

Ukraine
Emergency Public Service Support Project
(P178946)

Draft
ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)

6 April 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Ukraine (the Borrower/Recipient) will implement the Emergency Public Service Support Project (the Project), with the involvement of the Ministry of Finance (MoF) as set out in the Financing/Loan Agreement. The International Bank for Reconstruction and Development (the World Bank) has agreed to provide the original financing (P178946) for the Project, as set out in the referred agreement(s).
2. The Borrower/Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing/Loan Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower /Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement of the World Bank.
4. As agreed by the World Bank and the Borrower/Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Borrower /Recipient and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the MoF. The Borrower /Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Biannual reports to the World Bank throughout Project implementation, commencing after the Effective Date. Submit each report to the World Bank no later than 15 days after the end of each reporting period.</p>	<p>International Cooperation Department of the MoF</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank.</p>	<p>International Cooperation Department of the MoF</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>MoF shall establish and maintain the PIU with qualified staff and resources to support the management of ESHS risks and impacts of the Project, including an environmental and social (ES) specialist.</p>	<p>Establish and maintain a PIU as set out in the legal agreements. Appoint the ES specialist not later than thirty (30) days after the Effective Date and retain them throughout Project implementation.</p>	<p>International Cooperation Department of the MoF</p>
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Assess the roles and sectors for which salaries will be paid and identify eligibility criteria (negative and positive lists) for which World Bank financing will be applied through the Single Treasury Account hosted by the State Treasury Service. Only non-security sectors of the civil service are eligible for payment. Describe these eligibility criteria in the Project Operations Manual (POM) and provide monthly summary reports to verify distribution and receipt of salary payments.</p>	<p>Eligibility criteria included in the POM not later than thirty (30) days after the Effective Date. Assessment and reporting to be undertaken on a monthly basis prior to performance-based disbursement of finances</p>	<p>International Cooperation Department of the MoF</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Civil servants will be governed by the terms and conditions of their existing contractual arrangements. Civil servants in receipt of salaries financed by performance-based</p>	<p>Review and include a summary of emergency OHS guidelines in the POM prior to first performance-based</p>	<p>International Cooperation Department of the MoF</p>

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	disbursements are beneficiaries of the project and not working in connection with the project. Guidance on occupational health and safety is included in emergency procedures developed by the Government of Ukraine for civil servants. These will be reviewed for consistency with ESS2 and summary of the relevant Occupational Health and Safety guidelines included in the POM.	disbursement of finances	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
	Not relevant.	Not relevant	Not relevant
ESS 4: COMMUNITY HEALTH AND SAFETY			
	Not relevant.	Not relevant	Not relevant
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant.	Not relevant	Not relevant
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant.	Not relevant	Not relevant
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant.	Not relevant	Not relevant
ESS 8: CULTURAL HERITAGE			
	Not relevant.	Not relevant	Not relevant
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant.	Not relevant	Not relevant
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project , consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt SEP no later than effectiveness and thereafter implement the SEP throughout Project implementation	International Cooperation Department of the MoF
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism , to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Establish the Grievance Mechanism prior to the first performance-based distribution of financing and maintain throughout Project implementation	International Cooperation Department of the MoF

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	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
CAPACITY SUPPORT			
CS1	Undertake a review of training needs and prepare a training plan in the event that additional project activities with environmental and social assessment and management requirements are identified during implementation. Current activities do not warrant a training plan.	During project implementation in the event that additional project activities are assessed to warrant such a plan	International Cooperation Department of the MoF