

Procurement

1. Procurement for the project will be carried out in accordance with the World Bank's "Guidelines: Procurement of Goods, Works, and Non-Consulting Services under IBRD Loans and IDA Credits & Grants" dated January 2011 (revised July 2014); and "Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers" dated January 2011 (revised 2014); and the provisions stipulated in the Loan Agreement and the POM and GOM. The World Bank Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credit and Grants dated October 15, 2006 and revised on January 2011, would also apply.

Procurement arrangements and capacity assessment

2. Considering the complexity of the project and the weak procurement and management capacity at the MoESTD, the risk rating is assessed as "high." The procurement method and prior review thresholds applicable to the project will be based on the ECA Regional Maximum Procurement Thresholds, effective January 2, 2014 (revised February 10, 2015).

Table 1. Procurement Thresholds

PROCUREMENT METHOD THRESHOLDS	PRIOR REVIEW THRESHOLDS
ICB: \geq EUR 900,000 (Goods); \geq EUR 4.5M (Works)	All
NCB: $<$ EUR 900,000 (Goods); $<$ EUR 4.5M (Works)	First contract for Goods; First contract for Works, if any
Shopping (SH): $<$ EUR 90,000	First contract for Goods; First contract for Works, if any
QCBS: \geq EUR 265,000	\geq EUR 450,000
CQS: $<$ EUR 265,000	First contract
Single Source Selection - none, in accordance with paras. 3.8-3.11 of the Consultant Guidelines	\geq EUR 2,000
Direct Contracting - none, in accordance with paras. 3.7 & 3.8 of the Procurement Guidelines	\geq EUR45,000

3. All TORs are subject to prior review irrespective of prior/post review status.

4. A detailed Project Operational Manual (POM) and Grants Operational Manual (GOM) is being prepared. The manuals will include procurement and selection methods to be used in the project along with their step-by-step explanation as well as the standard and sample documents to be used for each method, and service standards, responsibilities and accountability of PMU and CFU staff and management for carrying out the activities.

5. **Risk Mitigation:** The following measures were agreed to mitigate the risks and maintain the implementing team’s capacity.

Table 2. Procurement Mitigation Actions

Risk	Mitigation
<p>Delay in project implementation due to challenges in setting up the CFU and PMU and in selecting qualified consultants.</p>	<ul style="list-style-type: none"> • Retroacting financing of key consultant positions in the CFU and PMU so that selection can be launched before or immediately after negotiations. These key consultants will complete/revise the procurement plan and prepare the draft bidding documents and TORs for the initial packages.
<p>Limited procurement capacity of the CFU and lack of knowledge of Bank’s procurement and consultant guidelines may delay selection/bidding process and contract management</p>	<ul style="list-style-type: none"> • All TORs for consulting services are subject to the Bank’s prior review. • The selection process for the 3 CFU positions are subject to the Bank’s prior review. • Training will be provided to the procurement specialist especially in regard to the use of System Tracking of Exchanges in Procurement (STEP). • Additional procurement and FM training will be provided to the staff. • Post review of contracts. • CFU staff, especially the procurement expert, will attend procurement training organized by the Bank. • CFU will be provided with full set of the relevant, most recent Bank procurement documents, including but not limited to standard and sample bidding documents, proposal formats, evaluation report documents, etc.

Risk	Mitigation
<p>Unsatisfactory quality of technical designs/ToRs may lead to delays in contract implementation and to contract amendments</p>	<ul style="list-style-type: none"> • All TORs are subject to the Bank’s prior review. • Bank team will provide MoESTD with sample TORs as needed. • Preparation of draft technical specifications/terms of reference before project effectiveness, at least for the contracts for which the selection process is to take place in the first 12 months of the project implementation; • Technical assistance of Bank technical experts in the review of the TOR/TS and designs.
<p>The public officials/technical staff who will be involved in project procurement through tender committees may not be familiar with the applicable procurement procedures, slowing down the procurement process</p>	<ul style="list-style-type: none"> • POM and GOM will detail service standards, responsibilities and accountability of CFU staff, PMU staff, and technical staff management for carrying out the activities. • The order for appointment of evaluation committees will specify the timeframe by which the evaluation committee should complete evaluation and recommendation of award.
<p>Insufficient technical capacity within MoESTD to coordinate and supervise activities may cause contract supervision delays related to implementation and poor quality of goods, works and services.</p>	<ul style="list-style-type: none"> • A coordinator for each component will be financed under the project. • Adequate consulting services and technical assistance, training, knowledge exchange will be financed by the project to supplement the existing capacity. • Bank staff will provide intensive and close supervision.

Procurement Plan

6. The Borrower, at appraisal, prepared a draft procurement plan for the first 18 months of project implementation (see Table 4), which provides the relevant activities to be procured and forms the basis for procurement methods. It does not yet include the Bank’s review requirements and thresholds as these will be determined based on the costs. The procurement plan will be further reviewed and agreed between the Borrower and the Bank

during negotiations. The Procurement Plan will then be updated on a regular basis as needed, in agreement with the Bank, to reflect the actual project implementation needs.

Table 4. Procurement Plan

Reference No.	Description of Activity
Component 1 - Expanding the supply of preschool services (approximately \$34M)	
1a	Renovation, Repurposing and Expansion of Buildings for Preschools
1b	Technical documentation for model kindergardens in form factors 4 to 10 groups
1c	Construction or renovation of Innovative ECEC Centers
1d	Design Services and Author Supervision
1e	Construction Supervision Services
1f	Furniture and Equipment for Preschools (including toys and playgrounds)
1g	Training for local architects and engineers
Component 2 - Ensuring the quality of preschool Services (approximately \$5M)	
Sub-component 2.1: Supporting the implementation of the preschool curriculum	
2.1a	TA to Evaluate & reform/harmonize the system and curriculum framework for initial educaion of ECEC teachers
2.1b	Teacher training
Sub-component 2.2: Improving pre- and in-service teacher training	
2.2.a	TA to improve the content & forms of teacher professional development
2.2.b	Harmonization of current legislation on preschool education
Sub-component 2.3: Improving the monitoring and evaluation of preschools to improve decision-making	
2.3.a	EMIS +Module for MoLEVSA MIS for Subsidies
2.3.b	TA Development of in-service training program for implementation of the new curriculum and the development of teaching-learning materials (e.g. guidelines, manuals, etc.) based on the new curriculum
2.3.c	TA assessment of the existing quality evaluation instruments and methodology and their improvement
2.3.d	TA to develop strategies to expand and regulate the provision of ECEC
Component 3 - Supporting young children and families (approximately \$9M)	
Sub-component 3.1: Communication campaign	
3.1a	Preparation of commucation strategy
3.1b	TV Broadcast over licensed TV stations
3.1c	Radio Broadcast over licensed radio stations
Sub-component 3.2: Outreach to vulnerable families	
3.2a	Grants to at least 30 municipalities
Sub-component 3.3: Subsidies to ensure free preschool participation among the most vulnerable children	
3.3a	Annual reimbursement of up to \$1M
Component 4: Project management, technical assistance, and monitoring and evaluation (approximately \$2M)	
Sub-component 4.1: Project management and technical assistance	
4.1a	Project Director
4.1b	Coordinator of Component 1
4.1c	Coordinator of Component 2
4.1d	Coordinator of Component 3
4.1e	Grant Coordinator
4.1f	Safeguard Specialist
4.1g	CFU Director
4.1h	CFU Procurement Specialist
4.1i	CFU Financial Management Specialist
4.1j	Audit Services
4.1k	PMU Office Equipment and Furniture
4.1l	Operating Expenses
Sub-component 4.2: Monitoring and evaluation	
4.2a	Monitoring & Evaluation Specialist
4.2b	Baseline Survey
4.2.c	Technical audit of various activities under the project
4.2d	Technical evaluation of the first phase of the grant program
4.2e	Staff Training

Procurement of Goods, Works and Non-Consulting Services

7. The following methods may be used for procurement of goods, works and non-consulting services as agreed in the procurement plan: International Competitive Bidding (ICB), National Competitive Bidding (NCB), Shopping (S), and Direct Contracting (DC).

8. Procurement of Works. Civil works include new construction and rehabilitation of pre-schools. Procurement will be conducted for the most part at the municipal level using NCB as defined in the applicable Guidelines. There is no prequalification anticipated under the project. Works may be packaged into lots depending on the availability of designs, location of schools, and procurement capacity of municipalities involved. In such a case, procurement will be conducted by the CFU. At a minimum, the CFU procurement specialist will be a member of the Evaluation Committee (EC) who will ensure that bid evaluation procedures are observed and bid evaluation report prepared and signed by the EC members.

9. Procurement of Goods. Goods to be procured include furniture, equipment and toys for the schools, among others.

Selection of Consultants

10. The following methods may be used for the selection of consultants: Quality and Cost-Based Selection (QCBS), Quality-Based Selection (QBS), Least-Cost Selection (LCS), Fixed Budget Selection (FBS), Selection based on Consultants Qualifications (CQS), Individual Consultant Selection (IC), and Single Source Selection (SSS). The World Bank's Standard Request for Proposals will be used. All Terms of Reference, irrespective of prior/post review status, are subject to Bank's review and no objection.

11. A variety of consulting services are required (e.g. communication campaign, which is anticipated to be launched under QCBS). Other technical assistance activities required are: analysis of and regulatory changes to encourage expansion of preschool services including reforms, analysis and adjustment of Serbia's ECEC system to improve its economic and organizational efficiency, improve the content and forms of teacher professional development, and harmonization of the current legislation that regulates preschool education

Post-review Percentages and Frequency

12. Contracts not subject to Bank's prior review would be subject to post review by the Bank's procurement specialist. Post review of contracts will be carried out once per year. At a minimum, one out of five contracts will be randomly selected for post review.

General Procurement Notice

13. The General Procurement Notice (GPN) for the Project will be published in the UN Development Business after loan negotiations.

PROCUREMENT PLAN Serbia : Inclusive Early Childhood Education and Care

General Information

Country: Serbia Bank's Approval Date of the Original Procurement Plan: 2018-09-27
 Revised Plan Date(s): (comma delineated, leave blank if non 2021-10-21
 Project ID: P157117 GPN Date:
 Project Name: Inclusive Early Childhood Education and Care
 Loan / Credit No: IBRD / 86930
 Executing Agency(ies) Central Fiduciary Unit

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion		
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
SER-ECEC-8693YF-NCB-W-19-40 / Reconstruction, Extension Works and Construction Works for Preschool Facilities in Dojcevac, Zitorađa and Sremska Mitrovica	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Bids	Open - National	Single Stage - One Envelope				1,749,819.55	Signed					2019-04-12	2019-05-24	2019-04-17	2019-05-28			2019-05-27	2019-06-26	2019-06-19	2019-10-04	2019-07-24	2019-10-23	2020-08-17		
SER-ECEC-8693YF-NCB-W-20-58 / Reconstruction and extension of the existing facilities Golub Mira and Labud, Krusevac (lot1), Construction of the preschool facility kindergarten in Loznicko Polje, Loznica (lot2), Construction of the new facility as part of Poletarac, Merosina (lot3)	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Bids	Open - National	Single Stage - One Envelope				2,720,210.62	Signed					2020-11-30	2021-01-12	2020-12-07					2021-01-18	2021-02-10	2021-02-19	2021-06-17	2021-03-19	2021-07-01	2022-03-21	
SER-ECEC-8693YF-NCB-W-21-63 / Construction works of Preschool Facility in Prokulec -lot 1 and Extension works of Preschool Facility in Vladicin Han- Lot 2	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Bids	Open - National	Single Stage - One Envelope				0.00	Under Implementation					2021-07-12	2021-07-27	2021-07-17					2021-08-28	2021-08-26	2021-09-27		2021-11-01		2022-11-01	
SER-ECEC-8693YF-NCB-W-21-65 / Construction of Preschool Facilities in Smederevo and Sad (lot 1 and Lot 2)	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Bids	Open - National	Single Stage - One Envelope				0.00	Pending Implementation					2021-08-27		2021-09-03					2021-10-15		2021-11-14		2021-12-12		2022-12-12	

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										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
SER-ECEC-8693YF-RFQ-G-21-71 / Procurement of wooden furniture and other equipment for furnishing children's rooms and other spaces in newly built facilities of preschool institutions in Dojcevac (Pukovac) and Zitorađa	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Under Implementation							2021-09-03	2021-09-10								2021-10-29		2022-01-27		
SER-ECEC-8693YF-RFQ-G-21-70 / Supply and delivery of toys, didactic material, sports equipment and props for equipping children's rooms in newly built preschool facilities in Dojcevac (Pukovac) and Zitorađa	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Canceled							2021-09-03	2021-09-08								2021-10-15		2021-11-09		
SER-ECEC-8693YF-DC-G-21-70-2 / Supply and delivery of toys, didactic material, sports equipment and props for equipping children's rooms in newly built preschool facilities in Dojcevac (Pukovac) and Zitorađa	IBRD / 86930	Expanding the supply of preschool spaces	Post	Direct Selection	Direct			0.00	Pending Implementation							2021-10-07		2021-10-08							2021-10-27		2021-11-21		
SER-ECEC-8693YF-SH-G-21-71 / Shopping of Furniture for Children's Rooms in Preschool Institutions Novi Sad (Kalmere), Loznica (Bambi), Zemun (Zemunski Biser), Cacak (Lane), and Pirot (Lane)	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation							2021-11-05									2021-12-24		2022-05-31		
SER-ECEC-8693YF-SH-G-21-74 / Shopping of IT equipment for children's rooms in pre-school institutions Novi Sad (Kalmere), Loznica (Bambi), Zemun (Zemunski Biser), Cacak (Lane), and Pirot (Lane)	IBRD / 86930	Expanding the supply of preschool spaces	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation							2021-11-05									2021-12-24		2022-05-31		

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion			
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		

CONSULTING FIRMS

SER-ECEC-8693-YF-IC-CS-18-19 / Engineer responsible for Bidding Procedures, Monitoring Contracts and Construction Works	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		68,697.19	Signed	2018-11-30	2019-01-18	2019-02-08	2018-11-02	2019-03-15	2018-11-02	2019-09-11		
SER-ECEC-8693-YF-IC-CS-18-20 / Structural Engineer part time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		27,297.60	Completed	2018-11-30	2019-01-18	2019-02-08	2018-11-02	2019-03-15	2018-11-02	2019-09-11	2019-10-31	
SER-ECEC-8693-YF-IC-CS-18-21 / Mechanical Engineer part time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		27,297.60	Signed	2018-11-30	2019-01-18	2018-11-02	2019-02-08	2018-11-02	2019-03-15	2018-11-02	2019-09-11	
SER-ECEC-8693-YF-IC-CS-18-23 / Urban Planning Engineer part time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		27,280.00	Completed	2018-11-30	2019-01-18	2019-02-08	2018-11-02	2019-03-15	2018-11-02	2019-09-11	2019-10-31	
SER-ECEC-8693-YF-IC-CS-18-24 / Legal Expert for Component 1 part time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		55,347.42	Signed	2018-11-30	2019-01-18	2019-02-08	2018-11-02	2019-03-15	2018-11-02	2019-09-11		
SER-ECEC-8693-YF-IC-CS-18-25 / Component 1 Economist part-time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		52,872.30	Signed	2018-11-30	2019-01-18	2019-02-08	2018-11-23	2019-03-15	2018-11-23	2019-09-11		
SER-ECEC-8693-YF-IC-CS-18-27 / Project Coordinator for Component Three	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		108,463.12	Signed	2018-12-10	2018-12-07	2019-02-13	2019-01-18	2019-03-08	2019-01-18	2019-04-16	2019-01-18	2022-12-30
SER-ECEC-8693-YF-IC-CS-17-07 / Project Assistant	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		95,567.42	Signed	2018-12-07	2017-12-08	2019-02-10	2018-02-28	2019-03-05	2018-02-28	2019-04-13	2018-02-28	2022-12-27
SER-ECEC-8693-YF-IC-CS-18-10 / Grant Coordinator	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		264,669.99	Signed	2018-12-07		2019-02-10	2018-07-09	2019-03-05	2018-07-09	2019-04-13	2018-07-09	2022-12-27
SER-ECEC-8693-YF-IC-CS-18-12 / Project Coordinator for Component Two	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		121,757.15	Signed	2018-12-07		2019-02-10	2018-07-09	2019-03-05	2018-07-09	2019-04-13	2018-07-09	2022-12-27
SER-ECEC-8693-YF-IC-CS-18-29 / LEGAL SPECIALIST	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		79,545.15	Signed	2018-12-11	2018-12-13	2019-02-22	2019-01-22	2019-03-22	2019-02-08	2019-05-10	2019-02-08	2019-11-06
SER-ECEC-8693YF-IC-CS-19-30 / Development and Maintenance of the Preschool Education and Monitoring Information System Consultant	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open		59,927.55	Signed	2019-01-28	2019-01-22	2019-04-08	2019-04-05	2019-05-06	2019-04-16	2019-06-17	2019-04-16	2022-12-30
SER-ECEC-8693YF-IC-CS-19-32 / Component Two Consultant for Designing Research Methodology of Preschool Institutions Self-Evaluation Practices	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open		2,126.50	Signed	2019-01-28	2019-01-22	2019-04-29	2019-04-19	2019-06-03	2019-05-07	2019-07-22	2019-05-07	2019-12-23
SER-ECEC-8693YF-IC-CS-19-33 / Component Two Consultant for Conducting Research of Preschool Institutions Self-Evaluation Practices	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open		1,603.48	Signed	2019-01-28	2019-01-22	2019-04-10	2019-04-05	2019-05-08	2019-04-16	2019-06-12	2019-04-16	2019-11-12
SER-ECEC-8693YF-IC-CS-19-35 / Preschool Education Associate for Component Two	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open		66,516.12	Signed	2019-01-28	2019-01-22	2019-05-01	2019-04-05	2019-05-29	2019-04-25	2019-07-12	2019-04-25	2022-12-30
SER-ECEC-8693YF-SSS-CS-19-31 / Education Specialist for Designing and Implementing Specific Training Program for External Evaluators	IBRD / 86930	Strengthening the quality of preschool services	Post	Direct Selection	Direct		4,517.68	Signed	2019-01-28	2019-01-23	2019-02-13	2019-01-30		2019-05-10	2019-02-13	2020-05-10	
SER-ECEC-8693YF-SSS-CS-19-34 / Component Two Education Specialist for Preparing a Draft Rule Book on Keeping Records of Educational Activities	IBRD / 86930	Strengthening the quality of preschool services	Post	Direct Selection	Direct		6,023.57	Signed	2019-01-28	2019-01-23	2019-02-27	2019-01-31		2019-06-07	2019-02-13	2019-11-01	
SER-ECEC-8693-YF-IC-CS-19-37 / Electrical Engineer	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		0.00	Canceled	2019-02-01	2019-06-17	2019-04-12		2019-05-10		2019-06-28		2022-12-30
SER-ECEC-8693YF-IC-CS-19-41 / Environmental Specialist (part-time)	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		0.00	Canceled	2019-04-18	2019-04-15	2019-05-28		2019-06-03		2019-06-09		2022-12-25
SER-ECEC-8693YF-IC-CS-19-43 / Grant Assistant	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		52,519.46	Terminated	2019-05-17	2019-05-17	2019-07-15	2019-07-29	2019-08-01	2019-08-01	2019-08-21	2019-08-01	2022-12-30
SER-ECEC-8693YF-SSS-CS-19-42 / Consultant for the preparation of the furniture procurement specification	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Direct		3,417.45	Signed	2019-05-15	2019-05-20	2019-05-20	2019-05-20	2019-05-23	2019-05-21	2019-06-07	2019-05-21	2019-09-05
SER-ECEC-8693YF-IC-CS-19-44 / Environmental Specialist (part-time)	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		0.00	Canceled	2019-09-12	2019-09-12	2019-10-13		2019-10-15		2019-10-20		2022-12-30
SER-ECEC-8693YF-IC-CS-19-45 / Grant Assistant	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open		56,012.08	Signed	2019-09-23	2019-09-16	2019-10-18	2019-09-27	2019-10-25	2019-10-11	2019-11-04	2019-10-10	2022-12-30

SER-ECEC-8693YF-IC-CS-19-47 / Financial Associate	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open	54,208.70	Signed	2019-11-15	2019-11-27	2019-12-27	2020-01-29	2020-01-03	2020-01-31	2020-01-13	2020-01-31	2022-12-30
SER-ECEC-8693-YF-IC-CS-19-48 / Structural Engineer part time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open	27,439.84	Signed	2019-12-02	2019-12-04	2020-01-20	2021-08-10	2020-02-10	2021-08-20	2020-03-16	2021-08-20	2020-09-12
SER-ECEC-8693-YF-IC-CS-19-49 / Urban Planning Engineer part time	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2019-12-02	2021-08-08	2020-01-20		2020-02-10		2020-03-16		2020-09-12
SER-ECEC-8693-YF-IC-CS-19-50 / Electrical Engineer	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2019-12-02	2019-12-04	2020-02-10		2020-03-09		2020-04-27		2023-10-30
SER-ECEC-8693YF-IC-CS-19-51 / Associate for Inclusive Preschool Education- full time	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open	49,549.50	Signed	2019-12-08	2019-12-13	2020-03-10	2020-01-27	2020-04-07	2020-01-28	2020-05-21	2020-01-31	2023-11-09
SER-ECEC-8693YF-IC-CS-20-53 / Junior Architect	IBRD / 86930	Expanding the supply of preschool spaces	Post	Individual Consultant Selection	Open	34,744.53	Signed	2020-06-19	2020-06-12	2020-07-24	2020-12-11	2020-07-31	2020-12-21	2020-08-14	2020-12-21	2022-10-31
SER-ECEC-8693YF-SSS-CS-20-56 / Converting the Preschool Institutions principles training from in vivo into distance-learning format	IBRD / 86930	Strengthening the quality of preschool services	Post	Direct Selection	Direct	3,607.89	Signed	2020-09-18	2020-09-17	2020-09-28	2020-09-21			2020-10-27	2020-10-08	2020-12-31
SER-ECEC-8693YF-SSS-CS-20-59 / Coordination of Activities on Renovating/Repurposing and Equipping New Preschool Classrooms	IBRD / 86930	Expanding the supply of preschool spaces	Prior	Direct Selection	Direct	2,470,118.62	Signed	2021-01-08	2021-01-13	2021-01-18	2021-01-20			2021-03-01	2021-05-11	2022-12-30
SER-ECEC-8693YF-SSS-CS-21-61 / CONSULTANT FOR PREPARING SPECIFICATION FOR PROCURING FURNITURE AND DIDACTIC EQUIPMENT FOR NEWLY BUILT PRESCHOOL FACILITIES (PART-TIME CONSULTANT)	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Direct	21,620.70	Signed	2021-04-12	2021-04-07	2021-04-22	2021-04-15	2021-04-26	2021-04-23	2021-05-04	2021-04-23	2021-10-31
SER-ECEC-8693YF-SSS-CS-21-64 / Advisor on Parenting and Inclusion	IBRD / 86930	Project management, technical assistance, and monitoring and evaluation	Post	Individual Consultant Selection	Direct	34,886.19	Signed	2021-08-12	2021-08-09	2021-08-22	2021-08-10	2021-08-27	2021-08-16	2021-08-31	2021-08-16	2022-12-30
SER-ECEC-8693-YF-IC-CS-21-66 / ASSOCIATE FOR SUPPORTING REFLECTIVE PRACTICE DEVELOPMENT IN KINDERGARTENS AS PART OF THE PROFESSIONAL LEARNING COMMUNITY MODEL - CONSULTANT FOR KINDERGARTENS IN GROUP ONE (IC) (PART-TIME CONSULTANT)	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2021-08-25	2021-08-25	2021-10-13		2021-11-03		2021-12-08		2022-12-30
SER-ECEC-8693-YF-IC-CS-21-67 / ASSOCIATE FOR SUPPORTING REFLECTIVE PRACTICE DEVELOPMENT IN KINDERGARTENS AS PART OF THE PROFESSIONAL LEARNING COMMUNITY MODEL - CONSULTANT FOR KINDERGARTENS IN GROUP TWO (IC) (PART-TIME CONSULTANT)	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2021-08-25	2021-08-25	2021-10-13		2021-11-03		2021-12-08		2022-12-30
SER-ECEC-8693-YF-IC-CS-21-68 / ASSOCIATE FOR SUPPORTING REFLECTIVE PRACTICE DEVELOPMENT IN KINDERGARTENS AS PART OF THE PROFESSIONAL LEARNING COMMUNITY MODEL - CONSULTANT FOR KINDERGARTENS IN GROUP THREE (IC) (PART-TIME CONSULTANT)	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2021-08-25	2021-08-25	2021-10-13		2021-11-03		2021-12-08		2022-12-30
SER-ECEC-8693-YF-IC-CS-21-69 / ASSOCIATE FOR HORIZONTAL EXCHANGE BETWEEN PRESCHOOL PRACTITIONERS (PART-TIME POSITION) (IC)	IBRD / 86930	Strengthening the quality of preschool services	Post	Individual Consultant Selection	Open	5,830.00	Signed	2021-08-25	2021-08-25	2021-10-13	2021-10-13	2021-11-03	2021-10-18	2021-12-08	2021-10-18	2022-12-30