

**Office of the Senior Minister
Ghana Public Sector Reforms for Results Project
Grant No.: P 164665
Procurement Plan**

General

1. **Bank's approval Date of the Procurement Plan August 27, 2018**
2. **Date of General Procurement Notice: 3RD September, 2018.**
3. **Period covered by this Procurement Plan: December, 2018 to March, 2019**

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

No.	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB and LIB (Goods)	Not Applicable	
2.	NCB (Goods)	Above US\$ 500,000	
3.	ICB (Works)	Not Applicable	
4.	NCB (Works)	Not Applicable	
5.	(Non-Consultant Services)	Not Applicable	

2. **Prequalification.** Bidders when applicable shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.
3. **Proposed Procedures for CDD Components (as per paragraph. 3.17 of the Guidelines: Not applicable**
4. **Reference to (if any) Project Operational/Procurement Manual:** None
5. **Any Other Special Procurement Arrangements: Not Applicable**
6. **Summary of the Procurement Packages planned during the first 18 months after project effectiveness (including those that are subject to retroactive financing and advanced procurement)**

1	2	3	4	5	6	7
Ref. No.	Description	Estimated Cost US\$ million	Packages	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Comments
1	Summary of the ICB (Goods)	None	None	None	None	
2a	Summary of the NCB (Goods)	300,000	2	YES	Prior	Supply of office equipment and supply of vehicles

AUGUST, 2018

2b	Summary of the NCB (Goods)	None	None	None	None	
3	Summary of the ICB (Non-Consultant Services)	None	None	None	None	
4	Summary of the NCB (Non-Consultant Services)	None	None	None	None	

III. Selection of Consultants

1. **Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 1,000,000	None so far
2.	Single Source (Firms)	All	30 so far
3.	Individual	Above US\$ 300,000	12 so far

2. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$ 300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.

3. ***Any Other Special Selection Arrangements:***

4. **Consultancy Assignments with Selection Methods and Time Schedule**

1	2	3	4	5	6
Ref. No.	Description of Assignment	Estimated Cost US\$ million	Packages	Review by Bank (Prior / Post)	Comments
1	Summary of number of contracts that will be let under QCBS	3,300,000	7	Prior	
2	Summary of number of contracts that will be let under other methods	2,585,000	36	Post	

PROCUREMENT PLAN Ghana : Public Sector Reform for Results Project

General Information			
Country:	Ghana	Bank's Approval Date of the Original Procurement Plan:	2018-08-28
Project ID:	P164665	Revised Plan Date(s): (comma delimited, leave blank if not)	2020-06-24
Project Name:	Public Sector Reform for Results Project	GN Date:	2019-06-24
Loan / Credit No:	/ , IDA / 63230		
Executing Agency(ies)	OFFICE OF THE SENIOR MINISTER		

WORKS																																				
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion								
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual							

GOODS																																	
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion							
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
GH-OSM-121498-GO-RFQ / PROCUREMENT OF 10 NO REGISTRATION VANS FOR BIRTHS AND DEATHS REGISTRY.	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Canceled					2019-07-08	2019-07-30	2019-07-13					2019-08-24	2019-09-23			2019-10-28		2020-04-25						
GH-OSM-121230-GO-RFB / Procurement of 25 No. vehicles for PSRRP Selected Entities.	IDA / 63230	3. Improving Monitoring and Evaluation	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Under Implementation					2019-08-28	2019-12-04	2019-09-02					2019-10-14	2020-01-08	2019-11-13	2020-04-03	2019-12-18		2020-06-15						
GH-OSM-126481-GO-RFQ / PROCUREMENT OF OFFICE EQUIPMENT FOR PSRRP SELECTED ENTITIES.	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Pending Implementation							2019-09-02								2019-10-28		2020-04-25							
GH-OSM-128895-GO-RFQ / Printing of 5000 copies of the three versions of the NPSIS, 2018-2023 documents(Main, Abridged and Info graphic Versions)	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Pending Implementation							2019-09-02								2019-10-28		2020-04-25							
GH-OSM-135201-GO-RFQ / Procurement of Logistics for Civil Service Week and Annual Performance Awards 2019	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation							2019-09-25								2019-11-20		2020-05-18							
GH-OSM-126472-GO-RFB / Procurement of Computer and Accessories for PSRRP Selected Entities	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Pending Implementation					2019-09-20		2019-09-25					2019-11-06	2019-12-06			2020-01-10		2020-07-08						
GH-OSM-75304-GO-RFQ / NPSIS Printing	/	1. Strengthening Organizational Performance	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled							2018-10-06								2018-12-01		2019-03-01							
GH-OSM-121499-GO-RFQ / BDR-PROCUREMENT OF 121 No. MOTORBIKES	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Pending Implementation					2019-12-30		2020-06-22					2020-08-03	2020-09-02			2020-10-07		2021-04-05						

GH-OSM-180860-NC-RFQ / MOME - Procurement of the Services of a Media Company to cover Four (4) Virtual Results Fair (TV and Radio) - 1	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope	0.00	Pending Implementati on														2020-06-26				2020-08-21	2021-02-17
GH-OSM-180861-NC-RFQ / Procurement of the Services of a Media Company to cover four (4) Virtual Results Fair (TV and Radio) - 2	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope	0.00	Pending Implementati on																		2020-08-21	2021-02-17
GH-OSM-180862-NC-RFQ / Procurement of the Services of a Media Company to cover four (4) Virtual Results Fair (TV and Radio) - 3	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope	0.00	Pending Implementati on																		2020-08-22	2021-02-18
GH-OSM-180863-NC-RFQ / Procurement of the Services of a Media Company to cover four (4) Virtual Results Fair (TV and Radio) - 4	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope	0.00	Pending Implementati on																		2020-08-22	2021-02-18
GH-OSM-180864-NC-RFQ / Procurement of the Services of a Media Company to cover four (4) Virtual Results Fair (TV and Radio) - 5	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope	0.00	Pending Implementati on																		2020-08-22	2021-02-18
GH-OSM-180865-NC-RFQ / Procurement of the Services of a Media Company to cover four (4) Virtual Results Fair (Radio) - 6	IDA / 63230	1. Strengthening Organizational Performance	Post	Request for Quotations	Limited	Single Stage - One Envelope	0.00	Pending Implementati on																		2020-08-22	2021-02-18

CONSULTING FIRMS																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion			
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
GH-OSM-75318-CS-CQS / Consultancy service for Peer- based learning, knowledge- sharing and dissemination of international and national good practices	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-10-15		2018-11-05		2018-12-19									2019-01-18		2019-02-22		2019-05-23		
GH-OSM-75328-CS-QCBS / Consultancy services for citizen consultation, feedback and engagement, developing and rolling out mobile app- based applications on processes and procedures in the FSCOHCS. TV, radio and social media programs/discussions to engage citizens	/	1. Strengthening Organizational Performance	Prior	Quality And Cost- Based Selection	Open - National		0.00	Cancelled	2018-11-07		2018-11-28		2019-01-11				2019-02-08				2019-03-10		2019-04-14		2019-05-19		2020-05-18	

GH-OSM-75365-CS-CQS / Consultancy services to Develop a strategy and action plan to increase revenues generated.	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-04	2018-09-25	2018-11-06									2018-12-06	2019-01-12	2019-04-12
GH-OSM-75371-CS-CQS / Consultancy service to Develop a strategy and action plan to reduce - and if possible eliminate - the stock of arrears as of June 30, 2018 for PSC, OHCS, MOI, BDR, MOT and DVLA	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-03	2018-09-24	2018-11-07									2018-12-07	2019-01-11	2019-07-10
GH-OSM-75375-CS-CQS / Consultancy service to Develop a strategy and action plan to reduce the time taken for pension- eligible staff to receive the first monthly pension after retirement to one month	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-18	2018-10-09	2018-11-22									2018-12-22	2019-01-26	2019-04-26
GH-OSM-75384-CS-CQS / Consultancy services to Modernize the Enabling Environment for High Performance	/	1. Strengthening Organizational Performance	Prior	Quality And Cost- Based Selection	Open - International	0.00	Canceled	2018-12-10	2018-12-31	2019-02-13				2019-03-13	2019-04-12				2019-05-17	2019-06-21	2020-06-20
GH-OSM-75395-CS-QCBS / Consultancy services to Modernize the Enabling Environment for High Performance	/	1. Strengthening Organizational Performance	Prior	Quality And Cost- Based Selection	Open - National	0.00	Pending Implementation	2018-09-24	2018-10-15	2018-11-28				2018-12-26	2019-01-25				2019-03-01	2019-04-05	2020-04-04
GH-OSM-75400-CS-CQS / Consultancy service to Monitor relevant Selected Entities' compliance with CSCs and service delivery standards including reviewing work systems and processes, developing an Operational Manual training of CSU staff responsible for customer service	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-12-10	2018-12-31	2019-02-13									2019-03-15	2019-04-19	2019-10-16
GH-OSM-75413-CS-QCBS / Consultation service to Design Front Line Service Delivery Monitoring Programme, Rapid Service Delivery Tracking System, Social Media Monitoring for Results Project and a National Monitoring and Evaluation Communication Strategy	/	1. Strengthening Organizational Performance	Prior	Quality And Cost- Based Selection	Open - International	0.00	Pending Implementation	2018-11-15	2018-12-06	2019-01-19				2019-02-16	2019-03-18				2019-04-22	2019-05-27	2020-05-26
GH-OSM-75419-CS-CQS / Consultancy service to Monitor implementation, by all entities under PSC and OHCS, of Gender Strategy and Action Plan prepared by PSC and OHCS	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-18	2018-10-09	2018-11-22									2018-12-22	2019-01-26	2019-04-26

GH-OSM-75450-CS-CQS / Consultancy service to develop a software to Reduce time to register vehicles from 6 hours to 1 hour. Streamline vehicle inspection and registration process	/	1. Strengthening Organizational Performance	Prior	Quality And Cost-Based Selection	Open - International	0.00	Canceled	2019-01-04	2019-01-25	2019-03-10					2019-04-07	2019-05-07	2019-06-11	2019-07-16	2020-07-15
GH-OSM-75928-CS-CQS / Consultancy service to Develop a strategy and action plan to reduce the time taken for pension-eligible staff to receive the first monthly pension after retirement to one month. PSC,OHCS,MOLGIS,BDR,MO T,DVLA	/	2. Improving Efficiency, Accountability and Citizen Engagement in the Delivery of Selected Services	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-12-05	2018-12-26	2019-02-08							2019-03-10	2019-04-14	2019-10-11
GH-OSM-121492-CS-CQS / CONSULTANCY ASSIGNMENT FOR VALIDATION OF BASELINE DATA AND PROJECT RESULTS FOR 5 (FIVE) MINISTRIES OF THE PSRRP.	IDA / 63230	4. Project Management, Coordination and Public Reporting	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2019-07-08	2019-07-30	2019-07-29							2019-10-11	2019-11-15	2020-05-13
GH-OSM-75312-CS-CQS / Consultancy services for VALIDATION OF BASLINE DATA AND PROJECT RESULTS TARGETS FOR 5 (FIVE) FRONTLINE SERVICE DELIVERY ENTITIES OF THE PSRRP.	IDA / 63230	4. Project Management, Coordination and Public Reporting	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2019-07-22	2019-08-07	2019-08-12							2019-10-25	2019-11-29	2020-05-27
GH-OSM-121491-CS-CQS / CONSULTANCY ASSIGNMENT FOR VALIDATION OF BASELINE DATA AND PROJECT RESULTS TARGETS FOR 6 (SIX) CENTRAL MANAGEMENT AGENCIES OF THE PSRRP.	IDA / 63230	4. Project Management, Coordination and Public Reporting	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2019-07-08	2019-08-07	2019-07-29							2019-10-11	2019-11-15	2020-05-13
GH-OSM-121212-CS-CQS / CONSULTANCY SERVICE TO CONDUCT INDEPENDENT REVIEW OF STATUS AND RESULTS OF IMPLEMENTATION OF ICT AND ASSOCIATED MODERNIZATION AND IMPROVEMENT PROGRAMS FOR GHANA IMMIGRATION SERVICE.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2019-08-19	2019-09-09	2019-10-23							2019-11-22	2019-12-27	2020-06-24
GH-OSM-145288-CS-CQS / PSC: Prepare and adopt a Gender Strategy and Action Plan applicable toPSC all entities under it, and train PSC and such entities to adopt and implement it	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2019-11-25	2019-12-16	2020-01-29							2020-02-28	2020-04-03	2020-09-30

GH-OSM-145301-CS-QCBS / PSC: UPDATE AND ROLL OUT STANDARDIZED TEMPLATES AND FORMATS FOR CLIENT SERVICE CHARTERS (CSCs) AND CLIENT SERVICE STANDARDS (CSCs) TO BE APPLIED BY SELECTED ENTITIES AND ALL OTHER APPLICABLE MDAs	IDA / 63230	1. Strengthening Organizational Performance	Post	Quality And Cost-Based Selection	Open - National	0.00	Pending Implementation	2019-11-25	2019-12-16	2020-01-29						2020-02-26	2020-03-27	2020-05-01	2020-06-05	2021-06-05
GH-OSM-145403-CS-CQS / OHCS: Prepare and adopt a Gender Strategy and Action Plan applicable to OHCS and all entities under the OHCS, and train entities to implement it	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2019-12-02	2020-06-16	2019-12-23								2020-03-06	2020-04-10	2020-10-07
GH-OSM-145414-CS-CQS / OHCS: STRENGTHENING CAPACITY OF MANAGEMENT SERVICES DEPARTMENT (MSD) THROUGH TRAINING ON E-PROCESSES, BUSINESS PROCESS REVIEWS AND BUSINESS RE-ENGINEERING AND SPECIALIZED TRAINING FOR MANAGEMENT ANALYST AND ASSOCIATED ACTIVITIES	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2019-12-02	2019-12-23	2020-02-05								2020-03-06	2020-04-10	2020-10-07
GH-OSM-75381-CS-CQS / Consultancy service to Build Capacity of Civil Service Training Institutions	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-10	2018-10-01	2018-11-14								2018-12-14	2019-01-18	2019-04-18
GH-OSM-75388-CS-CQS / Consultancy service to Develop Framework for continuous organizational learning and development	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-17	2018-10-08	2018-11-21								2018-12-21	2019-01-25	2019-07-24
GH-OSM-75382-CS-CQS / Consultancy service to Monitor Performance of Selected Ministries and OHCS: Validate draft Performance Agreement, Mid-Year Review, End of Year Joint evaluation	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-05	2018-09-26	2018-11-09								2018-12-09	2019-01-13	2019-04-13
GH-OSM-75778-CS-CQS / Consultancy service to Review and update Performance Agreement guidelines and templates and Staff Performance Appraisal Instruments	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-10	2018-10-01	2018-11-14								2018-12-14	2019-01-18	2019-04-18
GH-OSM-75388-CS-CQS / Consultancy services to Develop a strategy and action plan to increase revenues generated.	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-03	2018-09-24	2018-11-07								2018-12-07	2019-01-11	2019-07-10

GH-OSM-75330-CS-CQS / Consultancy service to Prepare and adopt a Gender Strategy and Action Plan applicable to all entities under the PSC/OHCS, and train entities to implement it	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-11	2018-10-02	2018-11-15								2018-12-15	2019-01-19	2019-07-18
GH-OSM-75227-CS-CQS / Consultancy services for Rapid appraisal and impact evaluation of PSRRP activities in relevant Selected Entities	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-11-05	2018-11-26	2019-01-09								2019-02-08	2019-03-15	2019-09-11
GH-OSM-75320-CS-QCBS / Consultancy services to Monitor implementation of CSCs by Selected Entities including through semi-annual reports, Customer Satisfaction Surveys, Mystery Shopping, and an upgraded PSC website	/	1. Strengthening Organizational Performance	Prior	Quality And Cost-Based Selection	Open - National	0.00	Canceled	2018-10-01	2018-10-22	2018-12-05				2019-01-02	2019-02-01			2019-03-08	2019-04-12	2020-04-11
GH-OSM-75319-CS-QCBS / Consultancy services to Update and roll out standardized templates and formats for Citizen Service Charters (CSCs) in selected entities	/	1. Strengthening Organizational Performance	Prior	Quality And Cost-Based Selection	Open - National	0.00	Canceled	2018-09-03	2018-09-24	2018-11-07				2018-12-05	2019-01-04			2019-02-08	2019-03-15	2020-03-14
GH-OSM-145435-CS-CQS / MoT: CONDUCT NEEDS ASSESSMENT FOR THE DEVELOPMENT OF MANAGEMENT INFORMATION SYSTEMS FOR PRIVATE SECURITY SERVICES.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2019-12-02	2019-12-23	2020-02-05								2020-03-06	2020-04-10	2020-10-07
GH-OSM-75442-CS-QCBS / Consultancy service to Design and implement a Transport Sector Data Management System	/	1. Strengthening Organizational Performance	Prior	Quality And Cost-Based Selection	Open - International	0.00	Canceled	2019-01-15	2019-02-05	2019-03-21				2019-04-18	2019-05-18			2019-06-22	2019-07-27	2020-07-26
GH-OSM-145440-CS-CQS / MoT: Designing and implementation of a Transport Sector Data Management System.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2019-12-02	2019-12-23	2020-02-05								2020-03-06	2020-04-10	2020-10-07
GH-OSM-75432-CS-CQS / Consultancy service to Develop a costed and sequenced Action Plan - with assistance from DVLA and other experts - to introduce 2-3 layers of service (with higher fees for faster service) using DVLA as an example	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-04	2018-09-25	2018-11-08								2018-12-08	2019-01-12	2019-04-12

GH-OSM-75428-CS-CQS / Consultancy service to Develop manuals and guidelines, standardized data collection and reporting templates and instruments and promoting utilization of collected M&E information and data	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-19	2018-10-10	2018-11-23							2018-12-23	2019-01-27	2019-04-27
GH-OSM-75409-CS-CQS / Consultancy service for Rapid appraisal and impact evaluation of programs and PSRBP activities in OHCS and relevant Selected Entities	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-04-18
GH-OSM-75398-CS-CQS / Consultancy service to Revise and update Client Service Charters (CSCs) and institutionalize Standards of Services for OHCS and relevant Selected Entities	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-12	2018-10-03	2018-11-16							2018-12-16	2019-01-20	2019-03-21
GH-OSM-75313-CS-CQS / Selection of an independent firm for obtaining beneficiary feedback and effective grievances and complaints handling for OSM&PMU and CHRAJ	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-10-02	2018-10-23	2018-12-06							2019-01-05	2019-02-09	2019-05-10
GH-OSM-75315-CS-CQS / Consultancy services to Review performance management systems in public/civil service organizations to strengthen vision and align higher-level organizational goals with functional objectives and targets of current government priorities	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-11-06	2018-11-27	2019-01-10							2019-02-09	2019-03-16	2019-06-14
GH-OSM-75316-CS-CQS / Consultancy service for Peer- based learning, knowledge- sharing and dissemination of international and national good practices	/	1. Strengthening Organizational Performance	Post	Quality And Cost- Based Selection	Open - International		0.00	Canceled	2018-11-07	2018-11-28	2019-01-11				2019-02-08	2019-03-10		2019-04-14	2019-05-19	2020-05-18
GH-OSM-75411-CS-QCBS / Consultancy service for Assessment of existing data value chain of MDAs and MMDAs, development of data, collection, analytics and visualization tools, M&E and results delivery capacity gaps and capacity building needs of MDAs and MMDAs	/	1. Strengthening Organizational Performance	Prior	Quality And Cost- Based Selection	Open - International		0.00	Canceled	2018-11-15	2018-12-06	2019-01-19			2019-02-16	2019-03-18			2019-04-22	2019-05-27	2020-05-26
GH-OSM-75416-CS-QCBS / Consultancy for Annual citizen assessment surveys (Listening to Ghana) and publication of results	/	1. Strengthening Organizational Performance	Prior	Quality And Cost- Based Selection	Open - International		0.00	Canceled	2018-12-05	2018-12-26	2019-02-08			2019-03-08	2019-04-07			2019-05-12	2019-06-16	2020-06-15

GH-OSM-75456-CS-CQS / Consultancy services for supporting increased numbers of women and girls in STEM education and careers	/	2. Improving Efficiency, Accountability and Citizen Engagement in the Delivery of Selected Services	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-17	2018-10-08	2018-11-21							2018-12-21	2019-01-25	2019-04-25
GH-OSM-75458-CS-CQS / Consultancy service for peer-based knowledge sharing and exchange on Role of MESTI in Catalyzing Innovation	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-12-10	2018-12-31	2019-02-13							2019-03-15	2019-04-19	2019-07-18
GH-OSM-75452-CS-CQS / Consultancy service to Undertake quarterly public sensitization programs and activities in television, radio, print media and social/online media, to educate public on DVLA business processes	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-17	2018-10-08	2018-11-21							2018-12-21	2019-01-25	2019-04-25
GH-OSM-75931-CS-CQS / Consultant to train the staff of the OSM and PMU in Project Management and DLI monitoring	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-07-17
GH-OSM-75455-CS-CQS / Consultancy services for MESTI Innovation Challenge	/	2. Improving Efficiency, Accountability and Citizen Engagement in the Delivery of Selected Services	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-04-18
GH-OSM-75449-CS-CQS / Consulting service for Tracking organizational and individual performance. Develop a technology-based performance M&E system to track results and measure organizational and staff performance in real time.	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-13	2018-10-04	2018-11-17							2018-12-17	2019-01-21	2019-07-20
GH-OSM-75448-CS-CQS / Consultancy service for Training and knowledge sharing: Training workshops for DVLA technical staff to improve their technical capabilities for Driver training, testing and licensing and for Vehicle inspection and registration	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-10-08	2018-10-29	2018-12-12							2019-01-11	2019-02-15	2019-08-14
GH-OSM-75447-CS-CQS / Consultancy service for Training and capacity needs assessment to identify capacity gaps within DVLA and develop costed and sequenced training and capacity development programs for DVLA	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-24	2018-10-15	2018-11-28							2018-12-28	2019-02-01	2019-05-02
GH-OSM-75446-CS-CQS / Consultancy service to Digitize Ministry records for proper record management	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Canceled	2018-09-13	2018-10-04	2018-11-17							2018-12-17	2019-01-21	2019-04-21

GH-OSM-75440-CS-CQS / Consultation service for Communication and awareness creation. Information and advocacy campaigns	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-08-27	2018-09-17	2018-10-31							2018-11-30	2019-01-04	2019-04-04
GH-OSM-75437-CS-CQS / Consultancy service for an Independent review of status and results of implementation of ICT, HR and other organizational modernization and improvement programs and activities, and costed and sequenced Action Plan for next phase	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-09-18	2018-10-09	2018-11-22							2018-12-22	2019-01-26	2019-04-26
GH-OSM-75434-CS-CQS / Consultancy service for an Independent review of Passport Office	/	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Canceled	2018-08-30	2018-09-20	2018-11-03							2018-12-03	2019-01-07	2019-04-07
GH-OSM-75214-CS-CQS / Consultancy services for Independent Verification Agent (IVA) to conduct Independent Verification of DLIs	IDA / 63230	4. Project Management, Coordination and Public Reporting	Post	Quality And Cost-Based Selection	Open - National	0.00	Canceled	2019-07-22	2019-08-07	2019-08-12			2019-10-23	2019-11-22			2019-12-27	2020-01-31	2021-01-30
GH-OSM-145429-CS-CQS / OHCS: Consultancy service for Service-wide annual training of Chief Directors/Heads of Department and staff in Change Management and relevant disciplines.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2020-01-06	2020-01-27	2020-03-11							2020-04-10	2020-05-15	2020-11-11
GH-OSM-145398-CS-CQS / OHCS: CONSULTANCY SERVICE FOR INTEGRATION OF TRAINING OF CIVIL SERVANTS IN EXISTING TRAINING INSTITUTIONS.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2020-01-06	2020-05-06	2020-01-27							2020-04-10	2020-05-15	2020-11-11
GH-OSM-164220-CS-CQS / DVLA: Consultancy service to reduce the average time taken to register a vehicle to one hour.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2020-03-15	2020-05-06	2020-04-05							2020-06-18	2020-07-23	2021-01-19
GH-OSM-168841-CS-CQS / DVLA: Identifying capacity gaps within DVLA and developing costed and sequenced training and capacity development programs	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2020-04-21	2020-05-17	2020-05-12							2020-07-25	2020-08-29	2021-02-25
GH-OSM-172477-CS-CQS / DVLA: Consultancy Service for a Technology-Based System for Administration and Management of the Terdrive Programme	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National	0.00	Under Implementation	2020-05-15	2020-05-25	2020-06-05							2020-08-18	2020-09-22	2021-03-21

GH-OSM-172493-CS-CQS / MOME: Conduct Annual Survey (Listening to Ghana)	IDA / 63230	2. Improving Efficiency, Accountability and Citizen Engagement in the Delivery of Selected Services	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-05-15	2020-05-17	2020-06-05								2020-08-18		2020-09-22		2021-03-21
GH-OSM-145432-CS-CQS / OHCS: Development of Mobile Apps	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-05-31	2020-06-11	2020-06-21								2020-07-21		2020-08-25		2020-11-08
GH-OSM-175566-CS-CQS / BDR - Web Portal and Mobile Applications	IDA / 63230	1. Strengthening Organizational Performance	Prior	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-06-02		2020-06-16								2020-07-14		2020-08-18		2020-11-01
GH-OSM-175567-CS-CQS / MLGRD - Development of Mobile Application to improve Client Service Systems and Public Feedback and Grievance Redress Mechanisms	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-06-04		2020-06-18								2020-07-16		2020-08-02		2020-10-31
GH-OSM-175569-CS-CQS / PO - Independent Review of the Administrative Structures, Procedures and Policies of the Passport Office	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-06-16		2020-06-30								2020-07-28		2020-09-01		2020-12-10
GH-OSM-175570-CS-CQS / MINTER - Independent Review of the Ministry of Interior	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-06-15		2020-06-29								2020-07-27		2020-08-24		2021-02-20
GH-OSM-145287-CS-CQS / CHRAJ: STRENGTHENING GRIEVANCE REDRESS AND COMPLAINTS HANDLING FOR ADMINISTRATIVE JUSTICE.	IDA / 63230	1. Strengthening Organizational Performance	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-06-13	2020-06-22	2020-07-04								2020-09-16		2020-10-21		2021-04-19

INDIVIDUAL CONSULTANTS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Teams of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion			
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
GH-OSM-75453-CS-CQS / Consultancy services to design functional requirements, technical specifications, and draft bid documents for an integrated M & E system (data collection, storage, analysis, reporting and dissemination) and assure quality.	/	1. Strengthening Organizational Performance	Post	Individual Consultant Selection	Open		0.00	Pending Implementation	2018-11-12		2018-12-31			2019-01-21		2019-02-25			2019-08-24	
GH-OSM-75937-CS-INDV / Consulting services to identify stock of arrears of utility bills for MLGRD, GIS, EPA and develop strategy and action plan for implementation.	/	1. Strengthening Organizational Performance	Post	Individual Consultant Selection	Open		0.00	Canceled	2018-11-12		2018-12-31			2019-01-21		2019-02-25			2019-08-24	

GH-OSM-145388-CS-INDV / OHCS: Update and Roll out standardized templates and formats for Client Service Charters (CSCs)	IDA / 63230	1. Strengthening Organizational Performance	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2019-11-25		2020-01-13		2020-02-03		2020-03-09		2020-09-05
GH-OSM-161224-CS-INDV / CONSULTANCY SERVICE FOR THE RECRUITMENT OF A PROCUREMENT SPECIALIST.	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Under Implementation	2020-02-27	2020-03-12	2020-04-16	2020-05-08	2020-05-07		2020-06-11		2020-12-08
GH-OSM-161956-CS-INDV / CONSULTANCY SERVICE FOR THE RECRUITMENT OF A PROJECT MANAGER & SENIOR INSTITUTIONAL REFORM SPECIALIST.	IDA / 63230	4. Project Management, Coordination and Public Reporting	Prior	Individual Consultant Selection	Open		0.00	Under Implementation	2020-03-02	2020-05-14	2020-04-20		2020-05-11		2020-06-15		2020-12-12
GH-OSM-172474-CS-INDV / Procurement of four (4) Monitoring & Evaluation Consultants for the Public Sector Reform for Results Project.	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Under Implementation	2020-05-15		2020-07-03		2020-07-24		2020-08-28		2021-02-24
GH-OSM-172476-CS-INDV / Procurement of a Senior Monitoring & Evaluation Consultant for the Public Sector Reform for Results Project (PSRRP)	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-05-15		2020-07-03		2020-07-24		2020-08-28		2021-02-24
GH-OSM-175568-CS-INDV / MESTI - Development of a Framework for the Institution of a National Innovation Challenge Competition	IDA / 63230	1. Strengthening Organizational Performance	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2020-06-03		2020-06-29		2020-07-13		2020-08-10		2020-09-24
GH-OSM-179006-CS-INDV / OSM - Procurement of one (1) Monitoring and Evaluation Consultant for the PMU 1	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-06-19		2020-08-07		2020-08-28		2020-10-02		2021-03-31
GH-OSM-179007-CS-INDV / MOME - Procurement of a Monitoring and Evaluation Consultant 1	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-06-19		2020-08-07		2020-08-28		2020-10-02		2021-03-31
GH-OSM-179014-CS-INDV / OSM - Procurement of a Monitoring and Evaluation Consultant for the PMU - 2	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-06-19		2020-08-07		2020-08-28		2020-10-02		2021-03-31
GH-OSM-179015-CS-INDV / MOME - Procurement of a Monitoring and Evaluation Consultant 2	IDA / 63230	1. Strengthening Organizational Performance	Prior	Individual Consultant Selection	Open		0.00	Pending Implementation	2020-08-21		2020-08-08		2020-08-30		2020-10-04		2021-04-02