# SLOVAK REPUBLIC GENDER LANDSCAPE

This briefing showcases the gender landscape in Slovak Republic on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the World Bank Gender Data Portal.

Compared to:Base Year>10% Higher Value↗Equal/No Change→>10% Lower Value↘No Data----

ear	Region				

ACCELERATE

EQUALITY

Gender

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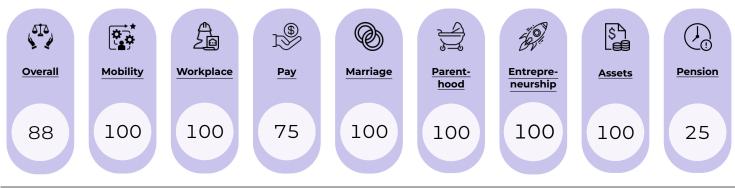
		Country Performance					Peer Comparison			
		Baseline			Latest			Latest		
		Value	Year		Value	Year	ECA	HIC	World	
Foundational Well-being: End Gender-Based Violence and Elevate I	Human Cap	oital								
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever partnered women ages 15-49)		NA	NA		6.00	2018	6.32	5.60	NA	
Women who were first married by 18 (% of women 20-24)		NA	NA		NA	NA	NA	NA	NA	
Learning poverty: Share of children at the end-of-primary age below minimum reading proficiency (%)	Female Male	20.2 22.3	2011 2011	$\rightarrow$ $\rightarrow$	21.9 24.4	2016 2016	6.59 8.31	6.30 9.14	50.0 53.7	
School enrollment, tertiary (% gross)	Female Male	69.4 45.3	2011 2011	$\stackrel{\searrow}{\rightarrow}$	60.8 41.2	2021 2021	85.8 72.2	89.9 69.2	44.8 39.1	
Female share of graduates from STEM programs, tertiary (%)		35.4	2011	$\rightarrow$	35.2	2017	NA	NA	NA	
Adolescent fertility rate (births per 1,000 women 15-19)		22.8	2011	7	26.3	2021	13.6	11.2	42.5	
Fraction of children under 5 not stunted	Female Male	NA NA	NA NA		NA NA	NA NA	NA NA	NA NA	NA NA	
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female Male	12.7 27.3	2011 2011	א א	10.4 21.0	2019 2019	11.4 21.8	8.97 14.8	14.8 21.7	
Economic Participation: Expand and Enable Economic Opportunitie	es									
Labor force participation rate (% 15+)	Female Male	50.2 68.1	2011 2011	$\nearrow$	56.1 67.2	2022 2022	51.6 66.4	54.0 68.0	47.8 72.9	
Wage and salaried workers (% of employment)	Female Male	90.3 79.2	2011 2011	$\rightarrow$ $\rightarrow$	91.4 79.3	2022 2022	86.1 79.6	90.6 85.6	53.1 51.3	
Employment in agriculture (% of employment)	Female Male	1.43 4.39	2011 2011	א א	1.25 3.69	2022 2022	6.59 8.45	2.02 3.65	25.6 26.9	
Received a public sector pension (% 15+)	Female Male	NA NA	NA NA		<mark>33.9</mark> 20.3	2021 2021	24.1 19.8	21.1 18.6	9.93 8.83	
Share of youth not in education, employment or training (% of youth population)	Female Male	14.5 14.2	2011 2011	א א	9.58 10.4	2022 2022	15.2 12.1	11.6 10.6	NA NA	
Proportion of time spent on unpaid domestic and care work (% of 24 hour day)	Female Male	NA NA	NA NA		NA NA	NA NA	NA NA	NA NA	NA NA	
Age dependency ratio (% of working-age population)		39.1	2011	7	48.6	2022	54.4	55.0	55.2	
Female migrants (% of international migrant stock)		54.3	2010	7	48.9	2019	51.2	50.4	46.7	
Financial institution account (% 15+)	Female Male	78.9 80.3	2011 2011	アフ	94.0 97.4	2021 2021	87.8 90.9	96.7 96.0	71.9 76.0	
Used a mobile phone or the internet to pay bills (% 15+)	Female Male	NA NA	NA NA		67.9 77.0	2021 2021	47.8 53.0	55.3 57.0	31.8 37.0	
Leadership: Engage Women as Leaders										
Female share of employment in senior and middle management (%)		28.6	2011	7	35.6	2022	NA	NA	NA	
Firms with female participation in ownership (% of firms)		29.6	2009	→ 	28.9	2019	34.8	39.5	33.3	
Proportion of seats held by women in national parliaments (%)		16.0	2011	7	21.3	2022	30.9	30.8	26.5	
Proportion of women in ministerial level positions (%)		13.3	2010	$\rightarrow$	14.3	2022	27.0	30.1	22.8	

*Note:* The Europe and Central Asia (ECA) region includes 58 countries (all income levels), as classified by The World Bank Group. Slovak Republic is a high income (HIC) country, which includes 82 countries with a Gross National Income (GNI) per capita higher than \$13,845 (calculated using the World Bank Atlas method). Data and definitions can be found on the <u>Gender Data Portal</u>. Data is as of March 17, 2024.

Country Baseline provides a reference from 1990 to 2011. Latest Value shows the latest available value from 2012 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Slovak Republic performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.

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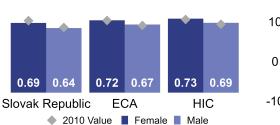
Women, Business and the Law in Slovak Republic **Women, Business and the Law (WBL) 2023** presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Slovak Republic scores 88 out of 100,** while the regional average across Europe and Central Asia is 86.



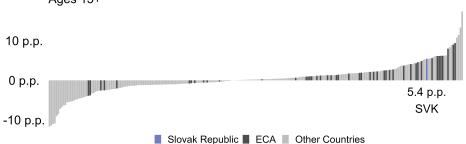
A Closer Look at Gender Equality in Slovak Republic

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1) Baseline compared to 2020



## Change in Female Labor Force Participation 2012-2022 (p.p.) Ages 15+



### —— Unpacking the Numbers in Slovak Republic —

69 percent	11 points	6 percent	3.7 times	1.1 times
A girl born today will be 69 percent as productive as if she enjoyed full education, health, and employment <u>(2020)</u>	Men and women have a 11 percentage point gap in labor force participation (2022)	6 percent of women were subjected to physical or sexual violence in the last 12 months <b>(2018)</b>	Men hold 3.7 times as many seats in the national parliament as women <b>(2022)</b>	A man is 1.1 times as likely to have used a mobile phone or the internet to pay bills <u>(2021)</u>

### LEARN MORE

<u>The World Bank in Gender</u>: This portal features the latest research, news, and events around gender equality in international development.

**Women, Business and the Law**: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

**World Bank Gender Strategy (2024-2030)**: The new Strategy puts forward the bold ambition to accelerate gender equality for a sustainable, resilient, and inclusive future.

<u>World Bank Gender Data Portal</u>: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

**ECA Gender Page**: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

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