

Public Disclosure Authorized

**Kingdom of Cambodia  
Royal Government of Cambodia  
Ministry of Health  
Cambodia COVID-19 Emergency Response  
Project (P173815)**

**Draft**  
**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**20 March 2020**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Kingdom of Cambodia (hereinafter the **Recipient**) will implement the Cambodia COVID-19 Emergency Response Project (P173815) Project (the **Project**), with the involvement of the Ministry of Health (MoH). The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient/ or delegate(s) will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient / or delegate(s). The Recipient / or delegate(s)] will promptly disclose the updated ESCP.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<b>REGULAR REPORTING:</b> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Six-monthly, throughout Project implementation.	Project Implementation Unit at the Ministry of Health
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ORGANIZATIONAL STRUCTURE:</b> The MoH shall establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project including environmental and social risk management specialists as well as part time consultants as required, and assigning an ESF Focal Point in the PIU to provide ongoing support, advice and monitoring to all the institutional stakeholders.	The ESF Focal Point will be designated/appointed by MOH when the PIU will be established to support the Project before the beginning of the relevant Project activities and throughout Project Implementation.  Part time consultants may be hired and retained on an as-required basis.	Project Implementation Unit at the Ministry of Health
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</b> a. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with the Environmental and Social Management Framework (ESMF) to be prepared for the project and which will include an Infection Prevention and Control and Waste Management Plan (IPC&WMP), including to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the ESHGs, and other relevant Good International Industry Practice (GIIP) including relevant WHO guidelines on COVID19 in a manner acceptable to the Association. c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.	a. ESMF and IPC&WMP to be adopted, and assessment to be conducted before the carrying out of the relevant Project activities. b. Before the carrying out of the relevant Project activities, and thereafter throughout the carrying out of such activities. c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities.	Project Implementation Unit at the Ministry of Health

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1.3	<p><b>EXCLUSIONS:</b> Exclude the following type of activities as ineligible for financing under the Project:</p> <ul style="list-style-type: none"> <li>All the excluded activities set out in the ESMF of the Project.</li> </ul>	During the assessment process conducted under action 1.2.a. above.	Project Implementation Unit at the Ministry of Health Contractors
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT:</b> The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p> <p>Adopt, implement and update the Occupational Health and Safety (OHS) measures in line with the ESMF (which will include a section with the project's Labor Management Procedure -LMP), IPC&amp;WMP and WHO guidelines on COVID19 in a manner consistent with ESS2 and acceptable to the Association</p> <p>Provisions to prevent Sexual Sexual Exploitation and Abuse (SEA), Gender-Based Violence (GBV) and/or Violence Against Children (VAC), including Code of Conduct (CoC), for PIU's staff for project workers in line with relevant national laws and legislation and consistent with ESS2 shall be included in the project's LMP.</p>	<p>The OHS measures included in the project's ESMF, LMP, IPC&amp;WMP and WHO guidelines on COVID19 to be implemented and conducted before the carrying out of the relevant Project activities.</p> <p>Implemented and updated throughout Project implementation.</p>	Project Implementation Unit at the Ministry of Health Contractors
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes, including the adoption, implementation and update of the IPC&WMP in a manner acceptable to the Association.		
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.		
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
	Not relevant		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
	Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.		
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above.</p> <p>Ensure the implementation of Project activities affecting Indigenous Peoples in accordance with ESS7 including through adapting the project's ESMF and SEP in a manner acceptable for the Bank to make sure that IPs are fully consulted in a culturally-appropriated manner about and have opportunities to benefit from the Project activities in a manner acceptable to the Association.</p>		
<b>ESS 8: CULTURAL HERITAGE</b>			
	Not relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
	Not relevant		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<b>STAKEHOLDER ENGAGEMENT PLAN:</b> Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.	A draft SEP was already prepared and disclosed and shall be updated no later than 30 days following the Effective Date. The SEP shall be implemented throughout Project implementation.	Project Implementation Unit at the Ministry of Health Contractors
10.2	<b>GRIEVANCE MECHANISM:</b> Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.	Throughout Project implementation.	Project Implementation Unit at the Ministry of Health Contractors
<b>CAPACITY SUPPORT (TRAINING)</b>			
	Ministry of Health and other relevant implementing support staff responsible for the Project, including the ESF Focal Point, to receive training on the project's ESF instruments, CoC and provisions to prevent SEA, GBV and/or VAC, the relevant requirements of the ESMF, LMP, SEP, IPC&WMP and WHO guidelines on COVID19, and the roles and responsibilities of different key agencies in the ESF implementation.	Within three months after the Effective Date and as new project team members join the Project throughout implementation.	Project Implementation Unit at the Ministry of Health Contractors
	Contractors to receive training on the relevant aspects of the Project ESF instruments and relevant ESHS requirements.	Prior to work commencing, throughout project implementation.	Project Implementation Unit at the Ministry of Health Contractors