

Public Disclosure Authorized

**Republic of Guinea/ National Agency for
Economic and Social Inclusion (ANIES)**

**Emergency Response and Nafa Program
Support Project
Original financing (P168777)
and
Additional Financing (P177214)**

For negotiations

Revised

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

November, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Guinea (the Recipient) will implement additional activities under the Emergency Response and Nafa Program Support Project (the Project), with the involvement of the National Agency for Economic and Social Inclusion (ANIES), as set out in the Financing Agreement and the Project Agreement. The International Development Association provided original financing – OF (P168777) and has agreed to provide an additional financing (P177214) for the Project, as set out in the respective agreement(s). This Environmental and Social Commitment Plan (ESCP) supersedes the previous version of the ESCP for the Project and shall apply to the Project, including the OF and the additional financing.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this ESCP, in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement and the Project Agreement for the Project, including the OF and the additional financing. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient, through the ANIES, and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Director General of ANIES. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and provide regular monitoring reports to the Association on the environmental, social, health, and safety (ESHS) performance of the Project, including, but not limited to, the implementation of the ESCP, status of preparation and implementation of environmental and social instruments required under the ESCP, stakeholder engagement activities, and the functioning of the grievance mechanism(s), including those related to cases of sexual exploitation and abuse and sexual harassment (SEA/SH) and Violence Against Children (VAC).</p>	<p>Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association not later than 15 days after the end of each reporting period.</p>	ANIES
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Association promptly of any incident or accident in connection with the Project that has or is likely to have a significant adverse effect on the environment, affected communities, the public, or personnel, including, but not limited to, instances of SEA/SH, and accidents resulting in death or serious or multiple injuries, instances of hazardous materials spills into the environment.</p> <p>Provide sufficient details of the extent, severity and possible causes of the incident or accident, indicating the actions taken or to be taken without delay to deal with it and any information made available by any suppliers or contractors, if applicable.</p> <p>Thereafter, at the request of the Association, prepare a report on the incident or accident and propose measures to remedy it and to prevent its recurrence.</p>	<p>Notify the Association not later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association.</p>	ANIES
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The additional activities under the Project will be implemented by the PIU established for the Project. The PIU shall remain staffed with qualified staff and resources to support management of ESHS risks and impacts of the Project, including additional financing. The Environmental Specialist and the Social Development Specialist recruited under the original financing are already in place and shall be responsible for overseeing the additional financing aspects. The environmental and social team shall be supported by a coordinator and a monitoring and evaluation specialist.</p>	<p>Maintain the environmental specialist and the social development specialist throughout the Project implementation as set out in the Financing Agreement.</p> <p>Recruit a coordinator and a monitoring and evaluation specialist three months following effectiveness of the AF</p>	ANIES
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p>	.	ANIES

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1. Review the Environmental and Social Management Framework (ESMF) of the original financing, update it if needed, and thereafter adopt, redisclose, and implement the updated ESMF, consistent with the relevant ESSs.</p> <p>2. Screen any proposed project activity in accordance with the ESMF and then, if needed, prepare, consult, adopt, disclose, and then implement the activity’s site-specific Environmental and Social Impact Assessment (ESIA) and/or Environmental and Social Management Plan (ESMP) as indicated in the ESMF, consistent with the relevant ESSs.</p>	<p>1. Following the review of the ESMF, if needed, update the ESMF, redisclose and adopt the updated ESMF within one (1) month after the Effectiveness Date , and then implement the ESMF throughout Project implementation.</p> <p>2. Prepare ESIA and ESMP as needed before the start of activities and apply the ESIA/ESMP throughout Project implementation.</p>	
<p>1.3 MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	<p>As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p>	ANIES
<p>1.4 TECHNICAL ASSISTANCE Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	ANIES
<p>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</p> <p>a) Ensure that the CERC Operations Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements including, if applicable, insert name of any CERC- ESMF Addendum that will be included or referred to in the CERC Manual, for the implementation of the CERC Part of the Project, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&S) instruments which may be required for activities under the CERC Part of the Project, in accordance with the CERC Operations Manual and, if applicable, CERC-ESMF Addendum and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.</p>	<p>a) The adoption of the CERC Operations Manual in form and substance acceptable to the Association is a withdrawal condition under Section III.B of Schedule 2 of the Financing Agreement for the Project.</p>	ANIES

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
		b) Adopt any required E&S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>The Labor Management Procedures (LMP) of the original financing shall apply to the AF and shall be updated as required and determined during Project implementation., taking into account new activities under the AF. The LMP shall be implemented throughout Project implementation, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.</p>	LMP of the OF applies to the AF and shall be updated if and when deemed necessary, and implemented throughout Project implementation.	ANIES
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Update and operationalize the grievance mechanism of the OF for Project workers, and which shall also apply to the AF, as described in the LMP and consistent with ESS2.</p>	Update and operationalize the grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	ANIES
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate resource efficiency and pollution prevention and management measures in the updated ESMF.</p>	Same timeframe as update and implementation of the ESMF.	ANIES
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from the additional Project activities including the behavior of Project workers, response to emergency situations, and include mitigation measures in the site-specific ESMPs to be prepared in accordance with the ESMF.</p>	Same timeframe as update and implementation of the ESMF and ESMPs.	ANIES

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.2	<p>SEA AND SH RISKS</p> <p>The SEA/SH risks have been captured as part of the ESMF and the updated SEP (disclosed on 19 October 2022) of the original financing and shall be further updated as necessary and applicable to the AF. Organize awareness programs on SEA/SH and SEA/SH issues and continue to implement the grievance mechanism that effectively addresses these issues.</p>	Update, as necessary and in line with ESMF and SEP timelines, and continue to implement the SEA/SH measures throughout Project implementation.	ANIES
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not relevant.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Implement the mitigation measures reflected in the ESMF and ESMP to ensure that activities will not alter or cause the destruction of any critical or sensitive natural habitat. Adopt and implement, if required, additional biodiversity management measures to be incorporated into the ESMP, in accordance with ESS6.</p>	Adopt the biodiversity management measures if needed, along with the ESIA/ESMP for the Project activities for which it is required, and then apply throughout the implementation of the Project.	ANIES
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant.			
ESS 8: CULTURAL HERITAGE			
Not relevant.			
ESS 9: FINANCIAL INTERMEDIARIES			
Not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Update, re-disclose, and implement the Stakeholder Engagement Plan (SEP) of the original financing, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP was updated and re-disclosed on October 19, 2022 and shall thereafter be implement throughout Project implementation.	ANIES
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Continue to publicize, maintain, and operate the grievance mechanism put in place for the original financing to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p>	Continue to use the grievance mechanism established for the original financing for the AF activities implementation.	ANIES

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism is equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.		
CAPACITY SUPPORT			
CS1	<p>The PIU will propose a training plan covering the topics presented below. The plan will be adapted to the needs of ANIES and the project stakeholders during the implementation of the project.</p> <p>Training on environmental and social standards applicable to the project, as well as:</p> <ul style="list-style-type: none"> - Stakeholder identification and engagement - Specific aspects of the environmental and social assessment - Occupational Health and Safety - Emergency preparedness and response measures COVID 19 - Training on employment and working conditions - Training on the grievance mechanism through the design and implementation of the module by integrating at least the following aspects: <ul style="list-style-type: none"> • Registration and processing procedure; • Complaint resolution procedure; • Documentation and handling of complaints; • Use of the procedure by stakeholders - Training on SEA/SH risks <ul style="list-style-type: none"> • Awareness and measures to prevent and mitigate risks of SEA/SH incidents; • Topics, activities and target audiences will be defined in the SEA/SH Action Plan; • Dissemination of the SEA/SH action plan (activities, target groups). 	Throughout implementation of the project	<ul style="list-style-type: none"> - Steering Committee - ANIES staff (including environmental and social specialists) - Technical agencies - Organizing Committee - BGACE - Local Authorities
CS2	All project workers will be trained in occupational health and safety, first aid equipment, COVID 19 control measures, emergency preparedness and prevention.	Following the recruitment of staff, throughout the implementation of project activities.	ANIES