



## Urban Youth Employment Project (P114042)

EAST ASIA AND PACIFIC | Papua New Guinea | Social, Urban, Rural and Resilience Global Practice Global Practice | IBRD/IDA | Investment Project Financing | FY 2011 | Seq No: 14 | ARCHIVED on 12-Dec-2018 | ISR35200 |

Implementing Agencies: National Capital District Commission, Independent State of Papua New Guinea

### Key Dates

#### Key Project Dates

Bank Approval Date: 11-Jan-2011

Effectiveness Date: 16-Oct-2009

Planned Mid Term Review Date: 05-May-2014

Actual Mid-Term Review Date: 31-Mar-2014

Original Closing Date: 30-Apr-2016

Revised Closing Date: 31-Oct-2018

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The Project's development objectives are to provide urban youth with income from temporary employment opportunities and to increase their employability.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components

Name

Youth Job Corps (YJC):(Cost \$11.08 M)

Skills Development and Employment Scheme (SDES):(Cost \$9.59 M)

Project Management:(Cost \$6.83 M)

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● Moderate	● Low

### Implementation Status and Key Decisions

**Extension of Closing Date.** In October 2018, the project was granted a nine-month extension to its closing date, which has been revised to July 31, 2019. The project continues to perform well and is assessed to be meeting its stated targets: increasing youth incomes, providing short-term employment and increasing their employability, as measured by the following key performance indicators and end-line targets:



**Increase in Incomes.** The project has been successful in increasing youth participant incomes and promoting financial inclusion. The project has transferred over PGK20.5 million (US\$6.2 million) in stipends and established more than 17,800 bank accounts for youth. Most youth originate from poor settlement areas in the National Capital District with 33% of youth participants reported never having attended high school and 70% reported (40% female) never having a waged job. 74% of youth accepted into the project had never had a bank account (41% female).

**Increase in Short-Term Employment Opportunities and Employment Skills.** Approximately 815,000 labor days have been generated, exceeding the target of 660,000. Approximately 18,500 youth have completed the Basic Life-Skills Training; almost 8,500 youth have graduated from the Youth Job Corp's public works scheme with a further 3,500 completing the project's Extended Skills Works; about 4,500 have completed Pre-Employment Training and over 2,800 graduated from On-the-Job Training (95% of the 3,000 target). Of the 289 youth that scored the lowest in the numeracy and literacy test entering the Adult Literacy & Livelihoods Pilot, 225 have completed the 60-day training.

There is also evidence of longer-term positive outcomes for youth participants beyond employment; and that the project is held in high regard by the public. As part of the project's evaluation, additional data was collected for an impact evaluation to determine whether the UYEP I is achieving its development objectives. The impact evaluation confirms the following: **(i) increased youth employment; (ii) increased youth employability; and (iii) increased perceptions of youth resiliency to crime and violence.** The final draft working paper and results, jointly prepared by IDA and NCDC, was shared with the Government.



## Risks

### Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	● Substantial	● Substantial
Macroeconomic	--	● Substantial	● Substantial
Sector Strategies and Policies	--	● Moderate	● Moderate
Technical Design of Project or Program	--	● Moderate	● Low
Institutional Capacity for Implementation and Sustainability	--	● Substantial	● Moderate
Fiduciary	--	● Moderate	● Moderate
Environment and Social	--	● Low	● Low
Stakeholders	--	● Low	● Low
Other	--	--	--
Overall	--	● Moderate	● Low

## Results

### PDO Indicators by Objectives / Outcomes

To provide urban youth with income from temporary employment opportunities



▶ Total number of days of workfare completed by youth over the course of the project. (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	758,183.00	814,273.00	660,000.00
Date	01-Sep-2011	30-Mar-2018	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 Quarterly Progress Report (QPR).			
▲ Days of workfare completed for YJC (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	425,388.00	420,000.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
▲ Days of workfare completed by OJT (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	341,911.00	240,000.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
▶ Beneficiaries of Safety Nets programs (number) (Number, Corporate)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	18,497.00	15,500.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			
▲ Beneficiaries of Safety Nets programs - Female (number) (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	7,584.00	6,200.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
To increase the employability of urban youth				
▶ Percentage of OJT graduates who have an offer of a paid job, as they leave UYEP. (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	41.00	30.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:				



In a 2016 graduation survey, 46% of On-the-Job (OJT) graduates reported that they had an offer of a paid job after completing the OJT. However, in the 2017 Follow-Up Survey (FUS), was conducted on a sample of youth between six months and two years after their participation in UYEP. 41% of the OJTs in this group reported that they had been employed, full-time or part-time, in the six months prior to the survey.

►The percentage of OJT with a job (salaried or otherwise), three months after graduation, is 10% higher compared to controls. (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	26.00	10.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	As reported in the 2017 FUS. The control group reported an employment rate of 15%, leaving a delta of 26% (treatment group reported a rate of 41%).			

### Intermediate Results Indicators by Components

Project Management				
►Percentage of beneficiaries who are Motu-Koitabuan (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	11.00	12.00	10.00
Date	01-Sep-2011	30-Mar-2018	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			
►Percentage of Community Leaders who report that youth are less likely to be engaging in criminal or anti-social activity (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	86.00	86.00	50.00
Date	01-Sep-2011	30-Mar-2018	28-Sep-2018	31-Oct-2018
Comments:	As reported in 2017 Community Survey.			
►Percentage of grievances addressed by the project team within 20 working days (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	100.00	90.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			



►Percentage of women graduating from each component of UYEP: BLST, YJC, PET and OJT (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	41.00	40.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			

Skills Development and Employment Scheme (SDES)				
►Percentage of beneficiaries that report an increase in knowledge, skills and confidence to participate in the labor market (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	83.20	83.20	75.00
Date	01-Sep-2011	30-Mar-2018	28-Sep-2018	31-Oct-2018
Comments:	As reported in the 2017 FUS. Remains unchanged from last ISR.			
►Number of Project beneficiaries offered an OJT placement (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	4,545.00	3,000.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			
►Number of beneficiaries graduating from On-the-Job Training (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	2,714.00	2,852.00	2,400.00
Date	01-Sep-2011	30-Mar-2018	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			
►Percentage of Employers and Contractors who report that UYEP participants have satisfactory levels of basic work skills to enter the job market. (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	97.00	97.00	70.00
Date	01-Sep-2011	30-Mar-2018	28-Sep-2018	31-Oct-2018



Comments:	Employers' Survey of OJT employers conducted in 2017. Employers reported that 97% of UYEP youth were perceived as being qualified for a full-time job.			
<b>►For OJT - Percentage of unemployed UYEP graduates who looked for a job in the last 3 months compared to the control group (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	19.00	8.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	The 2015 FUS showed that, among those jobless youth who had participated in UYEP, the number seeking paid employment in the last three months increased by more than ten percentage points (from 21% at the start of the program, to 32% by the FUS). OJT also appears to encourage participants to seek a job in the formal sector, increases their confidence about finding a job in the formal sector and motivates them to seek further education. Results from the 2017 FUS indicate that OJT youth are far more likely to report seeking a job in the formal sector over the last three months (a statistically significant increase of 19 percentage points) compared to youth in the control group (who reported no significant change).			

<b>Youth Job Corps (YJC)</b>				
<b>►Number of YJC entrants (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	11,506.00	11,500.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	As reported in end September 2018 QPR			
<b>►Percentage of beneficiaries self-reporting as being from the bottom two steps of the six step economic welfare ladder (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	31.80	50.00
Date	01-Sep-2011	--	28-Sep-2018	31-Oct-2018
Comments:	Targeting performance reported in an updated Economy Analysis, dated 4 April 2018.			

## Data on Financial Performance

### Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
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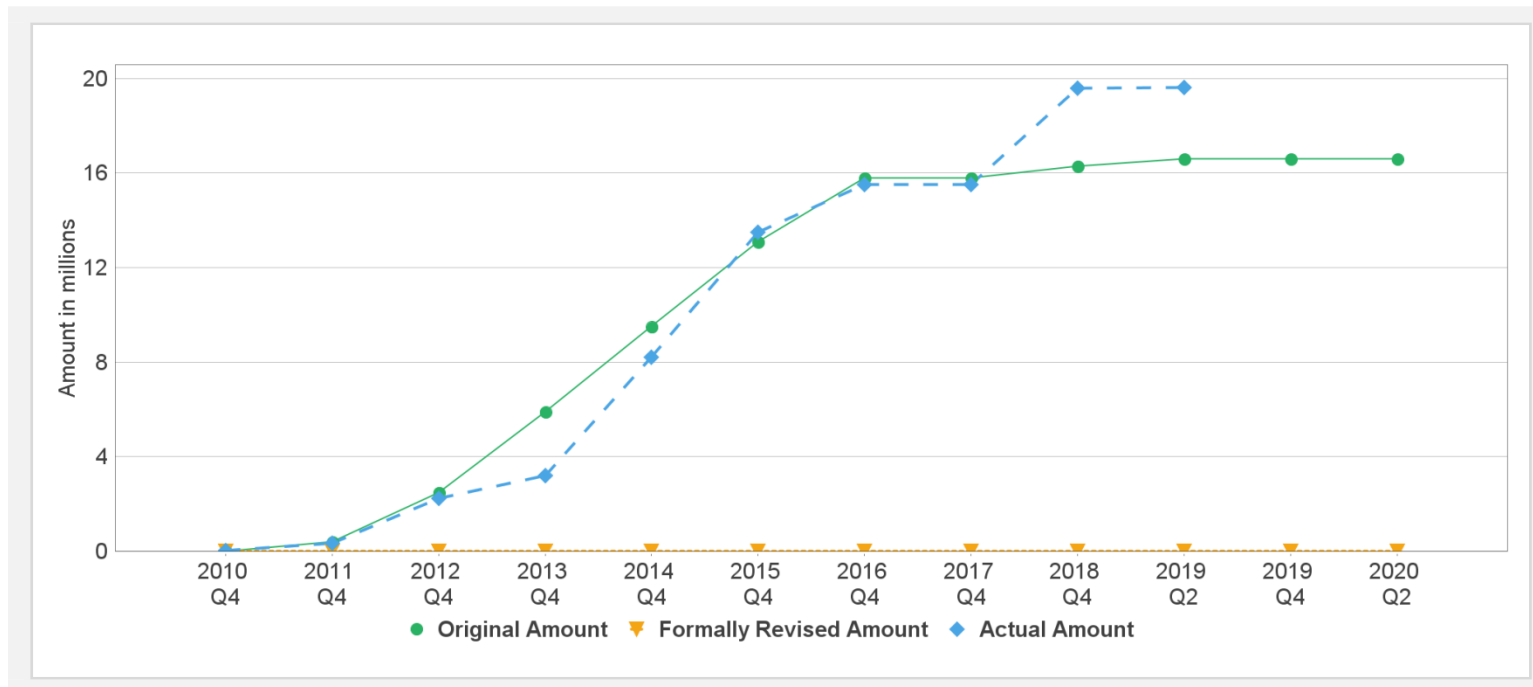


P114042	IDA-48540	Closed	USD	15.80	15.80	0.00	14.97	0.00	<div style="width: 100%; height: 15px; background-color: green;"></div>	100%
P114042	TF-94791	Closed	USD	0.60	0.53	0.07	0.53	0.00	<div style="width: 100%; height: 15px; background-color: green;"></div>	100%
P154412	TF-A1282	Effective	USD	10.80	10.80	0.00	10.80	0.00	<div style="width: 100%; height: 15px; background-color: green;"></div>	100%

### Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P114042	IDA-48540	Closed	11-Jan-2011	03-Mar-2011	02-Nov-2011	30-Apr-2016	31-Oct-2018
P114042	TF-94791	Closed	06-Aug-2009	16-Oct-2009	16-Oct-2009	30-Apr-2012	30-Apr-2012
P154412	TF-A1282	Effective	18-Nov-2015	22-Jan-2016	22-Feb-2016	31-Oct-2018	31-Jul-2019

### Cumulative Disbursements



### Restructuring History

Level 2 Approved on 29-Aug-2013 ,Level 2 Approved on 25-Sep-2018

### Related Project(s)

P154412-PNG Urban Youth Employment Project Additional Financing



