



Social Protection and Skills Development Project (P163088)

AFRICA | Sao Tome and Principe | Social Protection & Jobs Global Practice |
IBRD/IDA | Investment Project Financing | FY 2019 | Seq No: 3 | ARCHIVED on 29-Jun-2020 | ISR41965 |

Implementing Agencies: Ministry of Labor and Social Affairs, Democratic Republic of Sao Tome and Principe, Ministry of Education, Science, Culture and Communication, Directorate of Tourism and Hospitality

Key Dates

Key Project Dates

Bank Approval Date: 27-Sep-2018

Effectiveness Date: 10-Apr-2019

Planned Mid Term Review Date: 24-May-2021

Actual Mid-Term Review Date:

Original Closing Date: 31-Dec-2023

Revised Closing Date: 31-Dec-2023

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The Project Development Objective is to support the development of an effective national safety net system for poor households and inclusive and labor market relevant skills development programs.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components Table

Name

1. Institutional and Capacity Strengthening:(Cost \$2.30 M)
2. Vulnerable Families Program Conditional Cash Transfer:(Cost \$3.50 M)
3. Employability of TVET graduates and youth:(Cost \$3.50 M)
4. Project Implement Support:(Cost \$0.70 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Moderately Satisfactory
Overall Risk Rating	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate

Implementation Status and Key Decisions

The client continues to advance towards achieving the PDO. After one full year of implementation, the client has achieved and surpassed 5 out of the 11 PDO indicators and forty-two percent of the funds has been disbursed. These significant achievements are primarily due to the success in establishing the cash transfers program supported by the Project.

Key achievements for social protection include: (i) DPSSF provided advance payments to program beneficiaries for 4 months (April/July) to cope with COVID-19 crisis; (ii) DPSSF started the design of the parental education program to start on 2021; (iii) DPSSF prepared the referral system for project beneficiaries to be enrolled in professional training programs; (iv) DPSSF continues to strengthen its human resources and delivery systems of the program.



Key achievements for skills development include: (i) establishment of the National Council for Skills Development to improve overall governance of the skills sector; (ii) development of pilot questionnaires for the tracer studies to measure the employability of TVET graduates; (iii) preparation of an initial National Skills Development Plan for Tourism; (iv) completion of a training module on small business opportunities aligned with the National Tourism Strategy; and (v) the launch of a program together with UNIDO to integrate the development of entrepreneurial skills into the secondary education curriculum. Despite these key achievements, the work to establish the Hotel and Tourism School continues to face delays and additional challenges now with the COVID-19 crisis.

The project is adjusting its programs to provide an agile response to the COVID-19 crisis

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	☐ Moderate	☐ Moderate	☐ Moderate
Macroeconomic	☐ Substantial	☐ Substantial	☐ Substantial
Sector Strategies and Policies	☐ Substantial	☐ Substantial	☐ Moderate
Technical Design of Project or Program	☐ Substantial	☐ Substantial	☐ Moderate
Institutional Capacity for Implementation and Sustainability	☐ Substantial	☐ Substantial	☐ Moderate
Fiduciary	☐ Substantial	☐ Substantial	☐ Substantial
Environment and Social	☐ Low	☐ Low	☐ Low
Stakeholders	☐ Moderate	☐ Moderate	☐ Low
Other	--	--	--
Overall	☐ Substantial	☐ Substantial	☐ Moderate

Results

PDO Indicators by Objectives / Outcomes

Outcome 1: An effective national safety net system for poor households				
▶ Beneficiaries of social safety net programs (Number, Corporate)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	850.00	2,624.00	2,624.00	2,570.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
☐ Beneficiaries of social safety net programs - Female (Number, Corporate Supplement)				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	850.00	2,569.00	2,569.00	1,800.00
<input type="checkbox"/> Beneficiaries of Safety Nets programs - Other cash transfers programs (number) (Number, Corporate Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	850.00	2,624.00	2,624.00	2,570.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
<input type="checkbox"/> Beneficiaries of Safety Nets programs - Other social assistance programs (number) (Number, Corporate Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	40.00	2,624.00	2,624.00	2,570.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
<input checked="" type="checkbox"/> Beneficiary households in Q1 and Q2 of the income distribution (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	95.00	95.00	60.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	02-Mar-2022

Outcome 2: Labor market relevant and inclusive training programs

Participants completing labor market relevant courses in tourism supported by the Project (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	525.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
<input type="checkbox"/> Safety net beneficiaries completing courses in tourism supported by the Project (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	135.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
<input type="checkbox"/> Percentage of which are female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50.00



▶ Safety net program beneficiaries completing the entrepreneurial training course (ACPE) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	120.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
□ Percentage of which are female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
▶ Graduates from the EHT that are employed within 6 months of graduating (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023

Overall Comments

For Outcome 1 to establish an effective national safety net system for poor households, the PDO indicators have been achieved in full and even surpassed. For Outcome 2 to establish labor market relevant and inclusive training programs, progress on several of these indicators is off-track.

Intermediate Results Indicators by Components

Component 1. Institutional and Capacity Strengthening				
▶ MEAS and DPSS staff trained to effectively monitor and implement social safety net programs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	12.00	12.00	30.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
Comments:	A training on intake/registration/enrollment and data cleaning was delivered to DPSSF staff; as well as two DPSSF staff attend the social safety net cor course			
▶ Ministerial and TVET center staff trained to effectively monitor and govern skills development programs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	10.00	10.00	30.00



Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
Comments:	A delegation of 10 representatives from various ministries and TVET institutions in STP traveled to Brazil in August 2019 to learn best practices in the governance of skills development programs and the use of PPPs to increase employment rates of TVET graduates.			
► Beneficiaries registered in the Social Registry (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	33.00	100.00	100.00	100.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
► Cash transfer payments completed by a payment agent (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	70.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
► Complaints registered by the GRM resolved in a timely manner (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
► National Skills Development Coordination Committee established and meets annually (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
► National Skills Development Plan in key growth sectors developed (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
► TVET Institutions conducting tracer studies annually (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	0.00	0.00	80.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023

Component 2. Vulnerable Families Program Conditional Cash Transfer

► Households receiving cash transfers on time (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	80.00
Date	05-Jun-2018	15-Nov-2019	15-Jun-2020	29-Dec-2023

► Beneficiaries participating in complimentary activities (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	80.00
Date	05-Jun-2018	15-Nov-2019	15-Jun-2020	29-Dec-2023

► Safety net beneficiaries that complete the ACPE course and set up a small business (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023

Component 3. Employability of TVET graduates and youth

► National trainers recruited and certified to teach courses at the EHT (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	40.00	40.00	40.00	70.00
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023

► School Board including regulatory framework and business plan for EHT established (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023



▶ Entrepreneurial skills training incorporated into general secondary education curriculum for grades 10 and 11 (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	01-Jun-2018	15-Nov-2019	15-Jun-2020	31-Dec-2023
□ Secondary education students trained (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	7,500.00
□ Secondary education teachers trained (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	120.00

Performance-Based Conditions

Data on Financial Performance

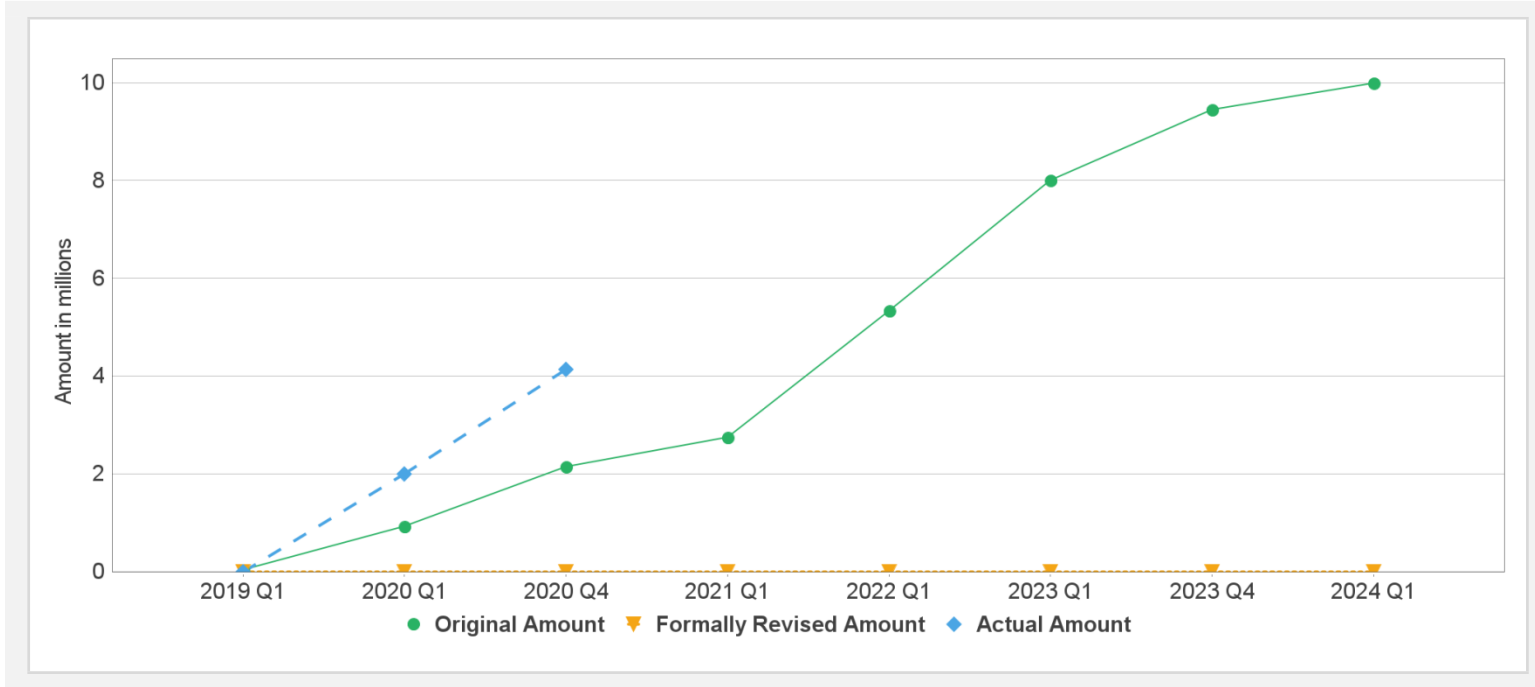
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P163088	IDA-D3760	Effective	USD	10.00	10.00	0.00	4.14	5.74	42%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P163088	IDA-D3760	Effective	27-Sep-2018	15-Jan-2019	10-Apr-2019	31-Dec-2023	31-Dec-2023

Cumulative Disbursements



PBC Disbursement

PBC ID	PBC Type	Description	Coc	PBC Amount	Achievement Status	Disbursed amount in Coc	Disbursement % for PBC
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Restructuring History

There has been no restructuring to date.

Related Project(s)

P174539-Additional Financing - STP - Social Protection COVID-19 response