



MENFP

**Ministère de l'Éducation Nationale
et de la Formation Professionnelle**

PROMOTING AN EFFICIENT EDUCATION SYSTEM IN HAITI PROJECT (PEES, P174707)

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)
For the Education Sector Program
Implementation Grant (ESPIG)
[June 17, 2021]**

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Haiti (GoH) through the Ministry of National Education and Vocational Training (MENFP, the Recipient) will implement the Promoting an Efficient Education System in Haiti Project (the **Project** or PEES). The International Development Association (hereinafter the Bank), acting as the Grant Agent of the Global Partnership of Education (GPE), has agreed to provide a financing to the Project, as part of the Education Sector Program Implementation Grant of the GPE.
 2. The Government of Haiti (MENFP) will implement material measures and actions so that the Project is implemented in accordance with the World Bank's Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the time management for each of these.
 3. The Government of Haiti (MENFP) will comply with the provisions of any other Environmental and Social (E&S) documents required under the ESSs and referred to in this ESCP, such as the Labor Management Procedures (LMP), and the timelines specified in those E&S documents.
 4. The Government of Haiti (MENFP) is responsible for compliance with all requirements of the ESCP, even when the implementation of certain measures and actions fall within the competence of the Ministry, the Project Implementation Unit or the public organization mentioned in paragraph 1 above.
 5. Implementation of the material measures and actions set out in this ESCP will be monitored by the Government of Haiti (MENFP) and reported to the Bank, as required by the ESCP and the conditions of the legal agreement and The Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
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6. As agreed by the Bank and the Government of Haiti (MENFP), this ESCP may be revised from time to time during the Project implementation to reflect adaptive management or in response to assessments of the Project performance conducted under the ESCP itself. In such circumstances, the Government of Haiti (MENFP) will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Government of Haiti (MENFP). The Government of Haiti (MENFP) will promptly disclose the updated ESCP.
 7. When the very performance of the Project or unforeseen situations or changes in the Project result in changes in risks and effects during the Project implementation, the Government of Haiti (MENFP) makes available additional funds, if any, for the implementation of actions and measures to address these risks and effects, which may include, but are not limited to, cases gender-based violence (GBV) and health and safety impacts.

MONITORING AND REPORTING			
	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
A	<p>REGULAR REPORTING</p> <p>The Government of Haiti (MENFP) will prepare and submit to the Bank regular monitoring reports on the Project’s environmental, social, and sanitary and security performance. In addition, stakeholder engagement activities and grievance redress mechanisms will have to be documented and monitored.</p>	<p>Every 6 months submit monitoring reports to the Bank. Reports will be compiled every year. These reports will be elaborated during project implementation.</p>	<p><i>PIU/MENFP</i></p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>The Government of Haiti (MENFP) will notify the Bank of any incident or accident related to the preparation of the Project which has, or is likely to have, a significant adverse effect on the environment, affected communities, public or workers, including environmental and social risks. For the record: any case of a mortal accident linked to the Project, or of a case of gender-based violence or of discrimination.</p> <p>The Government of Haiti (MENFP) will provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate.</p>	<p>Notify the Bank’s Task Team Leader within 2 calendar days after learning of the incident or accident.</p>	<p><i>PIU/MENFP</i></p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p>		<p><i>PIU/MENFP</i></p>

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP):

	The Government of Haiti (MENFP) will set and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support management of E&S risks and preparation of the Environmental and Social instruments/ documents needed for the Project and to assign one Environmental and Social Specialist and one Gender Specialist. Qualifications, experience and terms of references will be assessed by the Bank.	The PIU will be functional before the start of the Project. The PIU, including the Environmental and Social Specialist and the Gender Specialist, will be maintained during project implementation.	
1.2	The Government of Haiti (MENFP) will ensure through the PIU Coordinator that the Environmental and Social Specialist carries out his/her missions related to the environmental and social risks of the project, namely: budgeting of environmental and social risks management measures, supervising the implementation of required tools, writing of 6 monthly reports – for which the Bank will be copied -, writing of the Project Operations Manual parts related to environmental and social matters.	Existing E&S instruments will be disclosed prior to VP approval As soon as the Project starts	PIU/MENFP
1.2	SOCIAL ASSESSMENT a) Prepare the TORs of the Project Social Assessment b) Hire a specialized consultant / technical assistant to carry out the Social Assessment, including the Inclusive Education Plan. Qualifications, experience and terms of references will be assessed by the Bank. c) Implement the Social Assessment recommendations, including the Inclusive Education Plan, in a manner deemed acceptable by the Bank.	a) Prepared, consulted and shared TORs before the Project Appraisal b) The Social Assessment is completed during the first year of project implementation c) Implementation of the Inclusive Education Plan during project implementation	PIU/MENFP
1.4	MANAGEMENT OF CONTRACTORS Incorporate relevant aspects of the ESCP, including relevant environmental and social documents and/or plans, as well as Labor Management Procedures, in the E&S specifications of tender files submitted to suppliers and contractors. Then, ensure that providers comply with the ESCP specifications of their respective contracts.	Before hiring entrepreneurs/consultant	PIU/MENFP

ESS 2: LABOR AND WORKING CONDITIONS			
	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT PROCEDURES:</p> <p>The Government of Haiti will develop labor management procedures in accordance with ESS 2, taking into account the recruitment and job management procedures within the Project, transparency of recruitment and dismissal, medical care, social security and employee insurance. These procedures will be set out in a document entitled Labor Management Procedures (LMP). These procedures also provide for the use clauses of Haitian and foreign workers (qualified and non-qualified). These clauses should be included in the contracts of suppliers/providers and subcontractors, prohibiting the employment of children and forced labor, and guaranteeing the right to join together as a trade union, the rights of persons with restricted mobility and LGBTI.</p>	Before the Project Appraisal by the World bank	<i>PIU/MENFP</i>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</p> <p>In addition to the project's Grievance Mechanism, the Government of Haiti will ensure that Project suppliers/providers and subcontractors prepare and maintain a Grievance Mechanism for any work-related or employment-related issues under the Project, which will be readily available to Project Workers and in accordance with ESS 2 and the LMP.</p>	Before the start of Project's activities	<i>PIU/MENFP</i>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT:</p> <p>The Government of Haiti will ensure that any waste resulting from preventive measures to control the spread of COVID19 (individual protective equipment) will be managed and disposed of appropriately, in accordance with WHO guidelines</p>	Before the start of Project's activities Throughout project implementation.	<i>PIU/MENFP</i>
ESS 4: COMMUNITY HEALTH AND SAFETY			

Non applicable to the Project
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT
Non applicable to the Project
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES
Non applicable to the Project
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES
Non applicable to the Project
ESS 8: CULTURAL HERITAGE
Non applicable to the Project
ESS 9: FINANCIAL INTERMEDIARIES
Non applicable to the Project

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY

10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>(a) Conduct a virtual public consultation on project activities, including the ESCP, prior to project appraisal, written in a consultation report</p> <p>(b) Consult on the Social Assessment (Measure 1.2) during the preparation phase of the Social Assessment and during the review of the draft with vulnerable or disadvantaged groups (government and non-governmental entities)</p> <p>(c) Hold an annual public consultation with stakeholders on the implementation of the project, including aspects of social inclusion</p> <p>(D) Produce and publish an accessible annual report on the progress of the project, including the environmental and social, and social inclusion aspects (with an appendix on public consultation)</p>	<p>(a) Before the Project Appraisal</p> <p>(b) During the preparation phase and during the review of the draft Social Assessment</p> <p>(c) Once a year during the implementation of the project</p> <p>(d) Once a year during the implementation of the project</p>	<i>PIU/MENFP</i>
10.2	<p>GRIEVANCE MECHANISM</p> <p>The Government of Haiti will develop, adopt, implement and maintain a Grievance Redress Mechanism, in accordance with ESS 10, as described in the Project Operations Manual.</p>	<p>Before the start of Project's activities Throughout project implementation.</p>	<i>PIU/MENFP</i>
CAPACITY SUPPORT (TRAINING)			
CS1	<p>Awareness and risk prevention campaigns for project workers on gender-based violence (GBV), discrimination, especially against women, LBTQI and the rights of people with disabilities</p>	<p>After the Project start</p>	<i>PIU/ MENFP</i>
CS2	<p>Ongoing awareness of protection measures against COVID19 (social distancing, use of personal protective equipment and collective protective equipment).</p>	<p>After the Project start</p>	<i>PIU/ MENFP</i>