

Regional Emergency Solar Power Intervention (P179267)

Consolidated ENVIRONMENTAL and SOCIAL COMMITMENT PLANS (ESCPs)

- Chad
- Liberia
- Sierra Leone
- Togo
- West Africa Power Pool

Negotiated Versions

21-28 November 2022

The Republic of Chad
Ministry of Hydrocarbons and Energy / *Société*
Nationale d'Electricité (SNE)

Regional Emergency Solar Power Intervention
(P179267)

ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

Negotiated Version

23 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Chad (the Recipient) shall implement the Regional Emergency Solar Power Intervention Project (P179267) (the Project), with the involvement of the Ministry of Hydrocarbons and Energy (MHE) and the Société Nationale d'Electricité (SNE) as Project Implementing Unit (PIU), and with the involvement of the following Ministries: the Ministry of the Economy and Development Planning; Ministry of Land Planning, Urban Development and Housing; Ministry of Environment, Fisheries, and Sustainable Development; and Ministry of Gender and National Solidarity. The International Development Association (*hereinafter the Association*) has agreed to provide financing for the Project, as set out in the referred agreement(s).
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP shall be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Project Implementing Unit, and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, Directeur Général of SNE. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Every trimester, starting not later than 90 days after the Effective Date.</p> <p>Submit quarterly reports to the Association throughout Project implementation, commencing 90 days after the Effective Date. Submit each report to the Association not later than 14 days after the end of each reporting period.</p>	SNE Project Implementation Unit (PIU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident, and within 24 hours in case of a fatality or SEA/SH.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	PIU
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association.	Contractors PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a project implementing unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project. Existing SNE PIU of the Cameroon-Chad Interconnection Project (CCPIP) (P168185) Project shall oversee managing E&S risks. In addition to the existing environmental and social specialists, the SNE PIU shall recruit additional staff to strengthen its capacity, namely an Occupational Health and Safety (OHS) specialist, and a GBV specialist, all with experience and qualifications acceptable to the Association.</p>	<p>The existing PIU shall appoint one (1) environmental specialist, one (1) social specialist, and 1 SEA/SH specialist from the current PIU who will be in place within 30 days of Effective Date.</p> <p>In addition, the PIU shall hire additional one (1) international OHS and one (1) GBV specialist not later than 60 days after the Effective Date.</p> <p>This structure shall be maintained throughout project implementation.</p>	PIU
1.2	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>a. Prepare, consultant, disclose and implement Environmental and Social Impact Assessments (ESIAs), and corresponding Environmental and Social Management Plans (ESMPs) for infrastructure/works for which the ESIA/ESMP is required, consistent with the relevant ESSs. One or more ESIAs/ESMPs shall be prepared as required.</p> <p>b. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP).</p> <p>c. Secure relevant environmental and social permits for all new construction under the Project.</p>	<p>a. Adopt the ESIAs and ESMPs prior to launch of the bidding process for such activities, and thereafter implement the ESIA and ESMP throughout Project implementation. The ESIA/ESMPs shall be prepared based on TORs cleared by the Association.</p> <p>b. Adopt the contractor ESMP prior to the carrying out of subproject that requires the adoption of such C- ESMP. Once adopted, implement the respective C-ESMP throughout Project implementation</p> <p>c. Secure relevant environmental and social permits prior to initiation of civil works.</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	<p>PIU</p> <p>Contractors</p>
1.5	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, the environmental and social instruments to be supported under the TA are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>PIU</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult upon, adopt and thereafter implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	<p>The LMP shall be prepared, disclosed, consulted upon and adopted not later than 60 days after the Effective Date and before any start of activities, and thereafter implement the LMP throughout Project implementation.</p>	<p>PIU</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Grievance mechanism for project workers shall be operational prior to engaging Project workers and maintained throughout Project implementation.</p>	<p>PIU</p>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Adopt the WMP as part of the ESIA/ESMP under section 1.2, and thereafter implement the WMP throughout Project implementation.	PIU Contractors
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP.	PIU Contractors
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY: Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the preparation and implementation of the ESMPs.	PIU Contractors
4.2	<p>COMMUNITY HEALTH AND SAFETY: Assess and manage specific risks and impacts to the community arising from Project activities including any areas of risks that may require emphasis, e.g., behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESIA.</p>	Same timeframe as for the preparation and implementation of the ESMPs.	PIU Contractors
4.3	<p>GBV AND SEA/SH RISKS: Adopt and implement a SEA/SH Prevention and Response Action Plan as part of the ESMP, to assess and manage the risks of SEA and SH.</p>	Same timeframe for adoption and implementation as the ESIA/ESMP under Section 1.2	PIU Contractors

4.4	<p>SECURITY RISK MANAGEMENT AND INVOLVEMENT OF SECURITY PERSONNEL: Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, in the Security Management Plan as needed, and in the ESMP, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	<p>Prior to engaging security personnel and thereafter implemented throughout Project implementation.</p>	<p>PIU Contractors</p>
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</p>			
5.1	<p>RESETTLEMENT ACTION PLAN: Prepare, consult upon, disclose, and implement resettlement action plans (RAP) for each activity which requires a RAP under the Project and is consistent with ESS5. One or more RAPs shall be prepared as required.</p>	<p>Prepare, disclose, consult upon, adopt, and thereafter implement the RAPs prior to the commencement of any project activity that might involve land acquisition, and/or physical and/or economic displacement, in line with TORs approved by the Association.</p>	<p>PIU Contractors</p>
5.2	<p>GRIEVANCE MECHANISM The grievance mechanism (GM) to address resettlement related complaints should be described in the RAPs and SEP.</p>	<p>The GM that is prepared for the SEP (that shall integrate resettlement issues) shall be operational prior to commencement of resettlement activities and shall be operational not later than 90 days after Effective Date, the same timeframe as action 10.2.</p>	<p>PIU Contractors</p>
<p>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</p>			

6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Relevant biodiversity risks and impacts shall be assessed during the preparation of the site-specific ESIA, including the need whether to include a biodiversity management plan in the ESIA/ESMPs.</p> <p>If needed, based on the result of such assessment, prepare, consult, adopt, disclose, and implement biodiversity management plans as per the ESIA and ESMPs.</p>	<p>Same timeframe for adoption and implementation as ESIA/ESMPs under Section 1.2 and thereafter throughout Project implementation.</p>	<p>PIU Contractors</p>
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not applicable		
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Assess cultural heritage risks as part of the ESIA/ESMP, in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS8.</p>	<p><i>Same timeframe for adoption and implementation as the ESIA/ESMPs</i></p>	<p>PIU</p>
8.2	<p>CHANCE FINDS:</p> <p>Prepare, adopt, and implement the chance finds procedure described in the ESIA developed for the Project.</p> <p>Provisions on chance finds shall be included in all contracts even where the likelihood of chance finds is very low.</p>	<p><i>Same timeframe for adoption and implementation as the ESIA under Section 1.2.</i></p>	<p>PIU Contractors</p>
ESS 9: FINANCIAL INTERMEDIARIES			
	Not applicable		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt and thereafter implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The SEP was disclosed on November 18, 2022.</p> <p>Update the SEP not later than 60 days after Project Effective Date and thereafter implement the SEP throughout Project implementation.</p>	<p>PIU Contractors</p>

10.2	<p>PROJECT GRIEVANCE MECHANISM: Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the grievance mechanism not later than 90 days after the Effective Date and prior to the start of project activities, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	<p>PIU Contractors</p>
CAPACITY SUPPORT (TRAINING)			
RC1	<p>ESS 5: land acquisition, restrictions of land use, and involuntary resettlement, census and consultation Contents of the ESCP</p>	<p>Before the start of Project activities and periodically throughout Project implementation</p>	<p>Staff of PIU</p>
RC2	<p>Environmental and social management module, design and implementation of the module by integrating at least the following aspects:</p> <ul style="list-style-type: none"> - Selection process and environmental and social classification of sub-projects - Good knowledge of the procedures for organizing and carrying out ESIA's, - Environmental policies, procedures, ESSs and relevant legislation in Chad - knowledge of the process for monitoring the implementation of ESIA's and RAPs 	<p>Before the start of Project activities and periodically throughout Project implementation</p>	<p>Regional technical service departments, PIU staff, local NGOs, technical experts</p>

RC3	<p>Occupational health and safety module:</p> <ul style="list-style-type: none"> - Personal protective equipment - Risk management in the workplace - Prevention of occupational accidents - Health and safety rules - Solid and liquid waste management - Preparation and response to emergency situations 	Before the start of Project activities and periodically	Departmental technical services, PIU staff, local associations
RC4	<p>Employment and working conditions module:</p> <ul style="list-style-type: none"> - Terms and conditions of employment in application of ESS2 - Codes of conduct for suppliers / service providers and subcontractors - Workers' organizations - Rules relating to the prohibition of SEA / SH and the penalties incurred in the event of violation of code of conduct for suppliers, service providers and sub-contractors - Rules on child labor and minimum age of employment for children 	Before the start of Project activities and periodically	Departmental technical services, PIU staff, local associations
RC5	<p>Module on the Grievance Mechanism and Stakeholder Engagement:</p> <ul style="list-style-type: none"> - Registration and processing procedure - Complaint resolution procedure, including SEA/SH complaint procedures - Referral protocol for the care of GBV survivors and survivor-centered approach. - Documentation and handling of complaints - Use of the procedure by the various stakeholders 	Before the start of Project activities and periodically	Administrative authorities, departmental technical services, PIU staff, E&S experts, local associations, civil society, NGOs
RC 6	<p>SEA/SH Risk Management and Mitigation Module:</p> <ul style="list-style-type: none"> - Awareness and measures to prevent and mitigate the risks of SEA/SH - Themes, activities and target audiences shall be defined in the SEA/SH prevention and response action plan 	Before the start of Project activities and periodically	Departmental technical services, PIU staff, local associations
RC 8	<p>Module Managing security risks</p> <p>Module on managing solid and liquid waste</p>	Before the start of Project activities and periodically	Affected populations, women, PIU social specialists, local associations, civil society, NGOs

REPUBLIC OF LIBERIA



**Liberia Electricity Corporation
REGIONAL EMERGENCY SOLAR POWER
INTERVENTION (RESPITE) PROJECT (P179267)**

Negotiated Version

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

25 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Liberia (the Recipient) shall implement the Regional Emergency Solar Power Intervention (RESPITE) Project (the Project), with the involvement of the Ministry of Finance and Development Planning (MFDP) through the Liberia Electricity Corporation (LEC) as implementing agency. The International Development Association (the Association) has agreed to provide financing for the Project.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement
3. Without limitation to the foregoing, the ESCP sets out material measures and actions that the Recipient shall carry out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. This ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instrument may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP shall be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the LEC and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the Chief Executive Officer of the LEC. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, corrective and preventive measures taken or required to be taken to address such conditions, stakeholder engagement activities, functioning of the grievance mechanisms.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 14 days after the end of each reporting period.</p>	<p>PIU RCU</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including but not limited to incidents involving fatalities or serious bodily harm and incidents such as fire injuries, physical violence, Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), construction accident, communicable diseases, and infections.</p> <p>Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident, and not later than 24 hours in case of a fatality or SEA/SH incident.</p> <p>Subsequent incident report submitted within a timeframe acceptable to the Association.</p>	<p>PIU RCU</p>
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports, including on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association upon request.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	<p>PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <ol style="list-style-type: none"> The existing implementation arrangements of the Liberia Electricity Sector Strengthening and Access Project (P173416) shall be maintained to support management of ESHS risks and impacts of the Project in Liberia. The Project Implementation Unit (PIU) shall consist of qualified staff and resources to support management of ESHS risks and impacts of the Project including the existing environmental specialist, a social specialist whose TORs and qualifications will be cleared by the Association. The PIU shall also hire a biodiversity consultant, a social consultant with experience in resettlement, and a gender-based violence (GBV) specialist to ensure adequate risk identification, management and reporting consistent with the reporting requirements in this ESCP, all under terms of reference and qualifications satisfactory to the Association. This structure shall be maintained throughout Project implementation. Establish and maintain a Regional Coordination Unit (RCU) with qualified staff and resources to support management of ESHS risks and impacts of the Project. The RCU shall consist of an environmental specialist, a social specialist, and GBV consultant to ensure adequate risk identification, management and reporting consistent with the reporting requirements in this ESCP, all under terms of reference and qualifications satisfactory to the Association. This structure shall be maintained throughout Project implementation 	<ol style="list-style-type: none"> Establish and maintain a PIU consisting of an environmental and social specialist as set out in the Financing Agreement not later than 30 days after the Effective Date. Recruit a biodiversity consultant, a social consultant with experience in resettlement, and a GBV specialist not later than 60 days after the Effective Date, and thereafter retain said staff throughout Project implementation. The terms of reference for all these positions and qualifications shall be approved by the Association. Establish and maintain a RCU as set out in the Financing Agreement not later than the Effective Date. Recruit the environmental specialist, social specialist and GBV consultant not later than 60 days after the Effective Date, and thereafter retain said staff throughout Project implementation. 	<p>PIU</p> <p>RCU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a. Conduct an E&S audit on legacy issues, including but not limited to outstanding implementation of the Resettlement Action Plan (RAP)/Livelihood Restoration Plan (LRP), and assess biodiversity management stemming from the 2014-2017 dam rehabilitation works, through a consultative process, prepare appropriate corrective actions/mitigation measures and thereafter implement agreed actions/measures, all consistent with ESSs and in a manner satisfactory to the Association. This E&S audit and corrective actions/mitigation measures shall be included into the final version the Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for both the Mt Coffee HPP and Solar PV activities.</p> <p>Mt Coffee HPP</p> <p>b. Prepare, disclose, consult upon, adopt and thereafter implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) (including E&S Audit Action Plan and BMP) for infrastructure/works at the Mt Coffee HPP site for which the ESIA/ESMP is required, consistent with the relevant ESSs.</p> <p>c. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP)</p>	<p>a. Prepare, disclose, consult upon, and adopt the E&S Audit and Action Plan prior to the start of Project activities, incorporate the E&S Audit Action Plan into the final versions of the ESIA/ESMPs of the Mt Coffee HPP and solar PV, and thereafter implement the Action Plan throughout Project implementation. The E&S Audit shall be prepared based on TORs cleared by the Association.</p> <p>b. Prepare, disclose, consult upon, and adopt the draft ESIA and ESMP prior to launch of bidding and the final ESIA/ESMP (including the E&S Audit Action Plan and BMP), and RAP (as applicable), prior to disbursement under Component 2A, and thereafter implement the updated and approved ESIA/ESMP throughout Project implementation.</p> <p>c. Cause contractors to adopt the C-ESMP prior to the carrying out of subproject that requires the adoption of such C-ESMP. Once adopted, cause contractors to implement the respective C-ESMP throughout Project implementation</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Solar PV</p> <p>d. Prepare, disclose, consult upon, adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for infrastructure/works at the Solar PV site for which the ESIA/ESMP is required, consistent with the relevant ESSs.</p> <p>e. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP)</p>	<p>d. Prepare, disclose, consult upon, and adopt the draft ESIA/ESMP prior to launch of bidding process and the final ESIA/ESMP (including the E&S Audit Action Plan and BMP), and RAP (as applicable) prior to disbursement under Component 1(A) . The E&S Audit shall be prepared based on TORs cleared by the Association.</p> <p>e. Cause contractors to adopt the C-ESMP prior to the carrying out of subproject that requires the adoption of such C- ESMP. Once adopted, cause contractors to implement the respective C-ESMP throughout Project implementation</p> <p>c. The Terms and Reference for the ESIA/ESMPs and the E&S Audit shall be submitted to the Association and approved prior to the commencement of the studies.</p>	
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <p>Incorporate relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct and SEA/SH Action Plan, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.:</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation</p>	<p>PIU</p>
<p>1.4 TECHNICAL ASSISTANCE</p>	<p>Throughout Project Implementation</p>	<p>PIU RCU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Ensure that the consultancies, studies (including feasibility studies, E&S audits, Emergency Preparedness Plan, Dam Safety Assessments), capacity building, training, and any other technical assistance activities under the Project inter alia, ESIA, ESMP, RAP, SEP, SEA/SH Action Plan are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES The Recipient shall adopt and implement the Labor Management Procedures (LMP) as part of the ESIA/ESMP, including, inter alia, provisions on working conditions, including at labor basecamps, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Labor Management Procedures shall be jointly prepared by the PIU and RCU not later than 30 days of the Effective Date and submitted to the Association for approval, disclosed, and adopted before recruitment of Project workers, and thereafter implemented throughout Project implementation.	PIU RCU
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2 for both the PIU and RCU.	Project workers' grievance mechanism shall be established and operational prior to engaging Project workers and thereafter maintained and operated throughout Project implementation and shall be accessible to all project workers.	PIU RCU Contractors
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES The LMP shall identify and assess occupational health and safety (OHS) risks to project staff and consultants and propose specific measures to mitigate impacts.	LMP containing OHS measures to be prepared as part of ESIA/ESMP. OHS measures shall be implemented throughout Project period.	PIU RCU Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN Incorporate and implement a Waste Management Plan (WMP) and measures in the ESMP to be prepared under action 1.2 above to manage hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the WMP as part of the ESIA/ESMP under section 1.2, and thereafter implement the WMP throughout Project implementation.	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP.	PIU Contractors
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above</p>	Same timeframe as for the adoption and implementation of the ESMP	PIU Contractors
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including behavior of Project workers, response to emergency situations, and include mitigation measures in the ESMPs to be prepared to be prepared under action 1.2</p>	Same timeframe as for the adoption and implementation of the ESMPs.	PIU Contractors
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement a SEA/SH Prevention and Response Action Plan as part of project ESIA/ESMPs to assess and manage the risks of SEA and SH. The TOR shall be reviewed by the Association for clearance.</p> <p>Contractors shall adopt the project SEA/SH Action Plan as part of Contractor ESMP and shall implement the provisions.</p>	Same timeframe for the adoption of the project ESIA/ESMPs and thereafter implement the SEA/SH Prevention and Response Action Plan throughout Project implementation.	PIU RCU Contractors
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and implement measures as part of the ESIA/ESMP to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	Prior to engaging security personnel and thereafter implemented throughout Project implementation	PIU Contractors
4.5	<p>DAM SAFETY (FOR ANNEX 1, PARA. 2. ESS4)</p> <p>Develop and implement measures and action to assess and manage safety, specific risks, impacts on affected communities, including measures to address the needs of vulnerable and disadvantaged persons of the Mt. Coffee Dam, its appurtenant structures, the catchment area, the area surrounding the reservoir, and downstream</p>		PIU

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>areas, as relevant, all consistent with ESS4 and in a manner satisfactory to the Association. Provisions for dam safety:</p> <ul style="list-style-type: none"> i. Review and update of the dam safety plans, including <ul style="list-style-type: none"> a. Instrumentation (monitoring) plan b. O&M plan c. Emergency preparedness plan (EPP) ii. Implementation and operationalization of the EPP, including purchase and installation of a warning system to alert affected downstream population, that includes considerations for affected vulnerable and disadvantaged persons iii. Implementation of instrumentation and O&M plans iv. Assess needs for and implement Training and capacity-building of the team involved in Dam surveillance and O&M activities v. Maintain adequate dam safety management capacity and resources, including for O&M activities vi. Implement periodic detailed dam safety inspections and reviews by an independent dam safety specialist vii. Conduct regular communication and consultation about dam safety measures with affected people, including vulnerable and disadvantaged groups/person throughout the project lifecycle. <p>The TOR for the EPP shall be cleared by the Association, as per section 1.4, and shall include considerations for the consultation and consideration of the needs of vulnerable affected persons and groups.</p>	<p>i. c.) Prepare, disclose, consult upon and adopt a (i) preliminary EPP not later than six (6) months after the Effective Date, and (ii) a finalized Emergency Preparedness Plan for Mt. Coffee in line with the requirements under section 1.4, prior to initiation of project activities and prior to disbursement under activities under Component 2A.</p> <p>i.a, i.b., ii and iii to be undertaken not later than two years after the Effective Date</p> <p>(iv) to be undertaken and implemented throughout Project Implementation</p> <p>(v) to be undertaken on an annual basis as of the first year of Project Effective Date</p> <p>(vi) Implement intermediate (yearly) and comprehensive (5-yearly) dam safety inspections and reviews throughout project implementation</p> <p>(vii) Implement regular stakeholder engagement measures as per the SEP throughout the project lifecycle</p>	
<p>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.1	<p>RESETTLEMENT PLANS</p> <p>Mt Coffee HPP Prepare, disclose, consult upon, adopt, and implement resettlement plan (RAP) for each activity under the project (including legacy issues identified in the E&S Audit) for which the screening indicates the need for such RAPs and consistent with ESS5.</p> <p>Solar PV Prepare, disclose, consult upon, adopt, and implement resettlement plan (RAP) for each activity under the project (including legacy issues identified in the E&S Audit) for which the screening indicates the need for such RAPs and consistent with ESS 5. If warranted, this RAP shall cover at least the PV installation site, underground connection to the substation at the HPP plant and any legacy issues identified in the E&S Audit.</p>	Prepare, disclose, consult upon, adopt and implement the respective RAPs for the two project sites, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided.	PIU Contractors
5.3	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism (GM) to address project including resettlement related complaints should be described in the RAPs and SEP.</p>	The GM shall be operational prior to commencement of resettlement activities and shall be operational no later than 60 days after Effective Date, the same timeframe as action 10.2.	PIU Contractors
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES.			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Prepare, disclose, consult upon and adopt and implement a Biodiversity Management Plan (BMP) as part of the ESMP for both the Mt Coffee HPP and Solar PV projects in accordance with the guidelines of the ESIA that is currently being prepared for the Project, and consistent with ESS6.</p>	Prepare, disclose, consult upon, and adopt a Biodiversity Management Plan (BMP) prior to disbursement for both Mt Coffee HPP and solar PV, and thereafter implement the BMP throughout Project implementation.	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Currently not relevant.		
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS</p> <p>Describe and implement the Chance Finds procedures to be described in the ESIA/ESMP developed for the Project</p>	Describe the chance find procedures in the project ESIA/ESMP. Implement the chance find procedures throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.2	<p>CULTURAL HERITAGE MANAGEMENT PLAN</p> <p>1. Avoid impacts on cultural heritage, such as sites where tombs known to be located on the solar site; however, if this is unavoidable and as required under the site specific ESIA for the Solar PV or MCHPP sites, adopt and implement a Cultural Heritage Management Plan (CHMP) for as part of the site specific ESMP, in accordance with the guidelines of the ESIA prepared for the activity, and consistent with ESS8 and in accordance with national legislation.</p> <p>2. Adopt and implement mitigation measures to manage cultural heritage as per site-specific ESMP and in accordance with the relevant ESIA, consistent with ESS8.</p>	<p>1. Prepare, consult upon, disclose and adopt the CHMP to start any site work the require the preparation of such plan, and thereafter implement the CHMP throughout Project implementation.</p> <p>2. Sametime as for the preparation of the ESIA/ESMPs</p>	PIU
ESS 9: FINANCIAL INTERMEDIARIES			
This standard is not relevant as the project does not involve the use of FIs.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p> <p>The RCU shall update the SEP to reflect relevant stakeholders, engagement plan and incorporation of the GM proportional to risk for activities related to the RCU.</p>	<p>The draft SEP was disclosed on 18 November 2022.</p> <p>The PIU and RCU shall update and redisclose the SEP not later than 60 of Project Effective Date and thereafter implement throughout Project implementation.</p>	PIU RCU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>1. Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. The GM shall also include a process for handling SEA/SH incidents as per the SEA/SH Prevention and Response Action Plan with a GBV service referral pathway.</p>	The PIU and RCU shall establish the preliminary grievance mechanism) no later than 30 days after Effective Date, update this preliminary GM to adequately cover all grievance procedures not later than 90 days after Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	PIU RCU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. The RCU shall adapt and operational the GM proportional to risk for activities related to the RCU.		
CAPACITY SUPPORT			
CS1	<p>Training to be provided to the relevant target groups such as Implementing Partners, PIU staff, stakeholders, contractors, sub-contractors, consultants, project workers and communities include but not limited to:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • E&S requirements (impacts and mitigation measures) for sub-projects • Subproject Environmental and Social screening • Emergency prevention and preparedness and response arrangements to emergency situations • Occupational Health and Safety • Community health and safety • Project GM • SEA/SH awareness, prevention, reporting and management protocols, including Codes of Conduct • Social inclusion • Labor influx and Management Procedure • Security management • Contractor management • Documentation and reporting • Additional trainings that will be identified during implementation 	Quarterly and as needed throughout project implementation	PIU RCU
CS2	Conduct training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.	Quarterly and as needed throughout project implementation	PIU RCU Contractors



**Republic of Sierra Leone
Ministry of Energy**

REGIONAL EMERGENCY SOLAR POWER INTERVENTION (RESPITE) PROJECT (P179267)

Negotiated Version

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

21 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Sierra Leone (the Recipient) shall implement the Regional Emergency Solar Power Intervention (RESPITE) Project (the Project), with the involvement of the Ministry of Energy (MOE) and the Electricity Distribution and Supply Authority (EDSA) as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Ministry of Energy (MOE) and Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Minister of the Ministry of Energy (MOE). The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, corrective and preventive measures taken or required to be taken to address such conditions, stakeholder engagement activities, functioning of the grievance mechanism, Environment and Social Management Plan, Labor Management Procedure, Sexual Exploitation and Abuse and Sexual Harassment Action Plan.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association not later than 14 days after the end of each reporting period.</p>	<p>Implementation Unit (PIU)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including but not limited to incidents involving fatalities or serious bodily harm and incidents such as fire injuries, physical violence, Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), construction accident, communicable diseases, and infections. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident, and within 24 hours in case of a fatality or SEA/SH.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>PIU</p>
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports, including on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association upon request.</p>	<p>Submit monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	<p>PIU Contractors</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>The existing implementation arrangements of the Enhancing Sierra Leone Energy Access Project (ESLEAP) (P171059) and Sierra Leone Energy Sector Utility Reform Project (ESURP) (P120304) shall be maintained for RESPITE Project in Sierra Leone. The PIU will include the existing Environmental Specialist and Social Specialist (with a gender background), whose TORs and qualifications will be cleared by the Association. The PIU will also engage the assistance of the Citizen Engagement Specialist in the Ministry of Energy to support project implementation activities related to stakeholder engagement.</p> <p>The PIU shall also be supported by experienced specialists, including one environment/OHS consultant, one social consultant, and one GBV specialist to assist in project implementation whose TORs and qualifications will be cleared by the Association.</p>	<p>Establish and maintain a PIU as set out in the Financing Agreement. Appoint the Environmental Specialist, Social Specialist and Citizen Engagement Specialist, not later than 30 days after Effective Date and hire the environmental/OHS consultant, GBV specialist and social consultant within 60 days after Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	<p>PIU</p>
<p>1.2 MANAGEMENT TOOLS AND INSTRUMENTS Newton Solar PV</p> <ul style="list-style-type: none"> a. Prepare an environmental and social (E&S) due diligence screening for the existing Newton site, including substation, transmission and distribution lines, prior to the preparation of ESF instruments and project activities in line with TORs approved by the Association. b. Update and implement the Environmental and Social Impact Assessment (ESIA)/ and corresponding Environmental and Social Management Plan (ESMP) that was prepared in 2019 for the Newton Site and include the recommendations and/or risks identified in the due diligence screening for infrastructure/works consistent with the relevant ESSs. A single ESIA shall cover expansion of the existing solar facility and battery storage, expansion of associated substation, connection to Waterloo substation and to Bumbuna transmission line c. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP) d. Secure relevant environmental and social permits for all new construction under the Project. 	<p>Newton Solar PV</p> <ul style="list-style-type: none"> a. Prepare an E&S due diligence screening prior to the finalization of the ESIA/ESMP for the Newton site. b. Adopt the ESIA and ESMP prior to launch of bidding at the Newton site and thereafter implement the ESIA and ESMP throughout Project implementation c. Cause contractors to adopt the contractor ESMP prior to the carrying out of subproject that requires the adoption of such C-ESMP. Once adopted, cause contractors to implement the respective C-ESMP throughout Project implementation 	<p>PIU Contractors/subcontractors</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Lungi Solar PV</p> <p>e. Prepare an Environmental and Social Impact Assessment (ESIA) and corresponding Environmental and Social Management Plan (ESMP) for infrastructure/works at the Lungi site for which an ESIA/ESMP is required, consistent with the relevant ESSs (which are expected to include the solar plant, a storage system and the connection to the existing substation). The ESIA/ESMP shall be consulted upon, approved and disclosed prior to the start of project activities, and in line with approved TORs by the Association.</p> <p>f. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP)</p> <p>g. Secure relevant environmental and social permits for all new construction under the Project.</p> <p>Distribution and transmission</p> <p>h. Prepare an Environmental and Social Impact Assessment (ESIA) and corresponding Environmental and Social Management Plan (ESMP) for infrastructure/works for the 33kv distribution line, 11 kv distribution line, substation upgrade for which an ESIA/ESMP is required, consistent with the relevant ESSs. The ESIA/ESMP shall be consulted upon, approved and disclosed prior to the start of project activities, and in line with approved TORs by the Association.</p> <p>i. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP)</p> <p>j. Secure relevant environmental and social permits for all new construction under the Project.</p>	<p>d. Secure relevant environmental and social permits prior to initiation of civil works.</p> <p>Lungi Solar PV</p> <p>e. Consult upon, prepare, and disclose the ESIA and ESMP for Lungi Solar PV and adopt prior to launch of bidding and thereafter implement the ESIA and ESMP throughout Project implementation</p> <p>f. Cause contractors to adopt the contractor ESMP prior to the carrying out of subproject that requires the adoption of such C-ESMP. Once adopted, cause contractors to implement the respective C-ESMP throughout Project implementation</p> <p>g. Secure relevant environmental and social permits prior to initiation of civil works.</p> <p>Distribution and transmission</p> <p>h. Consult upon, prepare, and disclose and adopt the ESIA and ESMP, in line with approved TORs by the Association for the DL, prior to initiation of construction activities, and thereafter implement the ESIA and ESMP throughout Project implementation</p>	

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		<ul style="list-style-type: none"> i. Cause contractors to adopt the contractor ESMP prior to the carrying out of subproject that requires the adoption of such C-ESMP. Once adopted, cause contractors to implement the respective C-ESMP throughout Project implementation j. Secure relevant environmental and social permits prior to initiation of civil works. 	
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, code of conduct and SEA/SH Mitigation and Action Plan, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation	PIU Contractors
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project including the technical feasibility study of Solar Park and interconnector is carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	Throughout Project implementation.	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p>		PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement the Labor Management Procedures (LMP) as part of the ESIA/ESMP, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Labor Management Procedures will be part of ESIA/ESMP that will be prepared and submitted to the Association for approval before recruitment of project workers. Thereafter, apply these Procedures throughout Project implementation.	
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Develop and maintain a Project GRM which shall be available to Project workers, including PIT and HSSE staff, as described in the LMP and consistent with ESS2. This shall be approved by the PIT and the Association.	Grievance mechanism to be operational prior to recruitment of workers and implemented throughout Project implementation.	PIU Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	WASTE MANAGEMENT PLAN: Incorporate measures to manage hazardous, non-hazardous and electronic wastes as part of project ESMP, consistent with ESS3.	Same timeframe for the adoption of project ESMP and thereafter implement the WM measures throughout Project implementation.	PIU
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Incorporate resource efficiency and pollution prevention and management measures to be adopted under the ESIA/ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY: Incorporate measures to manage traffic and road safety risks as required in the ESIA/ESMPs to be developed under action 1.2 above.	Same timeframe as for the adoption and implementation	PIU Contractors
4.2	COMMUNITY HEALTH AND SAFETY: Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia behavior of Project workers, risks of labor influx, response to emergency situations (e.g., a fire response or natural disaster), exposure to the COVID-19 disease, accidents and pollution, sexual exploitation and abuse, sexual harassment, and include mitigation measures in the ESMPs to be prepared under action 1.2.	Same timeframe as for the adoption and implementation of the ESMPs.	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p>SEA AND SH RISKS:</p> <p>Adopt and implement a SEA/SH Prevention and Response Action Plan as part of project ESIA/ESMP to assess and manage the risks of SEA and SH. The project shall hire a service provider to assist in preparation of the SEA/SH Action plan as well as the prevention and response efforts. Contractors shall adopt the project SEA/SH Prevention and Response Action Plan as part of Contractor ESMP and shall implement the provisions.</p>	<p>Same timeframe for the adoption of the project ESIA/ESMPs and thereafter implement the SEA/SH Prevention and Response Action Plan throughout Project implementation.</p> <p>A service provider will be hired within three months of Effective Date and prior to the start of project activities.</p>	PIU
4.4	<p>SECURITY MANAGEMENT:</p> <p>Assess and implement measures to manage the security risks of the project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities. Such measures shall be reflected in the ESMP guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	Prior to engaging security personnel and thereafter implemented throughout Project implementation	PIU
4.5	<p>INVOLVEMENT OF THE MILITARY</p> <p>No military personnel are proposed to be engaged in any aspects of the project activities.</p>		
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT PLANS:</p> <p>Newton Solar PV Prepare, adopt, and implement one or more Resettlement Plans (RAP) to cover potential resettlement risk from the expansion of Newton PP, expansion of associated substation, new mounted solar PV plus storage, connection to Waterloo substation for which the screening indicates the need for such RAPs and consistent with ESS 5.</p> <p>Lungi Solar PV Prepare, adopt, and implement one or more RAPs to cover potential resettlement risk from the new solar PP, storage system, and connection to existing substation for which the screening indicates the need for such RAPs and consistent with ESS 5.</p> <p>Distribution and transmission Prepare, adopt, and implement one or more resettlement plans to cover potential resettlement risk from the upgrade of substation, installation of 33kv distribution line, and installation of 11kv distribution line.</p>	Prepare, disclose, consult upon, adopt and implement the respective RAPs, including ensuring that before taking possession of acquired land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided.	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
5.3	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism (GM) to address project including resettlement related complaints shall be described in the RAPs and SEP.</p>	The GM shall be operational prior to commencement of resettlement activities and shall be operational not later than 60 days after Effective Date, the same timeframe as action 10.2.	PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS:</p> <p>Screen sub-projects for biodiversity risks and impacts. Where significant biodiversity risk is observed from the screening, the project shall adopt and implement a Biodiversity Management Plan (BMP) as part of the ESMP in accordance with the guidelines of the ESIA that shall be prepared for the Project, and consistent with ESS6.</p>	Screen and Adopt the BMP as part of project ESIA/ESMP prior to initiation of any sub-project that may affect biodiversity, and thereafter implement the BMP throughout Project implementation.	PIU
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (IPSSAHUTLCs)			
	This standard not currently relevant.		
ESS 8: CULTURAL HERITAGE			
8.1	<p>CHANCE FINDS</p> <p>Adopt and implement the chance finds procedures, as part of the ESIA consistent with ESS8.</p>	Adopt and implement the chance find procedures in the project ESIA/ESMP. Implement the chance finds procedures throughout Project implementation.	PIU
ESS 9: FINANCIAL INTERMEDIARIES			
	This standard is not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a draft Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The SEP was disclosed on November 18, 2022.</p> <p>Update the SEP and redisclose it within 60 days of the Effective Date.</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The GM will incorporate digital platforms for grievance recording, tracking and reporting. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish and operationalize the grievance mechanism within 60 days of Project Effective Date and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
CAPACITY SUPPORT			
CS1	<p>The following types of training will be provided to the relevant target groups, such as PIU staff, stakeholder community, project workers, consultants, contractors, sub-contractors:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Specific aspects of environmental and social assessment • Emergency preparedness and response • Occupational Health and Safety • Community health and safety • Project GM • SEA/SH awareness, prevention, reporting and management protocols • Social inclusion • Labor influx and Management Procedure • Contractor management ▪ Additional trainings that will be identified during implementation 	Quarterly and as needed throughout project implementation	PIU Contractors
CS2	Conduct training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.	Quarterly and as needed throughout project implementation	PIU Contractors



Togolese Republic

**Ministry Delegate to the President of the Republic in charge of Energy
and Mines**

Togolese Agency of Rural Electrification and Renewables Energies (ATzER)

REGIONAL SOLAR ENERGY EMERGENCY RESPONSE PROGRAM (RESPITE) (P179267)

Negotiated Version

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

28 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Togolese Republic (the Recipient) shall implement the Regional Solar Energy Emergency Response Program (RESPITE) Project (the Project), with the involvement of the Ministry Delegate to the President of the Republic in charge of Energy and Mines and the Togolese Agency for Rural Electrification and Renewable Energies (AT2ER), as set out in Financing Agreement. The International Development Association (Association), has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient, through the Minister of Energy and Mines. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing 90 days after the Effective Date. Submit each report to the Association not later than 14 days after the end of each reporting period.</p>	<p>Project Implementation Unit within AT2ER (hereinafter “PIU”)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident, and within 24 hours in case of a fatality and SEA/SH incident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	<p>PIU</p>
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request as annexes to the reports to be submitted under action A above.</p>	<p>Contractors PIU</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p>	<p>Establish and maintain a PIU as set out in the Financing Agreement. Hire the environmental, social specialist, and GBV Consultant within 60 days of the Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>Establish and maintain a PIU with qualified staff and resources to support management of ESHS risks and impacts of the Project including an environmental specialist, a social specialist with experience in GBV programming, and a GBV consultant to help develop and implement measures to prevent and respond to risks of SEA/SH. The terms of reference for these positions and qualifications shall be submitted to the Association for its review and shall be subject to the Association’s no objection.</p>		
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Solar PV</p> <ol style="list-style-type: none"> 1. Prepare, disclose, consult upon, adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) and Resettlement Action Plan (RAP) for infrastructure/works for which the ESIA/ESMP is required for multiple sites, consistent with the relevant ESSs. Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) Mitigation and Response Action Plan shall be adopted as annexes to the ESIA/ESMP. The Terms of Reference for these instruments shall be submitted to the Association for clearance. 2. Cause contractors to adopt and implement Contractor Environmental and Social Management Plan (C-ESMP) consistent with ESSs. 3. Conduct an E&S screening for the solar park site based on a TOR cleared by the Association to assess, among other things, whether or not there are pending legacy and land claim issues; through a consultative process prepare appropriate corrective actions/mitigation measures; and thereafter implement agreed actions/measures as part of the ESIA/ESMP and consistent with ESSs. <p>Distribution</p> <ol style="list-style-type: none"> 4. Adopt and implement an Environmental and Social Management Framework (ESMF) and a Resettlement Policy Framework (RPF) for all foreseen sub-projects related to distribution, consistent with the relevant ESSs. 5. Conduct E&S screenings for all distribution and transmission activities to determine what instruments will need to be developed. Once the determination is made, prepare, disclose, consult upon, adopt, and implement Environmental 	<ol style="list-style-type: none"> 1. In line with TORs cleared by the Association, prepare, disclose, consult upon, and adopt the ESIA/ESMPs, prior to the launch of the bidding process, and thereafter implement the ESIA/ESMPs throughout Project implementation. 2. Cause contractors to adopt the C-ESMP prior to carrying out of subproject that requires the adoption of such C-ESMP. Once adopted, cause contractors to implement the respective C-ESMP throughout Project implementation. 3. Preparation of an E&S site screening prior to the start of activities in line with TORs cleared by the Association; implementation of the agreed corrective actions/measures throughout Project implementation. 4. In line with TORs cleared by the Association, prepare, disclose, consult upon, adopt and implement an ESMF and an RPF for all foreseen sub-projects related to distribution not later than 90 days after the Effective Date and before 	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	and Social Impact Assessments (ESIAs), Resettlement Action Plans (RAPs) and Environmental and Social Management Plans (ESMPs), all consistent with ESSs.	disbursement on the distribution component. 5. Prepare, disclose, consult upon, and adopt the ESIAs, RAPs and ESMPs relating to distribution prior to the launch of the bidding process, and thereafter implement the RAP before the start of works, the ESIA and ESMP throughout Project implementation.	
1.3	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.	PIU Contractors
1.4	TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, the environmental and social instruments to be supported under the TA are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES	The LMP shall be prepared and disclosed not later than 60 days after the Effective Date and before any start of activities.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Prepare, disclose, consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Finalize, adopt and redisclose the LMP not later than 90 days after the Effective Date, and thereafter implement the LMP throughout Project implementation.	
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Grievance mechanism for project workers shall be operational prior to engaging Project workers and maintained throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.	Adopt the WMP as part of the ESIA/ESMP under section 1.2, and thereafter implement the WMP throughout Project implementation.	PIU Contractors
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above, consistent with ESS3.	Same timeframe as for the adoption and implementation of the ESMP under section 1.2.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY: Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above, consistent with ESS4.	Same timeframe as for the preparation and implementation of the ESMPs under section 1.2.	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.2	<p>COMMUNITY HEALTH AND SAFETY:</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including any areas of risks that may require particular measures, e.g., behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF, all consistent with ESS4.</p>	Same timeframe as for the preparation and implementation of the ESMPs under section 1.2.	PIU Contractors
4.3	<p>GBV AND SEA/SH RISKS:</p> <p>Adopt and implement a SEA/SH Prevention and Response Action Plan as part of the ESMP, to assess and manage the risks of SEA and SH, consistent with ESS4.</p>	Same timeframe for adoption and implementation as the ESIA/ESMP under Section 1.2	PIU Contractors
4.4	<p>SECURITY RISK MANAGEMENT AND INVOLVEMENT OF SECURITY PERSONNEL</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, to be reflected in the Security Management Plan that is annexed to the ESMP, and guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel, consistent with ESS4.</p>	Adopt and implement a Security Management Plan in the same timeframe for adoption and implementation as the ESIA/ESMP under Section 1.2.	PIU Contractors
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT ACTION PLAN:</p> <p>Solar PV</p> <p>a. Prepare, disclose, consult upon, adopt and implement a resettlement action plan (RAP) for each activity under the Project for sites which require a RAP and consistent with ESS5.</p> <p>Distribution</p> <p>b. Once precise locations are known, prepare Resettlement Action Plans (RAPs) for each activity consistent with ESS5 in accordance with the RPF (referenced in Section 5.3 and Section 1.2.4).</p>	<p>a. Prepare, disclose, consult upon, and adopt the RAP and thereafter implement the RAP before the start of works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable, displaced people have been resettled and moving allowances have been provided. The TOR for the preparation of the RAP shall be submitted to Association for its clearance.</p> <p>b. Prepare, disclose, consult upon, and</p>	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		adopt RAPs when required under ESS5 and the RPF, and thereafter implement the RAPs before the start of works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable, displaced people have been resettled and moving allowances have been provided.	
5.2	<p>GRIEVANCE MECHANISM</p> <p>The grievance mechanism (GM) to address resettlement related complaints shall be described in the RAPs and SEP, consistent with ESS5 and ESS10.</p>	The GM shall be harmonized with the SEP and shall be operational prior to commencement of resettlement activities and shall be operational not later than 90 days after Effective Date, the same timeframe as action 10.2.	PIU Contractors
5.3	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Prepare, disclose, consult upon, adopt and implement a Resettlement Policy Framework (RPF) for all foreseen sub-projects related to distribution, consistent with the relevant ESSs.</p>	Prepare, disclose, consult upon, and adopt the RPF not later than 90 days after the Effective Date and before disbursement on the distribution component, and thereafter implement the RPF throughout Project implementation.	PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Relevant biodiversity risks and impacts shall be assessed during the preparation of the site-specific ESIA, including the need whether to include a biodiversity management plan in the ESIA/ESMPs, consistent with ESS6.</p> <p>If needed, based on the result of such assessment, prepare, consult, adopt, disclose, and implement biodiversity management plans as per the ESIA and ESMPs and consistent with ESS6.</p>	Same timeframe for adoption and implementation as ESIA/ESMPs under Section 1.2 and thereafter throughout Project implementation.	PIU Contractors
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Standard currently not relevant		
ESS 8: CULTURAL HERITAGE			
8.1	<p>CULTURAL HERITAGE RISKS AND IMPACTS</p> <p>Assess cultural heritage risks as part of the ESIA/ESMP, in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS8.</p>	<p>Same timeframe for adoption and implementation as the ESIA/ESMPs</p> <p>Throughout stakeholder engagement</p>	PIU
8.2	<p>CHANCE FINDS</p> <p>Prepare, adopt, and implement the chance finds procedure described in the ESIA/ESMP developed for the Project.</p> <p>Provisions on chance finds shall be included in all contracts even where the likelihood of chance finds is very low.</p>	<p>Same timeframe for adoption and implementation as the ESIA/ESMP under Section 1.2.</p>	PIU Contractors
ESS 9: FINANCIAL INTERMEDIARIES			
	Standard not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The SEP was disclosed on November 18, 2022.</p> <p>Consult upon, update, and redisclose the SEP not later than 90 days after the Effective Date and thereafter implement the SEP throughout Project implementation.</p>	PIU Contractors
10.2	<p>PROJECT GRIEVANCE MECHANISM</p>		PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Establish the preliminary grievance mechanism not later than 30 days after the Effective Date, update this preliminary GM to adequately cover all grievance procedures not later than 90 days after the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	
CAPACITY SUPPORT			
CS1	<p>Training to be provided and targeted groups: PIU staff and consultants, contractors, stakeholders</p> <ul style="list-style-type: none"> • stakeholder mapping and engagement • operationalizing the grievance mechanism, reporting and oversight • specific aspects of environmental and social assessment, monitoring and reporting • emergency preparedness and response, including security risk management • community health and safety • prevention and response to SEA/SH risks associated with the project for PIU staff and key stakeholders • strengthen familiarity of ESF and related guidance (SEA/SH good practice note, gender, persons with disabilities and other vulnerable groups, etc.) 	Throughout Project implementation.	PIU in collaboration with the Association
CS2	<p>Training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations, content of the code of conducts and the prohibition of SEA/SH and sanctions in case of misconduct, labor management procedures</p>	Prior to the start of the works and throughout Project implementation.	PIU Contractors
CS3	<p>Training to be provided on road safety and security and vehicle maintenance for companies and workers of the project. There will be a road safety procedure developed that will be shared with all of the enterprises and workers.</p>	Prior to the start of the works and throughout Project implementation.	PIU Contractors
CS4	<p>Training of the PIU, particularly the recruited social and environmental specialist in the Environmental and Social Framework: - ESS. 1: Assessment and Management of Environmental and Social risks and impacts, - ESS. 2: Labor and Working conditions, - ESS 3: Resource efficiency and pollution prevention and management</p>	Prior to the start of the works and throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> - ESS. 4: Community health and safety - ESS 5: Land Acquisition, Restrictions on Land use and Involuntary Resettlement - ESS 6: Biodiversity conservation and sustainable management of Living natural resources -ESS. 8: Cultural Heritage -ESS 9: Financial Intermediaries -ESS 10: Stakeholder engagement and information. 		
CS5	<p>Training on grievance mechanism, design and delivery of the module by integrating at least the following aspects:</p> <ul style="list-style-type: none"> - Registration and handling procedure - Complaint resolution procedure - Documentation and handling of complaints - Use of the procedure by the different stakeholders 	Prior to the start of the works and throughout Project implementation.	PIU



West African Power Pool (WAPP)

**Regional Emergency Solar Power Intervention Project
(RESPITE) - P179267**

Negotiated Version

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

22 November 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The West African Power Pool (WAPP) (the Recipient) shall implement the Regional Emergency Solar Power Intervention Project (the Project) as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the Secretary General of the WAPP. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanisms and capacity building activities.</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing not later than 90 days after the Effective Date. Submit each report to the Association not later than seven (7) days after the end of each reporting period.</p>	PIU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p> <p>A standard incident/accident notification form shall be sent by the Recipient to all subcontractors and suppliers. This form shall not apply to incidents of SEA/SH in which case any notification of an incident of SEA/SH shall follow the information sharing protocol to respect the safety of the survivor and the principle of confidentiality (shared information shall only include the date of receipt of the incident; date of the incident; type of SEA/SH as reported; age/sex of the survivor; whether, to the best of the complainant’s knowledge, the alleged perpetrator is associated with the Project; and if the survivor was referred to services).</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident, and within 24 hours in case of a fatality or SEA/SH.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementing Unit that is tasked with ESHS management, with qualified staff and resources to support management of ESHS risks and impacts of the Project including one environmental specialist, one social specialist, and one GBV consultant. The terms of reference for these positions and qualifications shall be reviewed by the Association and subject to the Association’s No Objection. Additional consultants may be hired by the PIU during implementation as capacity needs require.</p>	<p>Establish and maintain the PIU as set out in the Financing Agreement, hire and recruit one environmental specialist, one social specialist and one GBV consultant within two months of Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	WAPP
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>Prepare, disclose, consult upon, adopt and implement a simplified Environmental and Social Management Plan (ESMP) for activities under Component 4.A of the Project, consistent with the relevant ESSs.</p>	<p>Prepare, disclose, consult upon, and adopt a Simplified ESMP not later than three months after the Effective Date, and thereafter implement the ESMP throughout Project implementation.</p>	PIU
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of bidding documents for the respective contracts.</p> <p>Supervise contractors throughout Project implementation.</p>	PIU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (which include feasibility studies, ESIA/ESMPs, RAPs, transmission line routing reports), preparation of bidding documents (subcomponent 4d(i and iv)), capacity building, training, and any other technical assistance activities under the Project, including, under subcomponent 4b(ii and iii) are carried out in accordance with terms of reference acceptable to the Association, consistent with the ESSs. Instruments which are already underway shall be revised to meet requirements under the ESF. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Prepare, disclose, consult upon, adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	Prepare, disclose, consult upon, and adopt the LMP prior to engaging Project workers and not later than 60 days after the Effective Date, and thereafter implement the LMP throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish the grievance mechanism prior to engaging Project workers and not later than 60 days after the Effective Date, thereafter, maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare, disclose, consult upon, adopt and implement a Waste Management Plan (WMP) as part of the ESMP (prepared under action 1.2 above) to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above, consistent with ESS3.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above, consistent with ESS4.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia response to emergency situations, SEA/SH risks, transmission of communicable diseases, social cohesion risks, etc., and include mitigation measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP under action 1.2 above.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p>SEA AND SH RISKS</p> <p>Adopt and implement SEA/SH mitigation measures as part of the ESMP, to assess and manage the risks of SEA and SH, consistent with ESS4.</p>	<p>Adopt the SEA/SH mitigation measures as part of the ESMP, and thereafter implement the SEA/SH mitigation measures throughout Project implementation.</p>	PIU
4.4	<p>SECURITY MANAGEMENT</p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, as set out in the ESMP, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p> <p>Prepare a security risk assessment (SRA) for TA activities located in countries affected by conflict and insecurity such as Mali, Burkina Faso, Togo, Nigeria and Niger and systematically identify potential security risks for project workers, assets and activities as well as for communities affected by the project.</p>	<p>Adopt security risk measures as identified in the ESMP, and thereafter implemented throughout Project implementation.</p> <p>Prepare security risk assessments within the same time frame as ESMPs under action 1.2.</p>	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	This standard is not relevant at this stage.		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	This standard is not relevant at this stage.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	This standard is not relevant at this stage.		
ESS 8: CULTURAL HERITAGE			
	This standard is not relevant at this stage.		
ESS 9: FINANCIAL INTERMEDIARIES			
	This standard is not relevant at this stage.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	<p>The draft SEP was disclosed on November 18, 2022.</p> <p>Consult upon, update, and redisclose the SEP not later than 60 days after the Effective Date and thereafter implement the SEP throughout Project implementation.</p>	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Submit to the Association an updated Grievance Mechanism for approval within 30 days of Project Effective Date.</p> <p>Establish the grievance mechanism not later than 60 days after the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.</p>	PIU
CAPACITY SUPPORT			
CS1	<p>Training for PIU staff, stakeholders, communities, Project workers, consultants on:</p> <ul style="list-style-type: none"> Stakeholder mapping and inclusive stakeholder engagement (and monitoring of SEP) Labor Management Procedures ESF requirements (ESS1-10) Good practices in grievance management and record keeping, including SEA/SH-GM Management and monitoring of risks identified in the ESMP Emergency preparedness and response E&S documentation and reporting Community health and safety including SEA/SH risks and mitigation measures Good practices in preparation ESIA's and RAPs in line with the ESF Information disclosure 	Throughout Project Implementation .	PIU
CS2	<p>Training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations, in conflict/insecure areas.</p>	Throughout Project Implementation	PIU Contractors Service Providers

