

Somalia Capacity Injection Project (P149971)

Procurement Plan

I. General

1. **Bank's approval Date of the procurement Plan:** Original - December 2014
2. **Date of General Procurement Notice:**
3. **Period covered by this procurement plan:** January to December 2017

II. **Thresholds for Procurement Methods (US\$ millions)**

Works			Goods, IT and Non-Consulting Services			Shortlist of National Consultants	
ICB	NCB	Shopping	ICB	NCB	Shopping	Consulting Services	Engineering & Construction Supervision
≥	<	≤	≥	<	≤		
5	5	0.2	0.5	0.5	0.1	0.1	0.2

II. Goods and Works and non-consulting services.

1. **Prior Review Thresholds:** Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

	Procurement Method	Prior Review Threshold US\$	Comments
1.	ICB (Goods)	Above US\$ 500,000	All
2.	NCB (Goods)	Above US\$ 500,000	First contract below threshold
3.	ICB (Works)	Above US\$ 5 million	All
4.	NCB (Works)	Above US\$ 5 million	First contract below threshold
5.	Non-Consultant Services	Above US\$ 100,000	First contract below threshold

2. **Prequalification :** Not applicable

III. Selection of Consultants

1. **Prior Review Thresholds:** Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

	Selection Method	Prior Review Threshold	Comments
1.	Competitive Methods (Firms)	Above US\$ 100,000	
2.	Single Source (Firms)	All	
3.	Individual	Above US\$ 50,000	

III. Procurement Packages - Goods, Non-Consulting and Consultancy Services

Individual Packages for Goods, Non-Consulting Services and Consultancy Services will be published with respective Procurement Plan updates approved

PROCUREMENT PLAN Somalia : Somalia Capacity Injection

General Information
Country: Somalia **Bank's Approval Date of the Original Procurement Plan:** 2017-02-22
Project ID: P149971 **Revised Plan Date(s): (comma delineated, leave blank if none)** 2020-09-08
Project Name: Somalia Capacity Injection **GFN Date:**
Loan / Credit No: TF / A0415, TF / A5472
Executing Agency(ies) Office of the Prime Minister, Federal Government of Somalia

WORKS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	

GOODS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
CIP/2016/VEHICLES/SHOPPING/02/2016 / Purchasing of five (5) Vehicles through CIP	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope		160,000.00	141,775.00	Signed							2017-02-22								2017-04-05	2016-12-11	2017-05-03	
RFQ/CIP/2016/02 / Purchase of 8 Beneficiaries Computers, Printer, and accessories to support Capacity Injection Project	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope		100,000.00	137,765.00	Signed							2017-02-22								2017-04-05	2017-05-22	2017-05-15	
SO-OPM-8101-GO-RFB / Office Furniture for Beneficiary Institutions	TF / A0415	Project Management	Prior	Request for Bids	Open - National	Single Stage - One Envelope		80,000.00	0.00	Cancelled					2017-02-22	2017-02-22					2017-02-22	2016-12-03	2017-03-34		2017-04-28		2017-06-27	
SO-OPM-9870-GO-RFQ / Office Furniture (Desks, Chairs, Filing Cabinets,Shelve,Ceiling Fans) for the Somalia National University, School of Management and Public Administration	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		30,000.00	0.00	Cancelled							2017-03-17								2017-04-07		2017-10-04	
SO-OPM-9872-GO-RFQ / Office Equipment (Computers, Printers, Photocopiers) for the School National University, Management, and Public Administration	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		40,000.00	0.00	Cancelled							2017-03-17								2017-04-07		2017-10-04	
CIP/FGS/GOODS/RFQ/01/2017 / Purchase of Office Furniture for FGS Beneficiary Institutions (8 BIs, SNU and CIP secretarial)	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope		150,000.00	40,827.50	Signed							2017-05-11								2017-06-01	2017-05-22	2017-11-28	

CIPFGSGOODS/RFB/01/2017 / Purchase of Office Furniture for FGS Beneficiary Institutions (8 BIs, SNU and CIP secretarial)	TF / A0415	Project Management	Prior	Request for Bids	Limited	Single Stage - One Envelope	150,000.00	0.00	Canceled				2017-03-24		2017-03-29				2017-05-10	2017-06-09	2017-07-14	2018-01-10		
CIPFGSGOODS/RFB/02/2017 / Purchase of Office ICT for FGS Beneficiary Institutions (SNU and CIP secretarial)	TF / A0415	Project Management	Prior	Request for Bids	Limited	Single Stage - One Envelope	80,000.00	0.00	Canceled				2017-03-24		2017-03-29				2017-05-10	2017-06-09	2017-07-14	2018-01-10		
SO-OPM-9901-GO-RFQ / Biometrics Registration Equipment to support Federal Government civil servant	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Open - National	Single Stage - One Envelope	60,000.00	0.00	Canceled												2017-05-13	2017-11-09		
SO-OPM-25484-GO-RFQ / Classroom Desktop Computer(5) for SNU's School of Management and Public Administration through CIP	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope	95,000.00	105,700.00	Completed												2017-10-20	2018-03-15	2018-04-18	2019-04-15
SO-OPM-25485-GO-RFQ / 22 Desktop Computers for SNU (5), Record Management(11), and Secretarial (7) through CIP	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope	80,000.00	88,080.00	Signed												2017-10-20	2018-07-04	2018-04-18	
SO-OPM-25486-GO-RFQ / OPM Media Department is requesting Media Electronic Equipment to support the office of prime minister.	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope	90,000.00	21,076.00	Signed												2017-10-20	2018-05-18	2018-04-18	
SO-OPM-34288-GO-RFQ / Biometric Registration Equipment to support FGS Civil Servant.The objective of the assignment is to carry out a fieldwork consisting of Capturing biometric data of all eligible sector civil servants in the FGS & Producing ID cards with biometric data.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Limited	Single Stage - One Envelope	80,000.00	59,600.00	Signed												2017-12-27	2018-03-21	2018-06-25	
SO-OPM-36602-GO-RFQ / Classroom chairs and desks for the school of management and public administration (SMPA) Somali National University.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Request for Quotations	Limited	Single Stage - One Envelope	80,000.00	19,875.00	Signed												2017-11-20	2018-01-15	2018-04-22	2018-07-14
SO-OPM-49196-GO-RFQ / Purchasing office furniture equipment for the new Capacity Injection Modality recruited staff (70 recruited staff) through CIP as follows	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Limited	Single Stage - One Envelope	94,000.00	41,300.00	Signed												2018-03-05	2018-04-30	2018-10-28	2018-10-27

SO-OPM-49188-GO-RFQ / Purchasing office desktop computer and ICT equipment for the new Capacity Injection Modality recruited staff (24 recruited staff) through CIP.	TF / A0415	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Request for Quotations	Limited	Single Stage - One Envelope	97,000.00	79,700.00	Signed														2018-03-05									2018-04-30	2018-05-18	2018-10-27																
SO-OPM-51974-GO-RFQ / Purchasing two vehicles to support the Somalia National University -SMFA	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Request for Quotations	Limited	Single Stage - One Envelope	100,000.00	109,750.00	Signed																								2018-05-09	2018-10-08	2018-11-05															
SO-OPM-28702-GO-RFB / Three Vehicles for SNU's School of Management and Public Administration & NCSC through CIP, NCSC (1) & SNU (2)	TF / A0415	Project Management	Prior	Request for Bids	Open - National	Single Stage - One Envelope	180,000.00	0.00	Canceled				2017-09-14		2017-09-19															2017-10-31	2017-11-30		2018-01-04		2018-07-03															
SO-OPM-68527-GO-RFQ / Buying 40 Computers for BIs new Recruited staff through Capacity Injection Project.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Request for Quotations	Limited	Single Stage - One Envelope	98,000.00	98,300.00	Completed																									2018-07-17	2019-10-22		2018-09-11	2019-10-30	2019-03-10	2019-11-28										
SO-OPM-71975-GO-RFQ / To purchase Two Vehicles for MOPIED through Capacity Injection	TF / A0415	Strengthening Policy Management Capabilities	Prior	Request for Quotations	Open - National	Single Stage - One Envelope	99,000.00	90,580.00	Completed																										2018-09-15	2019-05-07		2018-11-10	2019-09-18	2019-05-09	2019-10-19									
SO-OPM-71976-GO-RFB / To purchase office Furniture for 30 recruited CIM Staff (desks, chairs & filing cabinet)	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Request for Quotations	Open - National	Single Stage - One Envelope	99,000.00	97,750.00	Completed																												2018-08-15	2019-09-10		2018-10-10	2019-11-06	2019-04-08	2019-11-28							
SO-OPM-52355-GO-RFQ / Purchasing office furniture (conference table, chairs and filing cabinet for the HR Audit and Biometric consultants and for PCU conference desk and 40 chairs	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope	14,000.00	0.00	Canceled																													2018-03-19				2018-05-14		2018-11-10						
SO-OPM-61322-GO-RFQ / NCSC Mini Bus 30 Seater High Roof. Procurement for the Provision of one mini bus 30 seater for the National Civil Services Commission	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope	70,000.00	0.00	Canceled																																	2018-05-21				2018-07-16		2019-01-12		
SO-OPM-61313-GO-RFQ / Office Stationery. Procurement for the Provision of office Stationery for the Capacity Injection Project leading institutions (PCU, MOLS, NCSC and SNU/SMFA) .	TF / A0415	Project Management	Prior	Request for Quotations	Open - National	Single Stage - One Envelope	98,000.00	0.00	Canceled																																			2018-05-19				2018-07-14		2019-01-10

SO-OPM-61315-GO-RFQ / Fuel and Maintenance - Procurement for the Provision of Vehicles fuel and maintenance for the Capacity Injection Project leading institutions (PCU, MOLSA, NCS and SNU/SMPA) .	TF / A0415	Project Management	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		99,000.00	0.00	Canceled						2018-05-19	2018-07-23							2018-07-14			2019-01-10			
SO-OPM-47806-GO-RFQ / The Purchase and Supply of Biometric Attendance Gadgets for improving civil service attendance at MDAs.	TF / A0415	Project Management	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		65,000.00	0.00	Canceled						2019-08-23											2019-04-15			
SO-OPM-47807-GO-RFQ / The purchase and Supply of 4 vehicles (3 for OPM and 1 for NCSC) to support the coordination and logistical operation needs.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Bids	Open - National	Single Stage - One Envelope		160,000.00	154,000.00	Completed					2019-08-22	2019-09-20	2019-08-27	2019-09-25					2019-10-08	2019-10-26	2019-11-07	2019-11-14	2019-12-12	2019-11-14	2020-06-22	2019-12-30
CID/OPM/FGS/NCB/GADGET S/004/2019 / Procurement of Biometric Attendance Gadgets & Installation Service and supply of related Desktop Computers and Nikon cameras for Beneficiary Ministries of Federal Government of Somalia.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Bids	Open - National	Single Stage - One Envelope		150,000.00	138,650.00	Completed					2019-10-17	2019-10-28	2019-10-22	2019-10-29					2019-12-03	2019-11-30	2020-01-02	2020-01-06	2020-02-06	2020-01-08	2020-08-04	2020-02-26

NON CONSULTING SERVICES

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents as Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion			
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SO-OPM-10059-NC-RFQ / Provision of Translation and Interpretation Service for the Somalia Capacity Injection Project.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		200,000.00	149,060.00	Signed								2017-03-20									2017-03-20	2016-06-24	2017-03-20	
SO-OPM-10067-NC-RFQ / Accommodation and Security Escort Agreement, Logistics Support, Security, Transportation & Accommodation.	TF / A0415	Project Management	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		500,000.00	176,400.00	Signed								2017-03-20									2017-03-20	2016-11-21	2017-03-20	
SO-OPM-28507-NC-RFQ / Internet & Satellite Internet Connectivity for National Civil Service Commission (NCSC). NCSC is seeking a support services company who have wide knowledge of ICT to provide ICT solutions and maintenance network infrastructure.	TF / A0415	Project Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope		12,000.00	0.00	Canceled								2017-09-23									2017-11-18		2018-05-17	
SO-OPM-47808-NCS-RFQ / Provision of accommodation, local security escorts and transportation services for project logistical support.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Request for Quotations	Open - National	Single Stage - One Envelope		98,000.00	0.00	Under Implementation								2019-08-24									2019-10-19		2020-04-16	

SO-OPM-47809-NCS-RFQ / Provision of printing, translation and advertisement services for project logistical support.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Request for Quotations	Open - National	Single Stage - One Envelope	95,000.00	0.00	Under Implementation																	2019-09-01	2020-01-27						2019-10-27	2020-04-24
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CONSULTING FIRMS																																
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion						
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned
SO-OPM-8108-CS-QCBS / HR Audit firm	TF / A0415	Strengthening Policy Management Capabilities	Prior	Quality And Cost Based Selection	Open - International		400,000.00	347,032.50	Signed	2017-02-22		2017-02-22		2017-04-14	2017-08-18				2017-04-28		2017-05-28	2017-11-01	2017-07-02	2017-11-27	2017-08-06	2017-11-20	2018-08-06					
SO-OPM-9970-CS-QCBS / Human Resource Management Services to support the Federal Government of Somalia Capacity Injection Mechanism	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Quality And Cost Based Selection	Open - International		746,840.00	746,840.00	Under Implementation	2017-03-17		2017-03-17		2017-03-17					2017-03-17		2017-03-17		2017-03-17	2017-07-19	2017-03-17	2016-08-17	2017-03-17					
SO-OPM-20553-CS-CQS / Biometric registrations and Human Resource Management Information System (HRMIS) will be developed for use by the Federal Government of Somalia for civil service management to assist the management and modernization of the civil service. The biometric r	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Consultant Qualification Selection	Open - National		200,000.00	200,082.00	Signed	2017-07-14	2017-08-15	2017-08-04	2017-08-17	2017-09-17	2018-01-25							2017-10-17	2018-04-16	2017-11-21	2018-03-29	2018-05-20						
SO-OPM-20554-CS-CQS / Comprehensive overview of The Capacity Injection Project, this assignment is to facilitate a participatory process and assist the client (FGS) in the preparation of a comprehensive report on the progress and status of the CIP in readiness for the MTR	TF / A0415	Project Management	Prior	Consultant Qualification Selection	Open - National		84,000.00	0.00	Canceled	2017-07-17		2017-08-07		2017-09-20								2017-10-20		2017-11-24		2018-05-23						
SO-OPM-46232-CS-CQS / The development a friendly user interface and automated archiving and records management system for the MDAs to manage and record their institutional information digitally.	TF / A5472	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Consultant Qualification Selection	Open - National		150,000.00	0.00	Pending Implementation	2019-05-10		2019-05-24		2019-06-29								2019-07-14		2019-08-10		2020-02-06						
SO-OPM-110670-CS-QCBS / The development of Pay & Grade Structures and Pay and Grade Policy, CS job evaluations, descriptions and skill and personnel mix assessment for FGS MDAs.	TF / A5472	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Quality And Cost Based Selection	Open - International		600,000.00	0.00	Under Implementation	2019-05-01	2019-08-08	2019-05-15	2019-09-15	2019-06-09	2020-03-13				2019-06-30	2020-04-30	2019-07-20	2020-07-20	2019-08-14		2019-09-01		2020-08-31					
SO-OPM-8111-CS-QCBS / HR Pay and Grading Reform	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Quality And Cost Based Selection	Open - International		200,000.00	0.00	Canceled	2017-02-22	2017-03-08	2017-03-15	2017-03-08	2017-04-28	2018-01-23				2017-05-26	2018-07-19	2017-06-25	2018-08-10	2017-07-30		2017-09-03		2018-09-03					

SO-OPM-47804-CS-CQS / The development of M&E and statistical systems, tools, manuals and guidelines to strengthen the functions M&E, statistics and planning of MoPIED.	TF / A0415	Project Management	Prior	Consultant Qualification Selection	Open - National		150,000.00	0.00	Under Implementation	2019-10-06	2019-09-02	2019-10-27	2019-09-08	2019-12-10	2020-01-07					2020-01-09		2020-02-13		2020-06-11
SO-OPM-47805-CS-CQS / The development of Strategic Plans for some of the key government institutions such as Ministry of Labor & Social Affairs, Ministry of Agriculture, Ministry of Energy, Ministry of Commerce, Ministry of Fishery, Ministry of Livestock.	TF / A0415	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Consultant Qualification Selection	Open - National		230,000.00	0.00	Pending Implementation	2019-10-28		2019-11-18		2020-01-01						2020-01-31		2020-03-06		2020-09-02
SO-OPM-47812-CS-CQS / Consultancy Service for the Development of M&E Systems, Strengthening the Functional & the Capacity of the National M&E Systems of MoPIED, FGS	TF / A0415	Project Management	Prior	Consultant Qualification Selection	Open - National		150,000.00	0.00	Under Implementation	2019-08-14	2020-08-19	2019-09-04		2019-10-18	2020-08-27					2019-11-17		2019-12-22		2020-06-19
SO-OPM-47813-CS-CQS / Consultancy Service to Support a Rapid Assessment on the Requirements and Specifications of a Human Resource Management Information System (HRMIS) for the National Civil Service Commission (NCSC) to manage the civil service employees of FGS.	TF / A0415	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Consultant Qualification Selection	Open - National		100,000.00	0.00	Pending Implementation	2020-09-21		2020-10-12		2020-11-25						2020-12-25		2021-01-29		2021-07-28

INDIVIDUAL CONSULTANTS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identified/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion		
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
SO-OPM-10080-CS-INDV / Development of Staff Retention Schemes for the Civil Service	TF / A0415	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Individual Consultant Selection	Open		54,000.00	52,000.00	Signed	2017-03-20		2017-03-20	2016-08-17	2017-03-20	2017-06-14	2017-03-20	2016-08-24	2017-03-20		
SO-OPM-10085-CS-INDV / Code of Ethics, the main objective of this assignment is to develop a Civil Service Code of Ethics that sets the values, standards of behavior and rights and responsibilities of all staff of the civil service of the Federal Republic of Somalia	TF / A0415	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Individual Consultant Selection	Open		70,000.00	60,000.00	Signed	2017-03-20		2017-03-20	2016-11-22	2017-03-20	2017-06-16	2017-03-20	2016-01-20	2017-03-20		
SO-OPM-10092-CS-INDV / Integration of the Deputy Prime Minister's Office and the Aid Coordination Unit in the Office of the Prime Minister, Federal Government of Somalia	TF / A0415	Developing Civil Service Capacity for Key Cross- Cutting Government Functions	Prior	Individual Consultant Selection	Open		80,000.00	72,000.00	Signed	2017-03-20		2017-03-20		2017-03-20	2017-06-16	2017-03-20	2016-08-24	2017-03-20		

SO-OPM-10098-CS-INDV / HRM short-term training and Development Consultant, Human Resource Management Expert	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		45,000.00	36,000.00	Signed	2017-03-20	2017-03-20	2017-02-07	2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20
SO-OPM-10102-CS-INDV / Procurement Short-term training development in Procurement Management Development. The Federal Government of Somalia, with the support of the World Bank, is seeking a suitable individual to work closely with the Somali National University.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		45,000.00	36,000.00	Signed	2017-03-20	2017-03-20		2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20
SO-OPM-10110-CS-INDV / M&E Short-term training development in M&E. The Federal Government of Somalia, with the support of the World Bank, is seeking a suitable individual to work closely with the Somali National University.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		45,000.00	36,000.00	Signed	2017-03-20	2017-03-20	2017-03-08	2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20
SO-OPM-10111-CS-INDV / Finance-Short-term training development in Financial Management. The Federal Government of Somalia, with the support of the World Bank, is seeking a suitable individual to work closely with the Somali National University	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		45,000.00	36,000.00	Signed	2017-03-20	2017-03-20		2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20
SO-OPM-10118-CS-INDV / Policy & Planning Short-term training development in Policy & PlanningThe Federal Government of Somalia, with the support of the World Bank, is seeking a suitable individual to work closely with the Somali National University.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		45,000.00	36,000.00	Signed	2017-03-20	2017-03-20		2017-03-20	2017-06-28	2017-03-20	2017-02-07	2017-03-20
SO-OPM-10082-CS-INDV / Development of Competency Framework for the Civil Service of theFederal Government of Somalia	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		130,000.00	123,500.00	Signed	2017-03-20	2017-03-20		2017-03-20	2017-06-14	2017-03-20	2016-08-24	2017-03-20
SO-OPM-10486-CS-INDV / Coaching and Mentoring Policy and Program for the Civil Service of FGS	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		66,000.00	66,000.00	Signed	2017-03-19	2017-03-19	2017-02-12	2017-03-19	2017-06-16	2017-03-19	2017-03-17	2017-03-19
SO-OPM-10487-CS-INDV / Development of a Performance Management System for the Civil Service of FGS	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited		66,000.00	66,000.00	Signed	2017-03-24	2017-03-24	2017-03-08	2017-03-24	2017-06-16	2017-03-24	2017-05-16	2017-03-24

SO-OPM-9964-CS-INDV / Biometric Registration for FGS civil servant, the consultant will work closely with the government HR audit team established as part of the methodology for this assignment.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited	80,000.00	0.00	Canceled	2017-03-17	2017-03-22	2017-04-12	2017-05-17	2017-11-13				
SO-OPM-20310-CS-INDV / The overall responsibilities of the Project Coordinator are (i) to advise the senior management of the Office of the Prime Minister(OPM) and the Program Steering Committee on management and implementation of the Project, (ii) to provide overall leadership	TF / A0415	Project Management	Prior	Individual Consultant Selection	Open	92,000.00	324,507.00	Signed	2017-07-12	2017-08-14	2017-08-30	2017-09-20	2017-11-21	2017-10-25	2017-10-18	2018-04-23	
SO-OPM-23892-CS-INDV / The Procurement Specialist will report to the Project Coordinator. He/she will be the team leader for the project procurement function and will work closely with Procurement Officers from implementing agencies, the line ministries.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited	380,000.00	194,010.00	Signed	2017-08-16	2017-08-21	2016-06-15	2017-09-11	2017-10-18	2017-10-16	2016-12-15	2018-04-14	
SO-OPM-23897-CS-CDS / The Project Financial Management Specialist shall undertake the following tasks in collaboration with EAFS and the Head of the PCU/PMU and implementing entities.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited	380,000.00	331,580.00	Signed	2017-08-16	2017-08-21	2015-05-13	2017-09-11	2017-09-07	2017-10-16	2015-07-26	2018-04-14	
SO-OPM-25162-CS-INDV / Comprehensive Project Status Review Report.The objective of this assignment is to facilitate a participatory process and assist the client (FGS) in the preparation of a comprehensive report on the progress and status of the CIP in readiness for the MTR.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited	64,000.00	32,500.00	Signed	2017-08-16	2017-08-28	2017-08-21	2017-09-06	2017-09-11	2017-10-10	2017-10-16	2017-10-09	2018-04-14
SO-OPM-29220-CS-INDV / Record Management.The objective of this assignment is to provide technical assistance to facilitate the implementation and management of an efficient and effective records management and archival system for the civil service.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	140,000.00	120,000.00	Signed	2017-09-20	2017-09-20	2016-11-16	2017-09-20	2017-10-30	2017-10-11	2016-12-26	2018-04-09	
SO-OPM-29225-CS-INDV / Pension Policy. The primary objective of the assignment is to develop a public sector pension policy and secure a decent retirement benefit for civil servants.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	120,000.00	0.00	Signed	2017-09-20	2017-11-07	2017-09-20	2017-06-21	2017-09-20	2017-11-09	2017-09-20	2017-03-11	2017-09-20

SO-OPM-31686-CS-INDV / PCU Website: The Capacity Injection Project needs to communicate to the public, this is where feedback forms come handy. These forms provide cost-effective engage with the public, gather information and use this information to understand the community.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Limited		30,000.00	21,980.00	Signed	2017-10-11	2017-10-18	2017-10-16	2017-10-09	2017-11-06	2018-04-16	2017-12-11	2018-04-18	2018-06-09
SO-OPM-31374-CS-INDV / Cluster 2: Reorganization and Modernization of Ministries, Departments and Agencies of the Fede10 MDAs Re-organization. This assignment will cover 10 institutions. The total number of days is 150 person days (being an average of 15 days per institution)	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		90,000.00	90,000.00	Signed	2017-10-08	2017-10-24	2017-10-13	2017-05-17	2017-11-03	2017-11-10	2017-12-08	2017-11-14	2018-06-06
SO-OPM-31371-CS-INDV / Cluster 4: Re-Organization and Modernization of Ministries, Departments and Agencies of the 9 MDAs re-organization. This assignment will cover 9 institutions. The total number of days is 135 person days (being an average of 15 days per institution)	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		81,000.00	81,000.00	Signed	2017-10-08	2017-10-24	2017-10-13	2017-10-21	2017-11-03	2017-11-21	2017-12-08	2017-11-24	2018-06-06
SO-OPM-31372-CS-INDV / Cluster 3: Re-Organization and Modernization of Ministries, Departments and Agencies of the 10 MDAs Re-organization. This assignment will cover 10 institutions. The total number of days is 150 person days (being an average of 15 days per institution)	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		90,000.00	90,000.00	Signed	2017-10-08	2017-10-24	2017-10-13	2017-11-09	2017-11-03	2017-11-27	2017-12-08	2017-11-28	2018-06-06
SO-OPM-32563-CS-INDV / Cluster 1: Establishment Control Guidelines and Re-Organization and Modernization of Ministries, Departments and Agencies of the Federal Government of Somalia (10 MDAs)	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		108,000.00	108,000.00	Signed	2017-10-17	2017-11-07	2017-10-22	2017-01-24	2017-11-12	2017-11-13	2017-12-17	2017-02-08	2018-06-15
SO-OPM-32564-CS-INDV / Developing the Performance Management System. The objective of this assignment is to develop an appropriate performance management framework and appraisal system for the civil service	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		66,000.00	66,000.00	Signed	2017-10-17		2017-10-22	2016-03-08	2017-11-12	2017-10-24	2017-12-17	2017-05-16	2018-06-15

SO-OPM-34277-CS-CDS / Human Resource Management and Development course-Post training impact assessment, identification of the training of Trainers and advanced level training on Policy Planning and Development Course	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct		42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06			2018-01-10	2017-11-16	2018-07-09	
SO-OPM-34278-CS-CDS / Procurement Management - Post training impact assessment, identification of the training of Trainers and advanced level training on Procurement Development Course	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct		42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06			2018-01-10	2017-11-16	2018-07-09	
SO-OPM-34281-CS-CDS / Public Finance Management Course -Post training impact assessment, identification of the training of Trainers and advanced level training on Public Finance Management Development Course	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct		42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06			2018-01-10	2017-11-16	2018-07-09	
SO-OPM-34283-CS-CDS / Monitoring & Evaluation Courses -Post training impact assessment, identification of the training of Trainers and advanced level training on Monitoring & Evaluation Courses.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct		42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06	2017-11-04		2018-01-10	2017-11-15	2018-07-09	
SO-OPM-34284-CS-CDS / Policy Planning and Development Courses- Post training impact assessment, identification of the training of Trainers and advanced level training on Policy Planning and Development Course	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct		42,000.00	42,000.00	Signed	2017-10-27	2017-11-01	2017-11-06			2018-01-10	2017-11-16	2018-07-09	
SO-OPM-10096-CS-INDV / Re-Organization and Modernization of 35 Ministries, Departments and Agencies of the Federal Government of Somalia.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		350,000.00	0.00	Canceled	2017-03-20		2017-03-20	2017-02-02	2017-03-20		2017-03-20	2017-03-20	
SO-OPM-39683-CS-INDV / Career management in the civil service may be guided by schemes of service. With an effective career development framework in place, the scheme of service will clearly highlight the linkage between an employees' performance and his/her career advancement.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		182,000.00	182,000.00	Signed	2017-12-07		2017-12-12	2016-12-05	2018-01-02	2018-01-17	2018-02-06	2017-02-11	2018-08-05
SO-OPM-44138-CS-INDV / Pension Policy. The primary objective of the assignment is to develop a public sector pension policy and secure a decent retirement benefit for civil servants.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Open		120,000.00	108,000.00	Signed	2018-01-31	2018-02-01	2018-03-21	2018-08-09	2018-04-11	2018-10-31	2018-05-16	2018-11-04	2018-11-12

SO-OPM-61024-CS-INDV / This contract of employment is made between the Office of the Prime Minister, (hereafter as a Client) and the person appointed as Communication Specialist ("Contractor") under the Capacity Injection Mechanism (CIM) Project.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Direct		360,000.00	282,360.00	Signed	2018-05-05	2018-05-15	2016-11-26	2018-06-05	2018-05-30	2018-07-10	2017-02-23	2019-01-06	
SO-OPM-71979-CS-INDV / The main objective of this assignment is to develop a National Public-Sector Renewal Strategy (NPSRS) that provides the framework for medium to long-term public administration transformation and programming and systematic implementation.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open		140,000.00	123,600.00	Signed	2018-08-03	2018-08-08	2018-09-21	2018-10-12	2019-06-18	2018-11-16	2019-06-30	2019-05-15	
SO-OPM-52348-CS-INDV / Cluster -2 .The purpose of this assignment is to provide technical assistance to support the development of 3 years strategic plans (2018-2020) for each of the CIP BIs in the FGS (through a consultative and participatory process).	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited		140,000.00	0.00	Canceled	2018-03-14	2018-03-19		2018-04-09		2018-05-14		2018-11-10	
SO-OPM-70689-CS-INDV / Monitoring and Evaluation (M & E) Specialist:Duties and Responsibilities:Under the overall supervision of the Project Coordinator the M&E Specialist will be responsible for the develop and implement a M&E system for the project.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Open		360,000.00	178,620.00	Signed	2018-09-10	2018-09-04	2018-10-29	2018-05-23	2018-11-19	2018-09-27	2018-12-24	2018-09-01	2019-06-22
SO-OPM-87438-CS-INDV / Specialist will manage the procurement activities of the project in strict compliance with the requirements of the Agreement between the World Bank and the Federal Government of Somalia. The Project Implementation Manual for this project.	TF / A0415	Project Management	Prior	Individual Consultant Selection	Open		120,000.00	151,980.00	Signed	2018-11-23	2018-11-26	2019-01-11		2019-02-01	2019-04-08	2019-03-08	2019-04-13	2019-09-04
SO-OPM-110674-CS-CDS / The development of a comprehensive long-term training program for the FGS CS employees to improve their capacity for public administration and management.	TF / A5472	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Direct Selection	Direct		1,100,000.00	1,534,967.89	Signed	2019-04-25	2019-07-15	2019-05-05	2019-08-22			2019-07-09	2020-08-17	2020-01-05

SO-OPM-46233-CS-INDV / Technical assistance supporting the capacity for policy development and cabinet processes at the center of government for developing a cabinet manual and guidelines for public policy formulation process and procedure.	TF / A5472	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Open	108,000.00	0.00	Canceled	2019-07-23	2019-09-08	2019-09-10	2019-10-01	2019-11-05	2020-05-03
SO-OPM-73588-CS-INDV / Cluster 2 The purpose of this assignment is to provide technical assistance to support the development of 3 years strategic plans (2018-2020) for each of the CIP BIs in the FGS (through a consultative and participatory process).	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Open	140,000.00	0.00	Canceled	2018-08-14	2018-09-24	2018-10-02	2018-10-23	2018-11-27	2019-05-26
SO-OPM-73585-CS-INDV / The purpose of this assignment is to provide technical assistance to support the development of 3 years strategic plans (2018-2020) for each of the CIP BIs in the FGS (through a consultative and participatory process).	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Open	140,000.00	0.00	Canceled	2018-08-15	2018-09-24	2018-10-03	2018-10-24	2018-11-28	2019-05-27
SO-OPM-47825-CS-INDV / Team Leader for Group 2 Consultant 1-The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	80,000.00	0.00	Canceled	2018-02-28	2018-02-27	2018-03-05	2018-03-26	2018-04-30	2018-10-27
SO-OPM-47824-CS-INDV / Group1 Cluster2: The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-28	2018-02-20	2018-03-13	2018-04-17	2018-10-14
SO-OPM-47821-CS-INDV / Group 1 Consultant 2:The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-20	2018-02-20	2018-03-13	2018-04-17	2018-10-14
SO-OPM-47826-CS-INDV / Group 2 Cluster 2:The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-26	2018-02-20	2018-03-13	2018-04-17	2018-10-14

SO-OPM-47828-CS-INDV / Group-2 Cluster 3-The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-28	2018-02-20	2018-03-13	2018-04-17	2018-10-14			
SO-OPM-47829-CS-INDV / Cluster 7: Lawyer -Provide legal drafting support to Team 1 and Team 2.The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	44,000.00	0.00	Canceled	2018-02-15	2018-02-28	2018-02-20	2018-03-13	2018-04-17	2018-10-14			
SO-OPM-47818-CS-INDV / Team Leader of group1-Cluster1: The objective of this assignment is to provide technical assistance to develop policies, procedures and regulations to govern the civil service of the Federal Government of Somalia.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	60,000.00	0.00	Canceled	2018-02-15	2018-02-28	2018-02-20	2018-03-13	2018-04-17	2018-10-14			
SO-OPM-47801-CS-INDV / Legal consultant to provide legal support strengthening civil service management policies and for the development of administrative regulations and organisational ordinance.	TF / A0415	Developing Civil Service Capacity for Key Cross-Cutting Government Functions	Prior	Individual Consultant Selection	Limited	54,000.00	0.00	Canceled	2019-10-06	2019-09-02	2019-10-11	2019-10-05	2019-11-01	2019-12-06	2020-06-03		
SO-OPM-47802-CS-INDV / Development of administrative regulations for the civil service management of FGS under the civil service law No.11 its policies.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	36,000.00	54,000.00	Signed	2019-10-13	2019-09-02	2019-10-18	2019-10-05	2019-11-08	2019-12-10	2019-12-13	2019-12-10	2020-06-10
SO-OPM-47803-CS-INDV / The development of organizational Ordinance for the 48 MDA of the Federal Government of Somalia.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited	36,000.00	0.00	Under Implementation	2019-10-21		2019-10-26		2019-11-16	2019-12-21	2020-06-18		
SO-OPM-47810-CS-INDV / Legal Consultant to Provide Legal Support for Strengthening Civil Service Management Policies of FGS.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	54,000.00	72,000.00	Signed	2019-11-07	2019-11-06	2019-11-12	2019-10-09	2019-12-03	2019-12-10	2020-01-07	2019-12-10	2020-07-05
SO-OPM-47811-CS-INDV / Individual Consultancy Service for Digital Platform System for Monitoring Performance & Delivery of the Government Institutions, FGS.	TF / A0415	Strengthening Policy Management Capabilities	Prior	Individual Consultant Selection	Limited	71,500.00	72,000.00	Signed	2019-12-23	2020-01-14	2019-12-28	2020-02-02	2020-01-18	2020-05-18	2020-02-22	2020-05-20	2020-08-20

SO-OPM-47812-CS-INDV / Consultant for Reviewing the proposed Amendment for the Pension Law including transition provisions for the retired civil servants	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Limited		16,000.00	0.00	Canceled	2020-03-09	2020-03-14	2020-04-04	2020-05-09	2020-11-05				
SO-OPM-47813-CS-INDV / Individual Consultant Service for Reviewing the proposed Amendment for the Pension Law including transition provisions for the retired civil servants.	TF / A0415	Establishing Management Frameworks and Structures to Support Capacity Development	Prior	Individual Consultant Selection	Direct		12,000.00	12,000.00	Signed	2020-03-12	2020-03-10	2020-03-22	2020-04-02	2020-04-12	2020-04-07	2020-05-17	2020-04-09	2020-11-13