

## Sample Procurement Plan

*(Text in italic font is meant for instruction to staff and should be deleted in the final version of the PP)*

*(This is only a sample with the minimum content that is required to be included in the PAD. The detailed procurement plan is still mandatory for disclosure on the Bank's website in accordance with the guidelines. The initial procurement plan will cover the first 18 months of the project and then updated annually or earlier as necessary).*

### **I. General**

1. **Bank's approval Date of the procurement Plan** *[Original: Ap 3, 2015]: Revision of Updated Procurement Plan, Dec 15, 2015]*
2. **Date of General Procurement Notice:** August 20, 2015
3. **Period covered by this procurement plan:** *The procurement period of project covered from year June 2016 to December 2017*

### **II. Goods and Works and non-consulting services.**

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement: *[Thresholds for applicable procurement methods (not limited to the list below) will be determined by the Procurement Specialist /Procurement Accredited Staff based on the assessment of the implementing agency's capacity.]*

	<b>Procurement Method</b>	<b>Prior Review Threshold US\$</b>	<b>Comments</b>
1.	ICB and LIB (Goods)	<i>Above US\$ 2 million</i>	<i>All</i>
2.	NCB (Goods)	<i>Above US\$ 0.1 mullion</i>	<i>First contract</i>
3.	RFQ (Goods)	<i>Below US\$ 0.1 million</i>	<i>First contract</i>

2. **Reference to (if any) Project Operational/Procurement Manual:** *Procurement Manual/ SOPs prepared by PIU*

### **III. Selection of Consultants**

1. **Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

July 9, 2010

	<b>Selection Method</b>	<b>Prior Review Threshold</b>	<b>Comments</b>
1.	Competitive Methods (Firms)	Above US\$ 100,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 50,000	

2. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$500,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.
3. **Consultancy Assignments with Selection Methods and Time Schedule**

<b>Ref No.</b>	<b>Description of Assignment</b>	<b>Estimated Cost (US\$)</b>	<b>Procurement Method</b>	<b>Estimated Start Date</b>
1.	Functional review of PBTE + TTB (review phase)	700,000	QCBS	November 20, 2015
2.	Functional review of PTEVTA (review phase)	700,000	QCBS	November 20, 2015
3.	Development and roll-out of CBT&A	800,000	QCBS	November 20, 2015
4.	Baseline of TPV of enrollment and pass-outs, tracer study of employability	250,000	QCBS	October 15, 2015

**PROCUREMENT PLAN** Pakistan : Punjab Skills Development

**General Information**  
**Country:** Pakistan **Bank's Approval Date of the Original Procurement Plan:** 2017-02-27  
**Revised Plan Date(s):** (comma delimited, leave blank if not) 2020-09-02  
**Project ID:** P130193 **GFN Date:**  
**Project Name:** Punjab Skills Development  
**Loan / Credit No:** IDA / 56300  
**Executing Agency(ies):** PIU Punjab Skills Development Project

WORKS																													
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Notice / Invitation		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual

GOODS																													
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Notice / Invitation		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion			
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
PK-PIU-PSDP-60008-GO-RFQ / (Electrical Goods)Two door general purpose refrigerator and 55 inch for official use of PIU Staff	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		1,248.41	Completed								2018-04-30								2018-06-04	2018-05-04	2018-07-04	2018-05-09	
PK-PIU-PSDP-60001-GO-RFQ / IT Equipment-3 Desktops Computers along with licenses window & MS office software, 1 scanner and 2 black & white laser jet printers for official use of Staff.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		3,460.67	Completed								2018-05-01								2018-06-05	2018-05-11	2018-07-05	2018-06-12	
PK-PIU-PSDP-118947-GO-RFQ / DSLR Camera 24 Mega Pixel for official use : Lens Provided: 18-55 mm, Built in Flash, SD Memory type, WIFI and vide resolution minimum 720 HD	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		560.41	Completed								2019-09-07									2019-10-27	2019-11-04	2019-11-26	2019-11-06
PK-PIU-PSDP-120893-GO-RFQ / Purchase of 1 lap top and 2 desktops for official use of project staff.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		1,492.34	Completed								2019-09-07									2019-10-27	2019-09-30	2019-11-26	2019-10-25
PK-PIU-PSDP-120894-GO-RFQ / Purchase of 6 Inverter ACs for Job Placement and Industrial Liason Officers at three locations	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		3,125.46	Completed								2019-10-16									2019-12-05	2020-03-09	2020-01-04	2020-03-12
PK-PIU-PSDP-120900-GO-RFQ / Purchase of 4 laptops and six printers for Industrial liason and job placement officers at three locations/ offices of PTEVTA	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		5,406.69	Completed								2019-10-16									2019-12-05	2020-01-22	2020-01-04	2020-06-08





PK-PIU-PSDP-11057-CS-INDV / Hiring of Procurement Specialist at Punjab Skills Development Project	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Prior	Individual Consultant Selection	Open	0.00	Under Implementation	2017-03-28	2017-03-28	2017-04-04	2017-04-12	2017-04-25		2017-05-30		2017-11-26	
PK-PIU-PSDP-17743-CS-INDV / An international expert for advisory, overseeing, and implementing support on TVET sector reforms related to the creation of Punjab Skill Development Authority and establishment of Technology universities.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	48,000.00	Completed	2017-06-14	2017-06-14	2017-06-22	2017-06-24	2017-06-30	2017-06-30	2017-07-10	2017-07-03	2017-11-07	2018-03-29
PK-PIU-PSDP-24510-CS-INDV / Hiring of Individual Consultant for an assignment to support the creation and strengthening of the PSTA, and the consultant(s) is envisaged to undertake a functional review of the PBTE, TTB and PVTIC (Assessment Section).	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	49,000.00	Completed	2017-08-15	2017-08-16	2017-08-24	2017-09-05	2017-08-25	2017-09-07	2017-08-31	2017-09-07	2017-11-09	2018-06-08
PK-PIU-PSDP-41614-CS-INDV / To oversee the management and delivery of all information and communication activities including managing a communication work program, monitoring and evaluating communication activities and outputs against key indicators.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	3,840.89	Signed	2018-02-01	2018-03-26	2018-03-25	2019-03-26	2018-04-01	2019-03-26	2018-04-15	2019-03-27	2018-08-13	
PK-PIU-PSDP-50872-CS-INDV / The M&E Specialist has an overall responsibility of monitoring and evaluation of activities across all DLIs. M&E Specialist will maintain close liaison with the Project Director as well as focal persons in each implementing agency .	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	19,290.76	Signed	2018-03-23	2018-03-26	2018-05-01	2019-03-26	2018-05-08	2019-03-27	2018-05-22	2019-03-27	2019-12-31	
PK-PIU-PSDP-40692-CS-INDV / To provide legal support to PIU-PSDP to understand and to better address legal aspects pertaining to vetting of acts, notifications, organizational procedures and processes.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	0.00	Canceled	2018-01-10		2018-03-03		2018-03-10		2018-03-24		2018-07-02	
PK-PIU-PSDP-53510-CS-INDV / To evaluate the implementation of the four Partnership Agreements in providing graduates to exposure and access to market/industry relevant skills and trainings.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	2,979.79	Completed	2018-03-22	2018-03-26	2018-04-06	2018-04-02	2018-04-10	2018-04-02	2018-04-12	2018-04-03	2018-05-07	2018-06-11

PK-PIU-PSDP-40702-CS-INDV / To engage a consultant for technical assistance in preparing the required documents and concept note for Additional Financing for PIU-PSDP.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		18,000.00	Signed	2018-04-25	2018-04-26	2018-05-25	2018-04-27	2018-06-01	2018-04-27	2018-06-15	2018-05-02	2018-09-14	
PK-PIU-PSDP-100009-CS-INDV / To hire Consultant for development of Quality Assurance Standards and Standard Operating Procedures (SOPs) for DLI. The study aims at improving TVET assessments and certification that are nationally and internationally recognized.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		5,946.04	Signed	2019-02-12	2019-02-12	2019-03-22	2019-03-25	2019-03-29	2019-04-01	2019-04-12	2019-04-02	2019-06-11	
PK-PIU-PSDP-100010-CS-INDV / Hiring of Institutional Development Expert ( Individual Consultant ) for Punjab Skills Testing Agency (PSTA). The overall goal of the study is to support the establishment and strengthening of the PSTA.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		11,998.31	Completed	2019-02-12	2019-02-12	2019-03-22	2019-04-05	2019-03-29	2019-04-05	2019-04-12	2019-04-05	2019-06-26	2020-01-21
PK-PIU-PSDP-100012-CS-INDV / Hiring of Individual Consultant for Strengthening Industrial linkage and Job Placement of P-TEVTA. Consultancy aims at institutional development of P-TEVTA as a demand-driven, efficient skills training provider by improving TVET industrial liaison.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		2,192.89	Completed	2019-02-12	2019-02-12	2019-03-22	2019-03-25	2019-03-29	2019-03-26	2019-04-12	2019-03-27	2019-06-03	2020-01-27
PK-PIU-PSDP-100014-CS-INDV / Hiring of Individual Consultant for Institutional Development plan (IDP) OF PTEVTA . The main task is to support the GoPs in strengthening P-TEVTA through institutional development as an efficient training provider	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		16,635.62	Completed	2019-02-12	2019-02-12	2019-03-22	2019-04-03	2019-03-29	2019-04-04	2019-04-12	2019-04-05	2019-07-11	2020-01-21
PK-PIU-PSDP-101336-CS-INDV / Hiring of Accounts Associate to maintain close liaison with the Deputy Director Finance in establishing, managing and maintaining all aspects of accounting, reporting and fund flows of Punjab Skills Development Project.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		6,047.24	Signed	2019-04-04	2019-04-04	2019-05-12	2019-06-12	2019-05-19	2019-06-14	2019-06-02	2019-06-14	2019-11-29	

PK-PIU-PSDP-101340-CS-INDV / Hiring of Skills Associate who will maintain close liaison with the Project team for collating information related to project targets and timelines for generation of evidence based reports in accordance with the World Bank Guidelines.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	5,974.29	Signed	2019-04-04	2019-04-04	2019-05-12	2019-06-12	2019-05-19	2019-06-13	2019-06-02	2019-06-17	2019-11-29
PK-PIU-PSDP-120914-CS-INDV / Hiring of Individual Consultant to develop Institutional Development Plan for Punjab Skills Development Authority	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	13,136.01	Signed	2019-08-07	2019-08-21	2019-09-13	2019-09-25	2019-09-20	2019-09-30	2019-10-04	2019-10-01	2019-12-03
PK-PIU-PSDP-127525-CS-INDV / Hiring of Individual Consultant for third party validation of CBTA Institutes and Trainees of DLI 3 for years (1-5)	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	5,401.37	Signed	2019-08-17	2019-08-23	2019-09-24	2019-09-30	2019-10-01	2019-09-30	2019-10-15	2019-10-01	2020-06-30
PK-PIU-PSDP-126176-CS-INDV / Evaluation of Eight partnership agreements in 2019-2020 for DLI 4	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	11,333.01	Signed	2019-08-17	2019-08-21	2019-09-24	2019-09-26	2019-10-01	2019-09-30	2019-10-15	2019-10-01	2019-12-14
PK-PIU-PSDP-143581-CS-INDV / The Associate Institutional Reform will maintain close liaison with project team to collate information for ensuring delivery of the sub-component Strengthening Sector Management and Coordination of Component 1 of the Project for DLI 1 & DLI 2.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	2,540.42	Signed	2019-10-31	2019-11-01	2019-12-22	2020-01-16	2019-12-29	2020-01-23	2020-01-12	2020-01-27	2020-06-30
PK-PIU-PSDP-143582-CS-INDV / Training Associate will ensure delivery of the sub-component Increasing Access to Market-Relevant Trades of Component 1 of the Punjab Skills Development Project. He will assist in achieving targets of DLI 5	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	2,536.27	Signed	2019-10-31	2019-11-01	2019-12-22	2020-01-21	2019-12-29	2020-01-22	2020-01-12	2020-01-29	2020-06-30
PK-PIU-PSDP-147076-CS-INDV / To hire individual consultant for social inclusion study, grievance redress mechanism and citizen engagement. The consultant will calculate an approximate economic/financial cost of excluding eligible target group per district.	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2019-12-23	2019-12-24	2020-02-19	2020-01-21	2020-02-26		2020-03-11		2020-05-10
PK-PIU-PSDP-158716-CS-INDV / TO HIRE AN INDIVIDUAL CONSULTANT FOR DEVELOPING COMMUNICATION STRATEGY FOR P-TEVTA	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2020-02-12	2020-02-15	2020-03-21		2020-03-28		2020-04-11		2020-06-10



PK-PIU-PSDP-158720-CS-INDV / TO HIRE A DIGITAL/IT EXPERT FOR DATABASES INTEGRATION OF P-TEVTA	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2020-02-12	2020-02-15	2020-03-21		2020-03-28		2020-04-11		2020-06-10
PK-PIU-PSDP-158724-CS-INDV / TO HIRE AN INDIVIDUAL CONSULTANT FOR DEVELOPING ENTREPRENEURSHIP STRATEGY FOR P-TEVTA	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2020-02-12	2020-02-15	2020-03-21		2020-03-28		2020-04-11		2020-06-10
PK-PIU-PSDP-158729-CS-INDV / TO HIRE AN INDIVIDUAL CONSULTANT TO REVIEW AND CONSOLIDATE HUMAN RESOURCE POLICIES AND PROCEDURES FOR P-TEVTA	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2020-02-12	2020-02-15	2020-03-21		2020-03-28		2020-04-11		2020-06-10
PK-PIU-PSDP-190141-CS-INDV / Hiring of Communication Specialist to develop Communication Strategy for Punjab Skills Development Authority	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-09-01		2020-09-30		2020-10-05		2020-10-15		2020-12-15
PK-PIU-PSDP-190146-CS-INDV / Hiring of Individual Consultant to develop rules of Punjab Skills Development Authority Act	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-09-01		2020-09-30		2020-10-05		2020-10-15		2020-12-15
PK-PIU-PSDP-190147-CS-INDV / Hiring of Individual Consultant to develop online blended learning training for HVACR Trade	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-09-01		2020-09-30		2020-10-05		2020-10-15		2020-12-15
PK-PIU-PSDP-190151-CS-INDV / Hiring of Individual Consultant to develop Online/ Blended training learning for Beautician Trade	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-09-01		2020-09-30		2020-10-05		2020-10-15		2020-12-15
PK-PIU-PSDP-190152-CS-INDV / Hiring of Individual Consultant to develop online Blended training learning for Electrician Trade	IDA / 56300	Component Two: Project Management, M&E, and Technical Assistance	Post	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-09-01		2020-09-30		2020-10-05		2020-10-15		2020-12-15