

CONFORMED COPY

CREDIT NUMBER 1904-KE

(Third Population Project)

between

REPUBLIC OF KENYA

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

Dated October 24, 1988

CREDIT NUMBER 1904-KE

DEVELOPMENT CREDIT AGREEMENT

AGREEMENT, dated October 24, 1988, between REPUBLIC OF KENYA (the Borrower) and INTERNATIONAL DEVELOPMENT ASSOCIATION (the Association).

WHEREAS (A) the Borrower, having satisfied itself as to the feasibility and priority of the Project described in Schedule 2 to this Agreement, has requested the Association to assist in the financing of the Project; and

(B) the Borrower has requested the United Kingdom of Great Britain and Northern Ireland through its Overseas Development Administration, (ODA) and the Kingdom of Norway (NORAD) to assist in the financing of the Project in an aggregate amount of approximately US\$ 13,500,000 equivalent; and

WHEREAS the Association has agreed, on the basis, inter alia of the foregoing, to extend the Credit to the Borrower upon the terms and conditions set forth in this Agreement;

NOW THEREFORE the parties hereto hereby agree as follows:

ARTICLE I

General Conditions; Definitions

Section 1.01. The "General Conditions Applicable to Development Credit Agreements" of the Association, dated January 1, 1985, with the last sentence of Section 3.02 deleted (the General Conditions) constitute an integral part of this Agreement.

Section 1.02. Unless the context otherwise requires, the several terms defined in the General Conditions and in the Preamble to this Agreement have the respective meanings therein set forth and the following additional terms have the following meanings:

(a) "NCPD" means the National Council for Population and Development established in the Borrower's Office of the Vice President and Ministry of Home Affairs;

(b) "MOH" means the Borrower's Ministry of Health;

(c) "MOA" means the Borrower's Ministry of Agriculture;

(d) "MCH/FP" means Maternal and Child Health and Family Planning;

(e) "CBD" means Community Based Distribution of contraceptives;

(f) "NGO" means a Non-governmental Organization;

(g) "IEC" means Information, Education and Communication of health and population activities; and

(h) "Donors" means ODA and NORAD.

ARTICLE II

The Credit

Section 2.01. The Association agrees to lend to the Borrower, on the terms and conditions set forth or referred to in the Development Credit Agreement, an amount in various currencies equivalent to nine million Special Drawing Rights (SDR 9,000,000).

Section 2.02. The amount of the Credit may be withdrawn from the Credit Account in accordance with the provisions of Schedule 1 to this Agreement for expenditures made (or, if the Association shall so agree, to be made) in respect of the reasonable cost of goods and services required for the Project described in Schedule 2 to this Agreement and to be financed out of the proceeds of the Credit.

Section 2.03. The Closing Date shall be June 30, 1996, or such later date as the Association shall establish. The Association shall promptly notify the Borrower of such later date.

Section 2.04. (a) The Borrower shall pay to the Association a commitment charge on the principal amount of the Credit not withdrawn from time to time at a rate to be set by the Association as of June 30 of each year, but not to exceed the rate of one-half of one percent (1/2 of 1%) per annum.

(b) The commitment charge shall accrue: (i) from a date sixty days after the date of this Agreement (the accrual date) to the respective dates on which amounts shall be withdrawn by the Borrower from the Credit Account or cancelled; (ii) at the rate set as of the June 30 immediately preceding the accrual date or at such other rates as may be set from time to time thereafter pursuant to paragraph (a) above. The rate set as of June 30 in

each year shall be applied as of the next payment date in that year specified in Section 2.06 of this Agreement, except that the rate set as of June 30, 1988, shall be applied as of July 1, 1988.

(c) The commitment charge shall be paid: (i) at such places as the Association shall reasonably request; (ii) without restrictions of any kind imposed by, or in the territory of, the Borrower; and (iii) in the currency specified in this Agreement for the purposes of Section 4.02 of the General Conditions or in such other eligible currency or currencies as may from time to time be designated or selected pursuant to the provisions of that Section.

Section 2.05. The Borrower shall pay to the Association a service charge at the rate of three-fourths of one percent ($3/4$ of 1%) per annum on the principal amount of the Credit withdrawn and outstanding from time to time.

Section 2.06. Commitment charges and service charges shall be payable semiannually on February 15 and August 15 in each year.

Section 2.07. (a) Subject to paragraphs (b) and (c) below, the Borrower shall repay the principal amount of the Credit in semi-annual installments payable on each February 15 and August 15 commencing August 15, 1998, and ending February 15, 2023. Each installment to and including the installment payable on February 15, 2008, shall be one and one-fourth percent ($1-1/4\%$) of such principal amount, and each installment thereafter shall be two and one-half percent ($2-1/2\%$) of such principal amount.

(b) Whenever: (i) the Borrower's gross national product per capita, as determined by the Association, shall have exceeded \$790 in constant 1985 dollars for five consecutive years; and (ii) the Bank shall consider the Borrower creditworthy for Bank lending, the Association may, subsequent to the review and approval thereof by the Executive Directors of the Association and after due consideration by them of the development of the Borrower's economy, modify the terms of repayment of installments under paragraph (a) above by requiring the Borrower to repay twice the amount of each such installment not yet due until the principal amount of the Credit shall have been repaid. If so requested by the Borrower, the Association may revise such modification to include, in lieu of some or all of the increase in the amounts of such installments, the payment of interest at an annual rate agreed with the Association on the principal amount of the Credit withdrawn and outstanding from time to time, provided that, in the judgment of the Association, such revision shall not change the grant element obtained under the above-mentioned repayment modification.

(c) If, at any time after a modification of terms pursuant to paragraph (b) above, the Association determines that the Borrower's economic condition has deteriorated significantly, the Association may, if so requested by the Borrower, further modify the terms of repayment to conform to the schedule of installments as provided in paragraph (a) above.

Section 2.08. The currency of the United States of America is hereby specified for the purposes of Section 4.02 of the General Conditions.

ARTICLE III

Execution of the Project

Section 3.01. (a) The Borrower declares its commitment to the objectives of the Project as set forth in Schedule 2 to this Agreement and, to this end, shall carry out the Project through NCPD, with due diligence and efficiency and in conformity with appropriate administrative, financial, family planning, public health and technical and engineering practices, and shall provide, promptly as needed, the funds, facilities, services and other resources required for the Project.

(b) Without limitation upon any of its other obligations under this Agreement, the Borrower shall exercise any right, power or remedy available to it to ensure that the NGOs carry out Part C of the Project with due diligence and efficiency, in accordance with appropriate administrative, financial, family planning, public health, and technical and engineering practices, and that they shall provide, promptly as needed, the funds, facilities, services and other resources required for the purpose.

(c) The Borrower shall make the proceeds of the Credit for Part C of the Project available to the NGOs promptly as needed, under arrangements satisfactory to the Association.

(d) Without limitation upon the provisions of paragraph (a) of this Section and except as the Borrower and the Association shall otherwise agree, the Borrower shall carry out the Project in accordance with the Implementation Program set forth in Schedule 4 to this Agreement.

Section 3.02. Except as the Association shall otherwise agree, procurement of the goods, works and consultants' services required for the Project and to be financed out of the proceeds of the Credit shall be governed by the provisions of Schedule 3 to this Agreement.

Section 3.03. The Borrower shall submit to the Association and the Donors by not later than October 31, 1988, a timetable for national, regional and district workshops with NGOs.

Section 3.04. The Borrower shall, by not later than October 31, 1988, submit a plan, acceptable to the Association, to ensure the quality of voluntary surgical contraception program within MOH.

Section 3.05. The Borrower shall:

(a) by not later than December 31, 1989, undertake a study of NGO financing and critical factors for sustainability and organizational capacity, with a focus on alternative financing mechanisms for funding NGOs; and

(b) review recommendations of such study with the Association and the Donors with a view to implementing mutually agreeable recommendations by December 31, 1990.

Section 3.06. The Borrower shall implement the new NGO initiatives under Part C.7 of the Project in accordance with criteria and guidelines satisfactory to the Association and the Donors.

Section 3.07. The Borrower shall, by not later than October 31, 1989, appoint key personnel of the Media Production Center, with qualifications and experience satisfactory to the Association.

ARTICLE IV

Financial Covenants

Section 4.01. (a) The Borrower shall maintain or cause to be maintained by all agencies participating in the Project, records and accounts adequate to reflect in accordance with sound accounting practices the operations, resources and expenditures in respect of the Project of the departments or agencies of the Borrower responsible for carrying out the Project or any part thereof and of said agencies.

(b) The Borrower shall:

(i) have the records and accounts referred to in paragraph (a) of this Section for each fiscal year

audited, in accordance with appropriate auditing principles consistently applied, by independent auditors acceptable to the Association;

- (ii) furnish to the Association, as soon as available, but in any case not later than six months after the end of each such year, a certified copy of the report of such audit by said auditors, of such scope and in such detail as the Association shall have reasonably requested; and
- (iii) furnish to the Association such other information concerning said records, accounts and the audit thereof as the Association shall from time to time reasonably request.

(c) For all expenditures with respect to which withdrawals from the Credit Account were made on the basis of statements of expenditure, the Borrower shall:

- (i) maintain or cause to be maintained, in accordance with paragraph (a) of this Section, records and accounts reflecting such expenditures;
- (ii) retain, until at least one year after the Association has received the audit for the fiscal year in which the last withdrawal from the Credit Account was made, all records (contracts, orders, invoices, bills, receipts and other documents) evidencing such expenditures;
- (iii) enable the Association's representatives to examine such records; and
- (iv) ensure that such records and accounts are included in the annual audit referred to in paragraph (b) of this Section and that the report of such audit contains a separate opinion by said auditors as to whether the statements of expenditure submitted during such fiscal year, together with the procedures and internal controls involved in their preparation, can be relied upon to support the related withdrawals.

ARTICLE V

Remedies of the Association

Section 5.01. Pursuant to Section 6.02 (h) of the General Conditions, the following additional events are specified:

- (a) Subject to subparagraph (b) of this paragraph the right of the Borrower to withdraw the proceeds of any grant made to the Borrower for the financing of the Project shall have been suspended, cancelled or terminated in whole or in part, pursuant to the terms of the agreement providing therefor; and
- (b) Subparagraph (a) of this paragraph shall not apply if the Borrower establishes to the satisfaction of the Association that: (i) such suspension, cancellation, termination or prematuring is not caused by the failure of the Borrower to perform any of its obligations under such agreement; and (ii) adequate funds for the Project are available to the Borrower from other sources on terms and conditions consistent with the obligations of the Borrower under this Agreement.

ARTICLE VI

Effective Date; Termination

Section 6.01. The following events are specified as additional conditions to the effectiveness of this Agreement within the meaning of Section 12.01 (b) of the General Conditions:

(a) the Borrower has established an organizational structure satisfactory to the Association for the Media Production Center within MOH; and

(b) all conditions precedent to the effectiveness of the ODA and NORAD Grant Agreements, except for the effectiveness of this Agreement, have been fulfilled.

Section 6.02. The date ninety (90) days after the date of this Agreement is hereby specified for the purposes of Section 12.04 of the General Conditions.

ARTICLE VII

Representative of the Borrower; Addresses

Section 7.01. The Minister at the time responsible for finance of the Borrower is designated as representative of the Borrower for the purposes of Section 11.03 of the General Conditions.

Section 7.02. The following addresses are specified for the purposes of Section 11.01 of the General Conditions:

For the Borrower:

Ministry of Finance
P.O. Box 30007
Nairobi
Kenya

Cable address:

FINANCE
Nairobi

Telex:

22003
FOREIGN Nairobi

For the Association:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America

Cable address:

INDEVAS
Washington, D.C.

Telex:

440098 (ITT)
248423 (RCA) or
64145 (WUI)

IN WITNESS WHEREOF, the parties hereto, acting through their duly authorized representatives, have caused this Agreement to be signed in their respective names in the Paris, France, as of the day and year first above written.

REPUBLIC OF KENYA

By /s/ George Saitoti
Authorized Representative

INTERNATIONAL DEVELOPMENT ASSOCIATION

By /s/ Callisto Madavo
Acting Regional Vice President
Africa

SCHEDULE 1

Withdrawal of the Proceeds of the Credit

1. The table below sets forth the Categories of items to be financed out of the proceeds of the Credit, the allocation of the amounts of the Credit to each Category and the percentage of expenditures for items so to be financed in each Category:

Category	Amount of the Credit Allocated (Expressed in SDR Equivalent)	% of Expenditures to be Financed
(1) Civil works	1,830,000	80%
(2) Goods, equipment, supplies and vehicles	3,030,000	100% of foreign expenditures; and 70% of local expenditures
(3) Consultants' services and training	1,380,000	100%
(4) Recurrent operating costs for MOH:		
(a) for fiscal year 1988/89	370,000))	
(b) for fiscal year 1989/90	370,000))	100% of foreign expenditures; and 70% of local expenditures
(c) for fiscal year 1990/91	370,000))	
(d) for fiscal year 1991/92	370,000)	

Category	Amount of the Credit Allocated (Expressed in SDR Equivalent)	% of Expenditures to be Financed
(5) Unallocated	1,280,000	
TOTAL	9,000,000	

2. For the purposes of this Schedule:

(a) the term "foreign expenditures" means expenditures in the currency of any country other than that of the Borrower for goods or services supplied from the territory of any country other than that of the Borrower;

(b) the term "local expenditures" means expenditures in the currency of the Borrower or for goods or services supplied from

the territory of the Borrower; and

(c) the term "recurrent operating costs" means recurrent materials and supplies expenses incurred by MOH in the implementation of its Family Planning Program.

3. Notwithstanding the provisions of paragraph 1 above, no withdrawals shall be made in respect of:

(a) payments made for expenditures prior to the date of this Agreement; and

(b) any payments for expenditures under: (i) Category (4)(a) until the Borrower has furnished to the Association an annual work plan for MOH satisfactory to the Association; and (ii) Categories (4)(b), (c) and (d) until the Association is satisfied that the Borrower has implemented its annual work plan for MOH for the preceding fiscal year and the Borrower has furnished to the Association MOH's annual work plan for the current fiscal year satisfactory to the Association.

SCHEDULE 2

Description of the Project

The objectives of the Project are to: (i) strengthen the capacity of NCPD to plan, program, finance, coordinate and monitor population program activities; (ii) increase acceptance of and demand for, family planning services through the implementation of a strategically planned and coordinated IEC program; and (iii) increase the availability, accessibility, and quality of family planning services.

The Project consists of the following parts, subject to such modifications thereof as the Borrower and the Association may agree upon from time to time to achieve such objectives:

Part A: Strengthening of NCPD

1. Development of a management information system for the population program, including the establishment of a central computer facility at NCPD.
2. Development of a research and evaluation program.
3. Provision of training to NCPD staff, including study tours and short- and long-term study courses.
4. Construction of NCPD national headquarters building.
5. Establishment of 14 district population offices, including construction of office buildings and provision of operating costs.

Part B: Multisectoral Population Program

1. NCPD

Design and production of IEC materials for NCPD.

2. Office of the President

Training of chiefs, assistant chiefs and district officers in population activities

3. Ministry of Agriculture

Training of agricultural extension staff in population education, preparation of youth programs on population and training of trainers and trainer groups in population and development.

4. Department of Social Services

(a) Establishment of a central coordinating unit for population activities including the provision of staffing, training, vehicles and equipment.

(b) Development of curricula and production of training manuals for population education and training of personnel at district and field levels.

5. Department of Adult Education

(a) Further development of ongoing program to incorporate family life education in adult education curricula.

(b) In-service training of adult education teachers and provision of staffing, training and equipment for the family life education unit.

6. Ministry of Health

(a) Establishment of voluntary surgical contraception facilities at 12 district hospitals.

(b) Strengthening of facilities at Pumwani Hospital to provide surgical contraception services for Nairobi.

(c) Expansion of existing urban clinics in Nairobi to provide family planning services.

(d) Upgrading clinics and dispensaries in 14 districts to service delivery points capable of providing family planning services and provision of MCH/FP equipment for 100 additional clinics.

(e) Establishment of 12 decentralized MCH/FP training centers and acquisition of vehicles and training materials therefor.

(f) Revision of curriculum of clinical officers to include family planning.

(g) Establishment of the Kenya Registered Community Nurse Program in Nairobi and Mombasa.

(h) Establishment of a media production center.

(i) Review of the management and strengthening of the Division of Family Health.

Part C: Non-Governmental Organizations

1. Kenya Catholic Secretariat

Training of Natural Family Planning teachers/counsellors and of central office staff.

2. National Council of Churches of Kenya

(a) Training of lay family planning teachers/counselors in member churches.

(b) Provision of family life education to congregations.

(c) Provision of additional staff for central and regional offices.

3. Maendeleo Ya Wanawake Organization

Development of training capability in MCH/FP and CBD activities of women's groups, through the provision of vehicles, establishment of a central training unit, provision of technical assistance for development of curricula and training materials, and

training of women's organizations from the 14 districts.

4. Family Planning Association of Kenya

(a) Establishment of four, and upgrading of two, full-service family planning clinics, including the construction of buildings and the provision of equipment, staffing and vehicles.

(b) Design of printed materials, and design and production of audiovisual materials.

(c) Participation in community shows and exhibitions.

(d) Provision of specialized family planning training.

5. Christian Health Association of Kenya

(a) Expansion of MCH/FP services through the upgrading of 20 dispensary facilities and the construction of 10 staff houses.

(b) Provision of central office staff support.

(c) Provision of motivational and training workshops.

(d) Support to the IEC program to train teachers to teach family life education in secondary schools.

6. New NGO Initiatives

Support for new initiatives by NGOs.

* * *

The Project is expected to be completed by December 31, 1995.

SCHEDULE 3

Procurement and Consultants' Services

Section I. Procurement of Goods and Works

Part A: International Competitive Bidding

1. Except as provided in Part C hereof, goods and works shall be procured under contracts awarded in accordance with procedures consistent with those set forth in Sections I and II of the "Guidelines for Procurement under IBRD Loans and IDA Credits" published by the Bank in May 1985 (the Guidelines).

2. To the extent practicable, contracts for furniture and equipment shall be grouped in bid packages estimated to cost the equivalent of \$100,000 or more each.

Part B: Preference for Domestic Contractors

In the procurement of works in accordance with the procedures described in Part A.1 hereof, the Borrower may grant a margin of preference to domestic contractors in accordance with, and subject to, the provisions of paragraphs 2.55 and 2.56 of the Guidelines and paragraph 5 of Appendix 2 thereto.

Part C: Other Procurement Procedures

1. Civil works estimated to cost less than the equivalent of \$200,000 per contract, may be procured under contracts awarded on the basis of competitive bidding advertised locally in accordance with procedures satisfactory to the Association.

2. Furniture and equipment estimated to cost less than the equivalent of \$100,000 per contract, but more than the equivalent of \$20,000 per contract, up to an aggregate amount not to exceed the

equivalent of \$300,000, may be procured under contracts awarded on the basis of competitive bidding, advertised locally, in accordance with procedures satisfactory to the Association.

3. Materials and supplies for IEC activities estimated to cost less than the equivalent of \$50,000 per contract, up to an aggregate amount not to exceed the equivalent of \$1,700,000, may be procured under contracts awarded on the basis of competitive bidding, advertised locally, in accordance with procedures satisfactory to the Association.

4. Materials and supplies estimated to cost less than the equivalent of \$20,000 per contract, up to an aggregate amount not to exceed the equivalent of \$400,000, may be procured under contracts awarded on the basis of comparison of price quotations solicited from a list of at least three suppliers eligible under the Guidelines, in accordance with procedures acceptable to the Association.

Part D: Review by the Association of Procurement Decisions

1. Review of invitations to bid and of proposed awards and final contracts:

(a) With respect to each contract estimated to cost the equivalent of \$200,000 or more, the procedures set forth in paragraphs 2 and 4 of Appendix 1 to the Guidelines shall apply.

(b) With respect to each contract not governed by the preceding paragraph, the procedures set forth in paragraphs 3 and 4 of Appendix 1 to the Guidelines shall apply.

(c) The provisions of the preceding subparagraphs (a) and (b) shall not apply to contracts on account of which the Association has authorized withdrawals from the Credit Account on the basis of statements of expenditure. Such contracts shall be retained in accordance with Section 4.01 (c) (ii) of this Agreement.

2. The figure of 15% is hereby specified for purposes of paragraph 4 of Appendix 1 to the Guidelines.

Section II. Employment of Consultants

In order to assist the Borrower in carrying out the Project, the Borrower shall employ consultants whose qualifications, experience and terms and conditions of employment shall be satisfactory to the Association. Such consultants shall be selected in accordance with principles and procedures satisfactory to the Association on the basis of the "Guidelines for the Use of Consultants by World Bank Borrowers and by the World Bank as Executing Agency" published by the Bank in August 1981.

SCHEDULE 4

Implementation Program

Project Coordination

1. The Permanent Secretary of the Office of the Vice President and Ministry of Home Affairs shall have overall responsibility for coordination of the Project.

2. The Director of NCPD shall have day-to-day responsibility for coordination, supervision and implementation of the Project and for monitoring activities undertaken by other government ministries and NGOs. In each such ministry or NGO, a Project coordinator shall be identified who shall be responsible for Project implementation. He shall prepare quarterly progress reports and highlight major issues needing resolution. These

reports shall be approved by the Coordinating Committee and submitted to the Association and the Donors for their review.

3. The Borrower shall establish a coordinating committee chaired by the Director of NCPD, comprising all Project coordinators and senior NCPD staff. Such committee shall meet quarterly to review Project Implementation. NCPD and MOH shall, in addition, meet monthly to review progress in implementation.

4. The Borrower shall by not later than December 31, 1990, undertake with the Association and the Donors, a mid-term review of the Project based on the annual implementation plans.

5. The Borrower shall within six months of their completion, submit to the Association and the Donors for their review and comments the results of the following studies and surveys:

(a) The survey of NGO activities and a list of NGOs removed from funding due to non-performance;

(b) Evaluation of all program sub-components during the second and fourth years of the project; and

(c) Research seminars in the second and fourth years which will review research results and future needs.

6. NCPD shall make funds available to NGOs on terms whereby NCPD shall obtain rights adequate to protect the interests of the Borrower, the Association and NCPD, including the right to:

(a) require each NGO to carry out its Part of the Project with due diligence and efficiency and in accordance with sound technical, financing, managerial and Family Planning standards and to maintain adequate records;

(b) require that: (i) the goods and services to be financed out of the proceeds of the Credit shall be purchased in accordance with the provisions of Schedule 3 to this Agreement; and (ii) such goods and services shall be used exclusively in carrying out the Project; and

(c) inspect, by itself or jointly with representatives of the Association, if the Association shall so request, such goods and works carried out by the NGO.

NCPD

7. NCPD shall establish within its Planning, Research and Evaluation Division a central Management Information System (MIS) for the population program. The MIS shall include both a family planning service statistics system and databases for program planning, monitoring and evaluation. MIS data shall be used by NCPD to monitor program performance, identify weakness and provide service providers with feedback on characteristics of users.

8. The population database shall include district level data from surveys, censuses, and program activities required for the setting and adjustment of program acceptor targets. In order to familiarize NCPD Staff in the basic operation of microcomputers, twenty local one month fellowships will be provided.

9. NCPD shall, annually by March 31, commencing in 1989, prepare and submit to the Association and the Donors draft work plans for the implementation of the Project. NCPD shall thereafter implement such work plans, as shall have been agreed with the Association and the Donors.

Research and Evaluation Program

10. The Borrower shall through NCPD provide support to Kenyan Institutions to undertake research on priority issues relating to the population/family planning program, seminars for the dissemi-

nation of research results, independent evaluation of Project sub-components and specialized staff training. The Borrower shall, by not later than March 1 in each year agree with the Association on the list of research priorities for that year and ensure that the results of such research are widely disseminated.

District Focus

11. The Borrower shall establish in a phased manner and shall cause NCPD to develop 14 district level population programs. 14 district population offices shall be constructed in the districts of Nairobi, Muranga, Meru, Machakos, Uasin Gishu, Bungoma, Kisii, Nyeri, Kirinyaga, Kericho, Siaya, S. Nyanza, Kakamega and Mombasa. NCPD shall, by October 31, 1988, define the roles of district population officer and shall present proposals for appropriate institutional arrangements to ensure coordination with other agencies at the district level as well as training programs to help the district population officers perform coordination functions.

Multisectoral Population Program

12. NCPD's IEC Division shall be strengthened in its role of coordinating and designing effective IEC materials for Kenya's population program. The IEC materials shall be distributed by NCPD, other ministries and NGOs active in the population program. Design for publicity materials shall be approved by IEC strategy meetings for all participants in the population program.

MOH

13. The Borrower shall, annually by March 30, submit a plan of action by MOH, focussing primarily on policy and implementation issues for review and comments by the Association, and by not later than June 30 implement such plan of action satisfactory to the Association.

14. The Borrower shall expand and strengthen family planning services in the 14 Project districts, through upgrading of service delivery points and the provision of MCH/FP equipment.

15. The Borrower shall establish the Media Production Center within MOH, following review and agreement with the Association, on the report of the ongoing study on IEC.

16. The Borrower shall strengthen the Family Health Division within MOH, by developing a program for management training and staff development.

