

**Office of the Senior Minister
Ghana Public Sector Reforms for Results Project
Grant No.: P 164665
Procurement Plan**

General

1. **Bank's approval Date of the Procurement Plan August 27, 2018**
2. **Date of General Procurement Notice: 3RD September, 2018.**
3. **Period covered by this Procurement Plan: December, 2018 to March, 2019**

II. Goods and Works and non-consulting services.

1. **Prior Review Threshold:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

No.	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB and LIB (Goods)	Not Applicable	
2.	NCB (Goods)	Above US\$ 500,000	
3.	ICB (Works)	Not Applicable	
4.	NCB (Works)	Not Applicable	
5.	(Non-Consultant Services)	Not Applicable	

2. **Prequalification.** Bidders **when applicable** shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.
3. **Proposed Procedures for CDD Components (as per paragraph. 3.17 of the Guidelines: Not applicable**
4. **Reference to (if any) Project Operational/Procurement Manual:** None
5. **Any Other Special Procurement Arrangements: Not Applicable**
6. **Summary of the Procurement Packages planned during the first 18 months after project effectiveness (including those that are subject to retroactive financing and advanced procurement)**

1	2	3	4	5	6	7
Ref. No.	Description	Estimated Cost US\$ million	Packages	Domestic Preference (yes/no)	Review by Bank (Prior / Post)	Comments
1	Summary of the ICB (Goods)	None	None	None	None	
2a	Summary of the NCB (Goods)	300,000	2	YES	Prior	Supply of office equipment and supply of vehicles

AUGUST, 2018

2b	Summary of the NCB (Goods)	None	None	None	None	
3	Summary of the ICB (Non-Consultant Services)	None	None	None	None	
4	Summary of the NCB (Non-Consultant Services)	None	None	None	None	

III. Selection of Consultants

- Prior Review Threshold:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 1,000,000	None so far
2.	Single Source (Firms)	All	30 so far
3.	Individual	Above US\$ 300,000	12 so far

- Short list comprising entirely of national consultants:** Short list of consultants for services, estimated to cost less than \$ 300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.
- Any Other Special Selection Arrangements:**
- Consultancy Assignments with Selection Methods and Time Schedule**

1	2	3	4	5	6
Ref. No.	Description of Assignment	Estimated Cost US\$ million	Packages	Review by Bank (Prior / Post)	Comments
1	Summary of number of contracts that will be let under QCBS	3,300,000	7	Prior	
2	Summary of number of contracts that will be let under other methods	2,585,000	36	Post	

PROCUREMENT PLAN Ghana : Public Sector Reform for Results Project

General Information	
Country:	Ghana
Bank's Approval Date of the Original Procurement Plan:	2018-08-28
Revised Plan Date(s): (comma delimited, leave blank if not)	2019-07-13
Project ID:	P164865
GNP Date:	2019-06-24
Project Name:	Public Sector Reform for Results Project
Loan / Credit No.:	/ , IDA / 63230
Executing Agency(ies)	OFFICE OF THE SENIOR MINISTER

WORKS																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion		
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned

GOODS																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion		
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
GH-OSM-75304-GO-RFQ / NPSIS Printing	/		Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Pending Implementation							2018-10-06											2018-12-01	2019-03-01
GH-OSM-121498-GO-RFQ / PROCUREMENT OF 10 NO. REGISTRATION VANS FOR BIRTHS AND DEATHS REGISTRY.	IDA / 63230		Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Pending Implementation					2019-07-08		2019-07-13					2019-08-24				2019-09-23		2019-10-28	2020-04-25
GH-OSM-121499-GO-RFQ / PROCUREMENT OF 120 No. MOTORBIKES	IDA / 63230		Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Pending Implementation					2019-07-08		2019-07-13					2019-08-24				2019-09-23		2019-10-28	2020-04-25

NON CONSULTING SERVICES																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion		
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
GH-OSM-75576-NC-RFB / Organisation of Outreach on Social media, Print and direct engagements	/		Post	Request for Bids	Open - National	Single Stage - One Envelope		0.00	Pending Implementation					2019-01-14		2019-01-19					2019-03-02				2019-04-01		2019-05-06	2019-11-02

CONSULTING FIRMS																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion			
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual

GH-OSM-75313-CS-CQS / Selection of an independent firm for obtaining beneficiary feedback and effective grievances and complaints handling for OSM&PMU and CHRAJ	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-10-02	2018-10-23	2018-12-06						2019-01-05	2019-02-09	2019-05-10
GH-OSM-75315-CS-CQS / Consultancy services to Review performance management systems in public/civil service organizations to strengthen vision and align higher-level organizational goals with functional objectives and targets of current government priorities	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-11-06	2018-11-27	2019-01-10						2019-02-09	2019-03-16	2019-06-14
GH-OSM-75316-CS-CQS / Consultancy service for Peer-based learning, knowledge-sharing and dissemination of international and national good practices	/		Post	Quality And Cost-Based Selection	Open - International		0.00	Pending Implementation	2018-11-07	2018-11-28	2019-01-11		2019-02-06	2019-03-10			2019-04-14	2019-05-19	2020-05-18
GH-OSM-75318-CS-CQS / Consultancy service for Peer-based learning, knowledge-sharing and dissemination of international and national good practices	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-10-15	2018-11-05	2018-12-19						2019-01-18	2019-02-22	2019-05-23
GH-OSM-75319-CS-QCBS / Consultancy services to Update and roll out standardized templates and formats for Citizen Service Charters (CSCs) in selected entities	/		Prior	Quality And Cost-Based Selection	Open - National		0.00	Pending Implementation	2018-09-03	2018-09-24	2018-11-07		2018-12-05	2019-01-04			2019-02-08	2019-03-15	2020-03-14
GH-OSM-75320-CS-QCBS / Consultancy services to Monitor implementation of CSCs by Selected Entities including through semi-annual reports, Customer Satisfaction Surveys, Mystery Shopping, and an upgraded PSC website	/		Prior	Quality And Cost-Based Selection	Open - National		0.00	Pending Implementation	2018-10-01	2018-10-22	2018-12-05		2019-01-02	2019-02-01			2019-03-08	2019-04-12	2020-04-11
GH-OSM-75227-CS-CQS / Consultancy services for Rapid appraisal and impact evaluation of PSRRP activities in relevant Selected Entities	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-11-05	2018-11-26	2019-01-09						2019-02-08	2019-03-15	2019-09-11
GH-OSM-75328-CS-QCBS / Consultancy services for citizen consultation, feedback and engagement, developing and rolling out mobile app-based applications on processes and procedures in the PSCOHCS. TV, radio and social media programs/discussions to engage citizens	/		Prior	Quality And Cost-Based Selection	Open - National		0.00	Pending Implementation	2018-11-07	2018-11-28	2019-01-11		2019-02-06	2019-03-10			2019-04-14	2019-05-19	2020-05-18

GH-OSM-75330-CS-CQS / Consultancy service to Prepare and adopt a Gender Strategy and Action Plan applicable to all entities under the PSC/OHCS, and train entities to implement it	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-11	2018-10-02	2018-11-15							2018-12-15	2019-01-19	2019-07-18	
GH-OSM-75365-CS-CQS / Consultancy services to Develop a strategy and action plan to increase revenues generated.	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-04	2018-09-25	2018-11-08							2018-12-08	2019-01-12	2019-04-12	
GH-OSM-75388-CS-CQS / Consultancy services to Develop a strategy and action plan to increase revenues generated.	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-03	2018-09-24	2018-11-07							2018-12-07	2019-01-11	2019-07-10	
GH-OSM-75371-CS-CQS / Consultancy service to Develop a strategy and action plan to reduce - and if possible eliminate - the stock of arrears as of June 30, 2018 for PSC, OHCS, MOI, BDR, MOT and DWLA	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-03	2018-09-24	2018-11-07							2018-12-07	2019-01-11	2019-07-10	
GH-OSM-75375-CS-CQS / Consultancy service to Develop a strategy and action plan to reduce the time taken for pension-eligible staff to receive the first monthly pension after retirement to one month	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-18	2018-10-09	2018-11-22							2018-12-22	2019-01-26	2019-04-26	
GH-OSM-75378-CS-CQS / Consultancy service to Review and update Performance Agreement guidelines and templates and Staff Performance Appraisal Instruments	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-04-18	
GH-OSM-75382-CS-CQS / Consultancy service to Monitor Performance of Selected Ministries and OHCS. Validate draft Performance Agreement, Mid-Year Review, End of Year Joint evaluation	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-05	2018-09-26	2018-11-09							2018-12-09	2019-01-13	2019-04-13	
GH-OSM-75388-CS-CQS / Consultancy service to Develop Framework for continuous organizational learning and development	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-17	2018-10-08	2018-11-21							2018-12-21	2019-01-25	2019-07-24	
GH-OSM-75391-CS-CQS / Consultancy service to Build Capacity of Civil Service Training Institutions	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-04-18	
GH-OSM-75394-CS-CQS / Consultancy services to Modernize the Enabling Environment for High Performance	/		Prior	Quality And Cost-Based Selection	Open - International		0.00	Pending Implementation	2018-12-10	2018-12-31	2019-02-13			2019-03-13	2019-04-12			2019-05-17	2019-06-21	2020-06-20	

GH-OSM-75395-CS-QCBS / Consultancy services to Modernize the Enabling Environment for High Performance	/		Prior	Quality And Cost- Based Selection	Open - National		0.00	Pending Implementation	2018-09-24	2018-10-15	2018-11-28				2018-12-26	2019-01-25	2019-03-01	2019-04-05	2020-04-04
GH-OSM-75398-CS-CQS / Consultancy service to Revise and update Client Service Charters (CSCs) and institutional Standards of Services for OHCS and relevant Selected Entities	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-12	2018-10-03	2018-11-16						2018-12-16	2019-01-20	2019-03-21
GH-OSM-75400-CS-CQS / Consultancy service to Monitor relevant Selected Entities' compliance with CSCs and service delivery standards including reviewing work systems and processes, developing an Operational Manual training of CSU staff responsible for customer service	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-12-10	2018-12-31	2019-02-13						2019-03-15	2019-04-19	2019-10-16
GH-OSM-75409-CS-CQS / Consultancy service for Rapid appraisal and impact evaluation of programs and PSRIP activities in OHCS and relevant Selected Entities	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-10	2018-10-01	2018-11-14						2018-12-14	2019-01-18	2019-04-18
GH-OSM-75411-CS-QCBS / Consultancy service for Assessment of existing data value chain of MDAs and MMDAs, development of data, collection, analytics and visualization tools, M&E and results delivery capacity gaps and capacity building needs of MDAs and MMDAs	/		Prior	Quality And Cost- Based Selection	Open - International		0.00	Pending Implementation	2018-11-15	2018-12-06	2019-01-19				2019-02-16	2019-03-18	2019-04-22	2019-05-27	2020-05-26
GH-OSM-75413-CS-QCBS / Consultancy service to Design Front Line Service Delivery Monitoring Programme, Rapid Service Delivery Tracking System, Social Media Monitoring for Results Project and a National Monitoring and Evaluation Communication Strategy	/		Prior	Quality And Cost- Based Selection	Open - International		0.00	Pending Implementation	2018-11-15	2018-12-06	2019-01-19				2019-02-16	2019-03-18	2019-04-22	2019-05-27	2020-05-26
GH-OSM-75416-CS-QCBS / Consultancy for Annual citizen assessment surveys (Listening to Ghana) and publication of results	/		Prior	Quality And Cost- Based Selection	Open - International		0.00	Pending Implementation	2018-12-05	2018-12-26	2019-02-08				2019-03-08	2019-04-07	2019-05-12	2019-06-16	2020-06-15
GH-OSM-75419-CS-CQS / Consultancy service to Monitor implementation, by all entities under PSC and OHCS, of Gender Strategy and Action Plan prepared by PSC and OHCS	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-18	2018-10-09	2018-11-22						2018-12-22	2019-01-26	2019-04-26

GH-OSM-75428-CS-CQS / Consultancy service to Develop manuals and guidelines, standardized data collection and reporting templates and instruments and promoting utilization of collected M&E information and data	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-19	2018-10-10	2018-11-23							2018-12-23	2019-01-27	2019-04-27
GH-OSM-75432-CS-CQS / Consultancy service to Develop a costed and sequenced Action Plan - with assistance from DVLA and other experts - to introduce 2-3 layers of service (with higher fees for faster service) using DVLA as an example	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-04	2018-09-25	2018-11-08							2018-12-08	2019-01-12	2019-04-12
GH-OSM-75434-CS-CQS / Consultancy service for an Independent review of Passport Office	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-08-30	2018-09-20	2018-11-03							2018-12-03	2019-01-07	2019-04-07
GH-OSM-75437-CS-CQS / Consultancy service for an Independent review of status and results of implementation of ICT, HR and other organizational modernization and improvement programs and activities, and costed and sequenced Action Plan for next phase	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-18	2018-10-09	2018-11-22							2018-12-22	2019-01-26	2019-04-26
GH-OSM-75440-CS-CQS / Consultation service for Communication and awareness creation. Information and advocacy campaigns	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-08-27	2018-09-17	2018-10-31							2018-11-30	2019-01-04	2019-04-04
GH-OSM-75442-CS-QCBS / Consultancy service to Design and implement a Transport Sector Data Management System	/		Prior	Quality And Cost- Based Selection	Open - International	0.00	Pending Implementation	2019-01-15	2019-02-05	2019-03-21			2019-04-18	2019-05-18			2019-06-22	2019-07-27	2020-07-28
GH-OSM-75446-CS-CQS / Consultancy service to Digitize Ministry records for proper record management	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-13	2018-10-04	2018-11-17							2018-12-17	2019-01-21	2019-04-21
GH-OSM-75447-CS-CQS / Consultancy service for Training and capacity needs assessment to identify capacity gaps within DVLA and develop costed and sequenced training and capacity development programs for DVLA	/		Post	Consultant Qualification Selection	Open - National	0.00	Pending Implementation	2018-09-24	2018-10-15	2018-11-28							2018-12-28	2019-02-01	2019-05-02

GH-OSM-75448-CS-CQS / Consultancy service for Training and knowledge sharing: Training workshops for DVLA technical staff to improve their technical capabilities for Driver training, testing and licensing and for Vehicle inspection and registration	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-10-08	2018-10-29	2018-12-12							2019-01-11	2019-02-15	2019-08-14
GH-OSM-75449-CS-CQS / Consulting service for Tracking organizational and individual performance. Develop a technology-based performance M&E system to track results and measure organizational and staff performance in real time.	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-13	2018-10-04	2018-11-17							2018-12-17	2019-01-21	2019-07-20
GH-OSM-75450-CS-CQS / Consultancy service to develop a software to Reduce time to register vehicles from 6 hours to 1 hour. Streamline vehicle inspection and registration process	/		Prior	Quality And Cost-Based Selection	Open - International		0.00	Pending Implementation	2019-01-04	2019-01-25	2019-03-10			2019-04-07	2019-05-07			2019-06-11	2019-07-16	2020-07-15
GH-OSM-75452-CS-CQS / Consultancy service to Undertake quarterly public sensitization programs and activities in television, radio, print media and social/online media, to educate public on DVLA business processes	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-17	2018-10-08	2018-11-21							2018-12-21	2019-01-25	2019-04-25
GH-OSM-75455-CS-CQS / Consultancy services for MESTI Innovation Challenge	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-04-18
GH-OSM-75456-CS-CQS / Consultancy services for supporting increased numbers of women and girls in STEM education and careers	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-17	2018-10-08	2018-11-21							2018-12-21	2019-01-25	2019-04-25
GH-OSM-75458-CS-CQS / Consultancy service for peer-based knowledge sharing and exchange on Role of MESTI in Catalyzing Innovation	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-12-10	2018-12-31	2019-02-13							2019-03-15	2019-04-19	2019-07-18
GH-OSM-75901-CS-CQS / Consultant to train the staff of the OSM and PMU in Project Management and DLI monitoring	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-09-10	2018-10-01	2018-11-14							2018-12-14	2019-01-18	2019-07-17
GH-OSM-75928-CS-CQS / Consultancy service to Develop a strategy and action plan to reduce the time taken for pension-eligible staff to receive the first monthly pension after retirement to one month. FSC,OHCS,MOL,GIS,BDR,MO T,DVLA	/		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2018-12-05	2018-12-26	2019-02-08							2019-03-10	2019-04-14	2019-10-11

GH-OSM-121492-CS-CQS / CONSULTANCY ASSIGNMENT FOR VALIDATION OF BASELINE DATA AND PROJECT RESULTS FOR 5 (FIVE) MINISTRIES OF THE PSRRP.	IDA / 63290		Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2019-07-08		2019-07-29		2019-09-11						2019-10-11		2019-11-15		2020-05-13
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INDIVIDUAL CONSULTANTS