

Public Disclosure Authorized

**The Republic of Guinea
Ministry of Territorial Administration and
Decentralization**

**Guinea Support to Local Governance Project 2
Phase 2 (PAGL2)
(P177095)**

Draft for Appraisal

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

21 July 2022

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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Guinea (the Recipient) is implementing the Support to the Local Governance Project (the Project), with the involvement of the Ministry of Territorial Administration and Decentralization (MTAD) and the National Agency for Local Governments Financing (ANAFIC), as set out in the Financing Agreement. The International Development Association (the Association) acting as the administrator, has agreed to provide the original financing (P17095) and additional financing (P177095) for the Project, as set out in the referred agreement(s). This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Secretary General of MTAD and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the minister. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) (GM), including the SEA/SH GM.</p>	<p>Submit quarterly reports to the Association] throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	PIU
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project, which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 hours for accidents involving death or cases of SEA/SH.</p> <p>Provide subsequent report to the Association no later than seven (7) working days from learning of the incident or accident.</p>	PIU
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>The Beneficiary shall require contractors (service providers and suppliers) to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts, and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association as annexes to the reports to be submitted under action A above.</p>	PIU Suppliers Service providers
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>Maintain within current PIU under PAGL, qualified staff and resources to support management of ESHS risks and impacts of the Project such as an environmental specialist, a social specialist, and a gender-based violence specialist whose qualifications and TOR shall be deemed acceptable by the Association.</p>	<p>Establish and maintain a PIU comprising of an environmental specialist, a social specialist, and a GBV specialist. Recruit or appoint the environmental and social positions by the Effective Date, and the GBV specialist no later than three months after Effective Date, and thereafter maintain these positions throughout Project implementation.</p>	<p>PIU</p>
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement an Environmental and Social Management System (ESMS), and develop effective environmental and social systems, procedures and capacity for assessing, managing, and monitoring risks and impacts of subprojects acceptable to the Association.</p> <p>2. Revise the PAGL 1 Environmental and Social Management Framework that will be consistent with the relevant Environmental and Social Standards.</p>	<p>1. Adopt the ESMS within six months of Effective Date and thereafter implement the ESMS throughout Project Implementation.</p> <p>2. Update the ESMF no later than three months after Effective Date, and thereafter implement the ESMF throughout Project implementation.</p>	<p>PIU</p>
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the suppliers and service providers comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	<p>PIU</p>
<p>1.4 TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that</p>	<p>Throughout Project implementation.</p>	<p>PIU</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.		
1.5	<p>CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including, if applicable any CERC-ESMF/ESMF Addendum that will be included or referred to in the CERC Manual for the implementation of the CERC component, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under CERC component of the Project, in accordance with the CERC-ESMF or CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC Manual including, if applicable any CERC-ESMF/ESMF Addendum in form and substance acceptable to the Association is a withdrawal condition under Section [XX] of Schedule 2 of the legal agreement for the Project.</p> <p>b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.</p>	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Beneficiary shall adopt and implement the Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of workers relationships, code of conduct (including relating to SEA and SH), grievance arrangements for Project workers, and applicable requirements for contractors (suppliers and service providers).</p>	Adopt the LMP prior to engaging Project workers, and thereafter implement the LMP throughout Project implementation.	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The Beneficiary shall establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p>	Update the ESMF in the same timeframe as 1.2 to include the WMP prior to commencement of waste	PIU Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Adopt and implement a Waste Management Plan (WMP) as part of the ESMF, and included in the ESMS to manage hazardous and non-hazardous wastes, consistent with ESS3.	generation activities, and thereafter implement the WMP throughout Project implementation.	
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMF and ESMS to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP	PIU Contractors
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	SEA AND SH RISKS a) Assess the risks and impacts of Sexual Exploitation and Abuse (SEA), Sexual Harassment (SH) and ensure appropriate procedures and capacity for assessing, managing, and monitoring SEA/SH risks and impacts of subprojects, as well as managing overall portfolio risks in a responsible manner in the Environmental and Social Risk Management System (ESMS) b) Implement mitigation measures in the SEP and LMP including in the grievance mechanism in the project intervention areas. These measures will include: <ul style="list-style-type: none"> Organize training and awareness sessions for workers and affected communities on the risks associated with SEA/SH, Codes of Conduct, and SEA/SH GM procedures Implement the SEA/SH GM Develop a CoC with clear sanctions and prohibited behaviors in case of violation of the above risks will be signed by all project workers Ensure all subcontractors and service providers adopt a code of conduct (CoC) which will be included in the Tender Documents, works contracts or service contracts. 	a) Adopt the ESMS in the same time frame as 1.2. b) Implement the mitigation measures no later than 5 months after Effective Date.	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Standard not relevant			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Standard not relevant			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Standard not relevant			
ESS 8: CULTURAL HERITAGE -			
Standard not relevant			
ESS 9: FINANCIAL INTERMEDIARIES			
Standard not relevant			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Adopt and disclose the SEP prior to appraisal and thereafter implement the SEP throughout Project implementation.	PIU
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Update and adopt the existing grievance mechanism which shall be operational three months after Effective Date and prior to the start of project activities and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
CAPACITY SUPPORT		Target audience	Responsibility

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
CS1	<p>Modules on mitigating SEA/SH risks; requirements on the CERC, health and safety risks including mitigating COVID-19 risks and other communicable risks and mitigating conflict risks, monitoring and implementing an effective GM, including SEA/SH GM process, labor risks, social/gender inclusion, identifying and including vulnerable groups, creating and implementing an ESMS, effective stakeholder engagement.</p> <p>Other topics will include the adaptation and resilience to the effects of climate change.</p>	<p>PIU including ANAFIC, the Deconcentrated Technical Services (STD), the Environment and social specialists and other local partners, including NGOs, Monitoring and Management Committees, Grievance Management Committee , Gender Focal Points, etc.</p>	<p>PIU Ministry of the Environment Ministry of Women and Child Promotion</p>
CS2	<p>Training of project workers in occupational health and safety, the worker GM including SEA/SH complaints process, disaster prevention and emergency preparedness and response, code of conduct for workers and sanctions, and terms and conditions of employment under national labor law.</p>	<p>Project workers</p>	<p>PIU</p>