

SOMALILAND CIVIL SERVICE REFORM PROJECT (P155123)

**Procurement Plan**

**I. General**

1. **Bank's approval Date of the procurement Plan:** Original – May 2016
2. **Date of General Procurement Notice:**
3. **Period covered by this procurement plan:** January to December 2017

**II. Thresholds for Procurement Methods (US\$ millions)**

Works			Goods, IT and Non-Consulting Services			Shortlist of National Consultants	
ICB	NCB	Shopping	ICB	NCB	Shopping	Consulting Services	Engineering & Construction Supervision
≥	<	≤	≥	<	≤		
5	5	0.2	0.5	0.5	0.1	0.1	0.2

**II. Goods and Works and non-consulting services.**

1. **Prior Review Thresholds:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB (Goods)	Above US\$ 500,000	All
2.	NCB (Goods)	Above US\$ 500,000	First contract below threshold
3.	ICB (Works)	Above US\$ 5 million	All
4.	NCB (Works)	Above US\$ 5 million	First contract below threshold
5.	Non-Consultant Services	Above US\$ 100,000	First contract below threshold

2. **Prequalification :** Not applicable

**III. Selection of Consultants**

1. **Prior Review Thresholds:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 100,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 50,000	

**III. Procurement Packages - Goods, Non-Consulting and Consultancy Services**

Individual Packages for Goods, Non-Consulting Services and Consultancy Services will be published with respective Procurement Plan updates approved



SO-CSC-13420-CS-INDV / Code of conduct for civil servants	TF / A2810	Component 1: Strengthening the policies, procedures and systems for civil service management	Prior	Individual Consultant Selection	Limited	60,000.00	72,000.00	Completed	2017-04-01	2017-05-31	2017-04-06	2017-04-07	2017-04-10	2017-06-16	2017-04-20	2017-04-25	2017-08-18	2017-09-30
SO-CSC-13424-CS-INDV / Mentoring and Coaching policy framework for the civil servants	TF / A2810	Component 1: Strengthening the policies, procedures and systems for civil service management	Prior	Individual Consultant Selection	Limited	62,000.00	66,000.00	Completed	2017-04-01	2017-06-02	2017-04-06	2017-04-07	2017-04-10	2017-06-29	2017-04-30	2017-05-15	2017-10-27	2017-09-30
SO-CSC-13341-CS-INDV / Records Management policy framework and Archival	TF / A2810	Component 1: Strengthening the policies, procedures and systems for civil service management	Prior	Individual Consultant Selection	Limited	120,000.00	120,000.00	Signed	2017-04-01	2017-06-02	2017-04-06	2017-04-07	2017-04-09	2017-06-08	2017-04-30	2017-05-01	2017-11-16	
SO-CSC-13799-CS-INDV / Performance management policy framework and systems	TF / A2810	Component 1: Strengthening the policies, procedures and systems for civil service management	Prior	Individual Consultant Selection	Limited	108,000.00	66,000.00	Signed	2017-04-01	2017-05-31	2017-04-06	2017-04-07	2017-04-10	2017-06-08	2017-04-30	2017-04-25	2017-06-18	
SO-CSC-13798-CS-INDV / Public Sector Pension policy for GOSL	TF / A2810	Component 1: Strengthening the policies, procedures and systems for civil service management	Prior	Individual Consultant Selection	Limited	500,000.00	108,000.00	Signed	2017-04-01	2017-05-31	2017-04-06	2017-04-07	2017-04-10	2017-06-08	2017-04-30	2017-04-24	2017-10-27	
SO-CSC-20672-CS-INDV / Project Manager- PCU	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	55,650.00	55,650.00	Signed	2016-10-20		2016-10-23	2016-10-20	2016-10-25	2017-08-17	2016-10-31	2016-11-20	2017-10-31	
SO-CSC-20700-CS-INDV / Communication Specialist- PCU	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	44,600.00	44,600.00	Signed	2016-10-20		2016-10-23	2016-10-20	2016-10-25	2017-08-15	2016-11-01	2016-10-20	2017-11-01	
SO-CSC-20701-CS-INDV / Monitoring and Evaluation- PCU	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	44,600.00	44,600.00	Signed	2016-10-20		2016-10-23	2016-10-20	2016-10-25	2017-08-14	2016-11-01	2016-10-20	2017-11-01	
SO-CSC-20670-CS-INDV / Procurement Specialist - PCU	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	44,600.00	44,600.00	Signed	2016-10-20		2016-10-23	2016-10-20	2016-10-25	2017-08-15	2016-11-01	2016-10-20	2017-11-01	
SO-CSC-20668-CS-INDV / PSR Coordinator	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	59,650.00	59,650.00	Signed	2016-10-20		2016-10-23	2016-10-20	2016-10-25	2017-08-14	2016-11-01	2016-10-20	2017-11-01	
SO-CSC-20608-CS-INDV / PFM Expert - DU Verification	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	4,000.00	3,700.00	Signed	2017-08-30	2017-08-31	2017-09-06	2017-09-06	2017-09-07	2017-09-13	2017-09-12	2017-09-14	2017-10-02	
SO-CSC-20615-CS-INDV / M and E Expert - DU Verification	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	4,000.00	3,700.00	Signed	2017-08-30	2017-08-31	2017-09-06	2017-09-06	2017-09-07	2017-10-06	2017-09-12	2017-09-14	2017-10-02	
SO-CSC-24016-CS-INDV / Conduct independent verification of projects activities and DLIs	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Open	8,000.00	0.00	Cancelled	2017-08-09	2017-08-14	2017-08-27		2017-09-01		2017-09-10		2017-09-25	
SO-CSC-26786-CS-INDV / Financial Management Specialist -PCU	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	24,600.00	16,400.00	Signed	2017-07-03	2017-09-11	2017-07-08	2016-09-25	2017-07-10	2017-11-09	2017-07-20	2017-07-20	2017-12-31	
SO-CSC-20699-CS-INDV / Finance Specialist - PCU	TF / A2810	Component 4: Project management and support in delivery	Prior	Individual Consultant Selection	Limited	44,600.00	0.00	Cancelled	2016-10-20		2016-10-23	2017-07-20	2016-10-25		2016-11-01		2017-11-01	
SO-CSC-65144-CS-INDV / Reviewing Civil Service Law- Consultant	TF / A2810	Component 1: Strengthening the policies, procedures and systems for civil service management	Prior	Individual Consultant Selection	Open	72,000.00	0.00	Pending Implementation	2018-06-15		2018-07-07		2018-07-11		2018-07-19		2018-09-17	
SO-CSC-65400-CS-INDV / Team Leader- Cluster 01- CSC Rules and Regulations	TF / A2810	Component 2: Strengthening core capacity of targeted ministries	Prior	Individual Consultant Selection	Limited	36,000.00	0.00	Pending Implementation	2018-06-10		2018-06-13		2018-06-18		2018-06-23		2018-06-22	
SO-CSC-65401-CS-INDV / Team Leader- Cluster 02- CSC Rules and Regulations	TF / A2810	Component 2: Strengthening core capacity of targeted ministries	Prior	Individual Consultant Selection	Limited	36,000.00	0.00	Pending Implementation	2018-06-10		2018-06-13		2018-06-15		2018-06-23		2018-06-22	
SO-CSC-65404-CS-INDV / Cluster 01-Consultant 01- CSC Administrative Rules and Regulations	TF / A2810	Component 2: Strengthening core capacity of targeted ministries	Prior	Individual Consultant Selection	Limited	30,000.00	0.00	Pending Implementation	2018-06-10		2018-06-13		2018-06-18		2018-06-23		2018-06-22	
SO-CSC-65407-CS-INDV / Cluster 02-Consultant 02- CSC Administrative Rules and Regulations.	TF / A2810	Component 2: Strengthening core capacity of targeted ministries	Prior	Individual Consultant Selection	Limited	24,000.00	0.00	Pending Implementation	2018-06-10		2018-06-13		2018-06-18		2018-06-23		2018-06-22	
SO-CSC-65412-CS-INDV / Cluster 02-Consultant 01- CSC Administrative Rules and Regulations.	TF / A2810	Component 2: Strengthening core capacity of targeted ministries	Prior	Individual Consultant Selection	Limited	24,000.00	0.00	Pending Implementation	2018-06-10		2018-06-13		2018-06-18		2018-06-23		2018-06-22	
SO-CSC-65415-CS-INDV / Legal Consultant- CSC Administrative Rules and Regulations.	TF / A2810	Component 2: Strengthening core capacity of targeted ministries	Prior	Individual Consultant Selection	Limited	24,000.00	0.00	Pending Implementation	2018-06-10		2018-06-13		2018-06-18		2018-06-23		2018-06-22	