



SENEGAL - Skills for jobs and competitiveness (P145585)

AFRICA | Senegal | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 5 | ARCHIVED on 01-Aug-2017 | ISR29151 |

Implementing Agencies: French Development Agency, Ministere de la Formation Professionnelle, Ministry of economy, finance, and planing

Key Dates

Key Project Dates

Bank Approval Date:08-Dec-2014

Effectiveness Date:14-Jul-2015

Planned Mid Term Review Date:12-Feb-2018

Actual Mid-Term Review Date:--

Original Closing Date:25-Jan-2020

Revised Closing Date:25-Jan-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to strengthen the technical and vocational education and training (TVET) system and to improve the employability of youth in selected priority sectors of the economy.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Component 1: Improvement of the quality and relevance of training:(Cost \$61.00 M)

Component 2: Reform of governance and financing:(Cost \$6.50 M)

Component 3. Support for the management of the system, monitoring and evaluation, and project management.:(Cost \$9.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Moderately Satisfactory	● Moderately Satisfactory
Overall Implementation Progress (IP)	● Moderately Satisfactory	● Moderately Satisfactory
Overall Risk Rating	● Substantial	● Substantial

Implementation Status and Key Decisions



Overall implementation progress: The objective of the Senegal Skills for jobs and competitiveness (P145585) is to strengthen the technical and vocational education and training (TVET) system and to improve the employability of youth in selected priority sectors of the economy. To date, progress has been made toward implementing performance-based contracts (PBCs) in three TVET institutions (Maurice Delafosse of Dakar, Andre Peytavin of Saint-Louis and Kédougou). The Project Coordination team will conduct an independent evaluation of the PBC by June 2018 which can be used to guide next steps. The revision of curriculum for the three key sectors (horticulture, poultry farming and tourism) is ongoing with support from ADECIA (National French Agency) and national experts selected by the TVET ministry (methodologies). Around 450 youth are expected to be trained within the next few months. A Technical Guide from the first 6 pilot centers (*Centre National de Qualification Professionnelle (CNQP)*, lycée François Xavier Ndione de Thiès, Centre Sectoriel de Formation aux métiers du Bâtiment et Travaux Publics (*CSFBTP*), Centre Sectoriel de Formation en Industrie Agro-Alimentaire (*CFIAA*), Centre de Formation Professionnelle et Technique S/J (*CFPT S/J*), Centre de Formation aux Métiers Portuaires et à la Logistique (*CFPMPL*)), has been drafted and is being continuously updated to serve as guidance for the scale up phase. The annual work plan has been approved after several updates following a successful knowledge sharing mission in Cote d'Ivoire (CDI) and a new framework for progress reporting has been established with technical support from the PEJEDEC (Cote d'Ivoire) team. Its implementation will be assessed in the next joint mission.

Project key achievements. As of February 2017, a number of results were achieved. Overall, progress has been made on five out of the six project development objective (PDO)-level indicators that have shown a positive trend making it likely that they will reach their targets by the end of the project. The only indicator on which satisfactory progress has not been made is the “*Number of youth who graduated from short-term skills development training (Number)*” due to the complexity of the reform involving several stakeholders under the TVET Ministry (i.e. Directorate of Apprenticeship, 3FPT, Directorate of Technical and Vocational Training). The status of each indicator was summarized and presented in detail in the project annual reported attached.

Fiduciary. Financial management under the Project is moderately satisfactory. Although a financial management team is well established in the DAGE, there are two issues which have been noted in this area: (i) slowness in the implementation of agreed recommendations especially in the construction domain; (ii) an unnecessary delay in procurement of equipment for the TVET Ministry.

Disbursement. To date the project has disbursed a total of US\$ 7,122 million. The disbursement rate is now 21.5 percent. The team has held several meetings with the Government to closely follow up on the implementation progress and providing daily support. All bidding documents for construction and equipment have been launched. Initial advance payments will be made by December 2017. Disbursement is expected to reach approximately 30 percent in the next six months according to the progress of activities and construction.

Safeguards: Two supervision missions focused on the environmental and social management of the project took place between September 2016 and May 2017. The mission made recommendations to the Ministry of TVET to strengthen safeguards under the future bidding document for construction and equipment. An action plan has been put in place by ONFP and will be evaluated during the next mission in September 2017.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	● Moderate	● Moderate
Macroeconomic	--	● Moderate	● Moderate
Sector Strategies and Policies	--	● Substantial	● Substantial
Technical Design of Project or Program	--	● Substantial	● Substantial



Institutional Capacity for Implementation and Sustainability	--	● Substantial	● Substantial
Fiduciary	--	● Moderate	● Moderate
Environment and Social	--	● Low	● Low
Stakeholders	--	● Moderate	● Moderate
Other	--	--	--
Overall	--	● Substantial	● Substantial

Results

Project Development Objective Indicators

► Number of youth who graduated from short term skills development training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	144.00	160.00	7,500.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

Comments

The delay in the construction of Cluster Centers has slowed down the recruitment of students in Clusters. Moreover, the CS is the biggest PDO indicator of the project that is expected to enroll 10,000 youth. The pilot phase took off very late due to the complexity of the implementation and issues with the counterpart mobilization and functionality of 3 FPT. Several meetings have been held with senior Government officials to address the issue of timely counterpart funding. The CMU is aware of the counterpart funding delays and is supportive of task team's actions. So, it is expected that by the end of this academic year (2016/2017) the indicator will be significantly increased. Fifteen centers have been selected to train 600 students identified by the 3 clusters.

▲ Percentage of female among youth who graduated from short term skills development training and employed one year after completion of the training. (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	15.00	15.00	40.00

▲ Percentage of youth who graduated from short term skills development training and employed one year after completion of the training. (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	0.00	0.00	585.00
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► Youth graduating from tourism, poultry and horticulture training clusters (number), and the percentage of female graduating: Poultry,Horticulture,Tourism (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	2,740.00
Date	01-Jan-2014	01-Dec-2016	18-Jul-2017	31-Dec-2018

Comments

Not yet measurable. The centers are not yet built.

▲ Poultry (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	858.00
Date	01-Oct-2014	01-Dec-2016	18-Jul-2017	31-Dec-2018

▲ Horticulture (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1,500.00
Date	01-Oct-2014	01-Dec-2016	18-Jul-2017	31-Dec-2018

▲ Tourism (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
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Value	0.00	0.00	0.00	655.00
Date	01-Oct-2014	01-Dec-2016	18-Jul-2017	31-Dec-2018

► The Unique Fund is established and functional for the financing and quality assurance of training centers (Yes/No, Custom) (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	Y	Y	Y
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

► Number of TVET institutions with functioning Board of Directors (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6.00	6.00	15.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

► Direct project beneficiaries (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	1,176.00	4,401.00	14,105.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

Comments

this will be updated in September 2017

▾ Female beneficiaries (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
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Value	0.00	23.00	23.00	40.00
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Overall Comments

The next joint mission will assess the progress toward achievement of the PDO. These data are from the latest annual report in February 2017 submitted by the unit in charge of planning and studies of the TVET ministry (CEP). The CEP will soon conduct a tracer survey to assess progress on some of the indicators. The High Schools (Lycee Techniques) performance based contracts will be independently assessed. The recruitment of consultant is ongoing.

Intermediate Results Indicators

▶ Number of short term programs offered (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6.00	6.00	20.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

▶ % programs delivered by a professional trainer from the private sector in targeted institutions (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018
Comments A survey is ongoing to determine this for the 6 first pilot institutions.				


► Number of clusters established and functioning for tourism, poultry, and horticulture (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3.00	3.00	3.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

► Students enrolled in renovated sciences and technical programs in Lycées Techniques (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	1,032.00	1,121.00	7,000.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

► Number of trainees enrolled in short term training programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	144.00	160.00	10,000.00
Date	01-Oct-2014	01-Dec-2016	18-Jul-2017	31-Dec-2018

► Number of Lycées Techniques that signed a performance contract to become a Lycée of excellence (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3.00	3.00	3.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018



► Number of institutions benefitting of funds from the Fonds Unique (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	11.00	9.00
Date	01-Oct-2014	01-Dec-2016	18-Jul-2017	31-Dec-2018

Comments

Performance-based contracts will be signed between the clusters and the 3 FPTs, including with the Center of Reference and satellites centers identified as training providers for youth in specific areas. The Cluster is a network of training centers that will be managed following the Clusters' requirement and policies.

► Number of performance-based contracts with training institutions (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3.00	3.00	9.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

Comments

Clusters and 3 FPT will sign PBC with centers identified as references or satellites.

► Number of institutions with a Board of Directors chaired by the private sector (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6.00	6.00	6.00
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018



► The annual sector statistical data are analyzed for decision making (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	N	N	Y
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018

Comments

A new annual sector statistical book is available. The CEP team is undertaking capacity building of its members to be able to perform strategic analysis of data.

► A project steering committee co-chaired by a private sector representative and including 50% from private and social sectors meet at least twice a year (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	Y	Y	Y
Date	01-Jan-2013	01-Dec-2016	18-Jul-2017	31-Dec-2018


Overall Comments

The planned September mission will allow the team to assess progress made on the intermediate results indicators, among which some need a tracer survey. The CEP team is putting in place the mechanism to undertake this survey. ToRs have been developed and approved and the consultant recruitment process is ongoing. The main results are expected by September 2017.

The two follow-up missions and the project's latest annual report (February 2017) provided information on some target figures. The CEP will soon conduct a tracer survey to indicate progress in some indicators. The LT PBC is being independently assessed.

Data on Financial Performance

Disbursements (by loan)

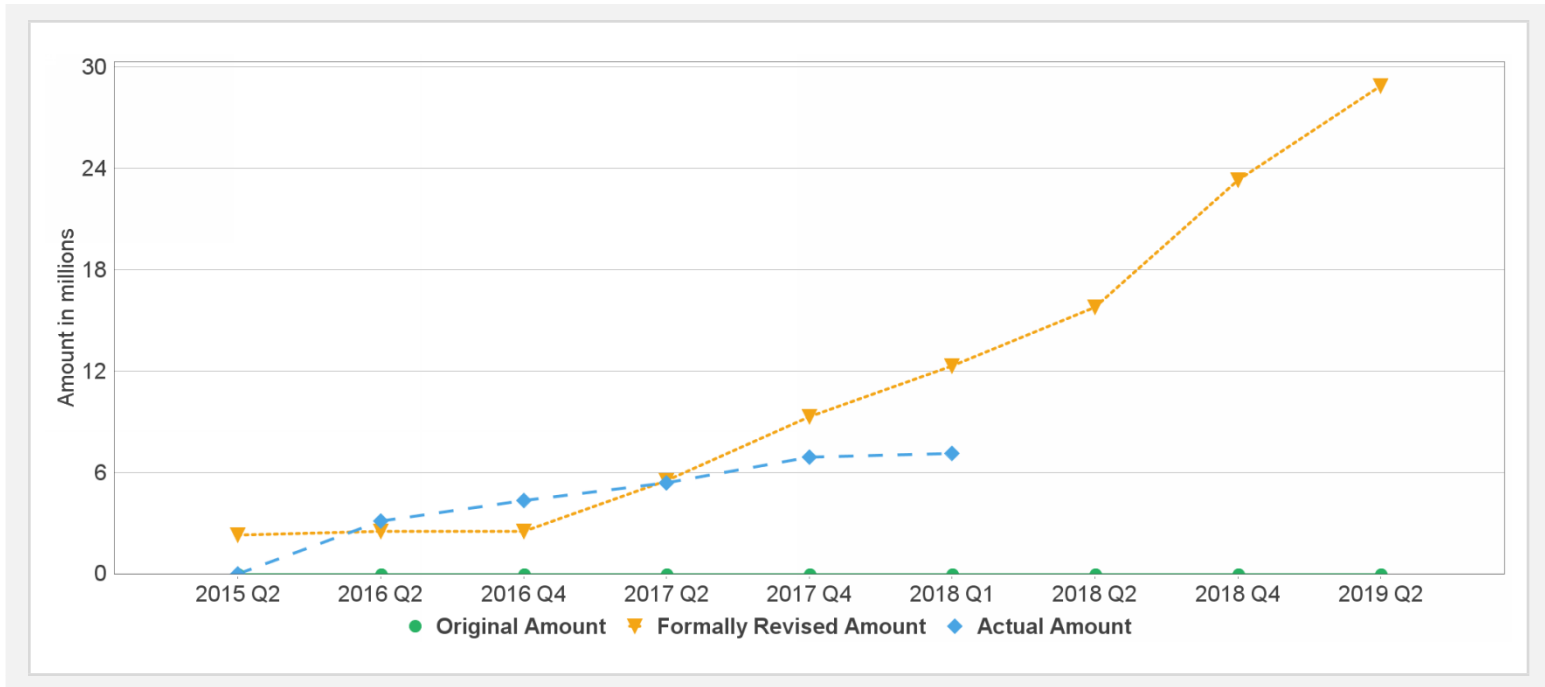
Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P145585	IDA-55620	Effective	USD	35.00	35.00	0.00	7.13	25.80	 20%

Key Dates (by loan)



Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P145585	IDA-55620	Effective	08-Dec-2014	19-Dec-2014	14-Jul-2015	25-Jan-2020	25-Jan-2020

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.