



● JAPAN GENDER LANDSCAPE

This briefing showcases the gender landscape in Japan on key indicators helpful for monitoring gender equality and designing effective policy interventions. Gender equality fosters productivity gains, minimizes losses in wealth, reduces poverty, boosts shared prosperity, and supports green, resilient, and inclusive development.

➤ Click the measures below to explore the [World Bank Gender Data Portal](#).

Compared to:	Base Year	Region
>10% Higher Value	↗	
Equal/No Change	→	
>10% Lower Value	↘	
No Data	---	

		Country Performance				Peer Comparison			
		Baseline		Latest		Latest			
		Value	Year	Value	Year	EAP	HIC	World	
Foundational Well-being: End Gender-Based Violence and Elevate Human Capital									
Proportion of women subjected to physical and/or sexual violence in the last 12 months (% of ever partnered women ages 15-49)		NA	NA	---	4.00	2018	7.93	5.60	NA
Women who were first married by 18 (% of women 20-24)		NA	NA	---	NA	NA	NA	NA	NA
Learning poverty: Share of children at the end-of-primary age below minimum reading proficiency (%)	Female	2.55	2011	→	2.64	2019	47.5	6.30	50.0
	Male	3.48	2011	↗	4.42	2019	51.4	9.14	53.7
School enrollment, tertiary (% gross)	Female	42.9	1999	↗	61.6	2020	63.9	89.9	44.8
	Male	50.6	1999	↗	62.7	2020	55.4	69.2	39.1
Female share of graduates from STEM programs, tertiary (%)		NA	NA	---	NA	NA	NA	NA	NA
Adolescent fertility rate (births per 1,000 women 15-19)		4.41	2011	↘	2.90	2021	20.2	11.2	42.5
Maternal mortality ratio (modeled estimate per 100,000 live births)		5.00	2011	↘	4.00	2020	74.0	12.0	223
Contraceptive prevalence, any modern method (% of married women 15-49)		44.4	2005	↘	33.1	2015	70.2	NA	55.7
Fraction of children under 5 not stunted	Female	NA	NA	---	NA	NA	NA	NA	NA
	Male	NA	NA	---	NA	NA	NA	NA	NA
Mortality from chronic vascular disease, cancer, diabetes or cardiorespiratory disease between 30 and 70 (%)	Female	6.20	2011	→	5.70	2019	12.5	8.97	14.8
	Male	12.6	2011	↘	10.9	2019	21.2	14.8	21.7
Economic Participation: Expand and Enable Economic Opportunities									
Labor force participation rate (% 15+)	Female	48.1	2011	↗	54.2	2022	58.7	54.0	47.8
	Male	71.1	2011	→	71.4	2022	73.8	68.0	72.9
Wage and salaried workers (% of employment)	Female	89.5	2011	→	91.9	2022	54.8	90.6	53.1
	Male	87.5	2011	→	89.1	2022	56.3	85.6	51.3
Employment in agriculture (% of employment)	Female	3.39	2011	↘	2.57	2022	19.5	2.02	25.6
	Male	3.92	2011	↘	3.53	2022	25.8	3.65	26.9
Share of youth not in education, employment or training (% of youth population)	Female	5.98	2010	↘	3.76	2019	NA	11.6	NA
	Male	2.62	2010	→	2.73	2019	NA	10.6	NA
Proportion of time spent on unpaid domestic and care work (% of 24 hour day)	Female	15.6	2011	→	15.1	2016	NA	NA	NA
	Male	2.99	2011	→	3.12	2016	NA	NA	NA
Age dependency ratio (% of working-age population)		58.9	2011	↗	71.1	2022	47.3	55.0	55.2
Financial institution account (% 15+)	Female	96.8	2011	→	98.8	2021	80.7	96.7	71.9
	Male	96.0	2011	→	98.1	2021	83.5	96.0	76.0
Used a mobile phone or the internet to pay bills (% 15+)	Female	NA	NA	---	29.1	2021	46.9	55.3	31.8
	Male	NA	NA	---	33.5	2021	49.9	57.0	37.0
Female share of employment in senior and middle management (%)		11.7	2011	↗	13.1	2020	NA	NA	NA
Leadership: Engage Women as Leaders									
Firms with female participation in ownership (% of firms)		NA	NA	---	NA	NA	45.7	39.5	33.3
Proportion of seats held by women in national parliaments (%)		10.8	2011	→	9.91	2022	21.9	30.8	26.5
Proportion of women in ministerial level positions (%)		11.8	2010	↘	8.33	2022	14.7	30.1	22.8
Women participating in decisions related to health care, purchases, and visiting family (% of women age 15-49)		NA	NA	---	NA	NA	NA	NA	NA

Note: The East Asia and Pacific (EAP) region includes 37 countries (all income levels), as classified by The World Bank Group. Japan is a high income (HIC) country, which includes 82 countries with a Gross National Income (GNI) per capita higher than \$13,845 (calculated using the World Bank Atlas method). Data and definitions can be found on the [Gender Data Portal](#). Data is as of March 17, 2024.

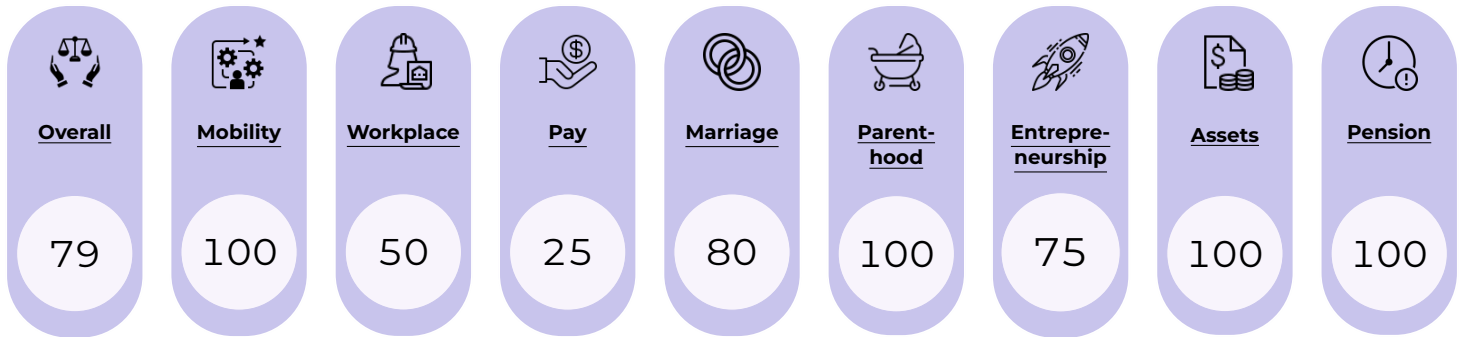
Country Baseline provides a reference from 1990 to 2011. Latest Value shows the latest available value from 2012 onwards. The arrow icon represents country increases or decreases over 10 percent relative to the base year. Peer Comparison shows how Japan performs relative to its peers in the region, income group, and the world. Color coding represents values 10 percent above or below its peers in the region.



● JAPAN GENDER LANDSCAPE

Women, Business and the Law in Japan

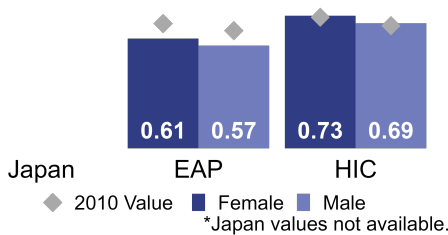
Women, Business and the Law (WBL) 2023 presents an index covering 190 economies, structured around the life cycle of a working woman. In total, 35 questions are scored across eight indicators. **Japan scores 79 out of 100**, while the regional average across East Asia and Pacific is 73.



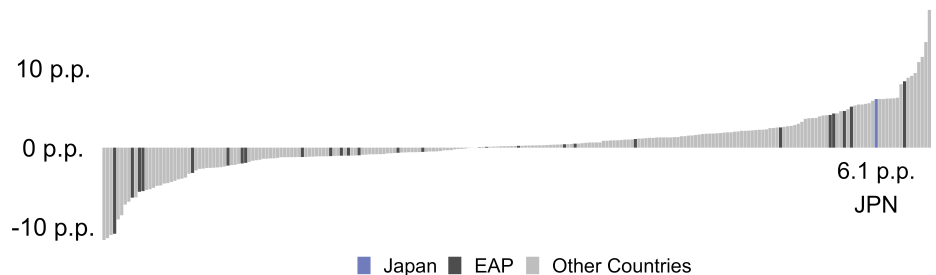
A Closer Look at Gender Equality in Japan

Despite some progress, gender gaps, gender-based violence, and disadvantageous social norms facing women and girls persist, and gains in human capital of women and girls remain untapped. Turning human capital investments into economic gains means addressing multiple barriers to women's economic empowerment, including improving their voice and agency.

Human Capital Index Score (0-1)
Baseline compared to 2020



Change in Female Labor Force Participation 2012-2022 (p.p.)
Ages 15+



Unpacking the Numbers in Japan

17 points

Men and women have a 17 percentage point gap in labor force participation **(2022)**

4 percent

4 percent of women were subjected to physical or sexual violence in the last 12 months **(2018)**

9.1 times

Men hold 9.1 times as many seats in the national parliament as women **(2022)**

1.2 times

A man is 1.2 times as likely to have used a mobile phone or the internet to pay bills **(2021)**

LEARN MORE

The World Bank in Gender: This portal features the latest research, news, and events around gender equality in international development.

Women, Business and the Law: This portal includes reports, data, and news on the laws and regulations that affect women's economic opportunity.

World Bank Gender Strategy (2024-2030): The new Strategy puts forward the bold ambition to accelerate gender equality for a sustainable, resilient, and inclusive future.

World Bank Gender Data Portal: This open data tool shares the latest statistics and research to improve understanding and inform policy choices.

EAP Gender Innovation Lab: This page features policy research by the GIL, evaluating innovative solutions to close priority gender gaps in the region.

