

**Ministry of Support to Mahalla and Family
Affairs**
**Enhancing Economic Opportunities for Rural
Women Project - P171760**

Draft
**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

February 17, 2020

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Ministry of Support to Mahalla and Family Affairs (MMFA) will implement the Enhancing Economic Opportunities for Rural Women project (the Project), with the involvement of the following Ministries/agencies/units: Ministry of Finance. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project supported by the grant funds from the Japanese Social Development Fund (JSDF).
2. MMFA will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. MMFA will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental Management Plan, Labor Management Procedures (LMP), and Stakeholder Engagement Plan (SEP), and the timelines specified in those E&S documents.
4. MMFA is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by MMFA as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and MMFA, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, MMFA will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the MMFA. The MMFA will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the MMFA shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, adoption, modification and status of implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	<p><i>Every six months throughout Project implementation.</i></p>	MMFA/PMU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p><i>Promptly, and no later than 48 hours after taking notice of the incident or accident.</i></p>	MMFA/PMU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Recruit qualified specialists: Environmental Specialist and Community Mobilization/Social Safeguard Specialist in central PMU in Tashkent to be supported by MMFA staff in the project regions.</p>	<p><i>Central PMU Specialists – Prior to Project Effectiveness as part of core PMU. Thereafter maintained throughout Project implementation.</i></p>	MMFA/PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL MANAGEMENT PLANS AND INSTRUMENTS</p> <p>A. Screen any proposed subproject/grant investment in accordance with the abbreviated Environmental and Social Management Framework (abbrev. ESMF) prepared for the Project, and, thereafter draft, disclose, disclose with stakeholders, adopt and implement subproject-specific Environmental and Social Management Plans.</p> <p>B. Ensure the relevant clauses of/ or ESMP is added to any bidding documents and contracts for designing, building, and/or supervision of project infrastructure.</p> <p>C. Submit ESMP for first 2 (two) subprojects in each of the regions for prior review by the World Bank.</p> <p>D. Project Operations Manual (POM) to include a section on E&S risk management, including LMP provisions (See ESS2).</p>	<p><i>Throughout the project implementation</i></p> <p><i>Before launching the procurement process for the relevant Project activities and thereafter ensure that contractors and supervising firms comply with the ESHS specifications in their contracts through their involvement in the respective Project activities.</i></p> <p><i>Throughout Project Implementation</i></p> <p><i>Prior Project Effectiveness</i></p>	MMFA/PMU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES (LMP)</p> <p>Prepare an LMP acceptable to the Bank as a part of the Project Operations Manual (POM).</p>	<i>Before Project Effectiveness and the LMP implemented throughout Project implementation.</i>	MMFA/PMU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<i>Grievance mechanism operational prior engaging Project workers and maintained throughout Project implementation.</i>	MMFA/PMU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>Implement occupational, health and safety (OHS) measures as per applicable national law, ESS2 and guidelines specified in the ESMF, subproject specific ESMPs and LMP.</p>	<i>Throughout the project</i>	MMFA/PMU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Assess impacts from waste generation, emission and discharge expected from activities funded under the Project and include relevant mitigation measures in the sub-project specific ESMPs. Ensure adherence of conducted activities with ESMPs.</p>	<i>Throughout project implementation, when and where relevant</i>	MMFA/PMU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>A. Ensure that Contractors of project funded infrastructure follow sub-project specific ESMP/ESMP checklists and implement efficient waste, noise, dust management methods, road safety guidelines, occupational, health and safety guidelines and others.</p> <p>B. As part of LMP/POM and the ongoing COVID pandemic, prepare a checklist and guidance note for all workers to ensure health and safety of workers and community. Consider any labor influx or prevention of gender related violence risks as well.</p>	<p><i>Throughout project implementation, when and where relevant</i></p> <p><i>Prior Project Effectiveness</i></p>	MMFA/PMU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not Relevant for the Project		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not Relevant for the Project		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not Relevant for the Project		
ESS 8: CULTURAL HERITAGE			
	Not Relevant for the Project		
ESS 9: FINANCIAL INTERMEDIARIES			
	Not Relevant for the Project		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION Disclose, and adopt a Stakeholder Engagement Plan (SEP) acceptable to the Bank.	<i>SEP finalized, consulted on, and disclosed prior to Project Appraisal.</i>	MMFA
10.2	SEP IMPLEMENTATION AND UPDATE Implement and update the SEP for the full project based on project design.	<i>Throughout Project implementation</i>	MMFA/PMU
10.3	PROJECT GRIEVANCE MECHANISM Adopt, maintain and operate a grievance mechanism, as described in the SEP with due exclusive focus on SEA/SH.	<i>Throughout Project implementation</i>	MMFA/PMU
CAPACITY SUPPORT (TRAINING)			
CS1	Plan and conduct ESF training and awareness raising sessions for PMU staff, stakeholders, communities, Project workers on: <ul style="list-style-type: none"> • stakeholder mapping and engagement • grievance management • specific aspects of environmental and social management plan such as OHS, waste management, and community safety. 	<i>Throughout Project implementation</i>	MMFA/PMU