

The Federal Democratic Republic of Ethiopia

Ministry of Health

ETHIOPIA COVID-19 EMERGENCY RESPONSE PROJECT FIRST
ADDITIONAL FINANCING (P175853)

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

February 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Federal Democratic Republic of Ethiopia (the **Recipient**) will implement the ETHIOPIA COVID-19 Emergency Response Project first additional financing (the **Project**) with the involvement of the following ministries/agencies/units: Ministry of Health and Ethiopian Public Health Institute (**EPHI**). The International Development Association (the **Association**) has agreed to provide financing for the Project.
2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the financing agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient. The Recipient will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including, but not limited to, stakeholder engagement activities and grievances log.	Quarterly throughout the Project implementation period.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
B	INCIDENTS AND ACCIDENTS: Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, any COVID outbreak in the Project area or serious OHS incident under the Project. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Notify the Association within 48 hours of becoming aware of the incident or accident.. <i>A detail report on such incidents or accidents shall be provided within a timeframe acceptable to the Association.</i>	Ministry of Health, Ethiopia
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The Ministry of Health/ EPHI shall establish and maintain a PIU/GMU with qualified staff and resources to support management of environmental and social risks and impacts of the Project including environmental and social risk management specialists.	Before Effectiveness of the Project	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>social management plans or other instruments, if required for the respective Project activities based on the assessment process, in accordance with the ESSs and the ESMF, in a manner acceptable to the Association.</p> <p>d. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>e. Update environmental and social management plans or other instruments based on updated guidance by WHO on COVID19.</p> <p>f. Adopt procedures, protocols and/or other measures to ensure Project beneficiaries that receive vaccines under the Project do so under a program that does not include forced vaccination and is acceptable to the Bank.</p> <p>g. Prepare a vaccine cold chain management protocol following WHO requirements and good international industry practice</p>	<p>Project activities, and thereafter throughout the carrying out of such activities, if required by the ESMF.</p> <p>d) Before launching the procurement process for the relevant Project activities and thereafter throughout the carrying out of such activities.</p> <p>e) Throughout Project implementation</p> <p>f) Throughout Project implementation</p> <p>g) Before Effectiveness of the Project</p>	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>EXCLUSIONS: Exclude the following types of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) impacts • Activities that have high probability of causing serious adverse effects to human health and/or the environment other than during treatment of COVID19 cases • Activities that may have significant adverse social impacts and may give rise to significant social conflict • Activities that may affect lands or rights of indigenous people or other vulnerable minorities, • Activities that may involve permanent resettlement or land acquisition or impacts on cultural heritage • All the other excluded activities set out in the ESMF of the Project. 	During the assessment process conducted under action 1.2.a. above.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.2	LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
2.3	Prepare Labor Management Procedure (LMP Labor Management Procedures (LMP) proportional to the activities, risks and impacts to be annexed with the updated ESMF	Before effectiveness	Ministry of Health, Ethiopia Ethiopian Public Health Institute
2.4	Implement Labor Management Procedure	Throughout project implementation	Ministry of Health, Ethiopia Ethiopian Public Health Institute
2.5	The Borrower shall implement adequate occupational health and safety measures (including emergency preparedness and response measures) in line with the ESMF and WHO guidelines on COVID19 in all facilities, including laboratories, quarantine and isolation centers, screening posts, and vaccination sites.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
2.6	The Borrower shall ensure a non-discriminatory, decent work environment; including by ensuring that all health workers adhere to the WHO Code of Ethics and Professional conduct.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.7	The Borrower shall establish a grievance hotline and assignment of focal points to address these grievances within MoH and Regions	A grievance hotline established for the parent project will be used for the AF and it shall be functional Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures carry out the purchase, storage, transportation and handling of vaccines (including, ultra-cold chain management) in a safe manner and in accordance with the EHSGs, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including, vaccines) and other types of hazardous and non-hazardous wastes.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
3.2	Prepare location-specific (for each health facility) waste management plan for the disposal of vaccine wastage (vials not maintained at temperature required) and a disposal plan for any batteries or solar panels used for refrigeration purpose	Prior to the implementation of the Project activities	Ministry of Health
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.2	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable have access to the development benefits resulting from the Project; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.</p>	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

<p>4.2</p>	<p>USE OF MILITARY OR SECURITY PERSONNEL: The following measures shall be adopted, to ensure that the engagement of security personnel in the implementation of Project activities for provision of security to Project workers, sites and/or assets, is carried out in accordance with the ESSs:</p> <p>a. Assess the risks and impacts of engagement of the security personnel, as part of the assessment referred to in action 1.2 a) above, and implement measures to manage such risks and impacts, including a stand-alone Security Management Plan which will be reviewed by the Bank, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such security personnel, in a manner acceptable to the Association;</p> <p>b. Adopt and enforce standards, protocols and codes of conduct for the selection and use of security personnel, and screen such personnel to verify that they have not engaged in past unlawful or abusive behavior, including sexual exploitation and abuse (SEA), sexual harassment (SH) or excessive use of force;</p> <p>c. Ensure that MoH enters into a memorandum of understanding (MoU) with the Ministry of Peace setting out the arrangements for the engagement of the security personnel under the Project, including compliance with the relevant requirements of this ESCP;</p>	<p>SMP will be prepared three months after effectiveness or before any physical engagement in high-risk security or conflict-prone areas or prior to the deployment of security personnel, whatever comes earlier</p> <p>b), c) and d) before deploying security personnel under the Project and thereafter throughout Project implementation</p>	<p>Ministry of Health, Ethiopia/ Ethiopian Public Health Institute</p>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>d. Ensure that such personnel is adequately instructed and trained, prior to deployment and on a regular basis, on the use of force and appropriate conduct (including in relation to civilian-security engagement, SEA and SH, and other relevant areas), as set out in the Security Management Plan;</p> <p>e. Ensure that any concerns or grievances regarding the conduct of security or personnel are received, monitored, documented (taking into account the need to protect confidentiality), resolved through the Project’s grievance mechanism (see action 10.2 below) and reported to the Association no later than 3 days after being received; and</p>	e) as set out under actions 10.1 and 10.2 respectively.	
4.3	Develop a Security Management Plan following the requirements of ESS4.	SMP will be prepared three months after effectiveness or before any physical engagement in high-risk security or conflict-prone areas or prior to the deployment of security personnel, whatever comes earlier	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
4.4	The Borrower will put measures in place to prevent or minimize the spread of the infectious disease/COVID-19 to the community.	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.5	The Borrower will implement emergency preparedness measures in case of accidents/ emergencies e.g. a fire response or natural phenomena event	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
4.6	The Borrower will operate quarantine and isolation centers in line with WHO guidelines on “Key considerations for repatriation and quarantine of travelers in relation to the outbreak of novel coronavirus 2019-nCoV” as well as the Africa CDC guideline on “Africa CDC Guidance for Assessment, Monitoring, and Movement Restrictions of People at Risk for COVID-19 in Africa”.	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
4.7	The Borrower will ensure the avoidance of any form of Sexual Exploitation and Abuse by relying on the WHO Code of Ethics and Professional conduct for all workers in the quarantine facilities as well as the provision of gender-sensitive infrastructure such as segregated toilets and enough light in quarantine and isolation centers.	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
4.7	The Borrower will operate quarantine and isolation centers and screening posts in a conflict-sensitive manner, avoiding any aggravation of local communal conflicts, including between host communities and refugees/IDPs.	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.8	The Borrower will ensure that any security personnel operating for health facilities, quarantine and isolation centers and screening posts, vaccination centers (both static and outreach sites) follow strict rules of engagement and avoid any escalation and otherwise comply with the relevant provisions of the Security Management Plan and Action 4.2 of this ESCP.	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
4.9	The client will adopt and use <i>COVID-19 vaccines safety surveillance manual</i> developed by the World Health Organization.	Throughout Project implementation	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	Not applicable as no land acquisition, restriction on land use and involuntary resettlement is anticipated. However, should the need arise for the Project to acquire land, appropriate plans in accordance with ESS5 guidelines shall be prepared and cleared by the Bank prior to any land acquisition or population displacement.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
7.2	The Borrower will ensure that such communities are appropriately informed and can share in the benefits of the project in an inclusive and culturally appropriate manner (i.e. prevention and treatment) with provisions included in the SEP.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
7.3	In case whole SSAHUTLC communities would be addressed by quarantine provisions, site-specific approaches would be prepared to ensure adequate consideration of their specific cultural needs, to the satisfaction of the Association. Further, the borrower will ensure that inclusive and culturally appropriate vaccine communication campaign is in place.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
7.4	The Project will exclude any activities which would require FPIC.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
ESS 8: CULTURAL HERITAGE			
8.1	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant.		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	SEP that was prepared and disclosed for the parent project shall be amended before appraisal to reflect Project activities.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
10.2	UPDATE SEP: The project will amend the SEP in line with WHO provisions “Guidance on developing a national deployment and vaccination plan for COVID-19 vaccines. Geneva: World Health Organization (WHO/2019-nCoV/NDVP/2020.1 as well as the ‘Risk communication and community engagement (RCCE) readiness and response to the 2019 novel coronavirus (2019-nCoV)’ (January 26, 2020)	The SEP prepared for the parent project has been amended.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
10.3	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE: a) Implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, including the use of different, culturally appropriate communication approaches to ensure communication also with the most vulnerable, including illiterate and people with disabilities. b) Ensure communication and outreach to provide information to the public at large, and the risk groups in specific, all information necessary to take an informed decision on the benefits and risks of the vaccination campaign, the prioritization of different population groups, and the procedure to attain available vaccines.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.4	CASE MANAGEMENT. In line with the SEP, the Project will ensure systematic case management, allowing communication between quarantined people and their relatives.	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
10.5	GRIEVANCE MECHANISM: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	The GRM established for the parent project will continue to be used for the additional financing activities throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute
CAPACITY SUPPORT (TRAINING)			
	<p>Training topics will among others include:</p> <ul style="list-style-type: none"> • COVID-19 Infection Prevention and Control Recommendations • Standard precautions for COVID-19 patients • Risk communication and community engagement • WHO and Africa CDC guidelines on quarantine including case management • Waste disposal plan for wasted vaccine vials, used sharps, and any used batteries, solar panels, or unused/spilt fuel oil used for refrigeration • Cold chain management • Vaccine safety surveillance • Grievance redress mechanisms 	Throughout Project implementation.	Ministry of Health, Ethiopia/ Ethiopian Public Health Institute

