mobile card cost and cost of luggage which are covered by the contract has been sent to the Ministry of Finance for settlement. The total requested amount for the consultant for the mentioned items is US\$23,416.89. In order to be on safe side we also asked the Ministry to send their April and May salary to his account. As the parliament so far has not approved the 2010-2011 budget of the Government therefore the consultant was paid only his net salary from the DAB budget as loan.</p> <p>On the other hand there was mistake in the calculation of income tax of the consultant. When we requested the Ministry of Finance the Ministry told us the amount of the tax that was mentioned in the contract (US\$ 1787) incorrect. The correct figure is US\$ 2223. Therefore, we need to revise the contract of the consultant.</p>
C-5	<p>Prepare technical specifications for automation of off-site supervision department of</p>	<p>US\$ 170,000.00 (original estimate)</p>	Individual	<p>July 15, 2009 (original estimate)</p>	Prior		<p>Not yet signed</p>	<p>The position was announced three times but no qualified person applied for it. Based on the World Bank advice the Procurement and Off-site supervision consultants will be hired after the IT consultant firm comes on board. Beside that it was also decided to go for single source. With this regard Deloitte was asked if they know such</p>

	department of DAB and assist in training staff both at DAB and commercial banks			15 September 2010 (new estimate)			One year assignment	source. With this regard Deloitte was asked if they know such qualified people to contact them.
C-6	Provide technical assistance to Procurement Department in DAB	US\$ 100,000.00 (original amount)	Individual	15 August 2009 (original estimate) 15 September 2010 (revised estimate)	Prior		Not yet signed 6 months assignment	Following advertising the EOJ a number of applications received from some individuals. After screening the three applicants were shortlisted and the shortlist was cleared by the World Bank. At the end a candidate was selected for the post .The candidate asked high salary that was not possible for the project to afford. The second recommended candidate also asked for higher compensation that was not possible for the project to pay the amount. Therefore, the position was recommended for second advertisement. Later on the World Bank advised us to hire the consultants after the IT consultant firm comes on board.
C-7	Internal and external training for staff in HR, Accounting, Auditing Supervision , and Procurement Departments in line with new training plan	US\$ 310,000.00 (original amount)	QBS/SSS/ CQS	15 April 2010 (original estimate) 15 May 2010 (revised estimate)	Prior			Once the consultants came on board the trainings will be planned Based on the World Bank advice the Procurement and Off-site supervision consultants will be hired after the IT consultant firm comes on board.
C-8	Internal and external training/study tours, for staff in Public Credit Registry and Collateral Registry Unit	US\$.50,000.00 (original amount)	QBS/SSS/ CQS	15, April, 2010 (original estimate) 08 July 2010 (revised estimate)	Prior			Once the consultants came on board the trainings will be planned
C-9	Collaboration with regional Banker's Training Institute for 3-5 years	OUS\$200,000 (original amount) US\$185,000.00 (revised amount)	CQS/SSS	July 2009 (original estimate) 15 June 2010 (revised estimate)	Prior			USD11,000 was moved to provide for consultant package C-10 and USD4,000 was moved to provide for T-3 The RFP for banker's training institute has been prepared based on the visits of the FSSP Project Director, DAB and the Director of AIBF to India, Bangladesh and Sri Lanka. After clearance of the World Bank it was shared with the five Banking and Finance Institutes in the region: India, Bangladesh, Sri Lanka, Pakistan and Malaysia in December 2009. The deadline for receiving proposal was 20 January 2010. Unfortunately, the response was poor. Only Pakistan National Institute for Banking and Finance sent a proposal. As only one banking institute responded to the RFP, it is recommended that the RFP be updated and re-sent to the mentioned institutes.

								In addition funding for the regional collaboration of BFI has been asked from HAKARAT. The amount requested is US\$300,000.00.
C-10	Visiting regional Banking and Finance institutions (India, Bangladesh, Sri Lanka) and preparing proposal for cooperation of the regional institute to AIBF	11000	Individual	16 Aug.09	Prior	11,000	26 Aug. 2009	Completed in last Quarter This is a new package added in July 26 th 2009 with the request of the Governor of DAB. A consultant visited Banking and Finance institutions of India, Bangladesh and Sri Lanka The cost of the consultancy US\$11,000 will be taken from C9 which is US\$200,000.00 allocated for the regional institution cooperation with AIBF. The mission originally planned 16-23 Aug.09 but due to the work load and visit duration required to the Bangladesh Institute of Banking and Management in consultation with the World Bank Team leader the mission was extended to 26 Aug. 09. In this case, the cost of the mission, which had been estimated US\$10,000, rose because there was more DSA, hotel charges, and taxi and telephone expenditures. Beside that, the mission had not calculated visa fee, which the mission paid for the consultant's Indian, Sri Lanka and Bangladesh visas. In addition, the mission paid more money to hotels' room rennet in India and Bangladesh. Originally, it was estimated US\$50/night but the mission paid more than US\$120/night in India and Bangladesh and US\$ 50 in Sri Lanka. Therefore, the cost of the consultancy rose from US\$10,000 to 11,000, which was taken from C-9.

3. Training

C-7: Provision of internal and external trainings

Contract Packg. #	Name of Contract (Brief Description)	Estimated Cost /Contract Price	Date of		Remarks
			Cont. Sign	Completion	
T-1	Familiarity of DAB staff in procurement system of the World Bank	0	28 December 2009	28 December 2009	The procurement department of the World Bank Kabul office conducted the training.
T-2	Familiarity of staff with Procurement under Bank Financed Projects.	US\$ 10,000	06 July09	17 July 09	General Director of General Service and Director of FSSP attended the two weeks course in Hyderabad, India.
T-3	Study Tour to India, Bangladesh and Sri Lanka to visit Banking and Finance institutes of these countries	US\$ 4,000	16 Aug. 09	26Aug. 09	The project Director of FSSP undertook the study tour with the consultant hired under C-10 on the mentioned dates. .
T-4	Capacity Building of staff: Familiarity of staff in Procurement of IT systems	US\$ 10,000	TBD		

T-5	Familiarity of DAB staff with the Procurement under Bank Financed Projects.	US\$ 15,000	June		Procurement specialists of General Service Department and FSSP Project Coordinator will attend the course in Hyderabad, India.
T-6	International conference on internal auditing		5 June 2010	10 June 2010	The deputy of internal audit department will attend the conference Georgia, USA Due to the unavailability of the US visa the deputy Director of Audit could not participate in the conference.
T-7	Project Management		TBD		
T-8	Computer literacy	8800	1 August 2010	30 September 2010	26 staff members of HR Department will attend the course Negotiation going on with the AUAF to hold the course. The University promised to come up with a programme and cost. DAB Training Center
T-9	English report writing/ intermediate	8,800	13 July 2010	13 September	10 staff members of HR Department, 2 persons from GS department, 2 from Audit and 1 person from FSSP. Previous several courses such as advance English, basic, communication, and report writing had been planned. TORs had been developed for instructors of these courses and the vacancies were announced. Unfortunately qualified people did not apply for the posts. Therefore, DAB contacted the American University of Afghanistan to provide the training to some of DAB staff. The AUAF agreed to hold the course provided some changes in the structure and content of the courses. The previous plan courses of communication and report writing were merged in the English courses. The English course was divided into two levels: intermediate and pre-intermediate. Based on a written test the participants were divided in the courses. The HR course will be only for HR staff. In order to save staff time the AUAF instructors will come to DAB and he/she will run the courses in different shifts at the DAB training center.
T-10	English Communication / pre-intermediate	12000	13 July 2010	13 September	17 staff members of HR department will attend the course. Previous several courses such as advance English, basic, communication, and report

					<p>writing had been planned. TORs had been developed for instructors of these courses and the vacancies were announced. Unfortunately qualified people did not apply for the posts. Therefore, DAB contacted the American University of Afghanistan to provide the training to some of DAB staff. The AUAF agreed to hold the course provided some changes in the structure and content of the courses. The previous plan courses of communication and report writing were merged in the English courses. The English course was divided into two levels: intermediate and pre-intermediate. Based on a written test the participants were divided in the courses. The HR course will be only for HR staff. In order to save staff time the AUAF instructors will come to DAB and he/she will run the courses in different shifts at the DAB training center.</p>
T-11	Basic HR	8800 The training will be for one month for all staff of HR	15 July. 2010	15Sept. 2010	<p>Management of HR department.</p> <p>The training will be conducted by AUAF at DAB Training Center</p>
T-12	HR Basic/Intermediate/Advance training	28000	1 July 2010	31 July 2010	<p>Abroad Location will be decided.</p>
T-13	Audit of Central Bank Operations with focus on -Payment and Settlement System, -Treasury Department, -Forex Transactions - Convergence to IFRS	18000	5 July 2010	12 July	Total 6 persons from Audit department will attend the training Location TBD
T-14	Risk Based Internal Audit and Test of Internal Controls	10000	2 August 2010	7 August 2010	Total 6 persons from Audit department will attend the training Location TBD
T-15	IS Audit, Auditing in Computerized Environment and Computer Assisted Auditing Techniques	15000	30 August 2010	10 Sept. 2010	Total 6 persons from Audit department will attend the training Location TBD
T-16	Compliance with International Standards on Internal Auditing	15000	27 Sept. 2010	7 Oct.2010	Total 6 persons from Audit department will attend the training Location TBD

