

PROCUREMENT PLAN (Textual Part)

Project information: [Pakistan] Balochistan Human Capital Investment Project (BHCIP) P166308

Project Implementation agency: (i) Secondary Education Department (SED) and; (ii) Health Department

Date of the Procurement Plan: May 2021

Period covered by this Procurement Plan: May 2021 November 2022

Preamble

In accordance with paragraph 5.9 of the “World Bank Procurement Regulations for IPF Borrowers” (July 2016, Revised November 2017 and August 2018) (“Procurement Regulations”) the Bank’s Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

The Bank’s Standard Procurement Documents: shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP.

National Procurement Arrangements: In accordance with paragraph 5.3 of the Procurement Regulations, when approaching the national market (as specified in the Procurement Plan tables in STEP), the country’s own procurement procedures may be used.

When the Borrower uses its own national open competitive procurement arrangements as set forth in Khyber Pakhtunkhwa Public Procurement Rules (as amended from time to time), such arrangements shall be subject to paragraph 5.4 of the Procurement Regulations and the following conditions:

- 1) The eligibility of bidders shall be as defined under Section III of the Procurement Regulations. Accordingly, no bidder or potential bidder shall be declared ineligible for contracts financed by the Bank for

reasons other than those provided in Section III of the Procurement Regulations.

- 2) For national open competitive procurement, only the model procurement documents acceptable to the World Bank, shall be used.
- 3) The request for bids/request for proposals document shall require that Bidders/Proposers submitting Bids/Proposals present a signed acceptance (in the form attached) at the time of bidding, to be incorporated in any resulting contracts, confirming application of, and compliance with, the Bank's Anti-Corruption Guidelines, including without limitation the Bank's right to sanction and the Bank's inspection and audit rights.
- 4) *Procurement Documents include provisions, as agreed with the Bank, intended to adequately mitigate against environmental, social (including sexual exploitation and abuse and gender-based violence), health and safety ("ESHS") risks and impacts*
- 5) Access to procurement opportunities shall not be restricted to firms that have pre-registered and/or paid a registration fee.
- 6) No preference of any kind shall be given to national bidders in the bidding process.
- 7) When using any method other than single-stage single envelope on compliance-based evaluation criteria, Bank's prior concurrence shall be mandatory

When other national procurement arrangements (other than national open competitive procurement) are applied by the Borrower, such arrangements shall be subject to paragraph 5.5 of the Procurement Regulations.

Letter of Acceptance of the World Bank's Anticorruption Guidelines and Sanctions Framework¹

Date: _____

Invitation of Bids/Proposals
No. _____

To: _____

We, along with our sub-contractors, sub-consultants, service providers, suppliers, agents (whether declared or not) consultants and personnel, acknowledge and agree to abide by the World Bank's policy regarding Fraud and Corruption (corrupt, fraudulent, collusive, coercive, and obstructive practices), as set out and defined in the World Bank's Anti-Corruption Guidelines² in connection with the procurement and execution of the contract (in case of award), including any amendments thereto.

We declare and warrant that we, along our sub-contractors, sub-consultants, service providers, suppliers, agents (whether declared or not), consultants and personnel, are not subject to, and are not controlled by any entity or individual that is subject to, a temporary suspension, early temporary suspension, or debarment imposed by a member of the World Bank Group, including, inter alia, a cross-debarment imposed by the World Bank Group as agreed with other international financial institutions (including multilateral development banks), or through the application of a World Bank Group finding of non-responsibility on the basis of Fraud and Corruption in connection with World Bank Group corporate procurement. Further, we are not ineligible under the laws or official regulations of *[Insert name of Employer as per bidding document]* or pursuant to a decision of the United Nations Security Council.

We confirm our understanding of the consequences of not complying with the World Bank's Anti-Corruption Guidelines, which may include the following:

- a. rejection of our Proposal/Bid for award of contract;

¹[Drafting note: This document shall be signed by bidders/proposers/consultants and submitted as part of their bids/proposals. In addition, this document shall be signed by the winning bidder/consultant and incorporated as part of the contract.]

²*Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by International Bank for Reconstruction and Development Loans and the International Development Agency Credits and Grants*, dated October 15, 2006, and revised in January 2011 and July 2016, as they may be revised from time to time.

- b. in the case of award, termination of the contract, without prejudice to any other remedy for breach of contract; and
- c. sanctions, pursuant to the Bank's Anti-Corruption Guidelines and in accordance with its prevailing sanctions policies and procedures as set forth in the Bank's Sanctions Framework. This may include a public declaration of ineligibility, either indefinitely or for a stated period of time, (i) to be awarded or otherwise benefit from a Bank-financed contract, financially or in any other manner;³ (ii) to be a nominated⁴ sub-contractor, sub-consultant, consultant, manufacturer or supplier, or service provider of an otherwise eligible firm being awarded a Bank-financed contract; and (iii) to receive the proceeds of any loan made by the Bank or otherwise to participate further in the preparation or implementation of any Bank-financed project.

We understand that we may be declared ineligible as set out above upon:

- a. completion of World Bank Group sanctions proceedings according to its prevailing sanctions procedures;
- b. cross-debarment as agreed with other international financial institutions (including multilateral development banks);
- c. the application of a World Bank Group finding of non-responsibility on the basis of Fraud and Corruption in connection with World Bank Group corporate procurement; or
- d. temporary suspension or early temporary suspension in connection with an ongoing World Bank Group sanctions proceeding.

For avoidance of doubt, the foregoing effects of ineligibility do not extend to a sanctioned firm's or individual's execution of its ongoing Bank-financed contracts (or its ongoing sub-agreements under such contracts) that are not the subject of a material modification, as determined by the Bank.

We shall permit, and shall cause our sub-contractors, sub-consultants, agents (whether declared or not), personnel, consultants, service providers or suppliers, to permit the Bank to inspect⁵ all accounts, records, and other documents relating to

³ For the avoidance of doubt, a sanctioned party's ineligibility to be awarded a contract shall include, without limitation, (i) applying for pre-qualification or initial selection), expressing interest in a consultancy, and bidding, either directly or as a nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider, in respect of such contract, and (ii) entering into an addendum or amendment introducing a material modification to any existing contract.

⁴A nominated sub-contractor, nominated consultant, nominated manufacturer or supplier, or nominated service provider (different names are used depending on the bidding document) is one which has been: (i) included by the bidder in its pre-qualification or initial selection application or bid because it brings specific and critical experience and know-how that allow the bidder to meet the qualification requirements for the particular bid; or (ii) appointed by the Borrower.

⁵Inspections in this context are usually investigative (i.e., forensic) in nature: they involve fact-finding activities undertaken by the Bank or persons appointed by the Bank to address specific

the procurement process and/or contract execution (in the case of award), and to have them audited by auditors appointed by the Bank.

We agree to preserve all accounts, records, and other documents (whether in hard copy or electronic format) related to the procurement and execution of the contract.

Name of the Bidder/Proposer/Consultant: _____

Name of the person duly authorized to sign the Bid/Proposal on behalf of the Bidder/Proposer/ Consultant:

Title of the person signing the Letter: _____

matters related to investigations/audits, such as evaluating the veracity of an allegation of possible Fraud and Corruption, through the appropriate mechanisms. Such activity includes but is not limited to accessing and examining a firm's or individual's financial records and information, and making copies thereof as relevant; accessing and examining any other documents, data, and information (whether in hard copy or electronic format) deemed relevant for the investigation/audit, and making copies thereof as relevant; interviewing staff and other relevant individuals; performing physical inspections and site visits; and obtaining third-party verification of information.

PROCUREMENT PLAN
Pakistan : Balochistan Human Capital Investment Project

General Information

Country: Pakistan Bank's Approval Date of the Original Procurement Plan: 2021-08-05
 Revised Plan Date(s): (comma delineated, leave blank if non 2021-09-24
 Project ID: P166308 GPN Date:
 Project Name: Balochistan Human Capital Investment Project
 Loan / Credit No: IDA / 67130
 Executing Agency(ies) Secondary Education Department Government of Balochistan

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion			
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
PK-SED - GOB-246236-CW-RFB / Works Package 01, Construction and Rehabilitation of Schools at District Quetta	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246242-CW-RFB / Works Package 02, Construction and Rehabilitation of Schools at District Quetta	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246246-CW-RFB / Works Package 03, Construction and Rehabilitation of Schools at District Quetta	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246247-CW-RFB / Works Package 04, Construction and Rehabilitation of Schools at District Pishin	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246248-CW-RFB / Works Package 05, Construction and Rehabilitation of Schools at District Pishin	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246250-CW-RFB / Works Package 06, Construction and Rehabilitation of Schools at District Killa Abdullah	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246251-CW-RFB / Works Package 07, Construction and Rehabilitation of Schools at District Killa Abdullah	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246252-CW-RFB / Works Package 08, Construction and Rehabilitation of Schools at District Killa Abdullah	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246253-CW-RFB / Works Package 09, Construction and Rehabilitation of Schools at District Chagai	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246257-CW-RFB / Works Package 10, Construction and Rehabilitation of Schools at District Chagai	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246259-CW-RFB / Works Package 11, Construction and Rehabilitation of Schools at District Chagai	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2021-12-27		2022-01-01					2022-01-31		2022-02-20		2022-03-21		2023-09-17		
PK-SED - GOB-246260-CW-RFB / Works Package 12, Construction and Rehabilitation of Schools at District Quetta	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2022-07-04		2022-07-09						2022-08-08		2022-08-28		2022-09-26		2024-03-24	
PK-SED - GOB-246261-CW-RFB / Works Package 13, Construction and Rehabilitation of Schools at District Quetta	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2022-07-04		2022-07-09						2022-08-08		2022-08-28		2022-09-26		2024-03-24	
PK-SED - GOB-246262-CW-RFB / Works Package 14, Construction and Rehabilitation of Schools at District Pishin	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2022-06-20		2022-06-25						2022-07-25		2022-08-14		2022-09-12		2024-03-10	
PK-SED - GOB-246263-CW-RFB / Works Package 15, Construction and Rehabilitation of Schools at District Killa Abdullah	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open - National	Single Stage - One Envelope			Request for Bids - Small Works SPD (1 envelope process)	0.00	Pending Implementation					2022-06-20		2022-06-25						2022-07-25		2022-08-14		2022-09-12		2024-03-10	

PK-SED – GOB-246264-CW-RFB / Works Package 16, Construction and Rehabilitation of Schools at District Killa Abdullah	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope			Request for Bids – Small Works SPD (1 envelope process)	0.00	Pending Implementation									2022-06-20	2022-06-25							2022-07-25	2022-08-14	2022-09-12	2024-03-10
PK-SED – GOB-246265-CW-RFB / Works Package 17, Construction and Rehabilitation of Schools at District Killa Abdullah	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope			Request for Bids – Small Works SPD (1 envelope process)	0.00	Pending Implementation									2022-06-20	2022-06-25							2022-07-25	2022-08-14	2022-09-12	2024-03-10
PK-SED – GOB-246266-CW-RFB / Works Package 18, Construction and Rehabilitation of Schools at District Chagai	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope			Request for Bids – Small Works SPD (1 envelope process)	0.00	Pending Implementation									2022-06-20	2022-06-25							2022-07-25	2022-08-14	2022-09-12	2024-03-10
PK-SED – GOB-246267-CW-RFB / Works Package 19, Construction and Rehabilitation of Schools at District Chagai	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope			Request for Bids – Small Works SPD (1 envelope process)	0.00	Pending Implementation									2022-06-20	2022-06-25							2022-07-25	2022-08-14	2022-09-12	2024-03-10
PK-SED – GOB-246268-CW-RFB / Works Package 20, Construction and Rehabilitation of Schools at District Chagai	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope			Request for Bids – Small Works SPD (1 envelope process)	0.00	Pending Implementation									2022-06-20	2022-06-25							2022-07-25	2022-08-14	2022-09-12	2024-03-10

GOODS																																
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion						
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
PK-SED – GOB-246322-GO-RFQ / Procurement of School and Classroom Articles	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Quotations	Open – National	Single Stage – One Envelope		0.00	Pending Implementation																							
PK-SED – GOB-246284-GO-RFB / Procurement of Sports Goods for 294 Schools	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-11-22								2021-12-27					2021-12-27					
PK-SED – GOB-246295-GO-RFB / Procurement of Science Lab Equipments for 48 Schools	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2022-01-03								2022-02-07					2022-02-22					
PK-SED – GOB-246271-GO-RFB / Procurement of Furniture for Schools	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-11-08								2021-12-13					2021-12-28					
PK-SED – GOB-246327-GO-RFB / Procurement of Equipments for Resource Centre	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-12-15								2022-01-19					2022-02-03					
PK-SED – GOB-246278-GO-RFB / Procurement of ICE Supplies and T&M for 544 Schools	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-12-20								2022-01-24					2022-02-08					
PK-SED – GOB-246301-GO-RFB / Procurement of Solar Equipment for Schools	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-12-27								2022-01-31					2022-02-20					
PK-SED – GOB-246290-GO-RFB / Procurement of IT Lab Equipments for 48 Schools	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-12-15								2022-01-19					2022-02-03					

NON CONSULTING SERVICES																																
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion						
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
PK-SED – GOB-252705-NC-RFB / Hiring of Social Mobilisation Implementing Partner, One for District Pishin and Killa Abdullah and One for Quetta and Chaghi under two lots.	IDA / 67130	2. Improving utilization of quality education services	Post	Request for Bids	Open – National	Single Stage – One Envelope		0.00	Pending Implementation					2021-09-29								2021-11-01					2021-11-21					

CONSULTING FIRMS																																
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference	Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued	Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion									
										Planned	Actual	Planned	Actual		Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual				
PK-SED – GOB-254745-CS-LCS / Hiring of Engineering, Design, Supervision and Quality Assurance Firm for Rehabilitation and Construction Works under gHICP Education and Health Component	IDA / 67130	1. Improving utilization of quality health services	Post	Least Cost Selection	Open – National		0.00	Pending Implementation	2021-09-30																							

INDIVIDUAL CONSULTANTS																															
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference	Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion															
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual														

PK-SED - COB-254776-CS-INDV / Transition of Procurement Specialist (Mr. Shakeel Azam) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-24		2021-09-27		2021-09-28		2021-09-30		2025-06-30	
PK-SED - COB-254822-CS-INDV / Transition of Manager Monitoring & Evaluation (Mr. Nasesh Ullah) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-27		2021-09-30		2021-10-01		2021-10-03		2025-06-30	
PK-SED - COB-254826-CS-INDV / Transition of Manager Development & Infra Structure (Mr. Fareed Ullah Khan) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-27		2021-09-30		2021-10-01		2021-10-03		2025-06-30	
PK-SED - COB-254828-CS-INDV / Transition of Manager Education (Mr. Zulfqar Ali) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-27		2021-09-30		2021-10-01		2021-10-03		2025-06-30	
PK-SED - COB-254829-CS-INDV / Transition of Manager Financial Management (Mr. Muhammad Rikhar Saeed) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-27		2021-09-30		2021-10-01		2021-10-03		2025-06-30	
PK-SED - COB-254836-CS-INDV / Transition of Senior Admin & Logistic Officer (Mr. Adnan Khan) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-27		2021-09-30		2021-10-01		2021-10-03		2022-10-03	
PK-SED - COB-254838-CS-INDV / Transition of Senior HR Officer (Miss. Nazia Bano) from BESP to BHCP as proposed and agreed with the Bank. Justification will also be provided on STEP	IDA / 67130	2. Improving utilization of quality education services	Post	Individual Consultant Selection	Direct	0.00	Pending Implementation	2021-09-27		2021-09-30		2021-10-01		2021-10-03		2022-10-03	