
**CREDIT NUMBER 6545-PK
GRANT NUMBER D5640-PK**

Financing Agreement

(Strengthening Institutions for Refugee Administration Project)

between

ISLAMIC REPUBLIC OF PAKISTAN

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

**CREDIT NUMBER 6545-PK
GRANT NUMBER D5640-PK**

FINANCING AGREEMENT

AGREEMENT dated as of the Signature Date between ISLAMIC REPUBLIC OF PAKISTAN (“Recipient”) and INTERNATIONAL DEVELOPMENT ASSOCIATION (“Association”) for the purpose of assisting in financing the project described in Schedule 1 to this Agreement (“Project”). The Association has decided to provide this financing on the basis, among other things, of the existence of an adequate refugee protection framework. The Recipient and the Association hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

- 1.01. The General Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement, and the terms in *italics* are referring to locations on the territory of the Recipient.

ARTICLE II — FINANCING

- 2.01. The Association agrees to extend to the Recipient a grant and a credit, which are deemed as Concessional Financing for purposes of the General Conditions (collectively, “Financing”) in the following amounts to assist in financing the Project:
 - (a) an amount equivalent to fifteen million one hundred thousand Special Drawing Rights (SDR 15,100,000) (“Grant”); and
 - (b) an amount equivalent to twenty-one million one hundred thousand Special Drawing Rights (SDR 21,100,000) (“Credit”).
- 2.02. The Recipient may withdraw the proceeds of the Financing in accordance with Section III of Schedule 2 to this Agreement.
- 2.03. The Maximum Commitment Charge Rate is one-half of one percent (1/2 of 1%) per annum on the Unwithdrawn Financing Balance.

- 2.04. The Service Charge is three-fourths of one percent (3/4 of 1%) per annum on the Withdrawn Credit Balance.
- 2.05. The Interest Charge is one and a quarter percent (1.25%) per annum on the Withdrawn Credit Balance.
- 2.06. The Payment Dates are January 1 and July 1 in each year.
- 2.07. The principal amount of the Credit shall be repaid in accordance with the repayment schedule set forth in Schedule 3 to this Agreement.
- 2.08. The Payment Currency is Dollar.

ARTICLE III — PROJECT

- 3.01. The Recipient declares its commitment to the objective of the Project. To this end, the Recipient shall carry out the Project in accordance with the provisions of Article V of the General Conditions and Schedule 2 to this Agreement.

ARTICLE IV — REMEDIES OF THE ASSOCIATION

- 4.01. The Additional Event of Suspension consists of the following:
 - (a) the Recipient no longer has an adequate refugee protection framework; or
 - (b) the MoU on Registration of Afghan Citizens or the UNHCR-NADRA Partnership Agreement has been amended, suspended, terminated or waived so as to affect materially and adversely the ability of the Recipient to perform any of its obligations under this Agreement.
- 4.03. The Additional Event of Acceleration consists of the following, namely, that the event specified in Section 4.01 of this Agreement occurs and is continuing for a period of thirty (30) days after notice of the event has been given by the Association to the Recipient.

ARTICLE V — EFFECTIVENESS; TERMINATION

- 5.01. The Additional Condition of Effectiveness consists of the following, namely, that the Association is satisfied that the Recipient has an adequate refugee protection framework.

- 5.02. The Effectiveness Deadline is the date ninety (90) days after the Signature Date.
- 5.03 For purposes of Section 10.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is twenty (20) years after the Signature Date.

ARTICLE VI — REPRESENTATIVE; ADDRESSES

- 6.01. The Recipient's Representative is its Secretary, Additional Secretary, Joint Secretary, Deputy Secretary or Section Officer of the Economic Affairs Division.
- 6.02. For purposes of Section 11.01 of the General Conditions: (a) the Recipient's address is:

Economic Affairs Division
Islamabad
Pakistan; and

(b) the Recipient's Electronic Address is:

Facsimile:	E-mail:
+92-51-910-4016	Secretary@ead.gov.pk

- 6.03. For purposes of Section 11.01 of the General Conditions: (a) The Association's address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America; and

(b) the Association's Electronic Address is:

Telex:	Facsimile:	E-mail:
248423 (MCI)	1-202-477-6391	CMUPakistan@worldbank.org

AGREED as of the Signature Date.

ISLAMIC REPUBLIC OF PAKISTAN

By



Authorized Representative

Name: Mr. Noor Ahmed

Title: Secretary

Date: 26-Mar-2021

INTERNATIONAL DEVELOPMENT ASSOCIATION

By



Authorized Representative

Name: Patchamuthu Illangovan

Title: Country Director

Date: 17-Apr-2020

SCHEDULE 1

Project Description

The objective of the Project is to improve organizational and institutional capacity for managing refugees and host communities in the Recipient's territory.

The Project consists of the following parts:

Part 1: Implementing Organizational and Institutional Reforms for Improved Management of Refugees and Host Communities

Carrying out a program of activities designed to strengthen institutional and organizational structures for management of refugees and host communities, including strengthening information management mechanisms and improving performance of selected departments.

Part 2: Technical Assistance for Improved Management of Refugees and Host Communities

- 2.1 Strengthening the institutional and organizational capacity of CCAR and CARs by: (a) conducting detailed skills audit of the staff therein; (b) providing training in selected courses related to refugee management; (c) developing organizational performance targets, job descriptions, grades, and Key Performance Indicators for the staff therein; (d) developing a management information system; (e) reviewing the existing legal framework applicable to treatment of personal data of refugees and host communities and making recommendations for addressing gaps identified therein; (f) conducting a functional and organizational review of CCAR; and (g) developing the Refugee Learning Program.
- 2.2 Improving implementation of the Refugee Management and Repatriation Policy by supporting: (a) development of detailed design and implementation plan for the visa policy; (b) enhancement of information sharing systems between NADRA, Department of Immigration and Passport, and CCAR; and (c) establishment and operationalization of complaints handling mechanisms in CCAR and CARs based on existing policy of the Recipient.
- 2.3 Supporting: (a) government stakeholder engagement on initiatives related to refugees and host communities, including those governing protection of personal data of refugees and host communities as per international best practices; (b) designing and operationalization of institutional and organizational structures required to support implementation of the refugees-related initiatives of the Recipient mentioned in subsection (a) through procurement of equipment and

provision of training and capacity building activities; and (c) establishment and operationalization of a communication cell.

- 2.4 Supporting CARs in strategic communication with, and engagement of, refugee hosting communities through: (a) strengthening capacity of refugee district administration structures, including increasing participation of women therein; (b) developing a mechanism for regular outreach and collection of beneficiary feedback; and (c) procuring necessary equipment and developing monitoring systems.
- 2.5 Supporting establishment of baseline and regular data on selected indicators through: (a) preparation of data collection instruments; and (b) procurement of equipment for data collection and analysis.
- 2.6 Supporting CCAR in the implementation and overall management of the Project, including aspects related to social and environmental safeguards, monitoring, reporting and evaluation, complaints handling mechanisms, as well as financial audits.

SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements.

1. The Recipient shall vest the overall responsibility for coordinating Project implementation in SAFRON, including Project planning and reporting.
2. For purposes of paragraph 1 above, the Recipient shall:
 - (a) mobilize, under the authority of a Project Coordinator, a team of experts in adequate number, each with terms of reference, qualifications, and experience satisfactory to the Association, allocated to or recruited for the Project as and when their expertise will be needed in the views of the Association for the efficient coordination of the Project and the achievement of its development objective (collectively, the “Operations Support Unit”), which unit shall be granted the functions, decision making powers and sufficient resources, as agreed with the Association, for managing day-to-day implementation of the Project, including assisting in producing internal reports on DLR achievement to be submitted for verification in accordance with the Verification Protocols; and
 - (b) vest in the Chief Commissioner of CCAR the overall responsibility for providing supervision of the day-to-day implementation of the Project.
3. The Recipient shall through SAFRON:
 - (a) reconstitute by no later than three (3) months after the Effective Date, and thereafter maintain throughout the period of implementation of the Project, an inter-ministerial steering committee chaired by the Secretary for SAFRON and comprised of, *inter alia*, representatives not below the rank of a deputy secretary from selected ministries and agencies, as set out in detail in the Project Operations Manual (the “Inter-Ministerial Steering Committee”), which committee shall be responsible for strategic oversight of the Project implementation; and
 - (b) recruit, by not later than six (6) months after the Effective Date, an independent third-party verification agency, with qualifications and experience satisfactory to the Association and operating under terms of reference acceptable to the Association, to review and evaluate the achievement of the DLIs/DLRs and verify fulfillment of disbursement conditions.
4. Notwithstanding the foregoing, the Recipient establish, by not later than six (6) months after the Effective Date, and thereafter maintain throughout the period of implementation of the Project, a dedicated committee, comprising all members of

CCAR and actual users of selected departments, as further set out in the Project Operations Manual, to be responsible for reviewing procurement documents and bid evaluation recommendations (the “Procurement Committee”).

5. The Recipient shall ensure that the Project’s activities involving collection, storage, usage, or processing of personal data in any other manner are carried out with due regard to appropriate data protection and privacy standards and practices and in accordance with the MoU on Registration of Afghan Citizens and the UNHCR-NADRA Partnership Agreement.

B. Project Operations Manual

1. The Recipient shall:
 - (a) by not later than three (3) months after the Effective Date, prepare, approve and adopt a Project Operations Manual, in a manner and substance satisfactory to the Association, which manual shall include, *inter alia*, (i) the details of the Project activities including results framework and overall budget; (ii) the Project implementation arrangements, including membership and/or composition of the Inter-Ministerial Steering Committee, Procurement Committee, Operations Support Unit, and terms of reference thereof; and (iii) the monitoring and evaluation and reporting requirements for the Project;
 - (b) carry out the Project in accordance with the provision of the Project Operations Manual; and
 - (c) refrain, from materially and/or substantially amending, revising, waiving, voiding, suspending or abrogating, any provision of the Project Operations Manual, whether in whole or in part, without the prior written concurrence of the Association.
2. In the event of any inconsistency between the provisions of the Project Operations Manual and those of this Agreement, the provisions of this Agreement shall govern.

C. Verifications.

The Recipient shall:

- (a) undertake, twice per FY, a verification process, in accordance with the Verification Protocols and terms of reference agreed with the Association, and through an independent third-party verification entity engaged pursuant to Section I.A.3(b) of this Agreement, to ascertain whether the DLRs have been achieved for the period under review; and

- (b) furnish to the Association corresponding verification reports, in form and substance acceptable to the Association.

D. Annual Work Plan and Budget

1. The Recipient shall:

- (a) prepare and adopt by not later than October 1 of each year, an annual work plan and budget (the “Annual Work Plan and Budget”) for the following FY in a manner, form and substance satisfactory to the Association, which work plan and budget shall identify the Project activities by component and subcomponent, together with their related expenditures and financing sources and, for each such proposed activity. Notwithstanding the foregoing, the first such Annual Work Plan and Budget for the first year of Project implementation shall be prepared by not later than two (2) months after the Effective Date; and thereafter,
- (b) carry out the Project activities during the corresponding FY in accordance with such Annual Work Plan and Budget.

2. Annual Work Plans and Budgets may be revised as needed during Project implementation subject to the Association’s prior approval. The Recipient shall not amend, suspend, abrogate, or waive said Annual Work Plans and Budgets or any provision thereof, without the prior written agreement of the Association.

E. Complaints Handling Mechanisms.

1. The Recipient shall establish and thereafter maintain and publicize the availability of a:

- (a) complaints handling mechanism in CCAR, in form and substance satisfactory to the Association, to hear and determine fairly and in good faith all complaints raised in relation to the Project, and take all measures necessary to implement the determinations made by such mechanism in a manner satisfactory to the Association; and
- (b) complaints handling mechanism in each CAR, in form and substance satisfactory to the Association, to hear and determine fairly and in good faith all complaints raised in relation to the Project in the areas within the respective CAR’s geographical mandate, and take all measures necessary to implement the determinations made by such mechanism in a manner satisfactory to the Association

Section II. Project Monitoring, Reporting and Evaluation

The Recipient shall furnish to the Association each Project Report not later than one month after the end of each calendar semester, covering the calendar semester.

Section III. Withdrawal of the Proceeds of the Financing

A. General

Without limitation upon the provisions of Article II of the General Conditions and in accordance with the Disbursement and Financial Information Letter, the Recipient may withdraw the proceeds of the Financing to finance Eligible Expenditures in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table:

Category	Amount of the Credit Allocated (expressed in SDR)	Amount of the Grant Allocated (expressed in SDR)	Percentage of Expenditures to be Financed (inclusive of Taxes)
(1) Eligible Expenditures Program under Part 1 of the Project	21,100,000	7,854,000	73% from the Credit and 27% from the Grant in each withdrawal as allocated pursuant to part B.1(b) of this Section III
(2) Goods, non-consulting services, consulting services, Incremental Operating Costs, Training and Workshops under Part 2 of the Project		7,246,000	100%
TOTAL AMOUNT	21,100,000	15,100,000	

B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A above, no withdrawal shall be made:
 - (a) for payments made prior to the Signature Date, except that withdrawals up to an aggregate amount not to exceed SDR 500,000 may be made for payments made prior to this date but on or after January 1, 2020, for Eligible Expenditures under Category (2);
 - (b) under Category (1) until and unless the Recipient has:
 - (i) complied with the additional instructions referred to in Section III.A of this Schedule, including the submission to the Association of the applicable IUFRR detailing the expenditures incurred under the Eligible Expenditures Program up to the date of the applicable withdrawal application; and
 - (ii) furnished evidence, in accordance with the Verification Protocols and acceptable to the Association, of Recipient's satisfactory achievement of the respective DLRs at any time during the respective FY as set forth in Schedule 4 to this Agreement;
2. With respect to DLRs related to Category (1), the Recipient may request withdrawals of the Financing up to an amount not to exceed twenty-five (25) percent of the Credit and Grant amounts allocated to such category when the relevant expenditures have been incurred, but prior to the DLRs having been met, provided that the Recipient shall: (a) meet such DLRs no later than the Closing Date; and (b) submit to the Association evidence satisfactory to the Association of such DLRs having been met no later than the Disbursement Deadline Date. If by or before the Disbursement Deadline Date the Recipient has failed to provide the Association evidence satisfactory to the Association that the DLRs related to Category (1) have been fully met, the Recipient shall, upon notice from the Association, promptly refund to the Association the Withdrawn Loan Balance related to such Category (1). Except as the Association may otherwise determine, the Association shall cancel all amounts refunded pursuant to this Section.
3. Notwithstanding the foregoing, if the Association determines in its sole discretion that one or more of the DLRs set forth in Schedule 4 to this Agreement has/have not been achieved, or were no longer achievable, by the end of the respective FY and/or the Closing Date, the Association may, at any time, by notice to the Recipient, decide, at its sole discretion, to:
 - (a) authorize the withdrawal of such lesser amount of the unwithdrawn proceeds of the Financing then allocated to Category (1) which, in the

opinion of the Association, corresponds to the extent of achievement of said DLR in accordance with the formulae set out with respect to said DLR in Schedule 4 to this Agreement; and/or

- (b) withhold all or a portion of the proceeds of the Financing corresponding to the Allocated Amounts for the unmet DLR(s) until such DLR(s) is/are, in the opinion of the Association, satisfactorily achieved; and/or
- (c) cancel all or a portion of the proceeds of the Financing corresponding to the Allocated Amounts then allocated to unmet DLR(s).

4. The Closing Date is February 28, 2025.

SCHEDULE 3

Repayment Schedule

Date Payment Due	Principal Amount of the Credit repayable (expressed as a percentage)*
On each January 1 and July 1:	
commencing July 1, 2025 to and including January 1, 2045	1.65%
commencing July 1, 2045 to and including January 1, 2050	3.40%

* The percentages represent the percentage of the principal amount of the Credit to be repaid, except as the Association may otherwise specify pursuant to Section 3.05 (b) of the General Conditions.

SCHEDULE 4

Disbursement Linked Indicators, Disbursement Linked Results, and Allocated Amounts

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
1. Improved resolution of the complaints of refugees and refugee hosting communities through operationalized complaints handling mechanisms		#1. At least thirty five percent (35%) of complaints reported by citizens and refugees in refugee hosting communities and villages in Year 2 have been resolved within forty-five (45) days as measured from the date on which such complaints were reported to the respective complaints handling mechanism(s)	#2. At least fifty percent (50%) of complaints reported by citizens and refugees in refugee hosting communities and villages in Year 3 have been resolved within forty-five (45) days as measured from the date on which such complaints were reported to the respective complaints handling mechanism(s)	#3. At least sixty five percent (65%) of complaints reported by citizens and refugees in refugee hosting communities and villages in Year 4 have been resolved within forty-five (45) days as measured from the date on which such complaints were reported to the respective complaints handling mechanism(s)	#4. At least seventy five percent (75%) of complaints reported by citizens and refugees in refugee hosting communities and villages in Year 5 have been resolved within forty-five (45) days as measured from the date on which such complaints were reported to the respective complaints handling mechanism(s)

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
Allocated Amounts		\$1,000,000	\$1,500,000	\$1,500,000	\$2,000,000
Allocation Formula		Scalability: No	Scalability: No	Scalability: Yes Disbursements prorated per percentage of such complaints resolved as required above, with sixty percent (60%) being as the minimum threshold for the first disbursement	Scalability: Yes Disbursements prorated per percentage of such complaints resolved as required above, with seventy percent (70%) being as the minimum threshold for the first disbursement
2. Strengthened mechanism for management of information across participating entities	#1. CCAR has functionalized its management information system, which system has generated	#2. CCAR and at least one (1) CAR have functionalized their respective management information systems, which systems have generated quarterly monitoring reports for the	#3. CCAR and at least two (2) CARs have functionalized their respective management information systems, which systems have generated quarterly	#4. CCAR and at least three (3) CARs have functionalized their respective management information systems, which systems have generated quarterly	#5. CCAR and four (4) CARs have functionalized their respective management information systems, which systems have generated quarterly

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
	quarterly monitoring reports for the Year 1 not later than fifteen (15) days after the end of the respective calendar quarter(s)	Year 2 not later than fifteen (15) days after the end of the respective calendar quarter(s)	monitoring reports for the Year 3 not later than fifteen (15) days after the end of the respective calendar quarter(s)	monitoring reports for the Year 4 not later than fifteen (15) days after the end of the respective calendar quarter(s)	monitoring reports for the Year 5 not later than fifteen (15) days after the end of the respective calendar quarter(s)
Allocated Amounts	\$1,000,000	\$1,000,000	\$1,500,000	\$1,500,000	\$1,000,000
Allocation Formula	Scalability: No	Scalability: No	Scalability: No	Scalability: No	Scalability: No
3. Improved performance of departments		#1. CCAR and CARs have mapped all of their Professional Staff to technical job categories	#2. At least forty-five percent (45%) of CCAR's staff, including those in CARs, have achieved	#3. At least sixty percent (60%) of CCAR's staff, including those in CARs, have achieved	#4. At least seventy five percent (75%) of CCAR's staff, including those in CARs, have achieved

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
responsible for visa issuance			at least seventy five percent (75%) of assigned Key Performance Indicators	at least seventy five percent (75%) of assigned Key Performance Indicators	at least seventy five percent (75%) of assigned Key Performance Indicators
Allocated Amounts		\$1,000,000	\$1,500,000	\$1,500,000	\$2,000,000
Allocation Formula		Scalability: No	Scalability: No	Scalability: No	Scalability: No
4. Strengthened organizational capacity for managing refugees as per the government policy		#1. Recommendations of the data protection framework review referred to under Part 2.1 (e) of Schedule 1 have been adopted and implemented	#2 CCAR and CARs have achieved at least thirty five percent (35%) of assigned organizational performance targets	#3. CCAR and CARs have achieved at least fifty percent (50%) of assigned organizational performance targets	#4. CCAR and CARs have achieved at least seventy five percent (75%) of assigned organizational performance targets
Allocated Amounts		\$1,500,000	\$1,500,000	\$1,500,000	\$1,500,000

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
Allocation Formula		Scalability: No	Scalability: No	Scalability: No	Scalability: No
5. Improved knowledge and skills of professional staff of organizations responsible for refugee management		#1. At least thirty five percent (35%) of selected professional cohort has completed the Refugee Learning Program	#2. At least fifty percent (50%) of selected professional cohort has completed the Refugee Learning Program	#3. At least sixty five percent (65%) of selected professional cohort has completed at least one course in the Refugee Learning Program	#4. At least eighty percent (80%) of selected professional cohort has completed at least one course in a Refugee Learning Program
Allocated Amounts		\$1,000,000	\$1,000,000	\$1,000,000	\$2,000,000
Allocation Formula		Scalability: No	Scalability: No	Scalability: No	Scalability: No
6. Data on socio-economic characteristics		#1. (i) the first survey of socio-economic characteristics of	#2. (i) the second survey of socio-economic	#3. (i) the third survey of socio-economic characteristics of	#4. (i) the fourth survey of socio-economic

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
of refugees and refugee hosting communities published regularly.		refugees and refugee hosting communities has been completed; (ii) CCAR has published the data of the survey on socio-economic profiles of refugees.	characteristics of refugees and refugee hosting communities has been completed; (ii) CCAR has published the data of the survey mentioned in subsection (i) above.	refugees and refugee hosting communities has been completed; (ii) CCAR has published the data of the survey mentioned in subsection (i) above.	characteristics of refugees and refugee hosting communities has been completed; (ii) CCAR has published the data of the fourth survey mentioned in subsection (i) above.
Allocated Amounts		(i) \$500,000 (ii) \$500,000	(i) \$500,000 (ii) \$500,000	(i) \$1,500,000 (ii) \$500,000	(i) \$1,000,000 (ii) \$1,000,000
Allocation Formula		Scalability: No	Scalability: No	Scalability: No	Scalability: No
7. Improved implementation arrangements for the visa policy		#1. Up to five (5) outreach sessions on the implementation arrangements for the visa policy have been conducted in the top ten	#2. Up to additional five (5) outreach sessions on the implementation arrangements for the visa policy have been	#3. NADRA has provided access to the registered refugee database to the CCAR to improve functionality for	#4. SAFRON has conducted a review of implementation of the visa policy

DISBURSEMENT LINKED INDICATORS	DISBURSEMENT-LINKED RESULTS				
	RESULTS TO BE ACHIEVED IN FY2020/2021 (YEAR 1)	RESULTS TO BE ACHIEVED IN FY 2021/2022 (YEAR 2)	RESULTS TO BE ACHIEVED IN FY 2022/2023 (YEAR 3)	RESULTS TO BE ACHIEVED IN FY 2023/2024 (YEAR 4)	RESULTS TO BE ACHIEVED IN FY 2024/2025 (YEAR 5)
		(10) refugee hosting districts	conducted in the top ten (10) refugee hosting districts	implementation of visa policy	
<i>Allocated Amounts</i>		\$1,500,000	\$1,500,000	\$2,000,000	\$1,000,000
<i>Allocation Formula</i>	Scalability: No	Scalability: Yes Disbursements prorated per each outreach session conducted as required (\$300,000 per each such outreach session)	Scalability: Yes Disbursements prorated per each outreach session conducted as required (\$300,000 per each such outreach session)	Scalability: No	Scalability: No

* Unless expressly specified otherwise in this Schedule, the results to be achieved are not time-bound, and the Years in which they are expected to be achieved as per this Schedule are for indicative purposes only.

APPENDIX**Section I. Definitions**

1. “Anti-Corruption Guidelines” means, for purposes of paragraph 5 of the Appendix to the General Conditions, the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006 and revised in January 2011 and as of July 1, 2016.
2. “CAR” means provincial Commissionerate of CCAR, or any successor thereto; and CARs means more than one CAR.
3. “Category” means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.
4. “CCAR” means Recipient’s Chief Commissioner of Afghan Refugees within its SAFRON, responsible for handling issues related to Afghan refugees, preferably at least fifty (50) percent of whose staff working for the Project comprise qualified and experienced female professionals, or any successor thereto.
5. “Department of Immigration and Passport” means the Recipient’s Ministry of Interior’s Department of Immigration and Passport, responsible for, *inter alia*, issuance of passport, or any successor thereto.
6. “Disbursement Deadline Date” means the final date, established by the Association, for the receipt by the Association of applications for withdrawal and supporting documentation; according to the Disbursement Guidelines, and this date may be the same as the Closing Date, or up to four (4) months after the Closing Date.
7. “Disbursement Linked Indicator” or “DLI” means each of the disbursement-linked indicators set forth in the first column of the matrix set forth in Schedule 4 to this Agreement.
8. “Disbursement Linked Result” or “DLR” means each of the disbursement-linked targets/results set forth in Schedule 4 to this Agreement in the columns entitled “Results to be Achieved in FY 2020/2021 (Year 1)”, “Results to be Achieved in FY 2021/2022 (Year 2)”, “Results to be Achieved in FY 2022/2023 (Year 3)”, “Results to be Achieved in FY 2023/2024 (Year 4)”, or “Results to be Achieved in FY 2024/2025 (Year 5)”, as applicable, on the basis of the achievement of which, the amount of the Financing allocated to said result may be withdrawn in accordance with the provisions of Section III of Schedule 2 to this Agreement.
9. “Eligible Expenditures Program” means the eligible expenditures program under Part 1 of the Project, constituted of sizeable recurrent expenditures for SAFRON,

Ministry of Interior, and Pakistan Bureau of Statistics, with the budget code numbers A01, A03, and A13, as further specified in the Project Operations Manual, it being understood that such budget codes may vary from time to time with the written agreement of the Association.

10. “FY” means the fiscal year of the Recipient, commencing on July 1 of each calendar year, and ending on June 30 of the following calendar year.
11. “General Conditions” means the “International Development Association General Conditions for IDA Financing, Investment Project Financing”, dated December 14, 2018.
12. “Incremental Operating Costs” means the reasonable costs of incremental expenditures required for the Project, including consumable material and supplies; office rental costs; utilities fees; insurance; communications, advertising and newspaper subscriptions; printing and stationary costs; vehicle and/or office equipment operation and maintenance; charges for opening and operating bank accounts required for the Project, travel, lodging and per diems for Project staff, but does not include salaries or salary supplements of the Recipient’s civil servants, except for the salaries and/or salary supplements that the Recipient’s civil servants seconded to the Project to assist in the carrying out of the Project activities are entitled to in accordance with the applicable policies during the period of their secondment.
13. “Key Performance Indicators” mean measures used to evaluate the success of CCAR/CAR employees in meeting agreed performance targets, as further set out in the Project Operations Manual.
14. “Ministry of Interior” means Recipient’s Ministry of Interior, or any successor thereto.
15. “MoU on Registration of Afghan Citizens” means the Memorandum of Understanding between the Government of the Islamic Republic of Pakistan and the UNHCR on the Registration of Afghan Citizens Living in Pakistan, dated December 17, 2004.
16. “NADRA” means Recipient’s National Database and Registration Authority or any successor thereto.
17. “PoR” or “Proof of Residency” means the identification document issued by SAFRON to Afghan refugees to provide them with temporary legal status, including the right to freely move inside the territory of the Recipient.

18. “Pakistan Bureau of Statistics” means Recipient’s agency, entitled as Pakistan Bureau of Statistics, or any successor thereto.
19. “Procurement Regulations” means, for purposes of paragraph 87 of the Appendix to the General Conditions, the “World Bank Procurement Regulations for IPF Borrowers”, dated July 2016, revised November 2017 and August 2018.
20. “Professional Staff” means staff of the Recipient’s civil service whose grade level is seventeen (17) or above.
21. “Project Management Team” means, collectively, the team of experts established or to be established in accordance with Section I.A.2(a) of Schedule 2 to this Agreement.
22. “Project Operations Manual” means the operations manual to be adopted by the Recipient in accordance with Section I.B.1(a) of Schedule 2 to this Agreement, setting out: (a) detailed institutional and implementation arrangements for coordination and day-to-day execution of the Project; (b) administrative, accounting, auditing, internal control, asset management, monitoring, reporting, financial, procurement and disbursement (flow of funds) procedures for the Project; (c) Key Performance Indicators; and (e) such other administrative, financial, technical and organizational arrangements and procedures as shall be required for the Project, as said manual may be modified from time to time with the prior written no-objection of the Association; and such term includes any schedules, annexes and attachments to the Project Operations Manual.
23. “Refugee Learning Program” means a training program to be developed by the Recipient for training CCAR’s staff in various fields related to refugee management.
24. “Refugee Management and Repatriation Policy” means Recipient’s policy adopted by its Federal Cabinet on February 7, 2017, governing the affairs related to Afghan refugees, including their voluntary and gradual repatriation, documentation of unregistered Afghan refugees, and setting out procedures and requirements for issuing various types of visas for various categories of Afghan refugees.
25. “SAFRON” means Recipient’s Ministry for States and Frontier Nations, with the responsibility of addressing all aspects related to refugees, or any successor thereto.
26. “Signature Date” means the later of the two dates on which the Recipient and the Association signed this Agreement and such definition applies to all references to “the date of the Financing Agreement” in the General Conditions.

27. "UNHCR" means the Office of United Nations High Commissioner for Refugees, established by the United Nations (a body established and operating pursuant to the Charter of the United Nations signed on 26 June 1945 and entered into effect on 24 October 1945) General Assembly Resolution 319 (IV) of December 3, 1949 as a specialized agency of the United Nations having its headquarters in Geneva, Switzerland.
28. "UNHCR-NADRA Partnership Agreement" means the agreement entered into by and between NADRA and the UNHCR, dated December 16, 2019, including any addenda thereof.
29. "Verification Protocol" means the protocol to be adopted by the Recipient in a manner and substance satisfactory to the Association and referred to in Section I.C of Schedule 2 to this Agreement, containing the technical standards and procedures for assessing the achievement of DLRs, as such protocol may be revised from time to time with the prior written concurrence of the Association.