

PSMP 18 Months Procurement Plan

I. General

1. **Bank's approval Date of the procurement Plan:** *November 25, 2013
Revision 15 of Updated Procurement Plan, June 2010]*
2. **Date of General Procurement Notice:** April 8, 2015
3. **Period covered by this procurement plan:** *The procurement period of project covered from year November 25,2013 to April 8, 2015 (revised to March 2015–April 2016)*

II. Goods and Works and non–consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement: *[Thresholds for applicable procurement methods (not limited to the list below) will be determined by the Procurement Specialist /Procurement Accredited Staff based on the assessment of the implementing agency's capacity.]*

	Procurement Method	Prior Review Threshold US\$	Comments
1.	NCB (Goods)	C >= 2,000,000	First contract
2.		Above US\$ 15 million	All
3.	NCB (Works)	Above US\$ 5 million	All
4.	(Non–Consultant Services)	500,000	First contract
5.	Individual Consultants	C >= 300,000	
6.	Consulting firms	C >=500,000	
	NCB	200,000 = < C < 5,000,000	100,000 = < C < 500,000
	Shopping	C < 200,000	C < 500,000 (motor vehicles only)

Selection Method Threshold (USD)	Consultant Services
Firms	C >= 500,000
Individual Consultants	C >= 200,000
Others (please specify) CQS	C < 300,000
Shortlist comprising entirely national consultants	C <= 200,000

November 14, 2018

2. **Prequalification.** Bidders for Not applicable shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.
3. **Reference to (if any) Project Operational/Procurement Manual:** *Project Implementation Manual for World Bank Loan Project Public Sector Modernization Project issued by Civil Service Reform Directorate*
4. **Summary of the Procurement Packages planned during the first 18 months after project effectiveness (including those that are subject to retroactive financing and advanced procurement)**

[List the Packages which require Bank's prior review first and then the other packages]

1	2	3	4	5	6	7
Ref. No.	Description	Estimated Cost US\$ million	Packages	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Comments
	Summary of the NCB (Goods)	299,730	1	YES	Post	
	Summary of the Shopping (Goods)	772,400	7	YES	Post	
	Summary of the (Non-Consultancy Services Shopping)	88,000	13	YES	Post	
	Consultancy IC	1,094,050.00	16	YES	Post	
	Consultancy CQS	642,700.00	6	YES	Post	

III. Selection of Consultants

1. **Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

November 14, 2018

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 100,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 50,000	
4.			

2. **Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$ 300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.

3. **Consultancy Assignments with Selection Methods and Time Schedule**

1	2	3	4	5	6
Ref. No.	Description of Assignment	Estimated Cost US\$ million	Packages	Review by Bank (Prior / Post)	Comments
	Consultancy IC	1,094,050.00	16	Post	
	Consultancy CQS	642,700.00	6	Post	

PROCUREMENT PLAN Liberia : Liberia: Public Sector Modernization Project

General Information
 Country: Liberia Bank's Approval Date of the Original Procurement Plan: 2018-11-15
 Project ID: P143064 Revised Plan Date(s): (comma delineated, leave blank if non 2021-03-28)
 Project Name: Liberia: Public Sector Modernization Project GPN Date:
 Loan / Credit No: IDA / 53590
 Executing Agency(ies) Civil Service Agency

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
LR-CSA-81144-CO-RFQ / Procure Wireless Access Point, Cisco Catalyst Switches and Router 11 AC Wireless Router Specifications	IDA / 53590	Strengthened Payroll Management: Objectives are (i) establish and maintain a clean Civil Service payroll and (b) ensure p redictability in the government's wage bill.	Post	Request for Quotations	Limited	Single Stage - One Envelope		21,400.00	21,300.00	Completed							2018-12-22	2018-12-17							2019-02-16	2019-01-18	2019-08-15	2019-03-05
LR-CSA-81142-CO-RFQ / Fargo transfer films and Fargo Color Firms Customized holographic overlay for the continuation of biometrics ID cards printing	IDA / 53590	Strengthened Payroll Management: Objectives are (i) establish and maintain a clean Civil Service payroll and (b) ensure p redictability in the government's wage bill.	Post	Request for Quotations	Limited	Single Stage - One Envelope		25,000.00	0.00	Canceled							2018-12-22								2019-02-16		2019-08-15	
LR-CSA-91314-CO-RFQ / To procure three 6KVA UPS and 24 Batteries for the Biometric server room.	IDA / 53590	Strengthened Payroll Management: Objectives are (i) establish and maintain a clean Civil Service payroll and (b) ensure p redictability in the government's wage bill.	Post	Request for Quotations	Limited	Single Stage - One Envelope		24,500.00	24,255.00	Completed							2018-12-22	2018-12-17							2019-02-16	2019-01-18	2019-08-15	2019-03-05
LR-CSA-103284-CO-RFQ / Fargo transfer films and Fargo Color Firms Customized holographic overlay for the continuation of biometrics ID cards printing	IDA / 53590	Strengthened Payroll Management: Objectives are (i) establish and maintain a clean Civil Service payroll and (b) ensure p redictability in the government's wage bill.	Post	Request for Quotations	Limited	Single Stage - One Envelope		25,000.00	24,925.00	Completed							2019-03-23	2019-04-04							2019-05-18	2019-04-19	2019-11-14	2019-06-05
LR-CSA-146421-CO-RFQ / Stationery and Printing Needs	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Request for Quotations	Limited	Single Stage - One Envelope		10,000.00	9,956.40	Signed							2019-11-30	2019-11-25							2020-01-25	2020-03-06	2020-07-23	
LR-CSA-184651-CO-RFQ / Analyst Pool Furniture and Equipment	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Request for Quotations	Limited	Single Stage - One Envelope		82,800.00	82,740.00	Signed							2020-08-03	2020-07-29							2020-09-28	2020-09-04	2021-03-27	
LR-CSA-146418-CO-RFQ / One Employee One File Equipments	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Request for Quotations	Limited	Single Stage - One Envelope		70,000.00	0.00	Canceled							2020-01-11	2020-05-12							2020-03-07		2020-09-03	
LR-CSA-219633-CO-RFQ / One Employee One File Tools and Equipment	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Request for Quotations	Open - National	Single Stage - One Envelope		20,000.00	20,000.00	Under implementation							2021-03-06	2021-03-11							2021-05-01		2021-10-28	
LR-CSA-219630-CO-RFQ / Furniture and Equipment for Refurbishing/Upgrading Testing Center and Services	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Request for Quotations	Limited	Single Stage - One Envelope		18,000.00	0.00	Pending implementation							2021-03-13								2021-05-08		2021-11-04	

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
LR-CSA-81739-NC-RFQ / Printing of Additional copies of the PMS Policy Manual.	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Request for Quotations	Limited	Single Stage - One Envelope		4,500.00	0.00	Canceled							2018-12-22								2019-02-16		2019-08-15	

CONSULTING FIRMS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
LR-CSA-146414-CS-CQS / One Employee One File Data Management Software Design	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Consultant Qualification Selection	Open - National		20,000.00	0.00	Canceled	2020-01-06	2020-05-29	2020-01-27		2020-03-11							2020-04-10		2020-05-15		2020-11-11		
LR-CSA-186340-CS-CQS / ONE EMPLOYEE ONE FILE DATA MANAGEMENT SOFTWARE DESIGN	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Consultant Qualification Selection	Open - National		20,000.00	0.00	Canceled	2020-07-29		2020-08-19		2020-10-02								2020-11-01		2020-12-06		2021-06-04	
LR-CSA-186618-CS-CQS / ONE EMPLOYEE ONE FILE DATA MANAGEMENT SOFTWARE DESIGN	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Consultant Qualification Selection	Open - National		20,000.00	0.00	Canceled	2020-05-25	2020-05-21	2020-06-15		2020-07-29	2020-06-22							2020-08-28		2020-10-02		2021-03-31	

INDIVIDUAL CONSULTANTS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
LR-CSA-103326-CS-CDS / Third Party Verification Yrs-1 & 2 DLIs verifications The drive to clean up the payroll, rationalize the wage bill and improve performance management has been captured under the Public Sector Modernization Project (PSMP) which is rooted in the COL's Civil	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Direct Selection	Direct		16,000.00	0.00	Canceled	2019-03-25		2019-04-04				2019-06-08		2019-12-05	
LR-CSA-122257-CS-CDS / Design and Development of a Temporary Payroll System for Pay Management / Pay, Pension & Benefits	IDA / 53590	Strengthened Payroll Management: Objectives are (i) establish and maintain a clean Civil Service payroll and (ii) ensure predictability in the government's wage bill.	Post	Direct Selection	Direct		175,000.00	175,000.00	Signed	2019-07-15	2019-07-15	2019-07-25	2019-08-15			2019-09-28	2019-09-23	2020-03-26	
LR-CSA-140519-CS-CDS / Third Party Verification of DLIs 1, 3, 4, 5, 6, 7, 8 & 9 accomplishments	IDA / 53590	Project and Program Coordination: Objective is: support the coordination and delivery of project inputs and the overall program implementation.	Post	Direct Selection	Direct		80,000.00	80,000.00	Signed	2019-12-16	2020-02-13	2019-12-26	2020-02-21			2020-02-29	2020-05-06	2020-08-27	
LR-CSA-146500-CS-INDV / Project Document Management: Electronic update of Civil Service Reform Library(Project record scanning and electronic cataloging)	IDA / 53590	Project and Program Coordination: Objective is: support the coordination and delivery of project inputs and the overall program implementation.	Post	Individual Consultant Selection	Open		5,000.00	0.00	Canceled	2020-04-03		2020-05-22		2020-06-12		2020-07-17		2021-01-13	
LR-CSA-177447-CS-CDS / One Employee One File Data Management software design.	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Direct Selection	Direct		20,000.00	0.00	Canceled	2020-06-03	2020-06-10	2020-06-13				2020-08-17		2021-02-13	
LR-CSA-146511-CS-INDV / Engage and hire communication assistant the short term to develop and capture reform successes/ critical implementation lessons/story/documentary	IDA / 53590	Project and Program Coordination: Objective is: support the coordination and delivery of project inputs and the overall program implementation.	Post	Individual Consultant Selection	Open		5,000.00	0.00	Canceled	2020-04-08		2020-05-27		2020-06-17		2020-07-22		2021-01-18	
LR-CSA-178894-CS-CDS / Project Document Management Officer: Electronic update of Civil Service Reform Library(Project record scanning and electronic cataloging of all project documents.	IDA / 53590	Project and Program Coordination: Objective is: support the coordination and delivery of project inputs and the overall program implementation.	Post	Direct Selection	Direct		5,000.00	0.00	Canceled	2020-06-10	2020-06-23	2020-06-20				2020-08-24		2021-02-20	
LR-CSA-184645-CS-CDS / Architectural Design and Layout of Analyst Pool	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Direct Selection	Direct		1,000.00	0.00	Canceled	2020-07-27		2020-08-06				2020-10-10		2021-04-08	
LR-CSA-184639-CS-CDS / Upgrade and Rollout of CSA Test Automation	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Direct Selection	Direct		35,000.00	0.00	Pending Implementation	2021-02-22		2021-03-04				2021-05-08		2021-11-04	
LR-CSA-146422-CS-INDV / Engage and hire independent consultant to conduct end-year project evaluation.	IDA / 53590	Project and Program Coordination: Objective is: support the coordination and delivery of project inputs and the overall program implementation.	Post	Individual Consultant Selection	Open		30,000.00	0.00	Under Implementation	2021-03-16	2021-03-19	2021-05-04		2021-05-25		2021-06-29		2021-12-26	

LR-CSA-219640-CS-CDS / Consultancy to support the digitalization of the One Employee One File System	IDA / 53590	Improved Pay Management: Objectives are: (i) facilitate improved wage bill management; (ii) provide a clear and fair basis for accountability for results among civil servants.	Post	Direct Selection	Direct		50,000.00	0.00	Under Implementation	2021-03-01	2021-03-01	2021-03-11	2021-03-19			2021-05-15	2021-11-11	
LR-CSA-221335-CS-INDV / National MTR Consultant- Policy Analyst	IDA / 53590	Improved Performance: Objectives are (i) support the ministries to focus on performing their core functions, and (ii) establish performance and accountability standards among civil servants.	Post	Individual Consultant Selection	Open		9,915.00	0.00	Pending Implementation	2021-03-03		2021-04-21		2021-05-12		2021-06-16	2021-12-13	