This briefing showcases the gender landscape in Puerto Rico on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

Click the measures below to explore the World Bank Gender Data Portal.

<table>
<thead>
<tr>
<th>Country Performance</th>
<th>Peer Comparison</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>LAC</td>
</tr>
<tr>
<td><strong>Value</strong></td>
<td><strong>Year</strong></td>
</tr>
<tr>
<td><strong>Baseline</strong></td>
<td>8.71</td>
</tr>
<tr>
<td><strong>Latest</strong></td>
<td>8.71</td>
</tr>
</tbody>
</table>

**GENDER LANDSCAPE**

**Foundational Well-being: End Gender-Based Violence and Elevate Human Capital**
- Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever partnered women ages 15-49)
- Women who were first married by 18 (% of women age 20-24)
- Literacy rate (% ages 15-24)
- School enrollment, tertiary (% gross)
- Female share of graduates from STEM programs, tertiary (%)
- Share of youth not in education, employment or training (% of youth age 15-24)
- Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)

**Economic Participation: Expand and Enable Economic Opportunities**
- Labor force participation rate (% 15+)
- Wage and salaried workers (% of employment)
- Employment in agriculture (% of employment)
- Share of youth not in education, employment or training (% of youth age 15-24)
- Proportion of time spent on unpaid domestic and care work (% of 24 hour day)
- Age dependency ratio (% of working-age population)
- Financial institution account (% 15+)
- Used a mobile phone or the internet to pay bills (% 15+)
- Female share of employment in senior and middle management (%)

**Leadership: Engage Women as Leaders**
- Firms with female participation in ownership (% of firms)
- Proportion of seats held by women in national parliaments (%)
- Proportion of women in ministerial level positions (%)
- Women participating in decisions related to health care, purchases, and visiting family (% of women age 15-49)

Note: The Latin America and Caribbean (LAC) region includes 42 countries (all income levels), as classified by The World Bank Group. Puerto Rico is a high income (HIC) country, which includes 82 countries with a Gross National Income (GNI) per capita higher than $13,845 (calculated using the World Bank Atlas method). Data and definitions can be found on the Gender Data Portal. Data is as of March 17, 2024.
Women’s Business and the Law in Puerto Rico

Women’s Business and the Law (WBL) 2023 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. Puerto Rico scores 84 out of 100, while the regional average across Latin America and Caribbean is 81.

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall</td>
<td>84</td>
</tr>
<tr>
<td>Mobility</td>
<td>100</td>
</tr>
<tr>
<td>Workplace</td>
<td>100</td>
</tr>
<tr>
<td>Pay</td>
<td>75</td>
</tr>
<tr>
<td>Marriage</td>
<td>100</td>
</tr>
<tr>
<td>Parenthood</td>
<td>20</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>100</td>
</tr>
<tr>
<td>Assets</td>
<td>100</td>
</tr>
<tr>
<td>Pension</td>
<td>75</td>
</tr>
</tbody>
</table>

A Closer Look at Gender Equality in Puerto Rico

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women’s economic empowerment, including improving their voice and agency.

Unpacking the Numbers in Puerto Rico

**21 points**
Men and women have a 21 percentage point gap in labor force participation (2022)

**7.6 percent**
7.6 percent of women in Puerto Rico are not able to read (2021)

**9 in 100**
9 in 100 women ages 15 to 49 are in positions of vulnerable employment (2022)

LEARN MORE

**The World Bank in Gender**: This portal features the latest research, news, and events around gender equality in international development.

**Women, Business and the Law**: This portal includes reports, data, and news on the laws and regulations that affect women’s economic opportunity.

**World Bank Gender Strategy (2024-2030)**: The new Strategy puts forward the bold ambition to accelerate gender equality for a sustainable, resilient, and inclusive future.

**World Bank Gender Data Portal**: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

**LAC Gender Innovation Lab**: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.