



Georgia Human Capital Program (P175455)

EUROPE AND CENTRAL ASIA | Georgia | Education Global Practice | Requesting Unit: ECCSC | Responsible Unit: HECED
IBRD/IDA | Program-for-Results Financing | FY 2022 | Team Leader(s): Suhas D. Parandekar, Maddalena Honorati, Volkan Cetinkaya

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Program Development Objectives

Program Development Objective (from Program Appraisal Document)

To make the human capital delivery system in Georgia more efficient and inclusive.

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	--	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	--	<input type="checkbox"/> Satisfactory

Implementation Status and Key Decisions

The Operation was approved by the World Bank's Board of Executive Directors on 22 March 2022, signed on 30 March 2022, and became effective on June 17, 2022. The program is on track for the initial set of results to be met in a timely manner. Further details regarding the program implementation will be available when the preparatory activities towards the initial set of results are documented.

Data on Financial Performance

Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P175455	IBRD-93490	Effective	USD	400.00	400.00	0.00	0.94	399.00	0.2%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P175455	IBRD-93490	Effective	22-Mar-2022	30-Mar-2022	17-Jun-2022	31-Dec-2028	31-Dec-2028

Program Action Plan

Action Description	Appoint qualified environmental and social specialists				
Source	DLI#	Responsibility	Timing	Timing Value	Status



Environmental and Social Systems		MOILHSA & MOES in coordination with MOF	Other	No later than 120 days after the Effective Date	Not Yet Due
Completion Measurement	Appointment letters issued or employment contracts with environmental and social specialists signed				
Comments					

Action Description	Make information about TSA availability, eligibility criteria and application process available in Azerbaijani, Armenian, and in languages of other minorities, as needed; and in means accessible to persons with disabilities				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Environmental and Social Systems		MOILHSA and SSA	Other	No later than 180 days after the Effective Date, unless agreed otherwise between the Bank and the Borrower	Not Yet Due
Completion Measurement	Report on community outreach to potential TSA beneficiaries in regions with linguistic minorities and for persons with disabilities, and TSA application procedures in Azerbaijani, Armenian, and minority languages submitted by MOILHSA to the Bank				
Comments					

Action Description	Make WorkNet Portal available in Armenian and Azerbaijani languages, and accessible to persons with disabilities (those having long term physical, mental, intellectual or sensory impairments, combined with attitudinal and environmental barriers)				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Environmental and Social Systems		MOILHSA and SESA	Other	No later than one calendar year after the Effective Date included in the ToR.	Not Yet Due
Completion Measurement	MOILHSA includes in the Terms of Reference for WorkNet Portal development and the Worknet Portal itself a requirement for the website in Azerbaijani, and Armenian languages and in means accessible to persons with disabilities.				
Comments					

Action Description	Make school level self-assessment tool (SELFIE or equivalent) available in Azerbaijani and Armenian languages				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Environmental and Social Systems		MOES	Other	No later than one calendar year after the Effective Date	Not Yet Due
Completion Measurement	MOES includes in the Terms of Reference for the development and deployment of the Digital Self-assessment tool (SELFIE or equivalent) a requirement for material to be available in Azerbaijani and Armenian languages				



Comments					
Action Description	Strengthen Grievance Mechanism (GM) in line with the Code on the Rights of a Child				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Environmental and Social Systems		MOES	Other	Annually	Not Yet Due
Completion Measurement	MOES publishes on its website (i) detailed procedures in Georgian and minority languages, on the GM in line with the Code on the Rights of a Child (ii) annual reports on the implementation of the GM; and submits annual reports to World Bank.				
Comments					

Action Description	MOILHSA strengthen its grievance mechanism for health sector and social protection sectors, including the grievance mechanism for NHA, RAMPa, SSA and SESA.				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Environmental and Social Systems		MOILHSA, NHA, RAMPa, SSA and SESA	Other	Annually	Not Yet Due
Completion Measurement	MOILHSA, NHA, RAMPa, SSA and SESA publicize (i) detailed GM procedures on their websites in Georgian, Armenian, and Azerbaijani languages; (ii) the availability of the grievance mechanism to beneficiaries and (iii) annual reports on GM implementation				
Comments					

Action Description	Undertake environmental screening of designs for the rehabilitation of school buildings and premises of social protection agencies to filter out moderate, significant, or high-risk civil works				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Environmental and Social Systems		MOES and MOILHSA	Other	Prior to commencement of rehabilitation works in public buildings after the Effective Date	Not Yet Due
Completion Measurement	Environmental screening checklist, satisfactory to the Bank, developed and applied to rehabilitation works.				
Comments					

Action Description	Ensure universal access to all school buildings and offices of social service delivery agencies to be rehabilitated under the PforR				
Source	DLI#	Responsibility	Timing	Timing Value	Status



Environmental and Social Systems		MOES and MOILHSA	Other	Prior to commencement rehabilitation works in the public buildings after the Effective Date	Not Yet Due
Completion Measurement	Each public building selected for rehabilitation is checked for the presence and adequacy of universal access facilities and, in case of their absence, provision of such facilities included into the scope of rehabilitation works				
Comments					

Action Description	Internal Audit Departments include the Program audits into annual audit plans until the Program is implemented and communicate the internal audit results with findings and recommendations to the Bank				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Fiduciary Systems		MOES and MOILHSA	Other	No later than 6 months after the end of each fiscal year	Not Yet Due
Completion Measurement	The internal audit results with findings and recommendations communicated to the Bank				
Comments					

Action Description	Develop an in-house user friendly manual of procurement and operations procedures for reference by the Ministry and its LEPLs				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Fiduciary Systems		MOES and MOILHSA	Other	No later than 180 days after the Effective Date	Not Yet Due
Completion Measurement	Procurement manual submitted to the Bank				
Comments					

Action Description	Implement EMIS Strategic Plan based on the EMIS Diagnostic Assessment				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Technical		MOES	Other	Begin implementation within 90 days after the Effective Date	Not Yet Due
Completion Measurement	The EMIS Strategy and Action Plan published, and semi-annual targets and achievements of the EMIS Strategy regularly published				
Comments					

Action Description	SESA and IT Agency prepare TOR for the implementation of the new Worknet which will include improved Job-matching Portal				
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Source	DLI#	Responsibility	Timing	Timing Value	Status
Technical	DLI 3.3	MOILHSA	Other	Within 90 days after the Effective Date	Not Yet Due
Completion Measurement	Report from MOILHSA submitted to the Bank				
Comments					

Action Description	MOILHSA and IT Agency prepare and approve roadmap (including costing) for the development of Integrated Reporting System for Social Protection (IRSSP) and Institutional arrangements for IRSSP, through a ministerial decree				
Source	DLI#	Responsibility	Timing	Timing Value	Status
Technical	DLI 4	MOILHSA	Other	By December 2022	Not Yet Due
Completion Measurement	Roadmap prepared				
Comments					

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial
Macroeconomic	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Sector Strategies and Policies	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial
Technical Design of Project or Program	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial
Institutional Capacity for Implementation and Sustainability	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Fiduciary	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Environment and Social	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Stakeholders	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Other	--	--	--
Overall	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial

Results

PDO Indicators by Objectives / Outcomes

Outcome 1: To make the HC delivery system more efficient



► Percentage of annual out-of-pocket spending on health care that is allocated to medicines (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	69.00	--	69.00	40.00
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator measures the share of medical expenditures in households' total out-of-pocket health expenditure.			
► Number of schools that meet minimum quality standards (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	600.00
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This is a calculation of the number of schools that meets the minimum quality standards established by the MOES.			
► Percentage of TSA benefits going to households in the poorest quintile (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	70.00	--	70.00	85.00
Date	31-Dec-2020	--	23-Jun-2022	30-Jun-2028
Comments	Share of targeted social assistance benefits (inclusive of child allowance) received by people in the bottom quintile of the population's consumption distribution over TSA total benefit expenditures.			
Outcome 2: To make the HC delivery system more inclusive				
► Reduction in the rural urban gap in UNE scores (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	14.00	--	14.00	10.00
Date	28-Jun-2019	--	23-Jun-2022	30-Jun-2028
Comments	UNE scores for foreign languages, science and mathematics - baseline (2019) absolute values were 44 and 30 for urban and rural areas (difference of 14), this difference would be reduced to 10.			
► Share of vacancies filled through the Worknet job-matching portal (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	42.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	Percentage share of vacancies posted on Worknet in the reporting period that have been filled through recruitment of a Worknet-registered jobseeker (where the worknet-registered jobseeker was registered on Worknet before the date of posting of the vacancy), out of all vacancies posted in the same period. The denominator will include also vacancies that have subsequently been canceled, closed, removed.			
► Average number of outpatient consultations per person per annum at PHC providers (Number, Custom)				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	3.60	--	3.60	4.00
Date	31-Dec-2020	--	23-Jun-2022	30-Jun-2027
Comments	The indicator shows the average number of per capita outpatient visits to the primary health care facilities of MoLHSA and private providers.			

Intermediate Results Indicators by Results Areas

Efficiency for better value for money of human capital expenditures				
▶ National average student-teacher ratio in public schools (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	9.85	--	9.85	12.00
Date	30-Jun-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator will measure and monitor the national average student-teacher ratio in public schools as a proxy for greater efficiency with a target of 12 by 2021 from a baseline of 9.85 (June 2021) and monitored annually using EMIS			
▶ Adoption of regulation specifying the institutional arrangements for DRG implementation (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator tracks that necessary regulation is adopted to be able to use the DRG system for paying selected services provided by the hospitals.			
▶ Percentage of municipalities/SSA offices that use the automated TSA registry to process TSA applicants registration, beneficiary selection, program enrollment, and payment orders (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	100.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator tracks the share of municipalities/SSA offices that use the automated social registry to process TSA applicants registration, beneficiary selection, program enrollment, and payment orders			
▶ Share of TSA applications that are submitted electronically through an online intake system (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	30.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	Number of applications for the social registry TSA and other social benefits (first stage declaration forms) that are submitted online through an online intake system, divided by the total number of applications submitted in the same time period. This indicator monitors the usage of the online intake system as a			



substitute for the baseline modality, occurring through in-person application with social agents in local SSA offices				
▶ Percentage of households in the TSA registry that have been screened for eligibility using the revised PMT formula agreed with the World Bank (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	100.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	The indicator is measured as the number of total applications received nationwide that have been screened and assessed based on the revised PMT, divided by the total number of applications received nationwide (from both old and new system). The intermediate targets starting 2024 refers nationwide values; intermediate values in 2022 and 223 refer to the pilot municipalities only.			
▶ Share of households in the TSA registry whose PMT score is updated at least quarterly (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	80.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	The indicator is calculated as the number of households present in the Database for Socially Vulnerable Households (TSA registry) whose PMT score has been recalculated on a quarterly basis based on up-to-date values of income, water, gas and electricity expenditures, real estate ownership, scholarships and other social assistance benefits, divided by the total number of households present in the DTSA registry.			
▶ Average number of days needed to determine the eligibility status of TSA applicants and submit benefit payment orders (Days, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	150.00	--	150.00	55.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	The indicator measures the average time between the submission of applications for certification/recertification of household's eligibility status for TSA and the day SSA submit the payment order to the Bank agency (now Liberty Bank) for the first TSA benefit payment for eligible households.			

Inclusion for quality of human capital expenditures for all beneficiaries

▶ Adoption of gender responsive curricula in the new secondary education curriculum (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator monitors the progress of integration of gender perspective in the new curriculum			
▶ Percentage of female enrollment in IT related courses under new Upper Secondary curriculum (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	30.00



Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator tracks the proportion of female students enrolled in IT related courses under new Upper Secondary curriculum			
► Implementation of new competency based curriculum in phased implementation in authorized High Schools (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	600.00
Date	30-Jun-2022	--	23-Jun-2022	30-Jun-2028
Comments	Authorization will be registered by NCEQE. Implementation of the competency based curriculum will be carried out grade by grade, with two years per grade. The indicator will capture the status of implementation according to the phased plan.			
► National roll out of New admission system for universities (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	National roll-out of admission system
Date	30-Jun-2022	--	23-Jun-2022	30-Jun-2028
Comments	This indicator will assess and monitor that a 15 percent reduction has been achieved in the UNE Test Score rural -urban performance gap by December 2025 as compared to the 2021 baseline and a new admission system for universities has been launched by June 2024.			
► Percentage of university admissions coming from regions with rural population greater than 50% (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	10.00	--	10.00	20.00
Date	30-Jun-2022	--	23-Jun-2022	30-Jun-2028
Comments	This indicator will monitor and measure the percentage of university admissions coming from regions with rural population greater than 50%			
► Kindergartens in rural or mountainous areas meeting quality standards (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	200.00
Date	30-Jun-2022	--	23-Jun-2022	30-Jun-2026
Comments	This indicator will monitor and measure the number of kindergartens in rural or mountainous areas meeting quality standards			
► Percentage of primary care providers implementing the revised primary care benefits package and payment model (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	95.00
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator tracks the share of PHC facilities that provided the health care services specified under the benefit package and whether these facilities are paid based on a performance-based payment scheme by MOILHSA.			



▶ Percentage of newly listed on-patent medicines for which a managed entry agreement was signed in the past year (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator tracks the share of managed-entry agreements among the contractual agreements signed for the single-source medicines included in the benefits package every year.			
▶ Number of administrative regions with at least one SESA service center adequately staffed and equipped (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	11.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	Number of administrative regions of the country with at least one active SESA service center. Criteria to consider a SESA service center active and adequately staffed are the following: • at least 12 full-time specialists for at least 12 months in small regions (population < 200,000 people: Samtshkhe-Javakheti, Guria, Mtskheta-Mtianeti, , Racha-Lechkhumi and Kvemo Svaneti) • at least 16 specialists in medium size regions (Adjara, Kakheti, Kvemo Kartli, Shida Kartli) • at least 20 specialists in each service center in large regions (Tbilisi, Samegrelo-Zemo Svaneti, Imereti)			
▶ Number of employers registered in Worknet (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	702.00	--	702.00	4,000.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	Number of employers with a profile on worknet (stock variable: average during the reporting period)			
▶ Number of rural jobseekers receiving consultations, profiling and registration through SESA mobile teams (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20,000.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	"Rural" jobseekers are those registered jobseekers who do not live in municipalities where SESA offices are located. The indicator is calculated as the number of beneficiaries from remote areas or municipalities without SESA offices who receive in person counseling, profiling services, information on SESA services, registration in Worknet and referral to ALMPs delivered via SESA mobile teams in one year. The targets represent expected total number of beneficiaries reached per year.			
□ Number of female rural jobseekers receiving consultations, profiling and registration through SESA mobile teams (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	10,000.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028



▶ Number of vacancies posted on worknet (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	8,321.00	--	8,321.00	50,000.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	Number of vacancies posted on Worknet during one calendar year, from January to end of December, including both open and closed postings during the reporting period.			
▶ Number of beneficiaries of SESA ALMPs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	6,330.00	--	6,330.00	45,000.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	Total number of beneficiaries receiving SESA ALMPs defined as: internships, subsidized employment, referrals to job vacancies, individualized counseling, intermediation services, short term vocational training, competency training (excluding participants in job fairs) over the reporting period (last twelve months). The baseline value may include double counting in case the same individual received more than one service.			
☐ Female beneficiaries of SESA ALMPs (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	3,579.00	--	3,579.00	27,500.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
☐ Number of beneficiaries of SESA ALMPs who are TSA recipients (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2,322.00	--	2,322.00	30,000.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
☐ Number of beneficiaries of ALMPs who are IDP (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	485.00	--	485.00	6,000.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
☐ Number of ALMP beneficiaries who are with disabilities (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	380.00	--	380.00	5,000.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028



<input type="checkbox"/> Number of young beneficiaries of SESA ALMPs (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2,205.00	--	2,205.00	27,000.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
▶ A methodology to identify skills shortage, including in green jobs, and for skills forecasting is developed and adopted (Text, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	SESA has developed and adopted a methodology satisfactory to the Bank to identify skills in shortage (including skills required in green jobs) and for skills forecasting as a basis used for referrals to vocational training. The DLR is met when the verification satisfies the criteria in the verification protocol			
▶ Number of beneficiaries who receive individualized employment assistance/counseling from SESA through the new employment model, disaggregated by gender and vulnerability status (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2,444.00	--	2,444.00	40,215.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	Total number of people receiving the service in the reporting period. Target is Values at baseline:1,585, of which 733 women, 527 TSA, 293 IDP, 288 PWD			
<input type="checkbox"/> Number of female beneficiaries (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1,200.00	--	1,200.00	20,000.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
▶ Number of beneficiaries of short term vocational training through SESA, disaggregated by gender and vulnerability status (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2,010.00	--	2,010.00	20,110.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	Total number of people receiving the service in the reporting period. Values at baseline: Number of jobseekers in vocational training 757 of which female: 550, TSA: 197, IDP: 58, PWD: 21, youth: 321			
<input type="checkbox"/> Number of female beneficiaries (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1,140.00	--	1,140.00	10,055.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028



▶ Percentage of the population that reports at least one visit to a primary health care facility in the past year (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	21.00	--	21.00	40.00
Date	03-Nov-2021	--	23-Jun-2022	30-Jun-2028
Comments	This indicator tracks the share of the population that reports at least one visit to a primary health care facility in the past year			
▶ Number of SESA beneficiaries who find a job through SESA services and programs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2,480.00	--	2,480.00	12,500.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	The indicator is defined as the number of beneficiaries of intermediation services, referral to employers , individualized counseling, internships, subsidized employment and short term vocational training subsidized by SESA who find a job within 6 month from completing the program/receiving the employment service.			
☐ Number of female beneficiaries who find a job (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1,469.00	--	1,469.00	6,250.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
☐ Number of TSA beneficiaries who find a job thanks to SESA services (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	753.00	--	753.00	6,900.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
☐ Number of IDP beneficiaries who find a job (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	96.00	--	96.00	400.00
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
☐ Number of beneficiaries with disabilities who find a job (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	63.00	--	63.00	625.00
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028



Connectivity of digital systems across all areas of human capital provision				
► Share of teachers using electronic system for recording formative assessment of students (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	30-Jun-2022	--	23-Jun-2022	30-Jun-2028
Comments	This indicator will monitor and measure the share of teachers using electronic system for recording formative assessment of students			
► Percentage of schools with at least 170 students in satisfactory implementation of school digital education action plans (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	90.00
Date	30-Jun-2022	--	23-Jun-2022	30-Jun-2024
Comments	This indicator will be monitored using the SELFIE or equivalent tool sub-indicator for infrastructure. To be classified as satisfactory, the school needs to cross threshold of at least 75% on the infrastructure measure.			
► Percentage of primary care providers that are linked to the digital network, including any use of electronic health records and any reported provision of telemedicine consultations, in the past year (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	95.00
Date	27-Oct-2021	--	23-Jun-2022	30-Jun-2026
Comments	This indicator aims to track the share of primary care providers that are linked to the digital network and whether they use electronic health records and provide telemedicine consultations.			
► The new Worknet is launched and operational (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	By December 2023 the new Worknet Job-matching Portal is launched and operational in a manner satisfactory to the Bank			
► Number of vacancies posted on the revised Worknet job matching portal (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50,000.00
Date	07-Feb-2022	--	23-Jun-2022	30-Jun-2028
Comments	Number of vacancies opened and posted on the revised Worknet job matching portal.			
► IRSSP generates reports on benefit coverage of local and central social benefits (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	No	--	No	Yes
Date	29-Oct-2021	--	23-Jun-2022	30-Jun-2028
Comments	By December 31, 2025 an Integrated Reporting System for Social Protection established by the IT Agency is operational and generates reports on coverage of social and employment services administered at both central and local levels in order to detect program gaps and overlaps, reduce exclusion and inclusion errors and improve the integration of services/programs			
	► On a yearly basis SESA conducts workshops with relevant stakeholders to discuss and update the action plan developed by SESA to address feedback received from beneficiaries of SESA services and progr (Yes/No, Custom)			
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	The indicator tracks SESA progress on developing, consulting and updating annual action plans proposing measures/changes to address feedback received from beneficiaries wither electronically, on paper, through hotlines/phone.			
	► SESA publishes annual reports summarizing the feedback received from Worknet registered users' and ALMP beneficiaries on services provided by SESA and on actions taken to address the feedback (Yes/No, Custom)			
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	31-Dec-2021	--	23-Jun-2022	30-Jun-2028
Comments	The indicator measures the citizen engagement in SESA services. The annual reports will be published in SESA website to summarize the satisfaction surveys conducted to collect feedback on services and ALMPs implemented by SESA and on how users' feedback is addressed in the delivery and quality of services. The indicator is "yes" when SESA documents how the feedback received is addressed through the implementation of activities part of an action plan that needs to be developed in consultation with key stakeholders specifically to take into account feedback received .			

Disbursement Linked Indicators

► DLI 1 Improvement of Government spending efficiency through adoption and implementation of appropriate administrative and financing mechanisms (Output, 170.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	0.00	--	0.00	n.a.
Date	--	--	23-Jun-2022	--
Comments				
► DLI 2 Adoption and implementation of appropriate quality standards for human capital services enabled across all service delivery institutions (Output, 140.00, 0%)				
	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	0.00	--	0.00	n.a.
Date	--	--	23-Jun-2022	--



Comments

► DLI 3 Inclusion of the poor and vulnerable people in social protection services (Output, 30.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	0.00	--	0.00	DLR 3.1.2: Increase in the number of Rural Jobseekers receiving Employment Support Services through Regional SESA Offices. DLR 3.3.2: Increase in the number of vacancies posted on the revised Worknet Job-matching Portal
Date	--	--	23-Jun-2022	--

Comments

□ DLI 3.1 DLR 3.1: Each Region of Georgia has a regional SESA office properly staffed and equipped to provide employment support services to an increased number of rural jobseekers per year (Output, 10.00, 0%)
Unit of Measure: Number
Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	0.00	--	0.00	0.00
Date	--	--	23-Jun-2022	--

Comments

□ DLI 3.2 DLR 3.2: Increase in the number of Vulnerable Unemployed Persons who participate in SESA ALMPs (Intermediate Outcome, 10.00, 0%)
Unit of Measure: Number
Indicator Type:

	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	3,500.00	--	3,500.00	30,000.00
Date	--	--	23-Jun-2022	--

Comments

□ DLI 3.3 DLR 3.3: The revised Worknet Job Portal is operational to increase the number of vacancies posted per year (Outcome, 10.00, 0%)
Unit of Measure: Text
Indicator Type:



	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	0.00	--	0.00	n.a.
Date	--	--	23-Jun-2022	--
Comments				

► DLI 4 Improvements in adoption of new digital services and upgradation of existing administrative and management systems towards meeting appropriate [EU] standards for digital services (Outcome, 60.00, 0%)

	Baseline	Actual (Previous)	Actual (Current)	by year 6 (2028)
Value	0.00	--	0.00	n.a.
Date	--	--	23-Jun-2022	--
Comments				