



**PROJECT COORDINATION UNIT
Civil Service Strengthening Project
(CSSP)**

Ref: CSSP/10/2022

Date: 05.01.2022

Civil Service Strengthening Project

PROCUREMENT PLAN OF CSSP II

General

1. Project Information

- a. **Country:** Republic of Somaliland
 - b. **Project Name:** Somaliland Civil Service Strengthening Project II
 - c. **Project Number:** P174875
 - d. **Total Finance:** \$ 4.85 Million
- 2. Project Implementation Agency:** Somaliland Civil Service Commission
- 3. Date of Project Plan:** 2022
- 4. Period Covered by this Procurement:** Jan 2022- December 2022

I. Preamble

In accordance with paragraph 5.9 of the “World Bank Procurement Regulations for IPF Borrowers” (July 2016 revised November 2017, August 2018 and November 2020) (“Procurement Regulations”) the Bank’s Systematic Tracking and Exchanges in Procurement (STEP) system will be used to prepare, clear and update Procurement Plans and conduct all procurement transactions for the Project.

This textual part along with the Procurement Plan tables in STEP constitute the Procurement Plan for the Project. The following conditions apply to all procurement activities in the Procurement Plan. The other elements of the

Procurement Plan as required under paragraph 4.4 of the Procurement Regulations are set forth in STEP.

II. Bank’s Standard Procurement Document:

The Bank’s standard Procurement Documents shall be used for all contracts subject to international competitive procurement and those contracts as specified into Procurement Plan tables in STEP

III. National Procurement Arrangements: Not applicable

IV. Prequalification: Not applicable

V. Leased Assets: Not Applicable

VI. Procurement of Second-hand Goods: Not Applicable

VII. Domestic Preference: Not Applicable

VIII. Hands on Expanded Implementation Support (HEIS): Not applicable

IX. Other Relevant Procurement Information: Not Applicable

X. Thresholds for Procurement Approaches and Method (US\$ millions)

Based on the risks identified above, the following procurement arrangements are proposed:

a) Approach to Market: Based on previous experience and available local market, the following threshold will be used of open national/international and RFQ bidding (all figures in million USD)

Table 1.2: Thresholds for procurement approaches and methods

Procurement Methods (US\$ millions)-Goods and Non-Consulting Services				
Category	Open International	Open National	Request for Quotation (RfQ)	Direct Selection
Goods, IT, and non-consulting services	≥ 0.5	<0.5	≤ 0.1	All Values

Thresholds for Procurement Approaches and Methods (US\$, millions) - Consulting Services			
Category		Short List of National Consultants	
		Consulting Services	Engineering and Construction Supervision
Consultants (Firms)		≤ 0.1	≤ 0.2
Individual Consultants		n.a.	n.a.
Direct Selection			
Consultants (Firms)		All Values	All Values
Individual Consultants		All Values	All Values

XI. Packages for Goods, Works and Non-Consulting Services

Ref. No	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National / Limited etc.)	Selection Method (RFP, RFB, RFQ etc.)	Evaluation Method	Expected date of bid/ proposal opening	Expected date of Contract Signature
Goods								
G1	Procurement of Additional Biometric Equipment for CSC - 3 kits + Purchasing ID cards+ ID Card printers	91,336	Prior	Limited	RFQ	Most advantageous Bid	Jan-2022	Mar-2022
G2	Development, Installation HRMIS-(hardware & Software) equipment	674,338	Prior	Open	RFB	Most advantageous Bid	Jan-2022	Mar-2022
G3	Office furniture for HRMIS unit + Pension+ CSC Regional offices	47,000	Prior	Limited	RFQ	Most advantageous Bid	Jan-2022	Apr-2022
G4	Office furniture for HRMIS unit + Pension+ CSC Regional offices	57,272	Prior	Limited	RFQ	Most advantageous Bid	Jan-2022	Apr-2022

Ref. No	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National / Limited etc.)	Selection Method (RFP, RFB, RFQ etc.)	Evaluation Method	Expected date of bid/proposal opening	Expected date of Contract Signature
G5	Capacity building for core departments (Office Equipment, Video Conference IT Materials and furniture for (MoLF, MoCTI, MoFA, MoTT, MoPND, MESAF, MoERD)	27,424	Prior	Limited	RFQ	Most advantageous Bid	Feb-2022	May-2022
G6	Capacity building for core departments furniture for (MoLF, MoCTI, MoFA, MoTT, MoPND, MESAF, MoERD)	40,000	Prior	Limited	RFQ	Most advantageous Bid	Feb-2022	May-2022
G7	Establish e-learning classes (IT Equipment)	47,424	Prior	Limited	RFQ	Most advantageous Bid	Apr-2022	June-2022
G8	Establish e-learning classes (Office furniture)	20,000	Prior	Limited	RFQ	Most advantageous Bid	may-2022	July-2022

Ref. No	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National / Limited etc.)	Selection Method (RFP, RFB, RFQ etc.)	Evaluation Method	Expected date of bid/proposal opening	Expected date of Contract Signature
G9	Motor vehicles	36,848	Prior	Limited	RFQ	Most advantageous Bid	Feb-2022	Mar-2022
	Sub-total Goods	\$1,041,642						

Ref No.	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National/ Limited etc.)	Selection Method (QCBS, LCBCS, QBS, DS)	Shortlisting (Yes/No)	Expected Date of Bid Proposal Opening	Expected Date of Contract Signature
Consulting Services								
C1	Conduct HR Audit and Biometric Registration for	\$ 189,238	Prior	Open - International	CQS	N/A	Jan-2022	Mar-2022

Ref No.	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National/Limited etc.)	Selection Method (QCBS, LCBCS, QBS, DS)	Shortlisting (Yes/No)	Expected Date of Bid Proposal Opening	Expected Date of Contract Signature
	the Civil Servants							
C2	Develop Regulations for the developed Policies	\$ 20,972	Prior	Limited	INDV	N/A	Mar-2022	May-2022
C3	Analysis and design of Pension MIS (scope, functionality, detailed processes) by Team of Experts.	\$ 132,104	Prior	Open	CQS	N/A	May -2022	July-2022
C4	Develop Pension MIS (develop database(s),	\$ 312,914	Prior	Open	CQS	N/A	Mar-2022	Apr-2022

Ref No.	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National/Limited etc.)	Selection Method (QCBS, LCBCS, QBS, DS)	Shortlisting (Yes/No)	Expected Date of Bid Proposal Opening	Expected Date of Contract Signature
	code applications software, operating procedures) by Team of Experts.							
C5	Legal public pension technical advisor	\$ 20,000	Prior	Limited	INDV	N/A	Jan-2022	Mar-2022
C6	E&S Framework :International Consultant (GBV Advisor)	\$11,368	Prior	Limited	INDV	N/A	Mar-2022	May-2022
C7	E&S Framework : Local Consultants	\$3,430	Prior	Limited	INDV	N/A	Mar-2022	Apr-2022

Ref No.	Contract Description	Estimated Cost (US\$)	Review by Bank (Prior/Post)	Market Approach (Open-National/Limited etc.)	Selection Method (QCBS, LCBCS, QBS, DS)	Shortlisting (Yes/No)	Expected Date of Bid Proposal Opening	Expected Date of Contract Signature
	(Security Management)							
C8	Provision Performance Tracking Software	\$ 10,388	Prior	Limited	INDV	N/A	Feb-2022	May-2022
C9	Translation Services	\$ 10,388	Prior	Limited	CQS	N/A	Mar-2022	May-2022
C10	Payroll Management Consultant	\$ 6,600	Prior	Limited	INDV	N/A	Mar-2022	May-2022
C11	Social Development Specialist - PCU	\$ 30,000	Prior	Limited	INDV	N/A	Mar-2022	Apr-2022
	Sub total	\$747,590						
	Total	\$1,789,044						

PROCUREMENT PLAN **Somalia : Somaliland Civil Service Strengthening Project II**

General Information
Country: Somalia **Bank's Approval Date of the Original Procurement Plan:** 2022-02-28
Revised Plan Date(s): (comma delineated, leave blank) 2022-07-28
Project ID: P174875 **GPN Date:**
Project Name: Somaliland Civil Service Strengthening Project II
Loan / Credit No.: TF / B7659, /
Executing Agency: Somaliland Civil Service Commission

WORKS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	High SEA/SH Risk	Procurement Document Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion
													Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	

GOODS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion		
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		Planned	Actual
SO-CSC-282840-GO-RFB / Design, Supply and Installation of HRMS for Somaliland Civil Service Commission.	/	Component 1: Strengthening the Policies, Procedures, and Systems for Civil Service Management	Prior	Request for Bids	Open - International	Single Stage - One Envelope		560,000.00	0.00	Under Implementation					2022-03-10	2022-04-21	2022-03-13	2022-06-14					2022-04-22		2022-05-02		2022-06-06		2023-06-01
SO-CSC-283739-GO-RFO / Purchasing Office Furniture to Pension, HRMS and PCU Departments at CSC.	/	Component 1: Strengthening the Policies, Procedures, and Systems for Civil Service Management	Post	Request for Quotations	Limited	Single Stage - One Envelope		20,000.00	0.00	Canceled							2022-03-17										2022-04-26		2022-06-25
SO-CSC-283740-GO-RFO / Purchasing Office IT Equipment to Pension, HRMS and PCU Departments at CSC.	/	Component 1: Strengthening the Policies, Procedures, and Systems for Civil Service Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope		31,000.00	0.00	Under Review							2022-03-17	2022-05-23									2022-04-26		2022-06-25
SO-CSC-286633-GO-RFO / Purchasing Office Furniture to Pension, HRMS and PCU Departments at CSC.	TF / B7659	Component 1: Strengthening the Policies, Procedures, and Systems for Civil Service Management	Prior	Request for Quotations	Limited	Single Stage - One Envelope		20,000.00	19,825.00	Signed							2022-03-29	2022-05-04								2022-04-29	2022-06-13	2022-06-28	
SO-CSC-299633-GO-RFO / Purchasing Vehicle for CSC (Pension Department)	TF / B7659	Component 2: Strengthening Core Capacity at the Center of Government and of Targeted Ministries	Prior	Request for Quotations	Limited	Single Stage - One Envelope		36,000.00	0.00	Under Implementation							2022-07-20										2022-08-22		2022-10-21
SO-CSC-303913-GO-RFO / Purchasing Performance Tracking Software	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Request for Quotations	Limited	Single Stage - One Envelope		10,300.00	0.00	Under Implementation							2022-07-23										2022-09-01		2022-11-30

NON CONSULTING SERVICES

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Procurement Process	Prequalification (Y/N)	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Draft Pre-qualification Documents		Prequalification Evaluation Report		Draft Bidding Document / Justification		Specific Procurement Notice / Invitation		Bidding Documents Issued		Proposal Submission / Opening / Minutes		Bid Evaluation Report and Recommendation for Award		Signed Contract		Contract Completion	
											Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual		
SO-CSC-296328-NC-DIR / Providing Internet Service Installation to CSC/PCU offices.	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct			24,000.00	0.00	Under Review						2022-05-25	2022-05-31	2022-05-28	2022-06-16							2022-06-14		2023-06-09

CONSULTING FIRMS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Expression of Interest Notice		Short List and Draft Request for Proposals		Request for Proposals Issued		Opening of Technical Proposals / Minutes		Evaluation of Technical Proposal		Combined Evaluation Report and Draft Negotiated Contract		Signed Contract		Contract Completion
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	
SO-CSC-303869-CS-CDS / Analysis, design and assessment of Pension Management Information System (PMIS) (scope, functionality and detailed processes).	TF / B7659	Component 3: Rollout of the Public Service Pension System	Prior	Consultant Qualification Selection	Limited		190,000.00	0.00	Pending Implementation	2022-07-17				2022-07-31								2022-08-14		2022-09-04		2023-03-03
SO-CSC-305760-CS-CDS / Conduct HR Audit and Biometric Registration for the Civil Servants	TF / B7659	Component 1: Strengthening the Policies, Procedures, and Systems for Civil Service Management	Prior	Consultant Qualification Selection	Open - International		200,000.00	0.00	Pending Implementation	2022-07-29		2022-08-19		2022-09-25								2022-10-02		2022-10-23		2023-04-21

INDIVIDUAL CONSULTANTS

Activity Reference No. / Description	Loan / Credit No.	Component	Review Type	Method	Market Approach	Contract Type	Estimated Amount (US\$)	Actual Amount (US\$)	Process Status	Terms of Reference		Invitation to Identify/Selected Consultant		Draft Negotiated Contract		Signed Contract		Contract Completion	
										Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual	Planned	Actual
SO-CSC-279464-CS-INDV / Social Development Specialist - PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Individual Consultant Selection	Limited		30,000.00	7,560.00	Signed	2022-02-20	2022-03-08	2022-02-25	2022-06-11	2022-03-11	2022-06-19	2022-04-01	2022-06-25		2023-03-27
SO-CSC-279550-CS-INDV / Legal Pension Advisor	TF / B7659	Component 3: Rollout of the Public Service Pension System	Prior	Individual Consultant Selection	Limited		20,000.00	19,500.00	Signed	2022-02-20	2022-03-24	2022-02-25	2022-03-14	2022-03-11	2022-03-28	2022-04-01	2022-04-05		2022-09-28
SO-CSC-288159-CS-INDV / Pension Technical Advisor	/	Component 3: Rollout of the Public Service Pension System	Prior	Individual Consultant Selection	Limited		28,000.00	0.00	Canceled	2022-04-08	2022-04-18	2022-04-11	2022-05-22	2022-04-25	2022-05-29	2022-05-16			2023-01-11
SO-CSC-293686-CS-INDV / Technical Advisor for HRMS Development (HRM Expert)	TF / B7659	Component 1: Strengthening the Policies, Procedures, and Systems for Civil Service Management	Prior	Individual Consultant Selection	Limited		36,000.00	0.00	Pending Implementation	2022-05-10		2022-05-13		2022-05-14		2022-06-04			2023-01-30
SO-CSC-297859-CS-INDV / Financial Management Specialist - PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct		55,110.00	0.00	Pending Implementation	2022-06-04		2022-06-12				2022-07-06			2023-07-01
SO-CSC-297861-CS-CDS / Procurement Specialist - PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct		55,110.00	0.00	Under Implementation	2022-06-04	2022-07-24	2022-06-12				2022-07-06			2023-07-01
SO-CSC-297863-CS-CDS / Monitoring & Evaluation Specialist - PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct		55,110.00	0.00	Under Implementation	2022-06-04	2022-07-14	2022-06-12				2022-07-06			2023-07-01

SO-CSC-297865-CS-CDS / Communication Specialist- PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct		55,110.00	0.00	Under Implementation	2022-06-04		2022-06-12			2022-07-06	2023-07-01
SO-CSC-297866-CS-CDS / Project Manager- PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct		70,950.00	0.00	Under Implementation	2022-06-04	2022-07-20	2022-06-12			2022-07-06	2023-07-01
SO-CSC-297867-CS-CDS / Public Service Reform Coordinator- PCU	TF / B7659	Component 4: Project Management and Support in Delivery	Prior	Direct Selection	Direct		70,950.00	0.00	Pending Implementation	2022-06-04		2022-06-12			2022-07-06	2023-07-01
SO-CSC-303865-CS-INDV / Pension Technical Advisor	TF / B7659	Component 3: Rollout of the Public Service Pension System	Prior	Individual Consultant Selection	Limited		28,000.00	0.00	Under Implementation	2022-07-16	2022-07-27	2022-07-21	2022-08-04		2022-08-25	2022-12-23