



## Promoting Better Jobs through Integrated Labor and Skills Programs (P176781)

LATIN AMERICA AND CARIBBEAN | Argentina | Social Protection & Jobs Global Practice |  
IBRD/IDA | Investment Project Financing | FY 2022 | Seq No: 1 | ARCHIVED on 20-Jun-2022 | ISR51717 |

Implementing Agencies: Argentine Republic, Ministry of Labor, Employment and Social Security

### Key Dates

#### Key Project Dates

Bank Approval Date: 24-Feb-2022

Effectiveness Date: 26-May-2022

Planned Mid Term Review Date: --

Actual Mid-Term Review Date:

Original Closing Date: 30-Apr-2026

Revised Closing Date: 30-Apr-2026

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

Improve the employment of targeted groups and strengthen the quality and availability of training and employment services in Argentina.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components Table

Name

Expansion and Strengthening of a Labor Competency-based Training and Certification System:(Cost \$115.50 M)  
Stipends to promote participation in selected ALMPs:(Cost \$87.50 M)  
Strengthening the network of OEM:(Cost \$12.50 M)  
Strengthening evaluation and information systems:(Cost \$30.00 M)  
Project Management and Monitoring:(Cost \$3.87 M)

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	--	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	--	<input type="checkbox"/> Satisfactory
Overall Risk Rating	--	<input type="checkbox"/> Substantial

### Implementation Status and Key Decisions

A Project to improve the employment of targeted groups and strengthen the quality and availability of training and employment services in Argentina was approved by the Board of Directors on Feb 24, 2022, and declared effective on May 26, 2022. The Government officially launched its employment program *Fomentar*, which is being supported by the Project, on May 17, 2022.



**Risks**

**Systematic Operations Risk-rating Tool**

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Macroeconomic	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial
Sector Strategies and Policies	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Technical Design of Project or Program	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Institutional Capacity for Implementation and Sustainability	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial
Fiduciary	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Environment and Social	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Stakeholders	<input type="checkbox"/> Moderate	--	<input type="checkbox"/> Moderate
Other	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial
Overall	<input type="checkbox"/> Substantial	--	<input type="checkbox"/> Substantial

**Results**

**PDO Indicators by Objectives / Outcomes**

Improve the employment of targeted groups				
▶ Participants of FOMENTAR programs (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	600,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	This indicator measures the cumulative number of individual unique participants covered by FOMENTAR programs that have received at least one program (FOMENTAR programs include orientation, skills training, on-the-job training)			
<input type="checkbox"/> Participants of FOMENTAR programs - Youth 18-24 years (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	487,000.00
<input type="checkbox"/> Participants of FOMENTAR program - Women 25-59 years (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	0.00	--	0.00	101,250.00
<input type="checkbox"/> Participants of FOMENTAR programs - Men 45-64 (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	11,750.00
<b>► Increase in formal employment for FOMENTAR participants who have completed a training course or on-the-job training (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	4.40
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	This indicator measures the percentage points difference in the rate of formal employment between participants measure within 12 months after completing a training course or an on-the-job training assignment, relative to a comparison group. The comparison group will be defined in the POM.			
<input type="checkbox"/> Increase in formal employment for FOMENTAR participants who have completed a training course or on-the-job training – Female (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	5.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
<b>Strengthen the quality and availability of training and employment services</b>				
<b>► FOMENTAR participants receiving competence-based training out of total FOMENTAR participants trained (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	60.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the percentage of FOMENTAR participants receiving competence-based training out of the total FOMENTAR participants trained, as a measure of training quality.			
<input type="checkbox"/> FOMENTAR participants receiving competence based trained out of total FOMENTAR participants trained - Female (Percentage, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	64.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
<b>► Employers registering vacancies in the Employment Portal (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target



Value	100.00	--	0.00	19,200.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the number of employers that have registered at least one job vacancy in the Employment Portal in the last 12 months.			
<b>► Employment Offices (OEM) meeting minimum service targets for job placements and on-the-job training placements (Number, Custom, PBC)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	75.00	--	0.00	200.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures every six months the number of OEMs which meet the minimum service targets for job placements and on-the-job training placements as registered in the Employment Portal.			

**Intermediate Results Indicators by Components**

<b>Expansion and Strengthening of a Labor Competency-based Training and Certification System</b>				
<b>► FOMENTAR participants that completed a Labor Orientation Workshop since effectiveness (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	390,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the cumulative number of FOMENTAR participants that completed a Labor Orientation Workshop since effectiveness.			
<b>□ FOMENTAR participants that completed a Labor Orientation Workshop since effectiveness - Female (Number, Custom Breakdown)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	200,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
<b>► FOMENTAR participants who completed a training course since effectiveness (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	256,000.00
Date	01-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the cumulative number of FOMENTAR participants that have completed a training course since effectiveness			
<b>□ FOMENTAR participants who completed a training course since effectiveness - Female (Number, Custom Breakdown)</b>				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	130,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
<input type="checkbox"/> FOMENTAR participants who completed a virtual training course since effectiveness (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	75,500.00
<b>► FOMENTAR participants in on-the-job training since effectiveness (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	285,000.00
Date	01-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the cumulative number of FOMENTAR participants in on-the-job training since effectiveness.			
<input type="checkbox"/> FOMENTAR participants in on-the-job training since effectiveness - Female (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	156,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Dec-2022
<b>► FOMENTAR participants that have received more than one program (orientation, professional training / on-the-job training / labor insertion) (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	150,000.00
Date	01-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the number of participants who participated in more than one service.			
<input type="checkbox"/> FOMENTAR participants that have received more than one program (orientation, professional training / on-the-job training / labor insertion) Female (Number, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	82,500.00
<b>► Professional Training Institutions Certified (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00
Date	01-Dec-2021	--	07-Jun-2022	30-Apr-2026



Comments:	The indicator measures the cumulative number of Professional Training Institutions that have completed the quality certification process.			
<b>► FOMENTAR participants with disabilities (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	7,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	FOMENTAR participants with the national certificate of disabilities (Certificado único de discapacidad, CUD) and not included in the PROMOVER Program.			

<b>Strengthening the network of the Municipal Employment Offices</b>				
<b>► Employment Offices staff trained (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	3,000.00
Date	31-Dec-2021	--	07-Jun-2022	29-Dec-2023
Comments:	The indicator measures the number of OEMs staff who have completed all training modules (the modules will be described in the POM).			
<b>□ OEMs staff that have been assessed as satisfactory / certified in training (Number, Custom Breakdown)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	1,800.00
Date	31-Dec-2021	--	07-Jun-2022	28-Jun-2024

<b>Strengthening evaluation and information systems and Project Management</b>				
<b>► People registered in the Employment Portal (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	25,000.00	--	0.00	1,070,000.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the number of people (excluding Employers) who are registered in the Employment Portal			
<b>► Methodological processes, institutional arrangements, and main informational outputs for users based on the Labor Market Occupations Observatory published in a public official website of the MTESS (Text, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	-	--	None	Main elements of the Labor Market Occupations



				Observatory published in a public official website of the MTESS
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the availability of essential background information on the Labor Market Occupations Observatory to demonstrate that the system is operational. The minimum requirements will be described in the POM.			
<b>► Occupations surveyed and included in the Labor Market Occupations Observatory (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	250.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the number of occupations surveyed, processed and included in the Labor Market Occupations Observatory to demonstrate its coverage.			
<b>► Employment and Training programs' impact evaluation published (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	--	No	Yes
Date	01-Dec-2021	--	07-Jun-2022	31-Dec-2024
Comments:	The indicator measures the carrying out and completion of an impact evaluation for at least one employment and training program.			
<b>► Grievances related to the project recorded in the GRM system that are processed and communicated back to the concerned stakeholder within the agreed timelines (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	95.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	This indicator measures grievances related to the project recorded in the GRM system that are processed and communicated back to the concerned stakeholder within the agreed timelines as described in the POM.			
<b>► FOMENTAR participants reporting satisfaction with training provided through satisfaction surveys (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	80.00
Date	31-Dec-2021	--	07-Jun-2022	30-Apr-2026
Comments:	The indicator measures the percentage of FOMENTAR participants reporting satisfaction with training received out of the total of participants trained.			

**Performance-Based Conditions**



► PBC 1 Employment Offices (OEM) meeting minimum service targets for job placements and on-the-job training placements (Number, Outcome, 3.09, 1.24%)

	Baseline	Actual (Previous)	Actual (Current)	December 2023
Value	75.00	--	0.00	150.00
Date	--	--	07-Jun-2022	--

### Data on Financial Performance

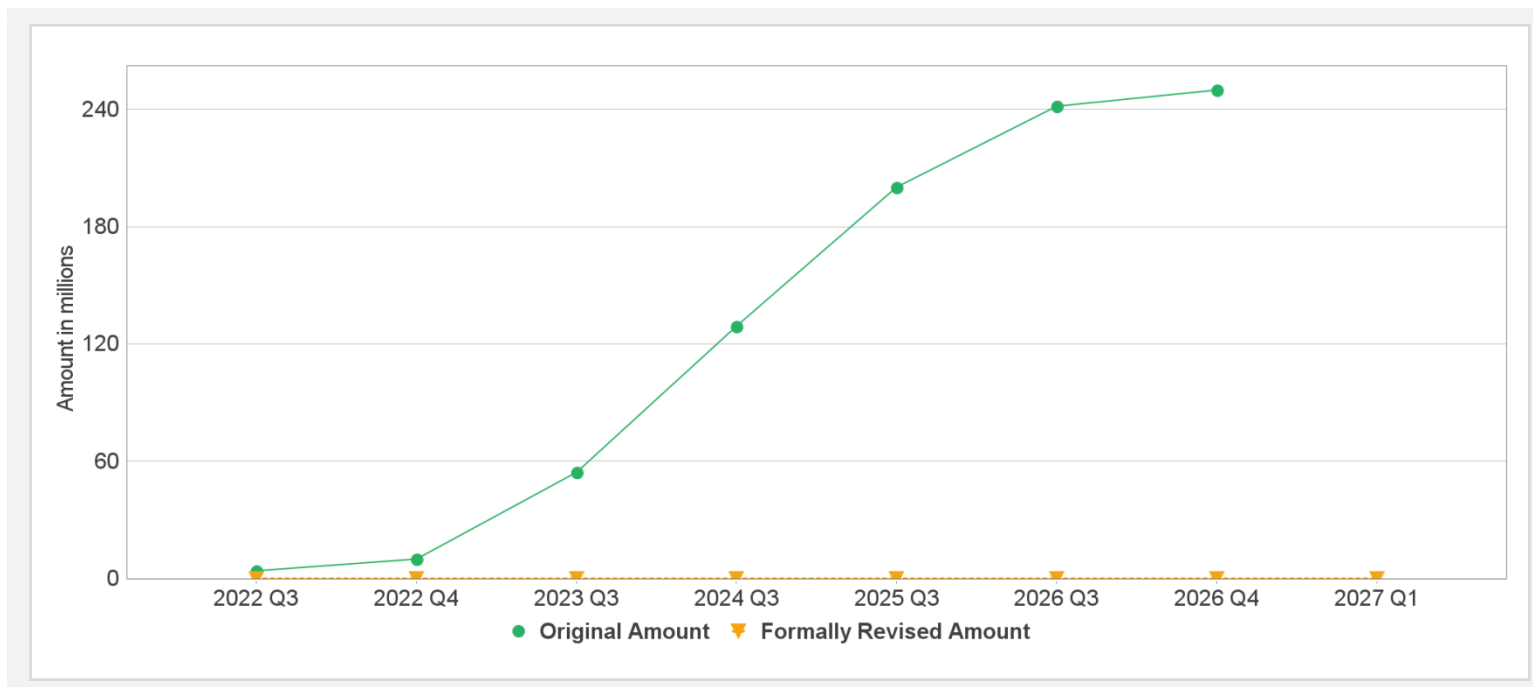
#### Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P176781	IBRD-93370	Effective	USD	250.00	250.00	0.00	0.63	249.38	0.3%

#### Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P176781	IBRD-93370	Effective	24-Feb-2022	16-May-2022	26-May-2022	30-Apr-2026	30-Apr-2026

### Cumulative Disbursements







### **Restructuring History**

There has been no restructuring to date.

### **Related Project(s)**

There are no related projects.

---