
CREDIT NUMBER 6783-CM

Financing Agreement

(Cameroon COVID-19 Preparedness and Response Project)

between

REPUBLIC OF CAMEROON

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

CREDIT NUMBER 6783-CM

FINANCING AGREEMENT

AGREEMENT dated as of the Signature Date between REPUBLIC OF CAMEROON ("Recipient" or "Cameroon") and INTERNATIONAL DEVELOPMENT ASSOCIATION ("Association"). The Recipient and the Association hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

- 1.01. The General Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.
- 1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — FINANCING

- 2.01. The Association agrees to extend to the Recipient a credit, which is deemed as Concessional Financing for purposes of the General Conditions, in an amount equivalent to a credit, which is deemed as Concessional Financing for purposes of the General Conditions, in the amount of twenty five million nine hundred thousand Euros (EUR 25,900,000) (variously, "Credit" and "Financing"), to assist in financing the project described in Schedule 1 to this Agreement ("Project").
- 2.02. The Recipient may withdraw the proceeds of the Financing in accordance with Section III of Schedule 2 to this Agreement.
- 2.03. The Maximum Commitment Charge Rate is one-half of one percent (1/2 of 1%) per annum on the Unwithdrawn Financing Balance.
- 2.04. The Service Charge is the greater of: (a) the sum of three-fourths of one percent (3/4 of 1%) per annum plus the Basis Adjustment to the Service Charge; and (b) three-fourths of one percent (3/4 of 1%) per annum; on the Withdrawn Credit Balance.
- 2.05. The Interest Charge is the greater of: (a) the sum of one and a quarter percent (1.25%) per annum plus the Basis Adjustment to the Interest Charge; and (b) zero percent (0%) per annum; on the Withdrawn Credit Balance.
- 2.06. The Payment Dates are April 15 and October 15 in each year.
- 2.07. The principal amount of the Credit shall be repaid in accordance with the repayment schedule set forth in Schedule 3 to this Agreement.

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- 2.08. The Payment Currency is Euro.

ARTICLE III — PROJECT

- 3.01. The Recipient declares its commitment to the objective of the Project and the MPA Program. To this end, the Recipient shall carry out the Project, through the Ministry of Public Health, in accordance with the provisions of Article V of the General Conditions and Schedule 2 to this Agreement.

ARTICLE IV — EFFECTIVENESS; TERMINATION

- 4.01. The Additional Condition of Effectiveness consists of the following: the Recipient has extended the mandate of the special tender board of the HSPR Project to include responsibility for overseeing the review of procurement documentation related to the Project, in form and substance and in a manner acceptable to the Association.
- 4.02. The Effectiveness Deadline is the date ninety (90) days after the Signature Date.
- 4.03. For purposes of Section 10.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is twenty (20) years after the Signature Date.

ARTICLE V — REPRESENTATIVE; ADDRESSES

- 5.01. The Recipient's Representative is its minister at the time responsible for the economy, planning and regional development.
- 5.02. For purposes of Section 11.01 of the General Conditions:

- (a) the Recipient's address is:

Ministry of Economy, Planning, and Regional Development
P. O. Box. 660
Yaoundé
Cameroon;

and

- (b) the Recipient's Electronic Address is:

Facsimile:
237-22222-1509

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5.03. For purposes of Section 11.01 of the General Conditions:

(a) The Association's address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America;

and

(b) the Association's Electronic Address is:

Telex:	Facsimile:
248423 (MCI)	1-202-477-6391

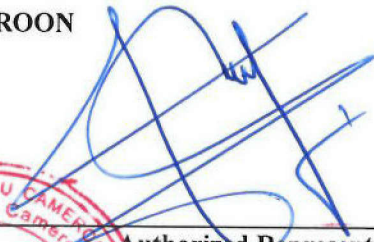
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AGREED as of the Signature Date.

REPUBLIC OF CAMEROON


By



Authorized Representative
Name: Alamine Ousmane Mey
Title: _____
Date: 20 AOUT 2021



INTERNATIONAL DEVELOPMENT ASSOCIATION

By


Authorized Representative
Name: Abdoulaye Seck
Title: Director of Operations
Date: 20 AOUT 2021



SCHEDULE 1

Project Description

The objective of the Project is to prevent, detect and respond to the threat posed by COVID-19 and strengthen national systems for public health preparedness in Selected Regions in Cameroon.

The Project constitutes a phase of the MPA Program and consists of the following parts:

Part 1: Emergency COVID-19 Response

1.1 Case Detection, Confirmation, Contact Tracing, Recording, Reporting

- (a) Provision of support, including capacity building and medical and information and communication technology (“ICT”) equipment, for: (i) strengthening of disease surveillance systems, including cross-border and community surveillance systems, case detection, reporting at ports of entry; (ii) and contact tracing, (iii) strengthening the capacity of frontline healthcare workers for infection prevention and control; (iv) epidemiological investigations; and (v) provision of data and information for decision-making and response mitigation activities.
- (b) Provision of support for: (i) the carrying out of risk assessments and risk mapping exercises for infectious diseases at the human, animal and ecosystem interfaces; (ii) the development of recommendations for strengthening surveillance capacity for priority zoonotic diseases; and (iii) the strengthening of information sharing related to zoonotic diseases between relevant agencies.

1.2 Health System Strengthening

- (a) Provision of: (i) COVID-19-specific medical supplies and equipment; (ii) infection prevention and control materials and personal protective equipment kits; (iii) handwashing facilities in healthcare facilities; (iv) training to healthcare workers and support personnel on case management; (v) sanitation and hygiene materials; (vi) medical waste management and disposal systems; (vii) ambulances; and (viii) medical tents.
- (b) Carrying out of minor rehabilitation of health facilities.

1.3 Social Distancing Measures

- (a) Development an evidence-based framework for the implementation of social distancing measures, including the development of related training materials, operationalization of relevant legal and regulatory frameworks, capacity building, and coordination among sectoral ministries and agencies.

- (b) Promotion of disease prevention measures, including distribution of masks, and community awareness initiatives.

1.4 Social Support to Households

Provision of Basic Supplies Packages to Eligible Beneficiaries.

Part 2: Supporting National and Sub-national, Prevention and Preparedness

Strengthening of laboratory and testing capacity for COVID-19, including through: (a) the provision of laboratory equipment, reagents and diagnostic test kits; (b) development and implementation of rapid-testing strategies; (c) capacity building for laboratory technicians and staff; (d) strengthening of decentralized laboratory capacity; and (e) provision of ICT equipment for laboratories and the establishment of an information system for case tracking and inventory management.

Part 3: Community Engagement and Risk-Communication

- 3.1 Development and implementation of comprehensive behavior change and risk communication interventions aimed at reducing the spread of COVID-19, including: (a) handwashing promotion, (b) support for community based social distancing interventions; (c) the development of related reporting tools; (d) provision of related training to community health workers and volunteers; (e) the development and testing of messages and materials; and (f) engagement of key community influencers.

Part 4: Implementation Management and Monitoring and Evaluation

4.1 Project Management

Provision of support for Project implementation and management including procurement, financial management, environmental and social risk management, and reporting.

4.2 Monitoring and Evaluation

Provision of support for the monitoring and evaluation of prevention, preparedness, response and capacity building for clinical and public health research within the Recipient.

SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements

1. Oversight Committee

The Recipient shall maintain, at all times during the implementation of the Project, the Oversight Committee, with terms of reference, composition, powers, functions, staffing, facilities and other resources satisfactory to the Association, to be responsible for *inter alia*, overseeing overall Project performance and providing strategic oversight and guidance for the Project.

2. PBF Technical Unit

(a) The Recipient shall maintain the extension of the PBF Technical Unit's mandate to include responsibility for the implementation of the Project, and maintain the said PBF Technical Unit throughout the implementation of the Project, with composition, terms of reference, staffing (with terms of reference, qualifications and experience acceptable to the Association) and resources all acceptable to the Association, to be responsible for the day to day implementation of the Project, including *inter alia*, environmental and social risk management, financial management, procurement, monitoring and evaluation, and reporting.

(b) Without limiting the foregoing, the Recipient shall, by no later than one (1) month after the Effective Date, recruit a social safeguards specialist for the PBF Technical Unit, with terms of reference, qualifications and experience acceptable to the Association.

3. Special Tender Board

The Recipient shall maintain the extension of the mandate of the special tender board of the HSPR Project to include responsibility for overseeing the review of procurement documentation related to the Project, and shall maintain the said special tender board throughout the implementation of the Project, all in a manner acceptable to the Association.

B. Implementation Covenants

1. Project Operation Manual

- (a) The Recipient shall, by no later than one (1) month after the Effective Date, update the HSPR Project Operation Manual and thereafter adopt such updated manual, which shall include detailed guidelines and procedures for the implementation of the Project, including with respect to: (i) administration and coordination, including monitoring and evaluation, environmental and social risk management, and procurement procedures; (ii) personal data collection and processing in accordance with good international practice; (iii) corruption and fraud mitigation measures, (iv) a grievance redress mechanism; (v) arrangements for the engagement of military or security forces to assist with the transportation of goods procured under the Project or to provide security services for the transportation of said goods in accordance with the provisions of Section I.E below; (vi) roles and responsibilities for Project implementation; and (vii) such other arrangements and procedures as shall be required for the effective implementation of the Project, in form and substance acceptable to the Association (such updated manual, the "Project Operation Manual").
- (b) The Recipient shall, by no later than one (1) month after the Effective Date, update the HSPR FM Manual and thereafter adopt such updated manual, which shall include detailed guidelines and procedures for administrative, financial management, and disbursement, and other fiduciary matters under the Project, in form and substance acceptable to the Association (such updated manual, the "FM Manual").
- (c) The Recipient shall prepare and adopt a manual setting forth detailed guidelines and procedures for the administration of the Basic Supplies Packages, including eligibility criteria and targeting procedures for Eligible Beneficiaries and administrative and fiduciary arrangements for the implementation and management of the provision of Basic Supplies Packages, in form and substance acceptable to the Association (the "Basic Supplies Packages Manual", and together with the Project Operation Manual and FM Manual, the "Project Manuals").
- (d) The Recipient shall carry out the Project in accordance with the Project Manuals.
- (e) The Recipient shall ensure that the Project Manuals are not amended, suspended, repealed or abrogated without the prior written approval of the Association.

- (f) In the event of any conflict between the provisions of the Project Manuals and this Agreement, the provisions of this Agreement shall prevail.

2. Work Plans and Budgets

For purposes of implementation of the Project, the Recipient shall:

- (a) by no later than one (1) month after the Effective Date, prepare a draft work plan and budget for Project implementation, setting forth, *inter alia*: (i) a detailed description of the planned activities, including any proposed conferences and Training, under the Project for the period covered by the plan; (ii) the sources and proposed use of funds therefor; (iii) procurement and environmental and social safeguards arrangements therefor, as applicable and; (iv) responsibility for the execution of said Project activities, budgets, start and completion dates, outputs and monitoring indicators to track progress of each activity;
- (b) promptly furnish the draft work plan and budget to the Association for its review, and promptly thereafter finalize the draft work plan and budget, taking into account the Association's comments thereon; and
- (c) thereafter adopt and carry out such draft work plan and budget for the relevant period as shall have been agreed with the Association ("Work Plan and Budget"), as such plan may be subsequently revised or updated with the prior written agreement of the Association.

C. **Basic Supplies Packages**

1. The Recipient shall provide Basic Supply Packages to Eligible Beneficiaries under Part 1.4 of the Project in accordance with eligibility criteria, targeting procedures and administrative and management arrangements set forth in the Project Operations Manual and acceptable to the Association.
2. Without limiting the foregoing, to facilitate the implementation of Part 1.4 of the Project, the Recipient shall enter into an agreement with a service provider, selected on the basis of terms of reference, qualifications and experience acceptable to the Association, to be responsible for the implementation and management of the manage the administration of Basic Supply Packages, all under terms and conditions acceptable to the Association.

D. **United Nations Agency(ies)**

When engaging any UN Agency(ies) for purposes of supporting the implementation of the Project, the Recipient shall enter into (an) agreement(s) with

any UN Agency(ies) under standard forms of agreements approved by the Association.

E. Military Transportation Support

1. Prior to the engagement of military or security forces to assist with the transportation of goods procured under the Project or to provide security services for the transportation of said goods, the Recipient, through the Ministry of Public Health, shall:
 - (a) (i) ensure that a memorandum of understanding or similar agreement is entered into between the Ministry of Public Health and the Ministry of Defense, setting forth the respective roles and responsibilities of each such ministry with respect to the engagement of military and/or security forces; detailing the arrangements and procedures for the deployment of military and security forces for purposes of providing the above mentioned transportation or security services (including training and a codes of conduct); and providing for the maintenance of civilian control over the Project through the Ministry of Public Health, all in form and substance acceptable to the Association (the "Security Services MOU"); and (ii) thereafter ensure that such engagement is carried out in accordance with the terms of the Security Services MOU;
 - (b) without limitation upon the foregoing, prior to any proposed deployment of military or security personnel pursuant to the Security Services MOU, carry out an assessment of the risks of such engagement, on the basis of terms reference acceptable to the Association; and
 - (c) ensure that appropriate risk mitigation measures acceptable to the Association are put in place to address any risks identified pursuant to the said risk assessment, including but not limited to:
 - (i) ensuring that, prior to deployment, any military or security personnel to be deployed are:
 - (A) screened to confirm that they have not engaged in past unlawful or abusive behavior, including sexual exploitation and abuse, sexual harassment, or excessive use of force; and where any such personnel are or have been involved in any alleged abusive behavior, ensuring the immediate removal of such personnel from the deployment;
 - (B) adequately instructed and trained, on a regular basis, on the use of force and appropriate behavior and conduct

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(including in relation to sexual exploitation and abuse and sexual harassment), as set out in the ESMF; and

(C) deployed in a manner consistent with applicable national law; and

(ii) without limitation upon the provisions of Section I.F below, implementing any measures and actions specified in the ESCP with respect to the engagement of military or security forces; all in a manner and in form and substance acceptable to the Association.

2. The Recipient shall:

(a) ensure that appropriate arrangements are put in place to monitor any activities carried out by military or security personnel in connection with the Project, and shall regularly report to the Association on any such activities, as part of the Project Reports, or separately as the Association may request; and

(b) promptly review all allegations of unlawful or abusive acts of any military or security personnel, take action (or request appropriate parties to take action) to prevent recurrence and, where necessary, report unlawful and abusive acts to the relevant authorities.

3. For the avoidance of doubt, and without limitation upon the Recipient's other obligations under this Agreement, the Recipient further undertakes that no Financing proceeds or resources may be used for law-enforcement, security, military, or paramilitary purposes or for any payments made to any law-enforcement, security, military, or paramilitary forces without the Association's prior express approval.

F. Environmental and Social Standards.

1. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards, in a manner acceptable to the Association.

2. Without limitation upon paragraph 1 above, the Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan ("ESCP"), in a manner acceptable to the Association. To this end, the Recipient shall ensure that:

(a) the measures and actions specified in the ESCP are implemented with due diligence and efficiency, and provided in the ESCP;

(b) sufficient funds are available to cover the costs of implementing the ESCP;

- (c) policies and procedures are maintained, and qualified and experienced staff in adequate numbers are retained to implement the ESCP, as provided in the ESCP; and
 - (d) the ESCP, or any provision thereof, is not amended, repealed, suspended or waived, except as the Association shall otherwise agree in writing, as specified in the ESCP, and ensure that the revised ESCP is disclosed promptly thereafter.
- 3. In case of any inconsistencies between the ESCP and the provisions of this Agreement, the provisions of this Agreement shall prevail.
- 4. The Recipient shall ensure that:
 - (a) all measures necessary are taken to collect, compile, and furnish to the Association through regular reports, with the frequency specified in the ESCP, and promptly in a separate report or reports, if so requested by the Association, information on the status of compliance with the ESCP and the environmental and social instruments referred to therein, all such reports in form and substance acceptable to the Association, setting out, *inter alia*: (i) the status of implementation of the ESCP; (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the ESCP; and (iii) corrective and preventive measures taken or required to be taken to address such conditions; and
 - (b) the Association is promptly notified of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, in accordance with the ESCP, the environmental and social instruments referenced therein and the Environmental and Social Standards.
- 5. The Recipient shall establish, publicize, maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances of Project-affected people, and take all measures necessary and appropriate to resolve, or facilitate the resolution of, such concerns and grievances, in a manner acceptable to the Association.
- 6. The Recipient shall ensure that all bidding documents and contracts for civil works under the Project include the obligation of contractors and subcontractors and supervising entities (as applicable) to: (a) comply with the relevant aspects of ESCP and the environmental and social instruments referred to therein; and (b) adopt and enforce codes of conduct that should be provided to and signed by all workers, detailing measures to address environmental, social, health and safety risks, and the risks of sexual exploitation and abuse, sexual harassment and

violence against children, all as applicable to such civil works commissioned or carried out pursuant to said contracts.

Section II. Project Monitoring, Reporting and Evaluation

The Recipient shall furnish to the Association each Project Report not later than one (1) month after the end of each calendar quarter, covering the calendar quarter. Except as may otherwise be explicitly required or permitted under this Agreement or as may be explicitly requested by the Association, in sharing any information, report or document related to the activities described in Schedule 1 of this Agreement, the Recipient shall ensure that such information, report or document does not include Personal Data.

Section III. Withdrawal of the Proceeds of the Financing

A. General

Without limitation upon the provisions of Article II of the General Conditions and in accordance with the Disbursement and Financial Information Letter, the Recipient may withdraw the proceeds of the Financing to: finance Eligible Expenditures, in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table:

Category	Amount of the Financing Allocated (expressed in EUR)	Percentage of Expenditures to be Financed (inclusive of Taxes)
(1) Goods, works, non-consulting services, and consulting services, Training and Operating Costs for Parts 1.1, 1.2, 1.3, 2, 3 and 4 the Project	23,220,690	100%
(2) Goods and services under Part 1.4 of the Project	2,679,310	100%
TOTAL AMOUNT	25,900,000	

B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A above, no withdrawal shall be made:

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- (a) for payments made prior to the Signature Date, except that withdrawals up to: (i) an aggregate amount not to exceed EUR 9,288,276 with respect to Category (1), and (ii) an aggregate amount not to exceed EUR 1,071,724 with respect to Category (2), may be made for payments made prior to this date but on or after January 15, 2020, for Eligible Expenditures under Categories (1) and (2) respectively; and
 - (b) under Category (2), until the Recipient has adopted the Basic Supplies Packages Manual, in form and substance satisfactory to the Association, in accordance with the provisions of Section I.B of Schedule 2 to this Agreement.
2. The Closing Date is June 30, 2022.

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SCHEDULE 3

Repayment Schedule

Date Payment Due	Principal Amount of the Credit repayable (expressed as a percentage)*
On each April 15 and October 15:	
commencing October 15, 2025 to and including April 15, 2045	1.65%
commencing October 15, 2045 to and including April 15, 2050	3.40%

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APPENDIX

Definitions

1. "Anti-Corruption Guidelines" means, for purposes of paragraph 5 of the Appendix to the General Conditions, the "Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants", dated October 15, 2006 and revised in January 2011 and as of July 1, 2016.
2. "Basic Supplies Packages" means packages consisting of food, water, toiletries and other basic supplies to be provided to Eligible Beneficiaries.
3. "Basic Supplies Packages Manual" means the manual for Basic Supplies Packages referred to in Section I.B of Schedule 2 to this Agreement.
4. "Basis Adjustment to the Interest Charge" means the Association's standard basis adjustment to the Interest Charge for credits in the currency of denomination of the Credit, in effect at 12:01 a.m. Washington, D.C. time, on the date on which the Credit is approved by the Executive Directors of the Association, and expressed either as a positive or negative percentage per annum.
5. "Basis Adjustment to the Service Charge" means the Association's standard basis adjustment to the Service Charge for credits in the currency of denomination of the Credit, in effect at 12:01 a.m. Washington, D.C. time, on the date on which the Credit is approved by the Executive Directors of the Association, and expressed either as a positive or negative percentage per annum.
6. "Category" means a category set forth in the table in Section III.A of Schedule 2 to this Agreement."
7. "COVID-19" means the coronavirus disease caused by the 2019 novel coronavirus (SARS-CoV-2).
8. "Eligible Beneficiaries" means isolated or quarantined COVID-19 patients or their families, meeting the eligibility criteria for recipients of Basic Supplies Packages set forth in the Project Operations Manual, to whom the Recipient provides or proposes to provide a Basic Supplies Package.
9. "Environmental and Social Commitment Plan" or "ESCP" means the environmental and social commitment plan for the Project, dated July 29, 2020, as the same may be amended from time to time in accordance with the provisions thereof, which sets out the material measures and actions that the Recipient shall carry out or cause to be carried out to address the potential environmental and social risks and impacts of the Project, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and any environmental and social instruments to be prepared thereunder.

10. "Environmental and Social Standards" or "ESSs" means, collectively:
(i) "Environmental and Social Standard 1: Assessment and Management of Environmental and Social Risks and Impacts"; (ii) "Environmental and Social Standard 2: Labor and Working Conditions"; (iii) "Environmental and Social Standard 3: Resource Efficiency and Pollution Prevention and Management"; (iv) "Environmental and Social Standard 4: Community Health and Safety"; (v) "Environmental and Social Standard 5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement"; (vi) "Environmental and Social Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources"; (vii) "Environmental and Social Standard 7: Indigenous Peoples/Sub-Saharan Historically Underserved Traditional Local Communities"; (viii) "Environmental and Social Standard 8: Cultural Heritage"; (ix) "Environmental and Social Standard 9: Financial Intermediaries"; (x) "Environmental and Social Standard 10: Stakeholder Engagement and Information Disclosure"; effective on October 1, 2018, as published by the Association.
11. "FM Manual" means the updated version of the HSPR FM Manual referred to in Section I.B of Schedule 2 to this Agreement.
12. "General Conditions" means the "International Development Association General Conditions for IDA Financing, Investment Project Financing", dated December 14, 2018.
13. "HSPR FM Manual" means the financial management manual prepared and adopted by the Recipient for purposes of the HSPR Project.
14. "HSPR Project" means the Health System Performance Reinforcement Project, as described in: (a) the Financing Agreement between the Recipient and the Association, dated September 14, 2016 (Credit Number 5790-CM); (b) the Global Financing Facility Grant Agreement between the Recipient and the World Bank acting as administrator of the Global Financing Facility, dated September 14, 2016 (GFF Grant Number TF0A2177); and (c) the Financing Agreement for the Additional Financing for the Health System Performance Reinforcement Project, between the Recipient and the Association dated December 17, 2018 (Credit Number 6225-CM and Grant Number D3000-CM), as said agreements may be amended from time to time.
15. "HSPR Project Operations Manual" means the project operations manual prepared and adopted by the Recipient for purposes of the HSPR Project.
16. "Ministry of Public Health" means the Recipient's ministry responsible for defense, and any successor thereto.

17. "Ministry of Public Health" means the Recipient's ministry responsible for public health, and any successor thereto.
18. "MPA Program" means the COVID-19 Strategic Preparedness and Response Program approved by the Association on April 2, 2020, a multiphase programmatic approach program designed to prevent, detect and respond to the threat posed by COVID-19 and strengthen national systems for public health preparedness.
19. "Operating Costs" means the reasonable incremental operating costs, based on Annual Work Plans and Budgets, incurred by the Recipient on account of Project implementation including: office equipment and supplies, maintenance of equipment, insurance costs, office administration costs, rental, consumables, accommodation, vehicle operation and maintenance costs, utilities, communication charges, *per diems*, travel allowances, and salaries of the Recipient's locally contracted staff, but excluding salaries, fees, honoraria, bonuses, and any other salary supplements of members of the Recipient's civil service.
20. "Oversight Committee" means the Recipient's *Comité de Suivi du Projet de Préparation et de Réponse au COVID 19 au Cameroun*, established pursuant to the Decision No. 171/D/MINSANTE/CAB DU 24 juillet 2020 *portant création, organisation et fonctionnement du Comité de Suivi du Projet de Préparation et de Réponse au COVID 19 au Cameroun*.
21. "PBF Technical Unit" means the unit established within the Ministry of Public Health, pursuant to the Recipient's *Decision 0333/D/MINSANTE/SG/DCOOP dated May 30, 2014*, and the Recipient's *Decision 3459/D/MINSANTE/ CAB/ SG/ DCOOP dated November 9, 2015*.
22. "Personal Data" means any information relating to an identified or identifiable individual. An identifiable individual is one who can be identified by reasonable means, directly or indirectly, by reference to an attribute or combination of attributes within the data, or combination of the data with other available information. Attributes that can be used to identify an identifiable individual include, but are not limited to, name, identification number, location data, online identifier, metadata and factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of an individual.
23. "Procurement Regulations" means, for purposes of paragraph 87 of the Appendix to the General Conditions, the "World Bank Procurement Regulations for IPF Borrowers", dated July 2016, revised November 2017 and August 2018.
24. "Project Operation Manual" means the updated version of the HSPR Project Operations Manual referred to in Section I.B of Schedule 2 to this Agreement.

25. "Security Services MOU" means the memorandum of understanding or similar agreement between the Ministry of Public Health and the Ministry of Defense referred to in Section I.E of Schedule 2 to this Agreement.
26. "Selected Regions" means the Center, South, Littoral, East, West, Adamawa, North and Far North regions of the Recipient's territory, and such other regions as may be agreed from time to time by the Recipient and the Association.
27. "Signature Date" means the later of the two dates on which the Recipient and the Association signed this Agreement and such definition applies to all references to "the date of the Financing Agreement" in the General Conditions.
28. "Training" means the reasonable costs associated with training under the Project, based on the relevant Work Plan and Budget, and attributable to study tours, training courses, seminars, workshops and other training activities, not included under service providers' contracts, including costs of training materials, space and equipment rental, travel, accommodation and *per diem* costs of trainees and trainers, trainers' fees, and other training related miscellaneous costs.
29. "Work Plan and Budget" means an annual work plan and budget referred to in Section I.B of Schedule 2 to this Agreement.