## **Initial Procurement Plan**

Ref.No.	Description of Assignment	Component No.	Subcomponent No.	Category	Procurement method	Bank's Review (Prior/ Post)
1	Legal Advisory Services	1	1.4	CS (Firm)	CQS	Post
2	Interoperability (Procurement of Hardware & customized software)	1	1.1	Goods	RFB	Prior
3	eTrusted delivery (customized software solution)	1	1.1	Non Consulting -Services	RFB	Prior
4	Government Meta-Registry	1	1.2	Non Consulting -Services	RFB	Post
5	Digitalization of key registries	1	1.2	Non Consulting -Services	RFB	Post
6	Connectivity for E-Government	1	1.3	Goods	RFB	Prior
7	Data Center Equipment	1	1.3	Goods	RFB	Prior
8	Active-Active Data Center solution project	1	1.3	Goods	RFB	Prior
9	Network Operations Center	1	1.4	Goods	RFB	Post
10	Monitoring of application	1	1.3	Non Consulting -Services	RFB	Post
11	Computer Emergency Response Team (CERT), OITEG Security Operations Center (SOC)	1	1.4	Goods	RFB	Post
12	Central backup – Primary DC (hardware components with customized software solution)	1	1.3	Goods	RFB	Post
13	Data Center Security	1	1.3	Goods	RFB	Prior
14	Cybersecurity and Data Protection Laboratory	1	1.4	Goods	RFB	Post
15	Software solution for enabling mobile access to government services	1	1.1	Non Consulting -Services	RFB	Post
Sub-	total for Component 1:					
16	Office Administration Management Application	2	2.1	Non Consulting -Services	RFP	Prior
17	Equipment for the Serbian Help Desk - Improving Citizens Communication and Satisfaction with E-Government	2	2.4	Goods	RFB	Post

	BPM-DMS (Business Process			Non		
18	Management and Document Management System)	2	2.1	Consulting -Services	RFB	Prior
19	Analysis of Transforming Services for Citizens	2	2.2 2.3	CS (Firm)	QCBS	Prior
20	Archiving software	2	2.1	Non Consulting -Services	RFB	Prior
21	Remote digital signature and identity	2	2.4	Non Consulting -Services	RFB	Post
22	Digitalization of 10 G2B services	2	2.4	Non Consulting -Services	RFB	Post
23	Digitalization of 18 G2C services	2	2.4	Non Consulting -Services	RFB	Prior
Sub-	total for Component 2:					
24	Institutional Strengthening and Change Management	3	3.1 3.2	CS (Firm)	QCBS	Prior
25	GDPR and Cybersecurity training services	3	3.3	CS (Firm)	QCBS	Prior
26	Project Finance Audit	3	3.3	CS (Firm)	LCS	Post
27	ICT Software and Applications Associate	3	3.3	CS (IC)	DS	Post
28	PPID GDPR Specialist	1	3.3	CS (IC)	DS	Post
29	PPID Cybersecurity Specialist	1	3.3	CS (IC)	DS	Post
30	ICT Software and Applications Associate	3	3.3	CS (IC)	DS	Post
31	ICT Hardware Associate	3	3.3	CS (IC)	DS	Post
32	Outreach Associate	3	3.3	CS (IC)	DS	Post
33	Monitoring and Evaluation Associate	3	3.3	CS (IC)	DS	Post
34	Project Management Associate	3	3.3	CS (IC)	DS	Post
35	Project Manager	3	3.3	CS (IC)	DS	Post
36	Safeguard Consultant	3	3.3	CS (IC)	Open	Post
Sub-	total for Component 3:					
37	Operating costs	1,2,3		NA	NA	NA
38	Training (for all components)	1,2,3		NA	NA	NA
Gran	nd Total for entire Project					

PROCUREMENT PLAN Serbia : Enabling Digital Governance Project General Information
Country: Serbia Bank's Approval Date of Country Serbia

Project ID: P164824 Revised Plan Date of the Original Procurement Pla 2019-07-10 Revised Plan Date(s): (comma delineated, leave blank 2022-07-27 GPN Date:

Loan / Credit No: IBRD / 89470

Executing Agency(b Central Fiduciary Unit

WORKS

- 1	WUKKS																											/	
	Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	High SEA/SH R sk	Procureme nt Docume nt Type	Actual Am ount (US\$	atus	Docur	ments	ation F	Report	Draft Biddi ent / Just	ification	Notice / I	nvitation	s Iss	ued	Opening /	/ Minutes	for A	mendation ward	Signed (	Contract	Contract Con ion
L													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned Ac
г				1																								-	

GOODS																											
Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	Actual Amount (US\$)	Process St atus	Draft Pre-o		Prequalific ation			ling Docum		ocurement Invitation	Bidding Do				and Recon	tion Report nmendation ward		Contract	Contract C	Completion
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SER-EDGE-RFB-G-21-27 / Ce ntral backup – Primary DC (h ardware components with cu stomized software solution)	IBRD / 89470	Foundations for Digital Servi ce Delivery	Post	Request for Bids	Open - Internationa I	Single Stage - One E nvelope		746,424.31	Signed					2021-10-29	2021-10-13	2021-11-05	2021-10-13			2021-12-17	2021-12-01	2022-01-17	2021-12-13	2022-02-11	2022-01-24	2024-02-12	
SER-EDGE-RFB-G-21-28 / Ne twork Operations Center	IBRD / 89470	Foundations for Digital Servi ce Delivery	Post	Request for Bids	Open - Internationa	Single Stage - One E nvelope		1,305,204.99	Signed					2022-01-07	2021-12-15	2022-01-16	2021-12-16			2022-03-06	2022-01-31	2022-04-06	2022-02-25	2022-05-04	2022-05-04	2023-05-07	
SER-EDGE-RFB-G-21-29 / Da ta Center Equipment	IBRD / 89470	Foundations for Digital Servi ce Delivery	Prior	Request for Bids	Open - Internationa I	Single Stage - One E nvelope		4,028,816.11	Signed					2022-01-07	2022-01-18	2022-01-28	2022-01-21			2022-03-18	2022-03-02	2022-04-22	2022-05-26	2022-06-03	2022-06-29	2023-06-07	
SER-EDGE-RFB-G-22-31 / Co mputer Emergency Response Team (CERT), OITEG Security Operations Center (SOC)	BRD / 89470	Foundations for Digital Servi ce Delivery	Post	Request for Bids	Open - Internationa	Single Stage - One E nvelope		0.00	Under Imple mentation					2022-03-31	2022-05-04	2022-04-07	2022-07-14			2022-05-19		2022-06-19		2022-07-14		2023-07-14	
NON CONSULTING			•			•																					
Activity Reference No. / Description	Loan / Credit N o.	Component	Review Type	Method	Market Approac h	Procurement Pro cess	Prequalification (Y/N)	Actual Amount (US\$)	Process St atus	Draft Pre-o	ualification ments	Prequalific ation	ation Evalu Report	Draft Bidd ent / Jus	ling Docum tification	Specific Pr Notice /	ocurement Invitation	Bidding Do	cuments a sued	Proposal S Opening	ubmission / / Minutes		tion Report mendation ward	Signed	Contract	Contract C	ompletion
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SER-EDGE-RFB-NCS-19-06 / Office Administration Manag ement Application	IBRD / 89470	Transforming Services for Ci tizens, Businesses, and Gov ernment		Request for Bids	Open - Internationa I	Single Stage - One E nvelope		3,918,187.86	Terminated					2019-09-27	2020-04-23	2019-10-04	2020-04-28			2019-11-15	2020-06-19	2019-12-15	2020-07-27	2020-01-31	2020-08-25	2022-01-30	
SER-EDGE-RFB-NCS-20-16 / I nteroperability (Procurement of Hardware & customized so ftware) and Government Met	IBRD / 89470	Foundations for Digital Servi ce Delivery	Prior	Request for Bids	Open - Internationa	Single Stage - One E nvelope		0.00	Canceled					2020-03-13	2020-05-14	2020-03-30	2020-05-18			2020-05-29	2020-07-24	2020-06-28		2020-08-10		2023-02-22	

Description	0.	Component	Review Type	Method	h	cess	(Y/N)	(US\$)	atus	Docui	ments	ation I	Report	ent / Jus	tification	Notice /	Invitation	s Iss	ued	Opening	/ Minutes		nmendation ward	Signed	Contract	Contract Co	ompletion
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SER-EDGE-RFB-NCS-19-06 / Office Administration Manag ement Application	IBRD / 89470	Transforming Services for Ci tizens, Businesses, and Gov ernment	Prior	Request for Bids	Open - Internationa	Single Stage - One E nvelope		3,918,187.86	Terminated					2019-09-27	2020-04-23	2019-10-04	2020-04-28			2019-11-15	2020-06-19	2019-12-15	2020-07-27	2020-01-31	2020-08-25	2022-01-30	
SER-EDGE-RFB-NCS-20-16 / I nteroperability (Procurement of Hardware & customized so ftware) and Government Met a-Registry	BKD / 89470	Foundations for Digital Servi ce Delivery	Prior	Request for Bids	Open - Internationa I	Single Stage - One E nvelope		0.00	Canceled					2020-03-13	2020-05-14	2020-03-30	2020-05-18			2020-05-29	2020-07-24	2020-06-28		2020-08-10		2023-02-22	
SER-EDGE-RFB-G-20-17 / Co nnectivity for E-Government	IBRD / 89470	Foundations for Digital Servi ce Delivery	Prior	Request for Bids	Open - Internationa I	Single Stage - One E nvelope		0.00	Canceled					2020-05-25	2020-05-20	2020-06-11	2020-05-22			2020-08-10	2020-07-17	2020-09-09		2020-10-22		2024-05-31	
SER-EDGE-RFB-NCS-20-20 / Archiving software	IBRD / 89470	Transforming Services for Ci tizens, Businesses, and Gov ernment	Post	Request for Bids	Open - Internationa	Single Stage - One E nvelope		0.00	Canceled					2020-10-16		2020-10-21				2020-12-02		2021-01-01		2021-02-12		2023-02-12	
SER-EDGE-RFB-NCS-20-21 / Software solution for enablin g mobile access to governme nt services		Foundations for Digital Servi ce Delivery	Post	Request for Bids	Open - National	Single Stage - One E nvelope		0.00	Canceled					2020-12-04		2020-12-11				2021-01-22		2021-02-21		2021-03-28		2022-09-29	
SER-EDGE-RFB-NCS-21-25 / I nteroperability (Procurement of Customized Software) and Government Meta-Registry	IBRD / 89470	Foundations for Digital Servi ce Delivery	Prior	Request for Bids	Open - Internationa I	Single Stage - One E nvelope		2,806,728.00	Signed					2021-07-14	2021-09-15	2021-07-31	2021-09-15			2021-09-29	2021-11-08	2021-10-29	2022-01-11	2021-12-11	2022-02-23	2023-12-11	
SER-EDGE-RFB-NCS-20-20-2 / Archiving Software	IBRD / 89470	Transforming Services for Ci tizens, Businesses, and Gov ernment	Prior	Request for Bids	Open - Internationa	Single Stage - One E nvelope		3,333,598.09	Signed					2021-08-27	2021-09-11	2021-09-03	2021-09-30			2021-10-22	2021-11-22	2021-11-21	2022-01-24	2021-12-26	2022-03-10	2023-06-30	
SER-EDGE-RFB-NCS-21-26 / Office Administration Manag ement Application	IBRD / 89470	Transforming Services for Ci tizens, Businesses, and Gov ernment	Prior	Request for Bids	Open - Internationa	Single Stage - One E nvelope		3,548,959.39	Signed					2021-08-31	2021-11-01	2021-09-05	2021-11-02			2021-10-17	2021-12-17	2021-11-16	2022-03-08	2021-12-21	2022-05-18	2023-12-21	
SER-EDGE-RFB-G-20-17-2 / Connectivity for E- Government	IBRD / 89470	Foundations for Digital Servi ce Delivery	Prior	Request for Bids	Open - Internationa	Single Stage - One E nvelope		3,520,409.50	Signed					2021-11-15	2021-11-15	2021-12-02	2021-11-17			2022-01-31	2021-12-28	2022-03-02	2022-03-07	2022-03-31	2022-04-21	2022-12-30	

CONSULTING FIRM																										
Activity Reference No. / Description	Loan / Credit N	Component	Review Type	Method	Market Approac	Contract Type	Actual Amount	Process Status	Terms of	Deference	Expression	of Interest	Short List	and Draft R	Request fo	r Proposals	Opening o	f Technical	Evaluation	of Technic		d Evaluation d Draft Neg		Contract	Contract Co	Completion
Description	0.	Component	Review Type	Metriou	h		(US\$)	Process Status	Terms or	Reference	Not	tice	equest fo	r Proposals	as Is	sued	Proposals	/ Minutes	al Pro	posal		Contract	Signed (	CONTRACT	Contract Ci	.ompletion
									Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SER-EDGE-CQ-CS-19-01 / Le	IBRD / 89470	Foundations for Digital Servi	Post	Consultant Qualifi	Onen - National		234.378.24	Signed	2019-06-28	2019-07-10	2019-07-19		2019-08-18	2019-11-12							2019-09-09	2020-01-10	2019-10-07	2020-01-15	2024-01-08	ĺ
gal Advisory Services	, , , , , , , , , , , , , , , , , , , ,	ce Delivery		cation Selection																						
SER-EDGE-QCBS-CS-19-02 /		Transforming Services for Ci		Quality And Cost	Open - Internationa																1	'	1		1 1	Ï
Analysis of Transforming Ser vices for Citizens	IBRD / 89470	tizens, Businesses, and Gov	Prior	Based Selection	I		2,312,191.50	Signed	2019-06-28	2019-08-13	2019-07-19	2019-10-24	2019-08-19	2020-02-13			2019-09-13	2020-04-29	2019-10-01	2020-11-12	2019-11-01	2020-12-16	2019-12-06	2021-01-20	2021-07-06	1
				1																	<u> </u>				$\Box$	ــــــ
SER-EDGE-QCBS-CS-19-03 /		Digital Skills Development, I																			1	'	1		1 1	1
Strengthening Digital Skills a nd Knowledge Sharing in Gov	BRD / 89470	nstitutional Strengthening a nd Change Management	Prior	Based Selection	Open - Internationa		1,141,975.00	Signed	2019-06-28	2019-08-07	2019-07-19	2019-10-24	2019-08-19	2020-02-13			2019-09-13	2020-05-04	2019-10-01	2020-10-15	2019-11-01	2020-11-23	2019-12-06	2020-12-16	2023-10-16	1
emmental Institutions		na change Management																								1
SER-EDGE-QCBS-CS-19- / Co	,	Digital Skills Development, I		Quality And Cost-	Onen - Internationa																					1
mmunication and Citizen Fee	BRD / 89470	nstitutional Strengthening a nd Change Management	Prior	Based Selection	I Internationa		0.00	Canceled	2019-06-28	2019-08-07	2019-07-19	2020-01-31	2019-08-19	2020-04-17			2019-09-13	2020-06-03	2019-10-01		2019-11-01	'	2019-12-06		2023-10-16	1
dbuck		na change management																							$\Box$	
SER-EDGE-QCBS-CS-19-04 /	1	Digital Skills Development, I	L.	Quality And Cost-	Open - Internationa		l	L	l	l	l		l	l				l	l	l	l	I	l'	l	1	1
Change Management and Institutional Strengthening	s IBRD / 89470	nstitutional Strengthening a nd Change Management	Prior	Based Selection	I .		529,400.00	Signed	2019-07-12	2019-08-07	2019-08-02	2019-10-24	2019-09-02	2020-02-10			2019-09-27	2020-04-21	2019-10-15	2020-10-18	2019-11-15	2020-11-23	2019-12-20	2020-12-16	2023-10-30	1
1			1						1				1					l			1		1 '		1 1	1

SER-AUDIT-LCS-CS-19-06/ED GE / Audit of the "Enabling D igital Governance Project" (E DGE), for the years 2019 and 2020-first period, 201-second d period, 2022-third period, 2 023-fourth period, 2024-fifth period and 2025 (Closing dat e October 31,2024 plus four months)-sixth period	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Least Cost Selecti on	Open - National	0.00	Canceled	2019-12-27		2020-01-17		2020-03-01			2020-03-29		2020-04-28		2020-06-02		2020-07-07		2021-01-03	
SER-AUDIT-QCBS-CS-20-07-E DGE / Audit of the "Enabling Digital Governance Project" ( EDGE), for the years 2019 an d 2020-first period, 2021-sec ond period, 2022-third period , 2023-fourth period, and 202 4 (Closing date June 30, 204 plus 4 months)-fifth period	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Prior	Quality And Cost- Based Selection	Open - National	85,049.36	Signed	2020-01-24	2020-01-31	2020-02-28		2020-04-17	2020-02-04		2020-05-15	2020-03-27	2020-06-14	2020-04-14	2020-07-05	2020-05-13	2020-07-19	2020-06-09	2024-12-31	
SER-EDGE-QCBS-CS-21-23 / Training services for Data Pro- tection Officer and raising aw areness for civil servants in a ccordance with GDPR, Law o n Personal Data Protection a nd Information Security Law of the Republic of Serbia		Digital Skills Development, I nstitutional Strengthening a nd Change Management	Prior	Quality And Cost- Based Selection	Open - Internationa I	0.00	Under Implement ation	2021-05-31	2021-06-17	2021-06-30	2021-07-26	2021-09-13	2021-09-15		2021-11-12	2021-11-01	2021-12-27	2021-12-13	2022-01-31	2022-02-01	2022-03-07		2023-08-29	
SER-EDGE-QCBS-CS-21-24 / Communication and Citizen F eedback	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Prior	Quality And Cost- Based Selection	Open - Internationa I	1,428,300.00	Signed	2021-06-28	2021-06-16	2021-07-19	2021-07-20	2021-08-19	2021-10-06		2021-09-13	2021-11-19	2021-10-01	2022-01-14	2021-11-01	2022-03-16	2021-12-06	2022-04-05	2024-05-24	

INDIVIDUAL CONSU																		
Activity Reference No. /		Component	Review Type	Method	Market Approac	Contract Type	Actual Amount (US\$)	Process Status	Teams of	Reference		to Identifie Consultant	Draft Nego		Signed (	Contract	Contract C	Completion
Description	0.				"		(03\$)		Planned	Actual	Planned	Actual	Planned		Planned	Actual	Planned	Actual
SER-EDGE-DS-CS-19-07 / Pro ject Manager	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		147,695.23	Signed	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-09 / PPI D Cybersecurity Specialist	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		134,184.51	Signed	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-11 / ICT Software and Applications As sociate 1	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		134,184.51	Signed	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-08 / ICT Software and Applications As sociate 2	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		134,184.51	Signed	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-10 / ICT Hardware Associate	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		134,184.51	Signed	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-13 / Ou treach Associate	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		49,160.63	Terminated	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-12 / Pro ject Management Associate	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		83,898.27	Signed	2019-07-25	2019-07-29	2019-07-26	2019-07-30			2019-07-31	2019-07-31	2024-06-30	
SER-EDGE-DS-CS-19-14 / PPI D GDPR Specialist	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		134,184.51	Signed	2019-07-30	2019-07-31	2019-07-31	2019-07-31			2019-08-01	2019-07-31	2024-07-01	
SER-EDGE-IC-CS-20-15 / IT C onsultant for Preparation of p roposal for Technical and Fun ctional Specification of the Di saster Recovery Data Centre (DRDC)- STC	IBRD / 89470	Foundations for Digital Servi ce Delivery	Post	Individual Consult ant Selection	Open		54,000.00	Completed	2020-02-07	2020-01-24	2020-03-20	2020-07-21	2020-03-31	2020-08-10	2020-04-21	2020-08-10	2020-09-18	2021-08-31
SER-EDGE-IC-CS-20-18 / Saf eguard Consultant	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Individual Consult ant Selection	Open		54,695.25	Signed	2020-05-08	2020-04-24	2020-06-26	2020-08-20	2020-07-07	2020-08-25	2020-07-28	2020-08-25	2024-06-28	
SER-EDGE-DS-CS-20-19 / Co nsultant for Monitoring and E valuation	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Direct Selection	Direct		35,093.27	Signed	2020-09-18	2020-09-16	2020-09-28	2020-09-17			2020-10-23	2020-10-01	2021-11-17	
SER-EDGE-DS-CS-20-22 / Bu siness Continuity Assessment for Governmental Institutions regarding the COVID-19 Outb reak	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Prior	Direct Selection	Direct		0.00	Canceled	2020-11-06	2020-11-03	2020-11-16	2020-11-05			2021-01-08		2021-09-05	
SER-EDGE-IC-CS-21-30 / Sen ior Advisor for Project Imple mentation and Integration of the EDGE Project	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Individual Consult ant Selection	Limited		71,286.61	Signed	2021-12-17	2021-12-14	2021-12-22	2021-12-14	2022-01-05	2022-01-19	2022-01-10	2022-01-24	2024-06-29	
SER-EDGE-IC-CS-22-32 / Out reach Lead	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Individual Consult ant Selection	Open		0.00	Canceled	2022-04-04	2022-04-06	2022-05-10		2022-05-24		2022-05-31		2024-06-30	
SER-EDGE-IC-CS-22-32-2 / Pr oject Communication Associa te	IBRD / 89470	Digital Skills Development, I nstitutional Strengthening a nd Change Management	Post	Individual Consult ant Selection	Open - National		0.00	Pending Impleme ntation	2022-08-05		2022-09-16		2022-09-26		2022-09-30		2024-06-30	