



## Economic Opportunities for Jordanians and Syrian Refugees PforR (P159522)

MIDDLE EAST AND NORTH AFRICA | Jordan | Finance, Competitiveness and Innovation Global Practice | Requesting Unit: MNC02 | Responsible Unit: EMNF2  
IBRD/IDA | Program-for-Results Financing | FY 2017 | Team Leader(s): Meriem Ait Ali Slimane

Seq No: 9 | ARCHIVED on 22-Dec-2020 | ISR44593 | Created by: Meriem Ait Ali Slimane on 30-Nov-2020 | Modified by: Meriem Ait Ali Slimane on 16-Dec-2020

**Program Development Objectives**

Program Development Objective (from Program Appraisal Document)  
PDO: " Improve Economic Opportunities for Jordanians and Syrian refugees in Jordan"





**Overall Ratings**

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Satisfactory

**Implementation Status and Key Decisions**

The project is progressing well and its implementation remains satisfactory. Collaboration with all counterparts is very productive. One notable achievement of the government program is the number of registered and active e-wallets: a doubling of the baseline of April 2020 for all users and a tripling of the baseline for Syrians- due to the rapid digitization of humanitarian aid. This fast adoption of digital financial services has been enabled by the Central Bank of Jordan's rapid response to COVID (new e-KYC procedures and exceptional outreach). Other aspects of the program are progressing well, including the new flexible work permits regime for Syrians, which should be put in place in the upcoming weeks.

**Data on Financial Performance****Disbursements (by loan)**

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P159522	IBRD-86510	Effective	USD	149.00	149.00	0.00	143.47	5.53	 96%
P159522	IDA-59090	Effective	USD	100.00	100.00	0.00	96.29	3.71	 96%
P159522	IDA-66450	Effective	USD	100.00	100.00	0.00	25.00	75.00	 25%
P159522	TF-A3648	Effective	USD	51.00	51.00	0.00	49.11	1.89	 96%


















**Key Dates (by loan)**

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
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P159522	IBRD-86510	Effective	27-Sep-2016	09-Oct-2016	24-Oct-2016	31-Jan-2021	31-Jan-2023
P159522	IDA-59090	Effective	27-Sep-2016	09-Oct-2016	24-Oct-2016	31-Jan-2021	31-Jan-2021
P159522	IDA-66450	Effective	10-Jun-2020	26-Jul-2020	27-Jul-2020	31-Jan-2023	31-Jan-2023
P159522	TF-A3648	Effective	27-Sep-2016	09-Oct-2016	24-Oct-2016	31-Jan-2021	31-Jan-2023

**DLI Disbursement**

DLI ID	DLI Type	Description	Coc	DLI Amount	Achievement Status	Disbursed amount in Coc	Disbursement % for DLI
<b>Loan: IDA59090-001</b>							
1.1	Regular	WP 20,000 issued Apr 8 and Oct 31, 2016	USD	6,666,667.00	Fully Achieved	6,666,667.00	 100 %
1.2	Regular	WP 5,000 issued by Dec 31, 2016	USD	11,666,666.00	Fully Achieved	11,666,666.00	 100 %
1.3	Regular	WP 55,000 issued in CY 2017	USD	7,085,411.67	Partially Achieved	7,085,411.67	 100 %
1.4	Regular	WP 90,000 issued in CY 2018	USD	4,230,140.67	Partially Achieved	4,230,140.67	 100 %
1.5	Regular	WP 130,000 issued in CY 2019	USD	3,072,946.00	Partially Achieved	3,072,946.00	 100 %
2.1	Regular	Work Jordan Report published CY17	USD	1,666,667.00	Fully Achieved	1,666,667.00	 100 %
2.2	Regular	Work Jordan Report published CY18	USD	1,666,667.00	Fully Achieved	1,666,667.00	 100 %
2.3	Regular	Work Jordan Report published CY19	USD	1,666,667.00	Fully Achieved	1,666,666.66	 100 %
2.4	Regular	Work Jordan Report published CY20	USD	1,666,667.00	Fully Achieved	1,666,667.00	 100 %
3.1	Regular	Process for issuance Business regulation	USD	5,000,000.00	Fully Achieved	5,000,000.00	 100 %
3.2	Regular	Key business regulatory reform	USD	5,000,000.00	Fully Achieved	5,000,000.00	 100 %
3.3	Regular	1000 established household 100 syrian ref	USD	6,666,667.00	Partially Achieved	1,466,666.67	 22 %
3.4	Regular	70% business regulation issued	USD	3,333,333.00	Not Achieved	0.00	 0 %
3.5	Regular	Regulatory burden business decrease 30%	USD	3,333,333.00	Not Achieved	0.00	 0 %
4.1	Regular	300 ENTRP added to Customer Golden List	USD	6,666,667.00	Fully Achieved	6,666,667.00	 100 %
5.1	Regular	Remove MIN capital requirmnt foreign INVS	USD	5,000,000.00	Fully Achieved	5,000,000.00	 100 %
5.2	Regular	530 Investment benefiting	USD	15,000,000.00	Partially Achieved	13,981,188.00	 93 %



1.6	Regular	25,000 in CY20.	USD	1,433,987.00	Not Achieved	0.00			
1.7	Regular	70,000 in CY21	USD	4,015,163.00	Not Achieved	0.00			
1.8	Regular	90,000 in CY22.	USD	5,162,350.66	Not Achieved	0.00			
<b>Loan: IBRD86510-001</b>									
1.1	Regular	WP 20,000 issued April 08-Oct 31,2016	USD	9,933,333.00	Fully Achieved	9,933,333.00		100 %	
1.2	Regular	WP 5,000 by December 31, 2016	USD	17,383,333.00	Fully Achieved	17,383,333.00		100 %	
1.3	Regular	WP 55,000 in CY 2017	USD	10,557,264.00	Partially Achieved	10,557,263.28		100 %	
1.4	Regular	WP 90,000 CY 2018	USD	6,302,909.59	Partially Achieved	6,302,909.59		100 %	
1.5	Regular	WP 130,000 in CY 2019	USD	4,578,690.00	Partially Achieved	4,578,689.54		100 %	
2.1	Regular	Better work Jordan Report 2017	USD	2,483,333.00	Fully Achieved	2,483,333.00		100 %	
2.2	Regular	Better work Jordan Report 2018	USD	2,483,333.00	Fully Achieved	2,483,333.00		100 %	
2.3	Regular	Better work Jordan Report 2019	USD	2,483,333.00	Fully Achieved	2,483,333.00		100 %	
2.4	Regular	Better work Jordan Report 2020	USD	2,483,333.00	Fully Achieved	2,483,333.00		100 %	
3.1	Regular	Reform identified and adopted	USD	7,450,000.00	Fully Achieved	7,450,000.00		100 %	
3.2	Regular	Key business regulatory reform	USD	7,450,000.00	Fully Achieved	7,450,000.00		100 %	
3.3	Regular	1000 household enterprises	USD	9,933,333.00	Partially Achieved	2,185,333.33		22 %	
3.4	Regular	70% business regulations issued	USD	4,966,667.00	Not Achieved	0.00			
3.5	Regular	Regulatory burden decreased 30%	USD	4,966,667.00	Not Achieved	0.00			
4.1	Regular	300 Enterprises added CustomGoldenList	USD	9,933,334.00	Fully Achieved	9,933,334.00		100 %	
5.1	Regular	Removing min Capital for foreign investo	USD	7,172,488.00	Fully Achieved	7,172,488.00		100 %	
5.2	Regular	530Investment from Invest facilityByJIC	USD	22,350,000.00	Partially Achieved	20,831,969.62		93 %	
1.6	Regular	WP 25,000 in CY 2020	USD	2,136,640.00	Not Achieved	0.00			
1.7	Regular	70,000 in CY21	USD	5,982,593.00	Not Achieved	0.00			
1.8	Regular	90,000 in CY22.	USD	7,691,904.41	Not Achieved	0.00			



Loan: TFA3648-001

1.1	Regular	WP 20,000 issued April 08-Oct 31,2016	USD	3,400,000.00	Fully Achieved	3,400,000.00		100 %
1.2	Regular	WP 5,000 by December 31, 2016	USD	5,950,000.00	Fully Achieved	5,950,000.00		100 %
1.3	Regular	WP 55,000 in CY 2017	USD	3,613,560.05	Partially Achieved	3,613,560.05		100 %
1.4	Regular	WP 90,000 CY 2018	USD	2,157,371.74	Partially Achieved	2,157,371.74		100 %
1.5	Regular	WP 130,000 in CY 2019	USD	1,567,202.46	Partially Achieved	1,567,202.46		100 %
2.1	Regular	Better work Jordan Report 2017	USD	850,000.00	Fully Achieved	850,000.00		100 %
2.2	Regular	Better work Jordan Report 2018	USD	850,000.00	Fully Achieved	850,000.00		100 %
2.3	Regular	Better work Jordan Report 2019	USD	850,000.00	Fully Achieved	850,000.00		100 %
2.4	Regular	Better work Jordan Report 2020	USD	850,000.00	Fully Achieved	850,000.00		100 %
3.1	Regular	Reform identified and adopted	USD	2,550,000.00	Fully Achieved	2,550,000.00		100 %
3.2	Regular	Key business regulatory reform	USD	2,550,000.00	Fully Achieved	2,550,000.00		100 %
3.3	Regular	1000 household enterprises	USD	3,400,000.00	Partially Achieved	748,000.00		22 %
3.4	Regular	70% business regulations issued	USD	1,700,000.00	Not Achieved	0.00		
3.5	Regular	Regulatory burden decreased 30%	USD	1,700,000.00	Not Achieved	0.00		
4.1	Regular	300 Enterprises added CustomGoldenList	USD	3,400,000.00	Fully Achieved	3,400,000.00		100 %
5.1	Regular	Removing min Capital for foreign investo	USD	2,455,012.00	Fully Achieved	2,455,012.00		100 %
5.2	Regular	530Investment from Invest facilityByJIC	USD	7,650,000.00	Partially Achieved	7,130,406.38		93 %
6	Regular	Front End Fee	USD	94,988.00	Fully Achieved	94,988.00		100 %
1.6	Regular	DLR#1.6: 25,000 in CY20	USD	731,333.00	Not Achieved	0.00		
1.7	Regular	DLR#1.7: 70,000 in CY21.	USD	2,047,734.00	Not Achieved	0.00		
1.8	Regular	DLR#1.8: 90,000 in CY22.	USD	2,632,798.75	Not Achieved	0.00		

Loan: IDA66450-001

1.1	Regular	DLR# 1.1 - MoL publishes in OG FY 20	USD	10,000,000.00	Not Achieved	0.00		
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1.2	Regular	DLR# 1.2 - MoL publishes in OG FY21	USD	5,000,000.00	Not Achieved	0.00	
1.3	Regular	DLR# 1.3 - MoL publishes in OG FY22	USD	5,000,000.00	Not Achieved	0.00	
2.1	Regular	DLR# 2.1 - Num of Private S workers regi	USD	14,000,000.00	Not Achieved	0.00	
2.2	Regular	DLR# 2.2 - MoL issue bylaw	USD	2,000,000.00	Not Achieved	0.00	
2.3	Regular	DLR# 2.3 - Number of labor inspections	USD	3,000,000.00	Not Achieved	0.00	
3.1	Regular	DLR# 3.1 - Number Home based Businsses	USD	14,000,000.00	Not Achieved	0.00	
3.2	Regular	DLR# 3.2 - Mol issue circular	USD	3,000,000.00	Not Achieved	0.00	
4.1	Regular	DLR# 4.1 - Number of e-Wallets	USD	17,000,000.00	Not Achieved	0.00	
5.1	Regular	DLR# 5.1 - Number of active childcare	USD	10,000,000.00	Not Achieved	0.00	
5.2	Regular	DLR# 5.2 - Following a Structured PP dia	USD	2,000,000.00	Not Achieved	0.00	
5.3	Regular	DLR# 5.3 - MoL issues an instructions A	USD	1,500,000.00	Not Achieved	0.00	
6.1	Regular	DLR# 6.1 - JNCW conduct compaign	USD	500,000.00	Not Achieved	0.00	
6.2	Regular	DLR# 6.2 - JNCW conduct compaign	USD	1,000,000.00	Not Achieved	0.00	
6.3	Regular	DLR# 6.3 - JNCW produces content	USD	500,000.00	Not Achieved	0.00	
6.4	Regular	DLR# 6.4 - JNCW produces edu content	USD	2,000,000.00	Not Achieved	0.00	
6.5	Regular	DLR# 6.5 - JNCW carries an assessment	USD	500,000.00	Not Achieved	0.00	
7.1	Regular	DLR# 7.1 - MoAg issues publishes Std Op	USD	7,000,000.00	Not Achieved	0.00	
7.2	Regular	DLR# 7.2 - MoAg conduct assessment	USD	1,000,000.00	Not Achieved	0.00	
7.3	Regular	DLR# 7.3 - MoAg adopts strategy	USD	1,000,000.00	Not Achieved	0.00	

**Program Action Plan**

<b>Action Description</b>	Put in place a PMU within MOPIC to monitor the implementation of the Compact and PforR.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	26-Oct-2016	Completed
<b>Completion Measurement</b>	Compact PMU housed at MoPIC.				



<b>Comments</b>	
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<b>Action Description</b>	Issue a Prime Minister decree appointing the AB as a third-party verifier.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Other		Client	Due Date	24-Oct-2016	Completed
<b>Completion Measurement</b>	.				
<b>Comments</b>					

<b>Action Description</b>	Develop an Operations Manual for the PforR 'Economic Opportunities for Jordanians and Syrian Refugees'.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	29-Dec-2017	Completed
<b>Completion Measurement</b>	The first draft of the Operations Manual was submitted to the World Bank and an amended version was completed in December 2017.				
<b>Comments</b>					

<b>Action Description</b>	Extend the period of free work permits and relaxed inspections targeting Syrian refugees for the next two years (target date: September 2016)				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Other		Client	Due Date	09-Apr-2018	Completed
<b>Completion Measurement</b>	The period for free work permits and relaxed on Syrian refugees inspections (sometimes called the "grace period") has been extended through December 2019				
<b>Comments</b>					

<b>Action Description</b>	Disseminate information regarding eligibility, administrative process, and service standards for obtaining work permits and Ministry of the Interior ID cards (target date: biannually starting September 2016)				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Recurrent	Semi-Annually	Completed
<b>Completion Measurement</b>	MOL has published the work permit procedures for Syrians in a clearer, more accessible format. MOI has published the MOI card procedures for Syrians refugees.				
<b>Comments</b>					



<b>Action Description</b>	Monitor and report quarterly: the number of work permits applied for and the number issued, disaggregated by new, renewal work permits, change of employer , as well as by gender, sector/occupation, Governorate/camp and nationality.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Recurrent	Quarterly	Completed
<b>Completion Measurement</b>	Work permit data for Syrian refugees in camps has been captured since January 2017. Rejected work permits are not being tracked due to technical limitations of IT systems. The number of work permits disaggregated by governorate, gender, sector.				
<b>Comments</b>					

<b>Action Description</b>	Develop and implement a system that allows residents of refugee camps to enjoy mobility to search for and attend work and put in place an advisory committee including members from the World Bank, ILO, UNHCR, and the International NGO (INGO) forum.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	30-Dec-2016	Completed
<b>Completion Measurement</b>	The Advisory Committee was formed and met for the first time in March 2017 and then in June 2017. MOL, UNHCR and ILO have constructed employment offices at Za'atari Camp, and at Azraq Camp.				
<b>Comments</b>					

<b>Action Description</b>	Monitor and report quarterly the number of leave permits applied for, the number received, and the frequency of use, disaggregated by camp, gender, and age (quarterly, starting January 2017).				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Recurrent	Quarterly	Completed
<b>Completion Measurement</b>	MOI tracking system is now capturing data with the necessary disaggregation beginning April 2017. Around 121,1884 leave permits from July - September 2019. The MOI has shared the data disaggregated by Camp, Month, and Gender.				
<b>Comments</b>					

<b>Action Description</b>	Include refugees and economic migrants in the Department of Statistics Employment and Unemployment Surveys (quarterly, starting January 2017).				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>



Technical		Client	Recurrent	Quarterly	Completed
<b>Completion Measurement</b>	Labor Force Surveys were completed and preliminary results released for 2017 and 2018.				
<b>Comments</b>					

<b>Action Description</b>	Carry out an awareness-raising campaign regarding household enterprises to inform the public about the availability of this option and the reduced restrictions and incentives to foster the creation of such businesses.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	31-Dec-2020	Completed
<b>Completion Measurement</b>	The awareness campaign was launched in Oct 2017 with the cooperation with USAID LENS.				
<b>Comments</b>					

<b>Action Description</b>	Instruct the JIC to recruit 26 high caliber staff with relaxed salary constraints as recently allowed by the Cabinet (target date: June 2017)				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	30-Jun-2017	Completed
<b>Completion Measurement</b>	A Director for Investment Promotion has been appointed.				
<b>Comments</b>					

<b>Action Description</b>	Publish and publicize an 'investor's guide' for domestic and foreign investors with specific information for Syrian investors and other restricted nationalities.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	29-Dec-2017	Completed
<b>Completion Measurement</b>	The Investor's Guide and a separate "mini guide" dedicated specifically to Syrian investors are now published on JIC website.				
<b>Comments</b>					

<b>Action Description</b>	Set up a Client Relationship Management (CRM) information technology (IT) system and database for investor targeting and aftercare at the JIC.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	31-Dec-2018	Completed
<b>Completion Measurement</b>	The automated CRM system is in place and being used as the central information collection and tracking point for JIC.				





<b>Comments</b>					
<b>Action Description</b>	Strengthen the MOL's Inspectorate Unit's capacity to identify, track, The Online Grievance Redress (GRM) IT Platform of the Ministry of Labor becomes live, operational and used by at least 5 staff of the Ministry of Labor (Target date: December 2017)				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		Client	Due Date	29-Dec-2017	Completed
<b>Completion Measurement</b>	The system is now used in 4 directorates by 25 inspectors but cannot be expanded due to technology constraints.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Planning and International Cooperation develops an addendum to the Program Operations Manual covering the additional financing of the PforR				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical		The Ministry of Planning and IC	Due Date	30-Sep-2020	Delayed
<b>Completion Measurement</b>	The Ministry of Planning and International Cooperation send the Program Operations Manual to the World Bank.				
<b>Comments</b>					

<b>Action Description</b>	The Department of Statistics communicates to the World Bank the full data from the Labor Force survey, for all nationalities, quarterly, one month after the end of the quarter and each, year by March 31.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	The Department of Statistics	Recurrent	Quarterly	Delayed
<b>Completion Measurement</b>	The Department of Statistics shall communicate to the World Bank the raw data from the Labor Force survey.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Interior maintains the system granting leave permits and allowing residents of refugee camps to enjoy mobility to search for and attend work.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	The Ministry of Interior	Recurrent	Continuous	In Progress
<b>Completion Measurement</b>	The number of leave permits granted to Syrian Refugees in camps.				
<b>Comments</b>					



<b>Action Description</b>	The Ministry of Labor extends the period of free work permits and relaxed inspections targeting Syrian refugees until the project closure.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	The Ministry of Labor	Recurrent	Continuous	In Progress
<b>Completion Measurement</b>	The Ministry of Labor or the cabinet issues a Decision extending the grace period, including free work permits for Syrians and relaxed labor inspections.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor introduces the ISCO Major Groups of the ISCO-08 classification of occupations and uses it to issue work permits				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	The Ministry of Labor	Due Date	01-Jul-2021	Not Yet Due
<b>Completion Measurement</b>	The Ministry of Labor introduces the ISCO Major Groups of the ISCO-08 classification of occupations and uses it to issue work permits to Syrians.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor adopts the ISCO-08 classification of occupations and uses it to issue work permits				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	The Ministry of Labor	Due Date	31-Jan-2022	Not Yet Due
<b>Completion Measurement</b>	The Ministry of Labor will share with the World Bank documentation showing the adoption of the ISCO-08 classification of occupations in its procedures to issue work permits and its IT systems.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor, in coordination with the World Bank, puts in place a feedback mechanism related to the new work permits regime for Syrians.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 1	The Ministry of Labor	Recurrent	Yearly	Not Yet Due
<b>Completion Measurement</b>	The feedback or survey results shall be communicated by the Ministry of Labor to the World Bank				
<b>Comments</b>					



<b>Action Description</b>	The Ministry of Labor implements the national Integrated Inspection Management System that has been developed in accordance with the Inspection and Monitoring Law of 2017				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 6	The Ministry of Labor	Due Date	31-Dec-2021	Not Yet Due
<b>Completion Measurement</b>	The Ministry of Labor sends World Bank the System Validation Report against design specifications.				
<b>Comments</b>					

<b>Action Description</b>	MOLA and GAM in coordination with MITS conduct yearly national communication campaigns informing the public, including Syrians, about the regulatory framework for home-based businesses and virtual offices.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 7	MOLA and GAM	Recurrent	Yearly	Not Yet Due
<b>Completion Measurement</b>	The Communication campaigns shall be made publicly available.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Social Development conducts a country-wide, multimedia communication campaign publicizing the licensing modalities in the childcare sector.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 8	The Ministry of Social Development	Due Date	30-Dec-2021	Not Yet Due
<b>Completion Measurement</b>	The communication campaign shall be made publicly available.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor produces an annual report on grievance-redress mechanisms, with a content to be specified in the POM including but not limited to the nature and origin of workers complaints, actions taken, and status of resolution.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 6	Ministry of Labor	Recurrent	Yearly	Not Yet Due
<b>Completion Measurement</b>	The annual inspection and GRM report is made public on the Ministry of Labors website.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor maintains an ICT-based grievance and redress mechanisms (GRM) system for handling, tracking, and reporting on all public grievances and train the responsible staff to operate the system.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>



Environmental and Social Systems	DLI 6	The Ministry of Labor	Recurrent	Continuous	In Progress
<b>Completion Measurement</b>	The GRM system will be consulted during World Bank implementation support missions				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor issues instructions detailing the implementation modalities of the bylaw regulating work in agriculture and publish them in the official Gazette.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 6	The Ministry of Labor	Due Date	31-Mar-2021	Not Yet Due
<b>Completion Measurement</b>	The instructions will be published in the official Gazette.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Labor issues inspection manuals providing inspection guidelines for labor inspectors in all sectors, including agriculture and trains 30% of inspectors on use.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 6	The Ministry of Labor	Due Date	31-Dec-2021	Not Yet Due
<b>Completion Measurement</b>	The Ministry of Labor shall communicate the manuals and training records to the World Bank				
<b>Comments</b>					

<b>Action Description</b>	The Central Bank of Jordan commissions annual satisfaction surveys towards individuals holding e-wallets and basic bank accounts				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 6	The Central Bank of Jordan	Recurrent	Yearly	Not Yet Due
<b>Completion Measurement</b>	The Survey results shall be communicated by the Central Bank of Jordan to the World Bank				
<b>Comments</b>					

<b>Action Description</b>	Ministry of Agriculture prepares guidelines for the safe application of pesticides for different agriculture products and makes those guidelines available online on the MoA website and include them in in the extension services				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Environmental and Social Systems	DLI 11	Ministry of Agriculture	Due Date	30-Jun-2021	Not Yet Due



<b>Completion Measurement</b>	The Guidelines are disclosed in the website of MoA and included in the plans for extension services
<b>Comments</b>	

<b>Action Description</b>	MoSD produces and delivers training plan for childcare care givers covering all aspects of the bylaws, and including a specific module covering first aid, child well-being for babies and toddlers, identification of development delays and child abuse.				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 9	The Ministry of Social Development	Due Date	30-Sep-2022	Not Yet Due
<b>Completion Measurement</b>	The Ministry of Social Development will share the training plan and delivery modalities on the ground with the World Bank.				
<b>Comments</b>					

<b>Action Description</b>	The Ministry of Social Development commissions annual satisfaction surveys towards parents using licensed childcare entities				
<b>Source</b>	<b>DLI#</b>	<b>Responsibility</b>	<b>Timing</b>	<b>Timing Value</b>	<b>Status</b>
Technical	DLI 9	The Ministry of Social Development	Recurrent	Yearly	Not Yet Due
<b>Completion Measurement</b>	The Survey results shall be communicated by the Ministry of Social Development to the World Bank				
<b>Comments</b>					

**Risks**

**Systematic Operations Risk-rating Tool**

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Macroeconomic	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Sector Strategies and Policies	<input type="checkbox"/> High	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Technical Design of Project or Program	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Institutional Capacity for Implementation and Sustainability	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Fiduciary	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Environment and Social	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Stakeholders	<input type="checkbox"/> High	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Other	--	<input type="checkbox"/> Substantial	<input type="checkbox"/> Substantial



Overall □ High □ Moderate □ Moderate

## Results

### PDO Indicators by Objectives / Outcomes

Improving Labor Market				
▶ PDO Indicator 1: Number of work permits issued to Syrian refugees each calendar year (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	5,300.00	13,296.00	35,602.00	90,000.00
Date	08-Apr-2016	31-May-2020	30-Nov-2020	30-Dec-2022
Comments				
□ of which issued to Syrian women (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	260.00	683.00	2,427.00	5,000.00
Date	08-Apr-2016	31-May-2020	30-Nov-2020	30-Dec-2022
Improving Investment Climate				
▶ PDO Indicator 2: Share of business owners who have accessed more predictable and simplified business regulation (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	7.50	7.50	7.50	51.00
Date	30-Apr-2018	30-Apr-2018	30-Apr-2018	30-Dec-2022
Comments	A survey to update this number will take place in a year to give time for reforms to bear fruits and have impact. No measurement has taken place since the baseline. Hence, the constant number.			
Improving Investment Promotion				
▶ PDO Indicator 3: Investment promotion agency capability score (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	3.00	4.20	4.20	5.00
Date	08-Apr-2016	12-Dec-2019	30-Nov-2020	30-Dec-2022
Comments				



Improving Formality and Working Conditions				
▶ PDO Indicator 4: Number of private sector workers registered in social security (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	775,058.00	775,058.00	775,058.00	1,000,000.00
Date	31-Dec-2019	31-Dec-2019	31-Dec-2019	30-Dec-2022
Comments				
<input type="checkbox"/> Number of female private sector workers registered in social security (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	240,742.00	240,742.00	240,742.00	300,000.00
Date	31-Dec-2019	31-Dec-2019	31-Dec-2019	30-Dec-2022
<input type="checkbox"/> Number of Syrian private sector workers registered in social security (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	12,854.00	12,854.00	12,854.00	50,000.00
Date	31-Dec-2019	31-Dec-2019	31-Dec-2019	30-Dec-2022
Improving Entrepreneurship				
▶ PDO Indicator 5: Number of officially established home-based businesses (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1,000.00	1,040.00	1,240.00	5,500.00
Date	20-Feb-2020	12-Jun-2020	30-Sep-2020	30-Dec-2022
Comments				
<input type="checkbox"/> of which owned by women (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	100.00	625.00	722.00	3,300.00
Date	20-Feb-2020	12-Jun-2020	30-Sep-2020	30-Dec-2022
<input type="checkbox"/> of which owned by Syrians (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	100.00	22.00	22.00	550.00
Date	20-Feb-2020	12-Jun-2020	12-Jun-2020	30-Dec-2022



Improving Digital Financial Inclusion				
▶ PDO Indicator 6: Number of e-wallets and Basic Bank Accounts (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	620,328.00	1,008,220.00	1,244,879.00	1,250,000.00
Date	31-Dec-2019	12-Jun-2020	30-Sep-2020	30-Dec-2022
Comments				
□ of which women (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	202,036.00	202,036.00	292,362.00	450,000.00
Date	20-Feb-2020	31-Dec-2019	30-Sep-2020	30-Dec-2022
□ of which Syrians (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	18,030.00	18,030.00	35,125.00	50,000.00
Date	31-Dec-2019	31-Dec-2019	30-Sep-2020	30-Dec-2022
Improving Women Economic Opportunities				
▶ PDO Indicator 7: Number of workers employed in the e-licensed childcare Facilities (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10,000.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
□ of which women (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	9,000.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Improving Export Competitiveness				
▶ PDO Indicator 8: Number of direct jobs created in post-harvest logistics for select exports of fresh produce (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3,000.00





Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
☐ of which for women (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1,500.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
☐ of which for Syrians (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1,000.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022

#### Intermediate Results Indicators by Results Areas

Improving Labor Market				
▶ IR Indicator 1: Annual public disclosure by Better Work Jordan of factory-level compliance with a list of at least 29 social and environmental-related items (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	31-Dec-2020
Comments				

Improving Investment Climate				
▶ IR Indicator 2.1: Identification and adoption of a predictability process for issuance of business regulations following an inclusive public-private dialogue and a measurement system (including baseli (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	08-Apr-2016	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
▶ IR Indicator 2.2: Share of business regulations mandatory to the private sector issued following the adopted predictability process (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	70.00



Date	08-Apr-2016	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
<b>► IR Indicator 2.3: Number of officially established household enterprises (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	50.00	1,040.00	1,240.00	1,000.00
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	30-Dec-2022
Comments				
<b>□ of which Syrian-owned (Number, Custom Breakdown)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	22.00	22.00	100.00
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	30-Dec-2022
<b>□ of which women-owned (Number, Custom Breakdown)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	625.00	722.00	100.00
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	30-Dec-2022
<b>► IR Indicator 2.4: Identification of one key business regulatory reform following an inclusive public-private dialogue and a measurement system (including baseline identification) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	08-Apr-2016	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
<b>► IR Indicator 2.5: Reduction of regulatory burden for the private sector following the implementation of the business regulatory reform (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
Date	08-Apr-2016	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
<b>► IR Indicator 2.6: Increase in the number of enterprises in the Customs Golden List (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	533.00	538.00	300.00
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	30-Dec-2022
Comments				

#### Improving Investment Promotion

##### ► IR Indicator 3.1 Number of investments benefitting from investment facilitation by the JIC (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	455.00	494.00	530.00
Date	08-Apr-2016	31-Mar-2020	30-Sep-2020	30-Dec-2022
Comments				

#### Improving Formality and Working Conditions

##### ► IR Indicator 4.1: MoL issues a bylaw specifying acceptable working conditions in the agriculture sector informed by the ILO Recommendations R204 and R133 (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				

##### ► IR Indicator 4.2: The Ministry of Labor implements the national Integrated Inspection Management System that has been developed in accordance with the Inspection and Monitoring Law of 2017 (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				

#### Improving Digital Financial Inclusion

##### ► IR Indicator 5.1: Number of additional awareness and financial literacy campaigns to promote financial inclusion (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	101.00	3.00
Date	20-Feb-2020	20-Feb-2020	30-Sep-2020	30-Dec-2022
Comments				



▶ IR Indicator 5.2: Number of e-wallets active in the last 30 days (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	67,000.00	67,000.00	309,694.00	200,000.00
Date	31-Dec-2019	31-Dec-2019	30-Sep-2020	30-Dec-2022
Comments				
□ Number of active e-wallets for women (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	22,083.00	22,083.00	60,000.00	75,000.00
□ Number of active e-wallets for Syrians (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1,983.00	1,983.00	22,493.00	10,000.00
▶ IR Indicator 5.3: Number of Merchants accepting digital payments (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1,000.00	1,000.00	1,110.00	10,000.00
Date	20-Feb-2020	20-Feb-2020	30-Sep-2020	30-Dec-2022
Comments				
▶ IR Indicator 5.4: Number of digital transactions per month (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	235,559.00	235,559.00	1,886,188.00	500,000.00
Date	31-Dec-2019	31-Dec-2019	30-Sep-2020	30-Dec-2022
Comments				

Improving Women Economic Opportunities				
▶ IR Indicator 6.1: Number of active childcare facilities e-licensed by the Ministry of Social Development (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	2,500.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				



► IR Indicator 6.2: Number of children benefiting from formal childcare services (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	25,000.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
► IR Indicator 6.3: Number of communication campaigns addressing social norms impeding women economic opportunities (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	3.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				

Improving Export Competitiveness				
► IR Indicator 7.1. Increase in export value of Agricultural produce in select areas (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	40.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				
► IR Indicator 7.2. Reduction in time to export agricultural fresh produce to GCC and EU (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50.00
Date	20-Feb-2020	12-Jun-2020	30-Nov-2020	30-Dec-2022
Comments				

#### Disbursement Linked Indicators

► DLI 1 1: Number of Work Permits issued to to Syrians in calendar year 2020 (Output, 4,301,960.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	5,300.00	13,296.00	35,602.00	90,000.00
Date	08-Apr-2016	31-May-2020	30-Nov-2020	--



**Comments**

► DLI 2 2: Annual public disclosure by Better Work Jordan of report on factory-level compliance with a list of at least 29 social and environmental-related items (Process, 20.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	Yes	Yes
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>	In close coordination with MoL's inspection department, BWJ continues inspecting factories, a process which began in early January 2017.			

► DLI 3 3: Establishment and implementation of selected simplified and predictable regulations for the private sector, including household businesses (Output, 70.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No reform implemented.	Reforms being implemented	Reforms being implemented	Reforms implemented
Date	08-Apr-2016	12-Jun-2020	30-Nov-2020	--

**Comments**

<p>□ DLI 3.1 DLR 3.1: A reform establishing a predictability process for issuance of business regulations has been identified and adopted following an inclusive public-private dialogue and a measurement system (in (Output, 15.00, 0%) Unit of Measure: Yes/No Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	Yes	Yes	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>	Completed with the approval of the The "Code of Governance Practices of Policies and Legislative Instruments in Government Departments for the Year 2018" on April 2nd, 2018.			

<p>□ DLI 3.2 DLR 3.2: One key business regulatory reform has been identified following an inclusive public-private dialogue, and a measurement system covering the time, cost, and complexity of the compliance proce (Output, 15.00, 0%) Unit of Measure: Yes/No Indicator Type:</p>				
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	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	Yes	Yes	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>	Following the submission of the Vocational Licensing Law to the Council of Ministers for review and approval, the law has been reviewed and published for comments by the Legislation and Opinion Bureau, and on April 22 2019 it was approved by the cabinet and submitted to the parliament.			
<p><input type="checkbox"/> DLI 3.3 DLR 3.3: 1000 officially established household enterprises, of which 100 are Syrian refugee owned and 100 female owned. (Output, 20.00, 0%)</p> <p>Unit of Measure: Number</p> <p>Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	50.00	1,040.00	1,000.00	1,000.00
Date	--	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>				
<p><input type="checkbox"/> DLI 3.4 DLR 3.4: 70 percent of business regulations mandatory to the private sector have been issued following the predictability process adopted under DLR 3.1. (Output, 10.00, 0%)</p> <p>Unit of Measure: Yes/No</p> <p>Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				
<p><input type="checkbox"/> DLI 3.5 DLR 3.5: Regulatory burden on businesses has decreased by 30 percent following implementation of business regulatory reform adopted under DLR 3.2. (Output, 10.00, 0%)</p> <p>Unit of Measure: Yes/No</p> <p>Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--



**Comments**

► DLI 4 4: Increase in number of enterprises on the Customs Golden List (Output, 20.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	0.00	533.00	538.00	300.00
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>				

► DLI 5 5: Number of investments benefitting from investment facilitation by JIC (Output, 60.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	0.00	455.00	494.00	530.00
Date	08-Apr-2016	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>				

► DLI 6 Number of private sector workers registered in national social security system in 2021 (Outcome, 7,000,000.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	775,058.00	775,058.00	775,058.00	1,000,000.00
Date	--	31-Dec-2019	31-Dec-2019	--
<b>Comments</b>				

□ DLI 6.1 of which are women (Outcome, 1,000,000.00, 0%)				
Unit of Measure: Number				
Indicator Type:				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	240,742.00	240,742.00	240,742.00	300,000.00
Date	--	31-Dec-2019	31-Dec-2019	--
<b>Comments</b>				





□ DLI 6.2 of which are Syrians (Outcome, 6,000,000.00, 0%)

Unit of Measure: Number

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	12,854.00	12,854.00	12,854.00	50,000.00
Date	--	31-Dec-2019	31-Dec-2019	--

**Comments**

□ DLI 6.3 Ministry of Labor issues a bylaw specifying acceptable working conditions in the agriculture sector informed by the ILO Recommendations R204 and R133 and publishes it in the Official Gazette (Output, 2,000,000.00, 0%)

Unit of Measure: Yes/No

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--

**Comments**

□ DLI 6.4 Number of labor inspections recorded in the national Integrated Inspection Management System, developed by the Ministry of Industry Trade and Supply (Intermediate Outcome, 3,000,000.00, 0%)

Unit of Measure: Number

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	0.00	0.00	0.00	15,000.00
Date	--	12-Jun-2020	30-Nov-2020	--

**Comments**

► DLI 7 Number of officially established and registered home-based businesses (Outcome, 7,000,000.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	1,000.00	1,040.00	1,240.00	5,500.00



Date	--	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>				
<p>□ DLI 7.1 of which are owned by women (Outcome, 1,000,000.00, 0%)  Unit of Measure: Number  Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	100.00	625.00	722.00	3,300.00
Date	--	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>				
<p>□ DLI 7.2 of which are owned by Syrians (Outcome, 6,000,000.00, 0%)  Unit of Measure: Number  Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	100.00	22.00	22.00	550.00
Date	--	12-Jun-2020	30-Sep-2020	--
<b>Comments</b>				
<p>□ DLI 7.3 Mol issues a circular, sends to GoJ entities and publishes it on Mol website, stating that Mol ID Card is valid for Syrians to register business, open e-wallets, buy SIMcards, obtain a driving license (Output, 3,000,000.00, 0%)  Unit of Measure: Yes/No  Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				

► DLI 8 Number of e-wallets or Basic Bank Accounts registered (Outcome, 10,000,000.00, 0%)



	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	620,328.00	1,008,220.00	1,244,879.00	1,250,000.00
Date	--	12-Jun-2020	30-Sep-2020	--

**Comments**

DLI 8.1 of which are owned by women (Intermediate Outcome, 1,000,000.00, 0%)

Unit of Measure: Number

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	202,036.00	202,036.00	292,362.00	450,000.00
Date	--	31-Dec-2019	30-Sep-2020	--

**Comments**

DLI 8.2 of which are owned by Syrians (Outcome, 6,000,000.00, 0%)

Unit of Measure: Number

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	18,030.00	18,030.00	35,125.00	50,000.00
Date	--	31-Dec-2019	30-Sep-2020	--

**Comments**

► DLI 9 Number of active childcare Facilities e-licensed by the Ministry of Social Development (Outcome, 10,000,000.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	0.00	0.00	0.00	2,500.00
Date	--	12-Jun-2020	30-Nov-2020	--

**Comments**

DLI 9.1 Following a structured public-private dialog, MOSD issues an instruction governing the licensing of home-based childcare and enacts such instruction through its publication in the Official Gazette (Output, 2,000,000.00, 0%)



Unit of Measure: Yes/No				
Indicator Type:				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				
<input type="checkbox"/> DLI 9.2 Following a structured public-private dialog, MOL issues an instruction implementing Article 72B of the Labor Law and enacts said instruction through its publication in the Official Gazette (Output, 1,500,000.00, 0%) Unit of Measure: Yes/No Indicator Type:				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				

<input checked="" type="checkbox"/> DLI 10 Jordan National Commission for Women ("JNCW") conducts a nationwide, multimedia campaign spanning TV, print, online and social media, addressing social norms and gender roles related to women at work (Output, 500,000.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				
<input type="checkbox"/> DLI 10.1 JNCW conducts a nationwide, multimedia campaign spanning TV, print, online and social media, addressing benefits of childcare, digital financial services, entrepreneurship and waged employment (Output, 1,000,000.00, 0%) Unit of Measure: Yes/No Indicator Type:				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				



□ DLI 10.2 JNCW produces educational content targeting children and addressing social norms related to women at work (Output, 500,000.00, 0%)

Unit of Measure: Yes/No

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--

**Comments**

□ DLI 10.3 JNCW conducts a targeted, multimedia and outreach campaign spanning print, online and social media targeting Syrian women addressing social norms related to women at work (Output, 2,000,000.00, 0%)

Unit of Measure: Yes/No

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--

**Comments**

□ DLI 10.4 JNCW carries out an assessment of the four social norms campaigns and produces a report of its findings, including outreach and impact data (Output, 500,000.00, 0%)

Unit of Measure: Yes/No

Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--

**Comments**

Gender norms have been identified as a key constraints to women economic participation. The World Bank Gender Norms Study showed that people perceive society's views are more conservatives than theirs. Media campaigns have show potential in terms of correcting such misperceptions.

► DLI 11 Following a structured public-private dialog, MoA issues and publishes standard operating procedures for the post-harvest and cold-chain logistics for three types of fresh agricultural produce (Intermediate Outcome, 7,000,000.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022



Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				
<p><input type="checkbox"/>DLI 11.1 Ministry of Agriculture conducts an assessment of the agricultural subsidies, support schemes, incl. water, and import tariffs related to agricultural products and presents it to Council of Ministers (Output, 1,000,000.00, 0%)</p> <p>Unit of Measure: Yes/No</p> <p>Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				
<p><input type="checkbox"/>DLI 11.2 Ministry of Agriculture adopts a strategy, for each region, optimizing agricultural subsidies towards the most water-efficient crops (Output, 1,000,000.00, 0%)</p> <p>Unit of Measure: Yes/No</p> <p>Indicator Type:</p>				
	Baseline	Actual (Previous)	Actual (Current)	All new DLIs achieved by December 31, 2022
Value	No	No	No	Yes
Date	--	12-Jun-2020	30-Nov-2020	--
<b>Comments</b>				