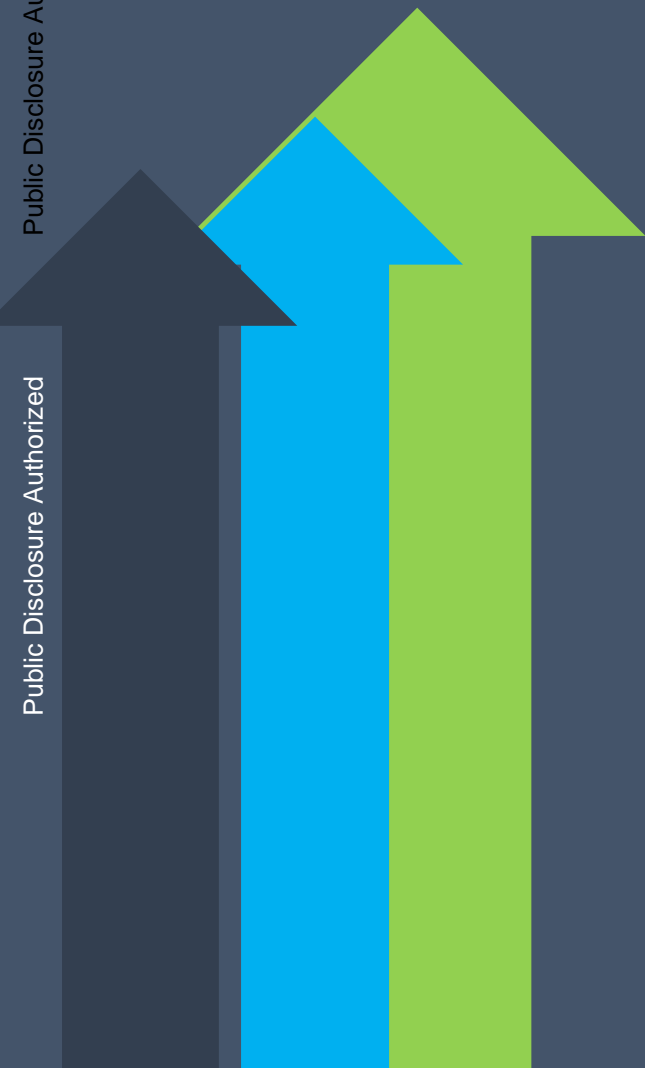


Government of Sint Maarten, National Recovery Program Bureau
Digital Government Transformation Project- P172611

Environmental and Social Commitment Plan (ESCP)

September 30, 2020 (replace this date with the date of negotiation)



Sint Maarten
National Recovery Program Bureau- NRPB
Digital Government Transformation P172611
Environmental and Social Commitment Plan

1. The National Recovery Program Bureau (NRPB) (the **Recipient**), will implement the Digital Government Transformation Project (the **Project**), with the involvement of, the Ministry of General Affairs and other key ministries across Government. The International Bank for Reconstruction and Development (hereinafter the Bank) acting as an administrator of Sint Maarten Hurricane Irma Reconstruction, Recovery and Resilience Program Single-Donor Trust Fund has agreed to provide financing for the Project.
2. The Recipient will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.
3. The Recipient will also comply with the provisions of any other E&S documents required under the ESSs and referred to in this ESCP, such as the Environmental and Social Management Framework (ESMF), the Labor Management Procedures (LMP), and the Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry or Program referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Recipient as required by the ESCP and the conditions of the Grant Agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, NRPB will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the NRPB. The NRPB will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impact.

Material Measures and Actions		Timeframe	Responsibility/Authority
Monitoring and Reporting			
A	<p>REGULAR REPORTING:</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p>	Submit bi-annual monitoring reports on the implementation of the ESCP throughout Project implementation. Each report shall be submitted no later than 30 days after the end of each reporting period.	NRPB
B	<p>INCIDENTS AND ACCIDENTS NOTIFICATION:</p> <p>Promptly notify the Bank of any incident and accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	No later than 3 calendar days after learning of the incident or accident. A subsequent report shall be submitted in a timeframe acceptable to the Bank.	NRPB
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISK AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE:</p> <p>NRPB's Environmental and Social Safeguards specialists to provide oversight with support as needed from the Project's Management Firm and the Digital Leadership Team.</p>	Throughout Project implementation.	NRPB
1.2	MANAGEMENT OF TOOLS AND INSTRUMENTS:		

Material Measures and Actions		Timeframe	Responsibility/Authority
	<p>(a) Screen any proposed activity in accordance with the and disclosed Environmental and Social Management Framework (ESMF), and, thereafter, develop adopt and implement mitigation measures, as required under the ESMF, in a manner acceptable to the Bank. No ESMPs are anticipated.</p> <p>(b) Include in the CERC Annex a <u>CERC-ESMF addendum</u> which includes the environmental and social screening criteria for the Contingency Emergency Response Component (CERC).</p> <p>(c) The terms of reference for studies, capacity building and any other technical assistance provided under the Project will duly incorporate and take into consideration the requirements of the ESSs.</p>	<p>a) Throughout Project implementation.</p> <p>b) At the same time the CERC Annex is incorporated into the operations manual.</p> <p>c) throughout Project implementation</p>	<p>NRPB</p> <p>NRPB</p> <p>MGA Digital Leadership team</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES:</p> <p>(a) Update, adopt, and implement the Labor Management Procedures (LMP) that has been developed for the Project, in a manner acceptable to the Bank.</p> <p>(b) Incorporate the relevant aspects Labor Management Procedures, into the ESHS specifications of the procurement documents with firms and contractors.</p> <p>(c) Ensure that the firms and contractors comply with the ESHS specifications of their respective contracts.</p>	<p>a) The updated LMP shall be submitted for the Bank's prior review and approval, and thereafter adopted no later than 30 days after the Project's Effective Date.</p> <p>b) prior to releasing the bidding documents.</p> <p>c) throughout Project implementation</p>	<p>NRPB</p> <p>NRPB</p> <p>NRPB</p>

Material Measures and Actions		Timeframe	Responsibility/Authority
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	GRM for project workers to be updated and operational no later than 30 days after the Project's Effective Date and thereafter maintained throughout project implementation.	NRPB
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES:</p> <p>Adopt and implement occupational, health and safety (OHS) measures, including COVID-19 prevention measures already in place in accordance with the guidelines specified in the ESMF.</p>	Throughout Project implementation.	NRPB
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>MANAGEMENT OF E- WASTE</p> <p>Implement e-Waste management guidelines following provisions included in the ESMF; and to prepare a specific e-waste management plan should VROMI indicates that the volume of e-waste generated is significant as defined in the E Waste Guidelines at Annex 2 of the ESMF.</p>	Throughout Project implementation.	NRPB
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT:</p> <p>Resource efficiency specifications incorporated in the purchasing of goods, particularly electric/ electronic hardware to be financed under the Project.</p>	Throughout Project implementation.	NRPB
ESS 4: COMMUNITY HEALTH AND SAFETY			

Material Measures and Actions		Timeframe	Responsibility/Authority
4.1	COMMUNITY HEALTH AND SAFETY: Adopt and implement COVID19 prevention measures during stakeholder engagement consistent with the guidelines specified in the ESMF.	Throughout Project implementation	NRPB
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS5 is currently not relevant.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
ESS6 is currently not relevant			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
ESS7 is currently not relevant			
ESS 8: CULTURAL HERITAGE			
ESS8 is currently not relevant.			
ESS 9: FINANCIAL INTERMEDIARIES			
ESS 9 is currently not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN IMPLEMENTATION (SEP): Adopt and implement the Stakeholder Engagement Plan (SEP).	Throughout Project implementation	NRPB,
10.2	PROJECT GRIEVANCE MECHANISM: The project will use the GRM which has been established by NRPB for Bank-financed projects as described in the SEP.	Throughout Project implementation	NRPB

Material Measures and Actions		Timeframe	Responsibility/Authority
Capacity Support			
Specify Targeted Groups and Timeframe for Delivery		Specify Training Completed	
The following capacity support is envisaged: OHS training to be provided to direct Project workers, particularly on COVID19 prevention measures in the workplace.		Conducted throughout Project implementation.	