

Kosovo
Kosovo Social Assistance System Reform Project

Draft
ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

July 27, 2021 [\[1\]](#)

[\[1\]](#) To be updated to the Negotiation Date in due course.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Kosovo (hereinafter the **Recipient**) shall implement the Kosovo Social Assistance Project P171098 (the **Project**), with the involvement of The Ministry of Finance, Labor and Transfers (MFLT). The International Development Association (hereinafter the **Association**) has agreed to provide financing for the Project.
2. Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry referenced in 1. above.
4. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association shall monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Association and Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, Recipient shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
6. Where the Project changes, unforeseen circumstances, or Project performance results in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include social risks such as certain groups being excluded from the social assistance benefits because of lack of information

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of stakeholder engagement activities, functioning of the grievance mechanism(s)</p>	Beginning from the Effectiveness and semi-annually throughout Project implementation	MFLT
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident-related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a detailed report with root cause analysis on the incident or accident and propose any measures to prevent its recurrence</p>	<p>Promptly after taking notice of the incident or accident, not later than 48 hours of its occurrence.</p> <p>Provide the Association with a detailed report not later than 7 days after that</p>	MFLT
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain an organizational structure with qualified staff and resources to support management of E&S risks. The project shall have one social specialist staff on board to help with the implementation of the stakeholder engagement activities, GRM and other citizens engagement activities</p>	The social specialist shall be hired not later than 30 days after the Effective Date. The organizational structure, including the specialists, should be maintained throughout Project implementation	MFLT
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>An environment and social (E&S) screening did not identify any potential risks and/or impacts based on the initial screening or during the preparation period. No E&S instrument are required to be prepared Any necessary E&S risk management processes and procedures consistent with ESS1 shall be incorporated in the Project’s Operational Manual (POM)e.g. potential exclusion of the beneficiaris, and SH/SEA Update, adopt, and implement, the E&S Assessment that has been prepared for the Project, in a manner acceptable to the Bank.</p>	Section on E&S screening to be incorporated in the POM. The POM shall be finalized and adopted not later than 30 days after the Effective Date. The screening will be discussed and defined during the appraisal.	MFLT
ESS 2: LABOR AND WORKING CONDITIONS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT: The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association and consistent with national law, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), setting out grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. The Recipient shall adopt and implement Labor Management Procedures (LMP) incorporating the relevant requirements of ESS2.</p>	<p>The draft LMP shall be prepared, disclosed, consulted upon before the appraisal, and shall be finalized not later than 30 days after the Project Effective Date</p> <p>The LMP and all measures specified in this action 2.1 shall be implemented throughout the Project implementation period.</p>	MFLT
<p>ESS 4: COMMUNITY HEALTH AND SAFETY [the relevance of ESS4 is established during the ESA process. As with ESS3, ESS4 may require the adoption of specific measures that may be set out in an E&S document (e.g. ESMP) already mentioned in the section under ESS1 above or as a stand-alone document or a separate action. Indicate whether ESS4-related measures are covered under an existing document or as stand-alone actions. See examples below].</p>			
4.3	<p>SH/SEA RISKS:</p> <p>SH/SEA risks are assessed to be low, nevertheless the Project GRM shall be strengthened to ensure it is equipped to address any such complaints.</p>	Strengthening of the GRM mechanism throughout the project implementation	MFLT
<p>10.1 STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Update, disclose, consult upon, adopt, and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, and in a manner acceptable to the Association</p> <p>Update, disclose, consult upon, adopt, and implement Stakeholder Engagement Plan (SEP).</p>			
		<p>Draft SEP to be prepared, disclosed, consulted upon before the appraisal and the update and finalization to be done 30 days after the Project effectiveness.</p> <p>SEP shall thereafter be continuously updated and implemented throughout project implementation</p>	MFLT
10.2	<p>PROJECT GRIEVANCE MECHANISM: Prepare, disclose, consult upon and adopt, and thereafter maintain and operate a grievance mechanism, as described in the SEP.</p>	The Project GRM shall be fully operational, including the ability to receive SH/SEA related complains 30 days after the Project Effective date and functional throughout Project implementation.	MFLT
<p>CAPACITY SUPPORT (TRAINING)</p>			

<p>CS1</p>	<p><u>Training topics for personnel involved in Project implementation shall among others include:</u></p> <ul style="list-style-type: none"> • Training on techniques for stakeholder engagement • Training on the prevention of SEA/SH and awareness • Familiarization with the WB's ESF Guidelines. • Training on enhancing of grievances 	<p>Throughout the project implementation</p>	<p>MFLT</p>
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