

PROCUREMENT PLAN

Project information:	Agricultural Employment Support for Refugees and Turkish Citizens Through Enhanced Market Linkages (P171543)
Project Implementation Agency:	Agricultural Credit Cooperatives Central Union
Date of the Procurement Plan:	30 March 2020
Period covered by this Procurement Plan:	04 March 2020 - 31 March 2024
Date of General Procurement Notice:	28 April 2020

I. Preamble

In accordance with paragraph 5.9 of the “World Bank Procurement Regulations for IPF Borrowers” (July 2016 and revised August 2018) (“Procurement Regulations”) the Bank’s Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project. Any procurement activity under the Project shall not be initiated before it is approved by the Bank through STEP.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

II. Goods, Works and Non-Consulting Services

Procurement Method	Procurement Method Threshold
RFB/Open International	Default Method (No procurement method threshold)
RFB/Open National	Goods and Non-consulting Services Contracts less than US\$5,000,000
RFQ	Goods, Non-Consulting Services Contracts less than US\$1,000,000
Direct Selection	No threshold

III. Selection of Consultants

Selection Method	Selection Method Threshold
Quality and Cost Based Selection (QCBS)	No selection method threshold
Least Cost Selection (LCS)	No selection method threshold
Quality Based Selection (QBS)	No selection method threshold

Selection Based on Consultants Qualification (CQS)	Contracts valued less than \$2,000,000
Individual Consultants (IC)	No selection method threshold
Direct Selection	No selection method threshold

The terms of references of any audit, procurement or legal consultants financed by the project shall be sent to the Bank for its comments.

IV. Special Arrangements

- 1. The Bank’s Standard Procurement Documents:** shall be used for all contracts subject to international competitive procurement and those contracts as specified in the Procurement Plan tables in STEP. For the procurements not subject to international competitive selection the procurement documents agreed by the Bank shall be used.
- 2. Review Procedure:** All the procurements under the project are subject to the Bank’s ex-post review unless otherwise specified in the procurement schedule given below in Section V.
- 3. Procurement of Second-Hand Goods:** Not Applicable.
- 4. Domestic preference** (*as specified under paragraph 5.51 of the Procurement Regulations*): Not applicable.
- 5. Operational costs.** will not be considered under procurement implementation which could be the incremental expenses, including office supplies, vehicles operation and maintenance cost, maintenance of equipment, communication costs, rental expenses, utilities expenses, consumables, transport and accommodation, per diem, cost for procurement advertisements, and salaries of locally contracted support staff.

V. Procurement Packages with Methods and Time Schedule

The estimated costs in the attached tables (sheets) (excluding VAT).

PROCUREMENT PLAN **Türkiye : Agricultural Employment Support for Refugees and Turkish Citizens through Enhanced Market Linkages**

General Information

Country: Türkiye **Bank's Approval Date of the Original Procurement Plan:** 2020-04-30
Revised Plan Date(s): (comma delineated, leave blank) 2022-06-21
Project ID: P171543 **GNP Date:** 2020-04-28
Project Name: Agricultural Employment Support for Refugees and Turkish Citizens through Enhanced Market Linkages
Loan / Credit No.: TF / B4378, /
Executing Agency: Agricultural Credit Cooperatives Central Union

WORKS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
												Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual

GOODS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion							
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual						
G3.1-01 / Purchase of Office Equipment for PIU	/	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled																								
G3.1-02 / Purchase of Printer/A, Laptops and Other Equipment for PIU Staff and Central ACC Staff	/	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled																								
G3.1-03 / Purchase of an Accounting Software for PIU	/	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled																								
G3.3-01 / Purchase of Desktops, Printers, 4.5 G Modems & Notebooks for Primary ACCs and Laptops for Regional Offices	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Under Implementation																								
G3.3-02 / Purchase of Servers and Network Infrastructure	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Under Implementation																								
G3.1-03 / Purchase of an Accounting Software for PIU	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		22,196.35	Completed																								
G3.1-02A / Purchase of Printers, Laptops for PIU Staff and Central ACC Staff	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		45,595.70	Completed																								
G3.1-02B / Purchase of other Equipment for PIU Staff	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation																								
G3.1-01 / Procurement of office equipment for PIU	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		71,884.14	Completed																								
G3.2-01A / Production of Materials for Visibility and Outreach Package (Mersin)	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		32,812.47	Completed																								
G3.2-01B / Material Production for Visibility and Meeting Organizations (Adana, Mersin, Gaziantep, Bursa, Adiyaman)	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		41,601.02	Completed																								
G3.2-01C / Production of materials for visibility	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation																								

NON CONSULTING SERVICES

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion							
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual						
NCS3.2-01 / Logistical and Organizational Services for Project Kick-off Meeting & Ceremony	/	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled																								
NCS3.2-09 / Production of Booklets: Farmers and workers tell their stories	/	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled																								
NCS3.2-02 / Logistical and Organizational Services for Closing Event	/	Implementation support and institutional capacity building	Post	Request for Quotations	Open - National	Single Stage - One Envelope		0.00	Canceled																								
NCS3.2-01 / Opening ceremony of the project	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		60,374.77	Signed																								
NCS3.2-02 / procurement of closing event	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation																								
NCS3.2-09 / Production of Booklets: Farmers and workers tell their stories	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		0.00	Pending Implementation																								
NCS3.2-04A / Logistical and Organizational Services for Informative Meetings (Mersin)	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		24,337.08	Completed																								
NCS3.2-01A / Organisations for the Sensitization Sessions for Farmers in Izmir	TF / B4378	Enhancing employment opportunities through contract farming	Post	Request for Quotations	Limited	Single Stage - One Envelope		28,169.03	Completed																								
NCS3.2-04B / Organization of the Informative Meeting for Cooperatives in Izmir	TF / B4378	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope		27,830.99	Completed																								

NCS3.2-04C / Organization of the Informative Meeting for Cooperatives in Adana, Mersin, Bursa, Gaziantep and Adiyaman	TF / B437B	Implementation support and institutional capacity building	Post	Request for Quotations	Limited	Single Stage - One Envelope	78,722.56	Completed										2022-06-04	2022-02-22					2022-06-20	2022-03-01	2022-07-05	2022-03-25	
NCS.1.2-01B / Organisations for the Sensitization Sessions for Farmers in Adana, Mersin, Gaziantep, Bursa and Adiyaman	TF / B437B	Enhancing employment opportunities through contract farming	Post	Request for Quotations	Limited	Single Stage - One Envelope	102,360.72	Completed											2022-06-02	2022-02-22					2022-06-17	2022-02-28	2022-07-02	2022-03-23

CONSULTING FIRMS																												
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals as Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion			
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
CS1-02 / Recruitment of a Consulting Firm to carry out a Needs Assessment Study	TF / B437B	Enhancing employment opportunities through contract farming	Post	Consultant Qualification Selection	Open - National		300,144.60	Completed	2020-04-29	2020-07-08	2020-05-02	2020-07-23	2020-05-20	2020-12-03									2020-06-03	2021-01-19	2020-06-09	2021-03-05	2020-10-23	2021-08-25
CS1.2-01 / Provision of Technical Assistance (TA) for Employers entering to the Contract Farming aspect of formalization process	TF / B437B	Enhancing employment opportunities through contract farming	Post	Consultant Qualification Selection	Open - National		227,921.84	Signed	2020-04-29	2020-09-23	2020-05-04	2020-09-30	2020-05-23	2020-11-30									2020-06-06	2021-01-20	2020-06-16	2021-03-22	2023-12-29	
CS1.2-02 / Recruitment of a consulting firm to carry out field visits for on-site compliance of the beneficiaries/farmers, Food Safety and QM	TF / B437B	Enhancing employment opportunities through contract farming	Post	Consultant Qualification Selection	Open - National		837,458.55	Signed	2020-05-17	2022-02-16	2020-05-22		2020-06-10	2022-04-22									2020-06-15	2022-06-01	2020-07-06	2022-06-02	2023-09-29	
CS2-01 / Recruitment of a Consultant Firm to carry out Value Chain analyses	/	Increasing demand for contract farming	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2020-05-04		2020-05-11		2020-06-02										2020-06-17		2020-07-04		2021-01-30	
CS2-02 / Recruitment of a Consulting Firm for External Technical Evaluation to analyze the technical and financial feasibility of the proposed micro/small grants as submitted by the primary ACCs	/	Increasing demand for contract farming	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2021-02-01		2021-02-08		2021-03-10										2021-03-11		2021-04-15		2021-08-13	
CS2-03 / Recruitment of a Consulting Firm for provision of Project Preparation Trainings	TF / B437B	Increasing demand for contract farming	Post	Consultant Qualification Selection	Open - National		170,199.34	Signed	2020-05-04	2021-04-28	2020-05-11	2021-05-24	2020-06-02	2021-12-13									2020-06-17	2022-01-04	2020-07-04	2022-01-04	2021-01-30	
CS3.1-17 / Recruitment of a Consulting Firm for provision of Technical Assistance in Value Chain and Market Analysis for Increasing Capacity of Contract Farming	/	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2020-05-22		2020-06-05		2020-06-26										2020-07-11		2020-08-08		2021-04-05	
CS3.1-18 / Recruitment of a Consulting Firm to carry out studies for improving the functionality of ACC in the field of Market Researches, Sector Analysis, Possible Restructuring Studies and etc.	/	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2020-06-08		2020-06-15		2020-07-06										2020-07-20		2020-08-10		2021-02-06	
CS3.2-01 / Recruitment of a Consulting Firm to support the Grievance and Redress Mechanism and make it functioning for project beneficiaries, refugees and workers	TF / B437B	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2020-05-29	2021-05-24	2020-06-03	2021-06-14	2020-06-11										2020-06-26		2020-07-18		2022-07-08	
CS3.2-02 / Recruitment of a Consulting Firm for Project's Online Presence (Social Media management and Web Services)	TF / B437B	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		151,101.00	Signed	2020-05-11	2020-07-10	2020-05-18	2020-07-23	2020-06-08	2020-12-01									2020-06-22	2021-01-20	2020-07-06	2021-02-08	2024-05-31	
CS3.2-03 / Recruitment of a Consulting firm for Awareness Raising Campaign for Contract Farming	/	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2020-05-15		2020-05-22		2020-06-12										2020-06-13		2020-06-27		2023-09-29	
CS3.3-01 / Recruitment of a consultant firm for Process Evaluations	/	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		0.00	Pending Implementation	2020-05-18		2020-05-25		2020-06-15										2020-06-29		2020-07-11		2023-09-29	
CS3.3-02 / Recruitment of a consulting firm for a baseline and endline survey	/	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - International		0.00	Pending Implementation	2020-05-29		2020-06-05		2020-06-26										2020-07-10		2020-07-31		2023-12-30	
CS3.3-03 / Recruitment of a consulting firm for Software Development, Cyber Security & Warranty And Maintenance	TF / B437B	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		842,754.50	Signed	2020-05-04	2020-08-11	2020-05-09	2021-01-24	2020-05-28	2021-03-11									2020-06-11	2021-08-11	2020-06-21	2021-08-12	2023-12-29	
CS3.3-04 / Recruitment of a consulting firm for Annual Financial Audits	TF / B437B	Implementation support and institutional capacity building	Post	Consultant Qualification Selection	Open - National		194,237.34	Signed	2020-05-15	2021-12-15	2020-05-20		2020-06-08	2022-01-31									2020-06-22	2022-02-14	2020-07-04	2022-02-15	2024-02-16	
C.S1.1-03A / Provision of Services for the Development of Technical Training Programs for agricultural worker	TF / B437B	Enhancing employment opportunities through contract farming	Post	Consultant Qualification Selection	Open - National		0.00	Under Implementation	2022-06-01	2022-01-30	2022-06-08		2022-06-25	2022-03-17									2022-07-02		2022-07-08		2022-10-21	
CS1.1-03B / Provision of Services for the Development of Soft Skills Training Program for Agricultural Workers	TF / B437B	Enhancing employment opportunities through contract farming	Post	Consultant Qualification Selection	Open - National		211,861.04	Signed	2022-06-07	2022-01-30	2022-06-14		2022-07-12	2022-03-17									2022-07-19	2022-04-18	2022-07-29	2022-04-21	2022-10-12	
CS1.1-03C / Provision of the Language Training Module Development for Refugee Agricultural Workers	TF / B437B	Enhancing employment opportunities through contract farming	Post	Consultant Qualification Selection	Open - National		105,582.15	Signed	2022-06-07	2022-01-30	2022-06-21		2022-07-20	2022-03-17									2022-07-27	2022-05-23	2022-08-10	2022-05-26	2022-10-24	

INDIVIDUAL CONSULTANTS																											
Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identify/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion										
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual									

CS3.1-01 / Recruitment of a consultant to carry out Outreach Activities, Pre-Employment Profiling & Referral Activities	TF / B437B	Enhancing employment opportunities through contract farming	Post	Direct Selection	Direct	1,253,426.75	Signed	2020-04-28	2020-04-28	2020-05-04	2020-05-29		2020-06-09	2021-02-09	2023-09-29	
CS3.1-02 / Recruitment of consultant for ACC PIU as Procurement Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	36,381.00	Signed	2020-04-29	2020-04-29	2020-05-18	2020-11-30	2020-05-20	2020-12-14	2020-06-06	2020-12-10	2023-12-29
CS3.1-03 / Recruitment of a consultant for ACC PIU as M&E Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	34,100.16	Terminated	2020-04-29	2020-09-04	2020-05-18	2020-12-02	2020-05-20	2020-12-04	2020-05-27	2020-12-14	2023-12-29
CS3.1-04 / Recruitment of a consultant for ACC PIU as Financial Management Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	36,373.50	Signed	2020-04-29	2020-04-29	2020-05-18	2020-06-29	2020-05-20	2020-12-14	2020-05-27	2020-12-14	2023-12-20
CS3.1-06 / Recruitment of a consultant for ACC PIU as a Communications Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	35,548.16	Signed	2020-04-29	2020-08-11	2020-05-18	2020-12-10	2020-05-20	2020-12-14	2020-05-27	2020-12-14	2023-12-29
CS3.1-09 / Recruitment of consultants for ACC PIU as Field Coordinator	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	34,100.16	Signed	2020-04-29	2020-09-04	2020-05-18	2020-12-04	2020-05-20	2020-12-04	2020-05-27	2020-12-14	2023-12-29
CS3.1-10 / Recruitment of consultants for Izmir Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	15,352.91	Signed	2020-05-11	2020-09-04	2020-05-30	2021-03-25	2020-06-01	2021-03-25	2020-06-08	2021-03-31	2023-12-29
CS3.1-11 / Recruitment of consultants for Bursa Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	14,449.80	Signed	2020-05-11	2020-09-04	2020-05-30	2021-03-25	2020-06-01	2021-03-25	2020-06-08	2021-03-31	2023-12-29
CS3.1-12 / Recruitment of consultants for Mersin Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	15,352.91	Signed	2020-05-11	2020-09-04	2020-05-30	2021-03-15	2020-06-01	2021-03-25	2020-06-08	2021-03-31	2023-12-29
CS3.1-13 / Recruitment of consultants for Adana Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	15,321.04	Signed	2020-05-11	2020-09-04	2020-05-30	2021-03-15	2020-06-01	2021-03-26	2020-06-08	2021-03-31	2023-12-29
CS3.1-14 / Recruitment of consultants for Gaziantep Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2020-05-11	2020-09-04	2020-05-30		2020-06-01		2020-06-08		2023-12-29
CS3.1-15 / Recruitment of consultants for Adiyaman Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	16,256.03	Signed	2020-05-11	2020-09-04	2020-06-10	2021-03-15	2020-06-12	2021-03-15	2020-06-19	2021-03-29	2023-12-29
CS3.1-05 / Recruitment of a consultant for ACC PIU as Social Safeguards Specialist	/	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Canceled	2020-04-29		2020-05-18		2020-05-20		2020-05-27		2023-12-29
CS3.1-01 / Recruitment of a consultant for ACC PIU as Project Coordinator	/	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Canceled	2020-04-29		2020-05-18		2020-05-20		2020-05-27		2023-12-29
CS3.1-20 / Recruitment of a consultant for ACC PIU as Project Coordinator	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Direct	47,338.20	Signed	2020-08-21	2020-09-02	2020-08-27	2020-11-03	2020-09-03	2020-11-25	2020-09-17	2020-11-26	2023-12-31
CS3.1-07 / Recruitment of consultant for ACC PIU as IT Specialist	/	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Canceled	2020-04-29		2020-05-18		2020-05-20		2020-05-27		2023-06-30
CS3.1-21 / Recruitment of consultant for ACC PIU as IT Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Direct	39,448.50	Signed	2020-08-21	2020-09-02	2020-08-31	2020-11-03	2020-09-21	2020-11-25	2020-10-26	2020-11-26	2023-06-30
CS3.1-22 / Recruitment of consultant for ACC PIU as Environment Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Direct	39,448.50	Signed	2020-08-21	2020-09-02	2020-08-31	2020-11-03	2020-09-21	2020-11-25	2020-10-26	2020-11-26	2023-12-31
CS3.1-08 / Recruitment of a consultant for ACC PIU as a Project Assistant	/	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Canceled	2020-04-29		2020-05-18		2020-05-20		2020-05-27		2023-12-29
CS3.1-23 / Recruitment of consultant for ACC PIU as Training Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	26,739.00	Signed	2020-09-01	2020-09-02	2020-10-20	2021-03-03	2020-11-10	2021-03-17	2020-12-15	2021-03-29	2023-12-31
CS3.1-19 / Recruitment of a consultant for ACC PIU as Social Safeguards Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Direct	39,448.50	Signed	2020-08-12	2020-09-02	2020-08-26	2020-11-03	2020-09-09	2020-11-26	2020-10-14	2020-11-26	2023-12-31
CS3.1-16 / Recruitment of a consultant for ACC PIU as Financial Management Assistant	/	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2020-08-14	2020-09-02	2020-09-02		2020-09-23		2020-10-28		2023-12-31
CS3.1-18A / Personnel Data Protection Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	12,723.38	Signed	2021-03-30	2021-03-31	2021-04-23	2021-05-25	2021-04-24	2021-05-25	2021-04-30	2021-05-31	2021-12-31
CS3.1-18B / Recruitment of Short Term Counsel	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2021-05-12	2021-05-12	2021-06-25		2021-06-26		2021-07-01		2022-04-30
CS3.1-18C / Social Security and Payroll Specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2021-08-17	2021-08-17	2021-09-22		2021-09-23		2021-09-28		2022-06-22
CS3.1-12B / Recruitment of consultants for Mersin Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2022-06-06	2022-06-09	2022-06-26		2022-06-28		2022-07-04		2022-12-31
CS3.1-11B / Recruitment of consultants for Bursa Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2022-06-06	2022-06-09	2022-06-26		2022-06-28		2022-07-04		2022-12-31
CS3.1-14B / Recruitment of consultants for Gaziantep Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open	0.00	Under Implementation	2022-06-06	2022-06-09	2022-06-26		2022-06-28		2022-07-04		2022-12-31

CS3-1-108 / Recruitment of consultants for Izmir Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2022-06-06	2022-06-09	2022-06-26		2022-06-28		2022-07-04		2022-12-31	
CS3-1-138 / Recruitment of consultants for Adana Regional Union as Field Officer	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open		0.00	Under Implementation	2022-06-06	2022-06-09	2022-06-26		2022-06-28		2022-07-04		2022-12-31	
CS3-1-038 / Recruitment of a consultant for ACC PIU as M&E specialist	TF / B437B	Implementation support and institutional capacity building	Post	Individual Consultant Selection	Open		0.00	Under Review	2022-06-24	2022-06-21	2022-07-13		2022-07-15		2022-07-20		2022-12-31	