



KZ SKILLS AND JOBS PROJECT (P150183)

EUROPE AND CENTRAL ASIA | Kazakhstan | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2015 | Seq No: 7 | ARCHIVED on 12-Jun-2018 | ISR32866 |

Implementing Agencies: REPUBLIC OF KAZAKHSTAN, Minister of Labor and Social Protection of Population

Key Dates

Key Project Dates

Bank Approval Date:30-Mar-2015

Effectiveness Date:10-Mar-2016

Planned Mid Term Review Date:23-Jul-2018

Actual Mid-Term Review Date:--

Original Closing Date:30-Jun-2020

Revised Closing Date:30-Jun-2020

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The proposed Project Development Objectives (PDO) are to improve employment outcomes and skills of target beneficiaries and to improve the relevance of technical and vocational education and training and higher education programs.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Building the Foundation of a National Qualifications System:(Cost \$14.00 M)

Enhancing Skills for Improved Employment Outcomes and Productivity:(Cost \$110.00 M)

Project Management and Monitoring and Evaluation:(Cost \$13.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Moderately Unsatisfactory	● Moderately Unsatisfactory
Overall Implementation Progress (IP)	● Moderately Unsatisfactory	● Moderately Unsatisfactory
Overall Risk Rating	● Substantial	● Substantial

Implementation Status and Key Decisions



The loan agreement was signed on July 20, 2015 and the ratification of the project was approved by the parliament on February 5, 2016. The project became effective on March 10, 2016. Due to delays in budget allocation, project started procurement processes in July 2016. Currently, US\$3.05m has been disbursed. Overall project implementation has been slow due in part to several systemic bottlenecks in MLSP: i) lengthy internal procedures for selection and signing of contracts; ii) delays in budget allocations; iii) limited procurement and institutional capacity, including high turnover in the PMU's implementation team. The MLSP is taking several measures to expedite implementation progress including following the Action Plan and adopting a Ministerial order regulating the content and length approval processes. The task team has been working on a restructuring technical note to trim activities that will not be able to be implemented within the project life cycle, or that require updating given the changing workforce skills and training needs circumstances on the ground.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	● Substantial	● Substantial	● Substantial
Macroeconomic	● Moderate	● Moderate	● Moderate
Sector Strategies and Policies	● Moderate	● Moderate	● Moderate
Technical Design of Project or Program	● Substantial	● Substantial	● Substantial
Institutional Capacity for Implementation and Sustainability	● Substantial	● Substantial	● Substantial
Fiduciary	● Substantial	● Substantial	● Substantial
Environment and Social	● Low	● Low	● Low
Stakeholders	● Moderate	● Moderate	● Moderate
Other	--	● Moderate	● Moderate
Overall	● Substantial	● Substantial	● Substantial

Results

Project Development Objective Indicators

► Share of TVET and higher education programs modernized based on registered occupational standards (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020



► Share of unemployed beneficiaries who are employed six months after completion of training, relative to appropriate control group (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	15.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▲ Share of female unemployed beneficiaries who are employed six months after completion of training, relative to appropriate control group (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	15.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

► Share of unproductively self-employed beneficiaries who have increased earnings (real terms) one year after completion of training, relative to appropriate control group (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	25.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▲ Share of female unproductively self-employed beneficiaries who have increased earnings (real terms) one year after completion of training, relative to appropriate control group (Percentage, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	25.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

► Share of firms that are satisfied with the training financed by the project (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	75.00



Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020
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Overall Comments

Intermediate Results Indicators

▶ Number of occupational standards registered that include all eight levels from the national qualifications framework (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	500.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▶ Number of new educational programs developed based on registered occupational standards for TVET (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	160.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▶ Number of new educational programs developed based on registered occupational standards for higher education (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	180.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020



► Master plan to establish an independent national qualifications authority developed, taking into account evaluation results from pilot programs (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	N	N	N	Y
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

► Number of unemployed people registered at the EC or EU (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	50,000.00	50,000.00	50,000.00	65,000.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

► Number of unproductively self-employed people registered at the EC or EU (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	3,000.00	3,000.00	3,000.00	4,500.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

► Number of training providers that meet the requirements of the pre-qualified training provider list (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	400.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020



▶ Number of unemployed or unproductively self-employed beneficiaries who complete project financed training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	20,000.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▲ Number of female unemployed or unproductively self-employed beneficiaries who complete project financed training (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	5,500.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▶ Number of firms selected to receive training through SETP (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1,500.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▶ Number of employees of firms who completed project financed training (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	12,750.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020



▶ Grievances registered related to delivery of project benefits addressed (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	85.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

▲ Grievances related to delivery of project benefits that are addressed-(number) (Number, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	600.00

▶ Number of grievances by females registered related to delivery of project benefits addressed (Number, Custom Breakdown)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	85.00
Date	01-Jul-2015	17-Nov-2017	31-May-2018	30-Jun-2020

Overall Comments

Data on Financial Performance

Disbursements (by loan)

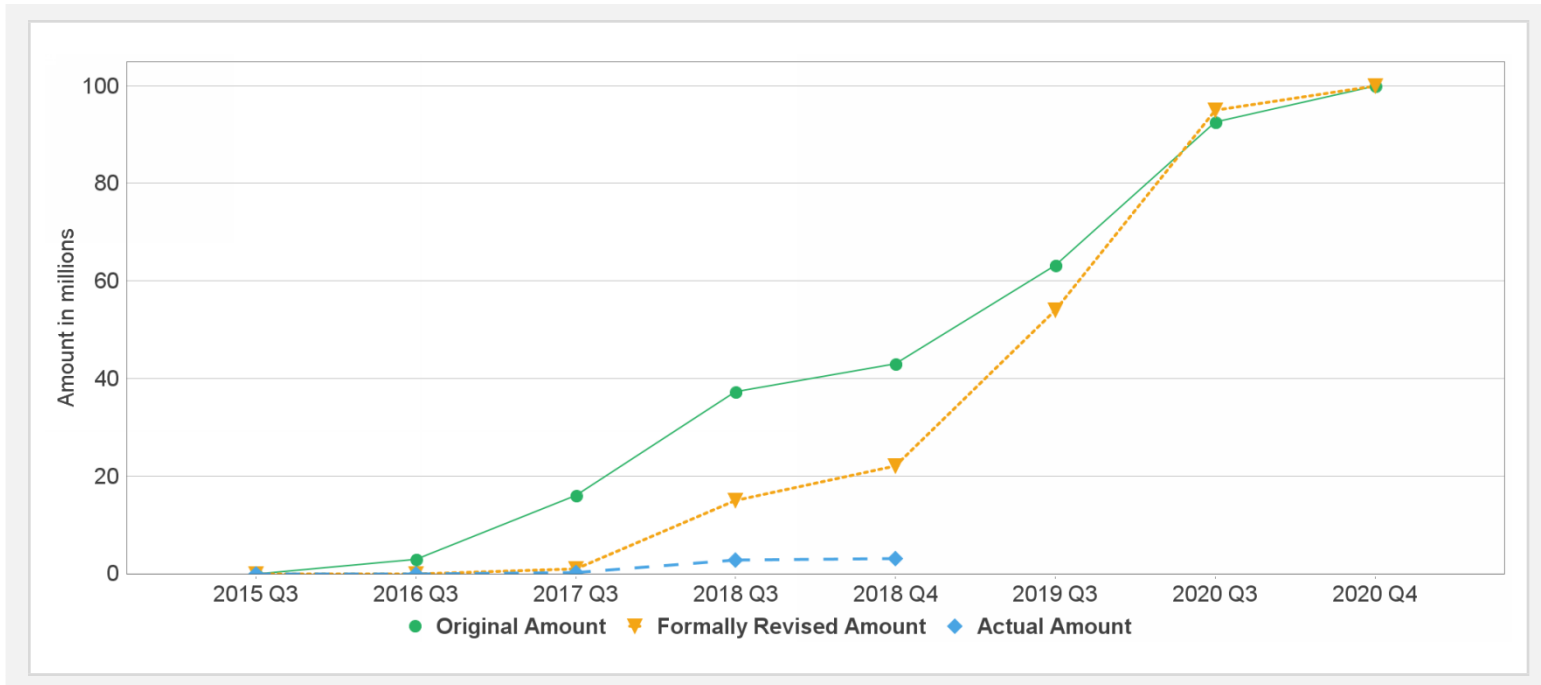
Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P150183	IBRD-84900	Effective	USD	100.00	100.00	0.00	3.05	96.95	3%

Key Dates (by loan)



Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P150183	IBRD-84900	Effective	30-Mar-2015	20-Jul-2015	10-Mar-2016	30-Jun-2020	30-Jun-2020

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.