

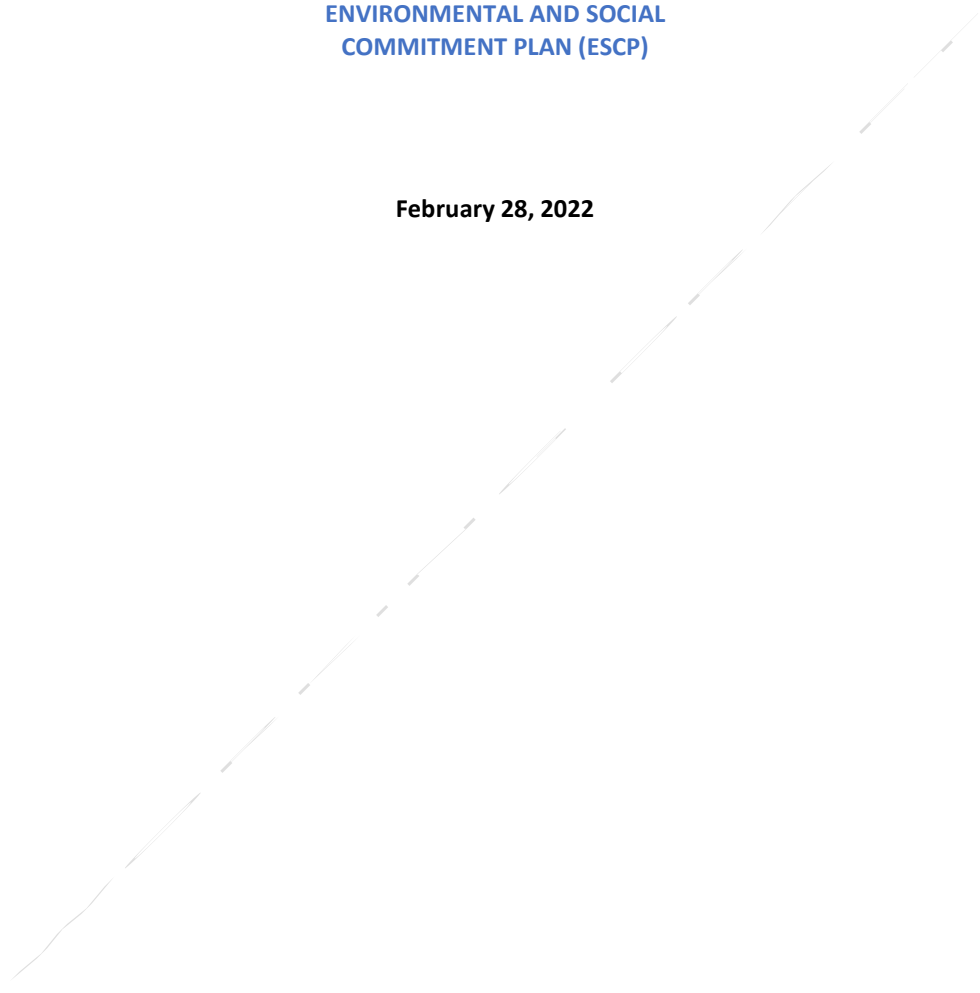
MINISTRY OF FINANCE OF THE REPUBLIC OF UZBEKISTAN

Project: Uzbekistan Financial Sector Reform Project (P173619)

[Draft]

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

February 28, 2022



ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Uzbekistan will implement the Uzbekistan Financial Sector Reform Project (the Project), with the involvement of the Ministry of Finance (MOF) of the Republic of Uzbekistan as set out in the Financing agreement. The International Bank for Reconstruction and Development/International Development Association has agreed to provide financing (P173619) for the Project, as set out in the referred agreement.
2. The MOF of the Republic of Uzbekistan shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the MOF of the Republic of Uzbekistan shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by World Bank.
4. As agreed by the World Bank and the MOF of the Republic of Uzbekistan, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the MoF will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and MoF. The Ministry of Finance of the Republic of Uzbekistan will promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism. Reporting shall also cover on compliance of the project on SEP, LMP, E-Waste Management, Environmental and Social Framework (ESMF) Checklist.</p>	<p>First report to be submitted after three months of the Project effectiveness date then every six months afterwards throughout Project implementation, as part of overall project progress reports.</p> <p>Reporting back to stakeholders shall be carried out annually as prescribed in the SEP.</p>	<p>Ministry of Finance of the Republic of Uzbekistan (MoF), Project Implementation Unit (PIU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury specific to the project activities. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose ant measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank of any incident or accident within 48 hours after becoming aware of the incident or accident.</p> <p>Provide, subsequent detail report to the World Bank on the incident within three working days of the initial communication and reporting of the incident.</p>	<p>MoF/ PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Maintain the current PIU established under the Institutional Capacity Building Project within the Ministry of Finance of the Republic of Uzbekistan with qualified staff and resources to support the management of E&S risks and impacts of the Project.</p> <p>The PIU is responsible for ensuring full compliance with the ESF and relevant instruments. A dedicated Environmental and Social Safeguards Specialist, who will be hired under the existing PIU structure, must work in coordination with the Bank team to ensure ESF compliance including implementation of the SEP, LMP, E-Waste Management, and ESMF Checklist. He/she will also oversee and monitor suppliers’ compliance with relevant E&S requirements.</p>	<p>One specialist responsible for Environmental and Social oversight will be recruited prior to commencement of project activity.</p> <p>Ensure staff responsible for environment and social risks are vetted and, if necessary, trained by the Bank Team no later than 60 days after Project effectiveness.</p> <p>Thereafter maintained throughout Project implementation.</p>	<p>MoF/ PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p>ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK (ESMF)</p> <p>Adopt and implement an Environmental and Social Management Framework checklist (ESMF checklist), acceptable to the Bank, which specifies rules and procedures for the Component 1.3 of the Project, consistent with the relevant ESSs.</p>	Adopt the ESMF checklist prior to completion of the project appraisal, and thereafter implement the ESMF checklist throughout Project implementation.	MoF/ PIU
1.3	<p>ELECTRONIC WASTE MANAGEMENT PLAN</p> <p>Adopt and implement a Project Electronic Waste Management Plan (EWMP), which specifies rules and procedures, to manage hazardous and non-hazardous wastes as a result of replacement and disposal of electronic equipment, consistent with ESS3.</p>	Adopt the EWMP prior to completion of the project appraisal, and thereafter implement the EWMP throughout Project implementation.	MoF/ PIU
1.4	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>Contractors would need to adopt the Environmental and Social Management Plan (ESMP) checklist if applicable as set out in the ESMF checklist. The proposed activities described in the exclusion list set out in the ESMF checklist shall be ineligible to receive financing under the Project. Contractors should comply with the ESMF checklist and EWMP as appropriate.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p> <p>Adopt the ESMP checklist before launching the bidding process for the respective civil works or equipment installation works that requires the adoption of such ESMP checklist. Once adopted, implement the respective ESMP throughout Project implementation.</p>	<p>MoF/ PIU</p> <p>Contractors</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health, and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>LMP shall be prepared, consulted upon, and disclosed prior to the completion of the project appraisal.</p> <p>Measures concerning suppliers shall be adopted before launching the procurement process for the relevant Project activities and implemented thereafter throughout the relevant</p>	MoF/ PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		Project activities. All actions under ESS2 shall be implemented throughout Project implementation.	
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism (GM) for Project workers, as described in the LMP and consistent with ESS2.	The GM for project workers will be established prior to completion of project appraisal and maintained throughout project implementation.	MoF/ PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Relevant aspects of ESS 3 shall be considered, as needed, under actions 1.2, 1.3, and 1.4 above, including, inter alia, measures to manage electronic wastes.	Throughout project life.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	Relevant aspects of ESS 4 fall under actions 1.2, 1.3, 1.4, and 2.1, above, including: minimizing exposure to hazards; and preventing/responding to sexual exploitation, abuse, or harassment.	Throughout project life.	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS 5 is not relevant for the project			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
ESS 6 is not relevant for the project			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
ESS 7 is not relevant for the project			
ESS 8: CULTURAL HERITAGE			
ESS 8 is not relevant for the project			
ESS 9: FINANCIAL INTERMEDIARIES			
ESS 9 is not relevant for the project			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	SEP finalized, consulted on, and disclosed prior to the completion of project appraisal.	MoF/ PIU
10.2	PROJECT GRIEVANCE MECHANISM	GM is established by MoF/PMU prior to commencement of project activities	MoF/ PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	and thereafter maintained and operated throughout Project implementation.	
CAPACITY SUPPORT			
CS1	<p>Provide training to PMU staff and the project teams on:</p> <ol style="list-style-type: none"> 1.Stakeholder mapping and engagement and information disclosure; 2.Handling workers’ and beneficiaries’ Grievances; 3.Prevention and response to potential cases of GBV/SEA/SH and application of Codes of Conduct; 4.ESMF checklist and E-Waste Management; 	Throughout Project implementation.	MoF/ PIU